ADDIE AI PROMPTS

Here are **25 AI-generated prompts** for each phase of the ADDIE model to inspire instructional designers and trainers.

Prepared by Simmons Learning Solutions

Prompt Categories

Analysis Phase

1. "What are the key learning needs for [specific audience] in [topic]?"

2. "Create a learner persona for [target audience]."

3. "Generate a survey to identify gaps in [specific skills or knowledge]."

4. "What are potential barriers to learning for [specific audience]?"

5. "Analyze the current training material for effectiveness in [specific domain]."

6. "Summarize industry benchmarks for training on [specific topic]."

7. "Generate a stakeholder interview guide to assess training requirements."

8. "What data points are crucial to evaluate the learning needs of [audience]?"

9. "Design a focus group questionnaire to gather learner insights."

10. "Identify the primary performance outcomes for [specific training program]."

11. "Generate a SWOT analysis template for a training program on [topic]."

12. "Provide a list of common misconceptions in [specific domain] and strategies to address them."

13. "Identify key business goals and how training can align with them."

14. "What tools can be used to conduct a needs assessment for [specific industry]?"

15. "Draft a list of critical questions to ask SMEs (Subject Matter Experts) for [topic]."

16. "What performance metrics should be tracked for learners in [specific scenario]?"

17. "Analyze the cultural considerations for training delivery in [region/country]."

18. "Generate a list of risk factors if training on [topic] is not provided."

19. "Create a learner readiness checklist for [specific training]."

20. "Identify essential prerequisites for learners in [specific course]."

21. "Analyze the skills gap in [industry] using recent trends."

22. "Draft a proposal outline for a training needs analysis project."

23. "Provide recommendations for involving stakeholders in the analysis phase."

24. "Generate a competitive analysis of existing training programs on [topic]."

25. "Identify compliance requirements for training on [specific regulation]."

Design Phase

1. "Generate a course outline for a training on [specific topic]."

2. "What are the best instructional strategies for teaching [topic]?"

3. "Create a storyboard template for an eLearning module."

4. "List 5 ways to incorporate multimedia elements into training on [topic]."

5. "Design an assessment plan for [specific training program]."

6. "Create a list of interactive activities for [specific audience]."

7. "What should be the structure of a microlearning course on [topic]?"

8. "Draft learning objectives using the SMART criteria for [course topic]."

9. "Generate a script for an instructional video on [topic]."

10. "What gamification elements could enhance learning for [specific audience]?"

11. "Generate a user-friendly course layout for [specific learning platform]."

12. "Create a learner feedback form template."

13. "Design a branching scenario for an eLearning course on [topic]."

14. "What are the most effective visual aids for teaching [specific concept]?"

15. "Generate a quiz with 5 questions for assessing knowledge of [specific topic]."

16. "Design a pre-assessment questionnaire for [specific audience]."

17. "What are the top UX considerations for eLearning course design?"

18. "Draft a plan for incorporating AR/VR into training for [specific industry]."

19. "Create a step-by-step guide for designing a blended learning program."

20. "What accessibility considerations are crucial for designing this training?"

21. "Design a certification path for [specific skill or topic]."

22. "Create an icebreaker activity for an ILT session on [topic]."

23. "Generate a roadmap for aligning learning objectives with organizational goals."

24. "Provide a list of design principles for a mobile-first learning experience."

25. "Develop a checklist for reviewing course design quality."

Development Phase

1. "Generate a detailed script for an eLearning module on [topic]."

2. "Create a voiceover script for a training video on [specific subject]."

3. "Provide coding examples for an interactive quiz in [eLearning tool]."

4. "Generate a template for creating job aids or quick-reference guides."

5. "What graphics are needed for a course on [specific topic]?"

6. "Draft a sample dialogue for a branching simulation on [scenario]."

7. "Create a video tutorial script for [software/tool]."

8. "Generate an email template to announce the launch of a new course."

9. "What are the best practices for using AI-generated voiceovers in eLearning?"

10. "List tools for creating SCORM-compliant courses and their benefits."

11. "Provide a checklist for developing responsive eLearning content."

12. "Create a timeline for developing a blended learning program."

13. "What are common pitfalls in developing interactive training?"

14. "Develop a plan for integrating storytelling into [specific course]."

15. "Write a script for a live webinar on [specific topic]."

16. "Generate a set of knowledge-check questions with feedback for [topic]."

17. "List tools for creating AR/VR training content for [industry]."

18. "Draft captions for a training video on [specific skill]."

19. "What tools can optimize content development for multilingual learners?"

20. "Generate a project plan template for developing eLearning modules."

21. "Write step-by-step instructions for building a scenario-based interaction."

22. "What are the best practices for using templates in Articulate Storyline?"

23. "Provide ideas for enhancing course interactivity with [specific tool]."

24. "Develop a social learning activity for [specific training]."

25. "Create a resource library structure for a comprehensive learning platform."

Implementation Phase

1. "Draft a facilitator guide for an instructor-led session on [topic]."

2. "What are the steps to prepare an LMS for course deployment?"

3. "Generate a training launch communication plan."

4. "List activities to onboard facilitators for [specific course]."

5. "Create a checklist for setting up a virtual classroom environment."

6. "Write an email template for inviting learners to a new training program."

7. "What are key considerations for piloting a course before full rollout?"

8. "Draft a plan for managing technical issues during a virtual training session."

9. "What resources should be included in a learner onboarding package?"

10. "Generate tips for engaging learners during live training sessions."

11. "List best practices for ensuring smooth course transitions in a blended program."

12. "Develop a FAQ for learners navigating the training portal."

13. "What is the ideal facilitator-to-learner ratio for [specific type of training]?"

14. "Create a schedule template for ILT sessions."

15. "Provide a list of troubleshooting steps for common eLearning issues."

16. "Design a checklist for testing the course on different devices and browsers."

17. "Draft guidelines for collecting learner feedback during training."

18. "What metrics should facilitators track during course implementation?"

19. "Write a script for a welcome message for new learners."

20. "Create a learner support guide for troubleshooting technical problems."

21. "What strategies can maximize learner engagement in asynchronous courses?"

22. "Generate a plan for conducting mid-course check-ins with learners."

23. "Provide a list of materials facilitators need for a successful training session."

24. "What are the best ways to communicate learning objectives to participants?"

25. "Develop a learner FAQ document for first-time online course users."

Evaluation Phase

1. "What are the key questions for evaluating course effectiveness?"

2. "Create a post-training survey for learners on [specific course]."

3. "List metrics to evaluate the ROI of [specific training program]."

4. "Draft a rubric for assessing learner performance in [specific course]."

5. "Generate a focus group script for gathering post-training feedback."

6. "What KPIs should be tracked for long-term learning impact?"

7. "Provide a template for creating an evaluation report."

8. "Develop a dashboard layout for visualizing training analytics."

9. "What are the steps to conduct a Kirkpatrick Level 1 evaluation?"

10. "Generate a questionnaire for assessing learner satisfaction."

11. "Draft an agenda for a stakeholder meeting on training outcomes."

12. "What tools can help automate training evaluation processes?"

13. "Generate a list of questions for evaluating facilitator performance."

14. "What are the signs of training success in [specific scenario]?"

15. "Provide a sample report summarizing evaluation findings."

16. "What metrics indicate improved performance post-training?"

17. "Create a checklist for conducting a post-implementation review."

18. "What strategies can be used to assess training retention rates?"

19. "Generate feedback forms tailored for eLearning participants."

20. "What data visualization techniques are best for presenting evaluation results?"

21. "List key indicators for measuring learner engagement."

22. "Draft recommendations based on evaluation data for course improvement."

23. "What are common pitfalls in training evaluation and how to avoid them?"

24. "Design a follow-up survey for learners 3 months post-training."

25. "What methods can assess long-term behavioral changes after training?"

These prompts will help guide your instructional design process for any project!

Interested in learning more? Enroll in our course:

Using AI in Learning & Development: A Practical Approach with the ADDIE Model

Unlock the potential of generative AI to revolutionize your Learning and Development (L&D) processes with this hands-on, 30-minute course. Designed for L&D professionals, this course explores practical applications of AI tools within the ADDIE model framework—Analysis, Design, Development, Implementation, and Evaluation.

Participants will learn how to identify learner needs, create engaging instructional designs, develop multimedia content, personalize course delivery, and evaluate training effectiveness using AI-driven insights.

Through real-world examples, interactive activities, and guided exercises, this course empowers you to streamline workflows, enhance learner engagement, and drive impactful training outcomes. Perfect for professionals seeking to integrate AI seamlessly into their instructional design practices.

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