

Town of Cicero Police Department's NYS Executive Order 203 Police Reform and Reinvention Collaborative



William Meyer, Town Supervisor, Steve Rotunno, Chief of Police



Town of Cicero Demographics

The Town of Cicero is a growing community that has 50 square miles, population of approximately 33,800 and also the home of the 2nd largest school district in Onondaga County (North Syracuse Central School District). The Cicero Police Department, ORI NY0335100 has 20 sworn officers and 2 support staff as of January 1, 2021.

The Town of Cicero Police Department also has a unique Volunteer in Polices Service program that consists of 20 residents that assist sworn officers with details such as property checks, front office duties, special details and neighborhood patrols.

According to the United States Census Bureau, Cicero has a median age of 42.3, and the overall diversity breakdown for population and ethnicity groups in the area are: 94% White, 2.1% Hispanic-Latino, 1.8 % Black or African American, 1.4% Other, 0.5% Asian.

The Village of North Syracuse is located within south central portion of the town of Cicero and consists of 117 commercial properties and 771 residential homes that the Cicero Police and Village of North Syracuse Police serve. A portion of this NYS reform and Reinvention Collaborative included the Village of North Syracuse Police Department and the Cicero Police Department. The two departments share services throughout the area as needed for example, training, training instructors, equipment, as assist each other with calls for service.

The Cicero Police department has a long history of its award-winning community policing program, which will be clearly documented in this report. The Cicero Police Department takes great pride in its core values and open lines of communication with the community.

Community Stakeholders

William Fitzpatrick, Onondaga County District Attorney

William Meyer, Town of Cicero Supervisor

Jonathan Karp, Town of Cicero Councilor

Steve Rotunno, Town of Cicero Chief of Police

Onondaga County NYS Police Reform and Reinvention Collaborative Citizen Committee

North Syracuse Central School District

Town of Cicero Advisory Committee

Lieutenant James Meyers

Bridget Lichtinger

Brandon Martuscello

Steve Jones

Mark Goetell

Daniel Hind

Tonilyn Brauchle

Joseph Arezzo

Thomas Hayes

Brian Johnstone

Anthony Paladino

Larry Nasser

Christine Saurez

Overview of Change

“The New York State Police Reform and Reinvention Collaborative” requires local police agencies to develop a plan based on community input. Per the governor’s report, “This executive order is intended to help rebuild the confidence and restore trust between police and the communities they serve by requiring localities to develop a new plan for policing in the community based on fact-finding and meaningful community input.” The Cicero Police Department is going to identify the programming and directives that address the issues outlined in the governor’s order. We will do so by identifying our current policies and procedures which help achieve these missions as well as, identifying new programming and directives that have been developed or are in the process of being developed. These will be described and highlighted in each section as we progress through the plan.

Note: *The dates were attached to a general order document when the policy or procedure was upgraded or developed.*

As we begin to address these topics/issues, it is important to know that the Cicero Police Department bases all of its policies and procedures on a mission and vision statement that is outlined in General Order A-1.300: dated 12/17/18:

“The Cicero Police Department pledges to protect, serve, educate, and enhance the quality of life for the citizens of our town by providing the highest level of professional police service. We will fulfill our mission in partnership with the community we serve while respecting the rights and diversity of all people. We shall always adhere to our core values of holding the highest level of integrity, dedication, professionalism, treat all person with respect, compassion and dignity, honesty in all we do, preserve and safeguard individual rights and liberties, and hold ourselves responsible and accountable to the people we serve.”

The Cicero Police Department **mission** is to deliver unparalleled police service to our community through employee development, community involvement, and professional leadership.

The Cicero Police Department’s policies and procedures are evaluated and updated on a **continual** basis. From the “New York State Law Enforcement Accreditation Program and 21st Century Policing” we use guidelines, model polices, and best practices of procedural justice with a focus on health and wellness. Many of these guidelines are outlined in a May 2015 report from President Obama’s Task Force on 21st Century Policing.

Onondaga County law enforcement and the district attorney’s office teamed up and worked collaboratively with each agency and the community to form a countywide community committee. Along with participating in

the countywide community plan the Town of Cicero also took its own initiative to address the needs more specific to the Town of Cicero which are documented in this report.

Multiple needs and concerns will also be addressed in this plan to include, but not limited to:

- Policy and Procedures
- Departmental Training
- Subject Management Policy and Review
- Community-Oriented Policing and Neighborhood Engagement
- Collaborations with Local Service Providers
- Dealing with Mental Hygiene Situations
- Citizen and Internal Complaints
- Statistical Data Collection and Sharing

Policy and Procedures

Currently, the Cicero Police Department is a New York State Law Enforcement Accreditation Program certified agency (originally accredited on June 5, 2003). According to the New York State Department of Criminal Justice Services, “the accreditation program provides structure, guidance, and oversight for agencies to evaluate and improve their overall performance.” These programs encompass four principle goals:

1. To increase the effectiveness and efficiency of law enforcement agencies utilizing existing personnel, equipment, and facilities to the extent possible
2. To promote increased cooperation and coordination among law enforcement agencies and other agencies that provide criminal justice services
3. To ensure the appropriate training of law enforcement personnel
4. To promote public confidence in law enforcement agencies.

Source: www.criminaljustice.ny.gov/ops/accred

To compliment the principles above, 21st Century Policing cite, “The Six Pillars of Community Policing” to help strengthen departments:

1. Building Trust and Legitimacy
2. Policy and Oversight
3. Technology and Social Media
4. Community Policing and Crime Reduction
5. Training and Education
6. Officer Wellness and Safety

All of the principles and pillars above are used as guidelines when policies are developed. The principles and ideas that they encompass are molded into the inner workings of the Cicero Police Department. As we review the needs of the community, we constantly evaluate our policies and procedures to be able to effectively and safely respond to and satisfy these needs.

According to the Governor's report, "Accredited agencies must meet minimum standards considered 'best practices' in the field, which promote a high degree of professionalism and public confidence." The Cicero Police Department currently has over 160 distinct policies or special operating procedures as part of its operation manual. The policy manual is consistently reviewed, evaluated, and updated as part of the ever-changing environment of policing.

Many of the Cicero Police Department's policies address specific issues outlined in the Governor's report. Policies that were updated after the Governor's order included, but are not limited to, the following:

- **Disciplinary Process/ Internal Affairs (General Order A-25.000: 01/03/2019)**
 - o Updates include forms, clear lines of authority, and types of investigations.
- **Patrol – Field Services Section (General Order O -39.100: 10/11/2019)**
 - o Updates include supervisory responses and quality assurance surveys.
- **Use of Physical Force (General Order A-20.110: 11/18/2020)**
 - o Addition of chokeholds restriction and updated reporting requirements.
- **Use of Deadly Physical Force (General Order A-20.120: 07/27/2020)**
 - o Addition of chokeholds restriction and updated reporting requirements.
- **Health of Persons in Custody (General Order O-43.800: 11/23/2020)**
- **Training (General Order T- 32.000: 1/29/2021)**
 - o Addition of De-escalation and Minimizing use of Force and Anti-Bias Training
 - o Reality Based Training
 - o Less Than Lethal Training
- **Hate Crime Policy (General Order O- 40.120: 1/26/2021)**
 - o Addition of "NYS Best Practices" in community relations and crime prevention.

Other current and recently developed policies or Special Orders that help to achieve goals addressed in the Governor's order include:

- **Body worn cameras (General Order A – 69.000: 1/1/2021)**
 - o Overall update for efficiency.
- **Memorandum, of Understanding between Cicero Police Dept. and Liberty Resources Mental Health (Special Order 2021-03: 1/1/2021)**

- **Kinetic Energy Weapons Systems (General Order T-32.200: 08/01/2020)**
- **Officer Wellness and Mental Health (General Order A-3.300: 01/04/2021)**
- **Performance Evaluations (General Order A-11.000: 12/20/2019)**
- **Rules of Conduct (General Order A-14.100: 4/10/20)**
- **Pursuit and Emergency Response (General Order A- 43.400: 04/07/20)**
- **Community Relations (General Order A-29.000: 03/11/19)**

Departmental Training

It is the policy of the Cicero Police Department that all sworn officers in accordance with DCJS will receive at least twenty-one (21) hours of in-service training annually. This is guided by the NYS Accreditation Program. Part of the twenty-one (21) hours must be devoted to the following areas:

- Firearms Training / Range
- Subject Management / Use of Force Review
- Use of Deadly Force Review
- Legal Updates
- Blood borne Pathogen / Hepatitis Awareness Review / Radiological
- Taser Training
- Workplace Violence Prevention
- Collapsible Baton
- Oleoresin Capsicum Aerosol Training

We currently average approximately 84 hours of training per officer per year to include pre-shift roll call trainings which help disseminate information on current trends and address concerns as they develop.

In 2020 the Cicero Police Department had a combined total of 1346 hours of in-service training and 1267 hours in 2019.

In 2020, the Cicero Police Department conducted multiple trainings to begin the year. A few of these trainings included de-escalation and communication, use of physical and deadly force, and crisis intervention team. These were assigned and completed before the Governor's order; yet they fully encompass the principles outlined in it. De-escalation and Communication, a 2 hr., 2-part online training intended for law enforcement personnel, developed by PERMA (Public Employee Risk Management Association), which "equip officers to assess human reactions in their self and in others so that they can determine which countermeasures are appropriate. Officers learned de-escalation techniques so they can leverage communication to gain compliance."

The recently updated NYS Department of Criminal Justice Services Use of Force and Deadly Physical Force program in its entirety was presented to every officer annually. This program in its entirety is generally reserved for new officers in the police academy. However, presenting this to veteran officer's reinforced basics (laws, case laws, decision making) and included new case law and a better understanding of "risk vs, need." The DCJS focus for this updated program is such; "The goal should not be to train officers to act thoughtlessly and mechanically according to some predetermined formula. Rather, the goal must be to train officers to 'think' quickly in light of the facts and circumstances confronting them, and then to respond effectively and rationally."

Multiple officers throughout all three of our shifts attended the Crisis Intervention Team training. The Crisis Intervention (CIT) is a collaboration between AccessCNY and the Central New York Care Collaborative. CIT training uses evidence-based approaches to foster better relationships between those with a mental health diagnosis or disability and law enforcement officials. The goal of CIT is to inform first responders about community-based resources in order to keep those in crisis out of the justice system or emergency room and reduce the potential of injury. The CIT training "supplied our officers with an additional tool on their belt. De-escalation skills lead to less use of force, thus reducing the potential for officer and citizen injury. This program will bring community resources, mental health professionals and our sworn protectors together on a mission to improve the lives of those with a mental health diagnosis."

In 2020, the department working together with the Cicero Police Benevolent Association developed a new body worn camera program and policy, also in 2020 taser policy was reviewed and updated. Both of these policy updates added supervisory review and documentation procedures. These trainings have been addressed and acknowledged through all sworn police employees. We are currently in the process of updating our firearms policy and training as well as subject management and the use of force. In 2021, it is the Cicero Police Departments intent to update and enter into a long term contract to keep our BWC program outfitted with the newest and advance technologies available.

Furthermore, the department has been gradually increasing the police budget to increase a focus on education and training capabilities. The 2021 training will consist of in-service, specialty, refresher, and reality-based training. We will be developing and adding reality-based scenario training (RBT) on a yearly basis. RBT can promote mental acuity, situational awareness, and confidence within the officer so that they may adequately handle various situations as well as save the life of their fellow officers, bystanders, and the suspect. The position of the researcher is that reality-based training (RBT) is a type of training that offers officers realistic experiences in training that will provide them the necessary tools to win and survive the potential critical conflicts that they may encounter.

In 2020, the department implemented a Kinetic Energy Weapon System, along with the training, as another tool available to officers dealing with volatile situations. This weapon system is considered a non-lethal weapon which tries to minimize the risk of casualties (e.g. serious/permanent injuries or death) as much as possible. Kinetic Energy Weapon Systems are used in policing and combat situations to limit the escalation of conflict where employment of lethal force is prohibited or undesirable, where rules of engagement require minimum casualties, or where policy restricts the use of conventional force.

Subject Management and the Use of Force

The Governor's report address issues relating to the use of force. This is a heavily reviewed and altered policy. Currently, it is the policy of the Cicero Police Department that members, in compliance with Article 35 of the New York State Penal Law and other applicable case law & federal statutes, use only the force that reasonably appears necessary to effectively bring an incident under control, while protecting the lives of the member and others. The department policy outlines officer's ability to (includes, but not limited to):

- Use of force
- Use of deadly physical force
- Duty to intervene (which states: Any officer present and observing another officer using force that he/she reasonably believes to be clearly beyond that which is objectively reasonable under the circumstances shall intercede to prevent the use of unreasonable force, if and when the officer has a realistic opportunity to prevent harm)
- Prohibited uses of forces
- Less lethal procedures
- Training requirements
- Reporting and documenting procedures.

All subject management incidents must be documented by the officers at the Cicero Police Department. The reports then go through a review process consisting of multiple steps. First, the report is reviewed by a first line supervisor. It is then submitted to a senior sergeant for a secondary review. The report is then forwarded to the Chief of Police for final review and logged for statistical recording and overall review purposes. It is then reported to the state per NYS Executive Law 837-t. The following Use of Force incidents must be reported per NYS:

- Display a chemical agent: To point a chemical agent at a person or persons
- Use/Deploy a chemical agent: The operation of the chemical agent against a person or persons in a manner capable of causing physical injury as defined in Penal Law Article 10
- Brandishes a firearm: To point a firearm at a person or persons
- Uses/Discharges a firearm: To discharge a firearm at or in the direction of a person or persons
- Brandishes an electronic control weapon: To point an electronic control weapon at a person or persons
- Uses/Deploys electronic control weapon: The operation of an electronic control weapon against a person or persons in a manner capable of causing physical injury as defined in Penal Law Article 10
- Brandishes an impact weapon: To point an impact weapon at a person or persons

- Uses/deploys an impact weapon: The operation of an impact weapon against a person or persons in a manner capable of causing physical injury as defined in Penal Law Article 10
- Uses a chokehold or other similar restraint: Any application of sustained pressure to the throat or windpipe of a person in a manner that may hinder breathing or reduce intake of air
- Conduct which results in the death or serious bodily injury of another person: Serious bodily injury includes bodily injury that creates or causes:
 - o Substantial risk of death; or
 - o Unconsciousness; or
 - o Serious and protracted disfigurement; or
 - o Protracted loss or impairment of the function of any bodily member, organ or mental faculty.

Source: NYS Executive Law 837-t

The reporting process at the Cicero Police Department is **more** restrictive than the state of NY. We require that **all** use of forces are documented and reviewed. If at any time in the review process deficiencies are identified, they are addressed appropriately. This can be in the form of training, counseling, discipline or even termination. The statistical data recorded includes but is not limited to: date, time, race, gender, ethnicity, age, tool/technique, application/display, reason for contact, whether there was an injury, if the person was treated by emergency medical services, and if resisting arrest was charged. As stated, the subject management (Use of Force) policy is consistently reviewed and updated to stay current with applicable laws and best practices.

In 2020, subject management (Use of Force) training was also updated. One of the updates of this training was regarding chokeholds. Chokeholds, obstructing breathing and/or carotid restraints are considered deadly physical force. This applies to any application of pressure to the throat, windpipe, neck, or blocking the mouth or nose of a person in a manner that may hinder breathing, reduce the intake of air or obstruct blood circulation. This is not a trained technique at the Cicero Police Department and has further been prohibited by NYS. This training also addressed excited delirium, positional asphyxia, the duty to intervene, and proper documentation of a Use of Force incident.

Community Oriented Policing and Neighborhood Engagement

The Cicero Police Department recognizes the need for community-oriented policing strategies. CPD leads by example and takes great pride in our community policing programs with our main goal of fostering an atmosphere of openness and transparency throughout the department, engage the community in true partnerships to address crime and disorder, quality of life, education of the law enforcement system and our services to the public, while trying to make every police contact an opportunity to engage positively with the community.

The Cicero Police Department is the only agency in central New York that has developed a Volunteers in Police Service program. The Volunteers in Police Service are local residents who have an interest in helping the community improve and maintain the quality of life for citizens by volunteering their skills and talents to the

service of the Cicero Police Department. The Cicero Police Dept. VIPs have been a successful program for over 20 years.

All volunteers receive 25 hours of class room training covering basic skills such as: local and state laws, use of force laws, patrol and traffic control techniques, report writing and crime prevention programs. Plus 8 hours of on-the-job training riding in the VIPs patrol vehicle with a senior VIPs.

What they do?

- Perform residential security checks for residents on vacation, business security checks after closing hours
- Traffic control for special events, vehicle accidents and other emergencies
- Crime prevention and community awareness programs
- Child and Senior ID Events
- Assist in neighborhood watch activities, routine neighborhood patrol, and other activities as assigned by the Cicero Police Department
- Assist in office administrative duties. Some of their responsibilities include, but are not limited to, assisting with community programs, such as Child ID card program, Coffee with a Cop, Chat with the Chief, Open Houses, children bike safety events, along with neighborhood patrols and administrative office staffing.

“Police, at all times, should maintain a relationship with the public that gives reality to the historic tradition that the police are the public and the public are the police; the police being only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interests of community welfare and existence.” - Sir Robert Peel

The Cicero Police Department further recognizes that Community Policing is comprised of three key components:

Community Partnerships

Collaborative partnerships between the law enforcement agency and the individuals and organizations they serve to develop solutions to problems and increase trust in police.

Organizational Transformation

The alignment of organizational management, structure, personnel, and information systems to support community partnerships and proactive problem solving.

Problem Solving

The process of engaging in the proactive and systematic examination of identified problems to develop and thoroughly evaluate effective responses.

The Cicero Police Department has recently developed a new community program titled Chat with the Chief, a bi-monthly virtual meeting which gives the Cicero community an opportunity to give feedback to the Chief regarding the Cicero Police Department.

The new program is the first step in building a stronger partnership with the community and assist in developing and implementing problem-solving strategies.

Many strategies have been identified to help build the appropriate relationships in our community. These approaches use technology and social media communication as well as direct community policing and crime reduction strategies to help build trust, communication, and bring legitimacy to our policing processes. Some of these strategies for the specific units include, but are not limited to, the following:

- Community-Oriented Policing and Neighborhood Outreach Officers
- Neighborhood Bicycle Patrols
- Community Event Attendance
- Neighborhood/Group Meetings
- Coffee with a Cop
- Chat with the Chief
- Department Tours
- School Appearances
- Department Internships and Civilian Riders to include the New Visions Program
- Coordinate / Assist with Officer Cody Appearances
- Child ID card Program
- Media Relations / Assist Public Information Officer / Social Media Liaison
- Community education programs-NRA Refuse to be a Victim/Civilian Response to Active Shooter Events

By utilizing the outreach and community oriented policing approach, we can build relationships, understanding of policing practices, and share in the responsibility of strengthening our neighborhoods. The development of these programs allows the Cicero Police Department to direct resources to a specific problem, issue, “hot spots” or neighborhood concerns without diverting Patrol Officers from responding to calls for service. The administration provides criminal and statistical information that can be used to effectively and efficiently develop policing strategies to target points of concern. All of the Cicero Police Department programs may use traditional law enforcement methods or a combination of strategies in meeting community and neighborhood needs. Many times, they must coordinate efforts with direct community members as well as other town departments, county, state, federal government agencies, private businesses and charities to create non-law enforcement solutions.

In the recent years, we have started other programs to help us work better in the community. With changing demographics, the Cicero Police Department recognized the importance of being able to communicate with all people in our community. The Cicero Police Department utilizes Voiance language services this is an over-the-phone interpreter service that can be used 24 hours a day. It provides the ability to assist communicating in

240 different languages. This program is provided to all law enforcement agencies in Onondaga County and managed thru the Onondaga County 911 center.

The Cicero Police Department has partnered with the North Syracuse School District. The purpose of these programs is to establish and foster a collaborative relationship between the North Syracuse School District and the Cicero Police Department and to promote positive interactions between these entities in regard to safety, security, and the welfare of the population served, to include but not necessarily limited to:

- Promoting a safe environment conducive to learning
- Reducing incidents of crime
- Promoting awareness of the law through educational presentations
- Serve as a resource and problem-solver for law enforcement related areas and make appropriate referrals
- Bridging the gap between students and law enforcement

As part of the reimagining policing process the Cicero Police Dept. also solicited input from the North Syracuse School District, and the Cicero Police will continue to work collaboratively with the NSCSD community to provide the best law enforcement services to the students at NSCSD.

The Town of Cicero Police Department has also developed other community-oriented programs like a “Safe Exchange Zone.” “Safe Exchange Zones” have risen in popularity around the country as a tool to help facilitate face to face internet purchases between private individuals after incidents occurred nation-wide with internet transactions being linked to acts of violence. The areas are intended to provide a reliable, safe location for the public to conduct interactions and exchanges in a safe environment after purchasing an item from another individual using the internet. The Cicero Police Department has updated its exterior security camera systems to enhance camera footage in our Safe Exchange Zone.

Through our community outreach efforts, we have identified many “at risk” elements that could use resources and attention:

- Drug addiction
- Homelessness
- Mental Health
- Quality of life issues in the town such as traffic and noise complaints
- Domestic Violence

We have, and continue, to partner with non-law enforcement agencies to provide needed services outside of the criminal justice system.

Drug Addiction – The Cicero Police Department currently provides access to a needle drop box (needle exchange canisters) and drug disposal bins with a “no cost, no questions asked” policy. From 0800hrs to 1600hrs or by appointment.

All CPD officers have also been trained and issued Naloxone to carry and implement when needed. Naloxone blocks or reverses the effects of Opioid overdoses, including extreme drowsiness, slowed breathing, or loss of consciousness.

Mental Health - We have an active partnership with Liberty Resources, specifically the Mobile Crisis Units, to help people suffering with mental health issues in an attempt to avoid the custodial interactions with police for mental health services. This is an “on call,” on-site program, to bring mental health services to, non-violent, non-dangerous (not suicidal or homicidal at the time) people. This brings the social workers/mental health professionals to the subject in need at non-threatening locations and avoids the feelings of “being arrested” for a mental/medical crisis. This program is currently available 24 hours per day.

New in 2021 - The Cicero Police Department also instituted a new Officer Wellness and Mental Health program led by the police chaplain and a patrol officer. As part of the program the Cicero Police Department purchased a Mental Health and Officer Wellness App from Cordico at an annual cost of \$6000.00. Cordico is the world leader in wellness technology for high-stress professions, providing trusted, confidential, 24/7 proactive and preventative wellness support specially developed for law enforcement, firefighters, dispatchers, medical professionals, and others serving in the most demanding and critical roles. Their app is a customized, continuously updated wellness platform which provides handheld access to anonymous self-assessments, peer support, instructional videos, geo-mapping of vetted therapists, one-touch calling, and on-demand tools targeting alcohol abuse, anger management, anxiety, behavioral health, brain health and cognitive strength, burnout, childhood adversity, compassion fatigue, COVID-19 resources, critical incidents, depression, emotional health and survival, family support, financial fitness, goal-setting and achievement, grief and loss, healthy habits, heart health, ICAC coping and resiliency, injury prevention, intrusive traumatic images, major life events, marital guidance, mental toughness, mindfulness, nutrition, panic attacks, parenting tips, peak performance, physical fitness, physical therapist videos, post-traumatic stress, relationship success, resilience, sleep optimization, stress management, substance abuse, trauma, suicide risk and prevention, work-life balance, YFFR Yoga for First Responders® videos, and much more.

Homelessness - Homelessness is not a crime and should not be handled as such. When officers identify an individual that may be homeless or in need of services, that officer has the ability to advise and educate the individual on services available in and around the central new York area, such as the Rescue Mission.

Domestic Violence – In 2020 the Cicero Police Dept. partnered with Vera House of Syracuse in an effort to better serve victims of domestic violence and to combat domestic violence incidents. All Domestic Violence reports prepared by the Cicero Police Department are forwarded to Vera House for additional follow up by a counselor at Vera House. This allows for quicker interaction from a professional domestic violence advocate.

Recruitment and Retention of a diverse workforce- The Cicero Police Department also took an active role in trying to recruit a diverse workforce as recommended by the Governor’s report on Police Reform and Reinvention Collaborative. Although we are governed by NYS and Onondaga County Civil Service rules, we highly support hiring a diverse workforce and the inclusion of all represented demographics of our community. The Town placed police officer positions on INDEED and both the Town and Police Department websites in an effort to gathering more diverse candidates for future police officer vacancies.

Dealing with Mental Hygiene Situations

The Cicero Police Department recognizes the importance of mental health and wellness. This includes mental health for not only members of the public, but members of the department as well.

Public

It is the policy of the Cicero Police Department to take appropriate action when a person appears to be mentally ill and is conducting himself / herself in a manner which is likely to result in serious harm to himself / herself or others. This may include taking custody of an individual to prevent harm. Officers should always use the least amount of force necessary to safely take people into custody (following all policies and procedures) when this must be done. We further recognize that mental health is not in and of itself a crime, and should not be handled in the same way. The Cicero Police Department has partnered with Liberty Resources (Mobile Crisis Support) to help provide crisis stabilization to individuals experiencing emotional distress. All efforts should be made to connect people in crisis with the appropriate services to avoid the need for police custodial interventions. The Cicero Police Department utilizes our police chaplain program to also assist police officers on calls for service in which a chaplain may be beneficial to the public and a positive outcome. The police department has also increased training in the area of mental health awareness and officer wellness by sending personnel to training when available, for example in January of 2021 The New York State Office of Mental Health, Division of Forensic Services offered in-service program designed to assist law enforcement personnel in recognizing emotional distress and to prepare them to de-escalate emotionally charged situations to achieve a safer resolution for both the public and law enforcement, as well as, to discuss strategies for increasing Officer Wellness. This course covered several topics including:

- A review of the signs, symptoms, and indicators of mental illness
- Using communication skills for deescalating and intervening in situations with emotionally distressed persons
- An overview of applying Mental Hygiene Law
- Officer Wellness strategies and resources

Department Personnel

The Cicero Police Department recognizes that Law Enforcement is one of the most stressful occupations with higher than average rates of alcohol abuse, divorce and other stress related issues. There have been efforts to develop and maintain initiatives that improve health and wellness. The Town and Police Union agreed to a new physical training incentive that allows officers to participate in voluntary physical agility exam once a year and receive compensation for their physical agility score. The purpose of the incentive is to promote physical, mental and emotional health, and wellness through exercise. The Town of Cicero also provides any officer (or Town employee) the ability to contact Employee Assistance Programs if needed. These services are available 24/7, 365 days, to any employee or family member in crisis. Multiple services can be used to include, but not limited to: helppeople-eap.org and NYS EAP. Both services keep individual's information anonymous, and assist in stress management and help keep officers emotionally and psychologically stable. In 2020, the Cicero Police Department partnered with NYS EAP to deploy a rapid response to members that may be in crisis or

experiencing symptoms. Each town of Cicero employee can also apply for an annual PERMA grant for to up \$400.00 for Officer Wellness.

As noted above the Cicero Police has also recently purchased the Officer Wellness App from Cordico at an annual cost of \$6000.00 for its police officers and their families.

It is the policy of the Cicero Police Department to establish policies and procedures for accepting civilian complaints and standards that define the authority, policy and procedures for receiving, accepting, reporting, and conducting internal investigations within the Cicero Police Department as well as define the authority and responsibility delegated to departmental supervisors for the maintenance of discipline.

In September of 2019 Chief Rotunno took command of the Cicero Police Department and did a complete review of all Cicero Police Department policies and procedures and internal investigations and citizens' complaints were updated at that time.

The Cicero Police Department depends upon the personal integrity and discipline of all officers and staff. To a large degree, the public image of this Department is determined by the professional response of The Department to allegations of misconduct by members.

The Cicero Police Department shall:

1. Promptly, competently, professionally and impartially investigate all complaints relative to The Department or its members' responses to community needs
2. Take appropriate corrective action, to include disciplinary action in all cases where an investigation substantiates a violation of law, orders, rules, regulations, policies or procedures of the Cicero Police Department

The Department encourages citizens to bring forward legitimate complaints regarding misconduct by department members. Department members shall receive complaints courteously and shall handle them efficiently. Complaints, regardless of their nature, can be received in person, mail, email, or phone at any time.

Procedural Justice / Quality Assurance Surveys

The National Initiative for Building Community Trust and Justice describes Procedural Justice as a "focus on the way police and other legal authorities interact with the public, and how the characteristics of those interactions shape the public's views of the police, their willingness to obey the law, and actual crime rates. Mounting evidence shows that community perceptions of procedural justice can have a significant impact on public safety."

Procedural Justice is based on four central principles:

1. Treating people with dignity and respect
2. Giving citizens "voice" during encounters
3. Being neutral in decision-making, and
4. Conveying trustworthy motives

These are principles that we share at the Cicero Police Department. In October 2020 we created a Quality Assurance Survey (QAS) to start identifying the public perception of how these Procedural Justice Principles are being applied.

A quality assurance survey will be conducted once a year in the month of October. When completed and compiled it will be used to identify:

- a. overall agency performance
- b. overall competency of agency employees
- c. citizens' perception of officers' attitudes and behavior
- d. Community concern over safety and security within our service area
- e. Citizens' recommendations and suggestions for improvements

The survey will be used as a platform for organizational learning and should answer questions about the image and perceived quality of policing in our community. We believe that the image and perceived quality of policing affects public trust. The surveys will address all sections of the community, and a final survey PowerPoint presentation shall be posted on the departments website.

Statistical Data Collection:

Data is an important tool for improving accountability. The Cicero Police Department currently collects data and monitors situations in a multitude of categories. At this current time specialty data is collected on:

- **Calls for service** (to include locations for hot spot problem addressing)
- **Arrests** (to include but not limited to: Race, Sex, Ethnicity, Age, Class of Main Offense, and Nature of Main Offense)
- **Subject management reports** (to include but not limited to: Race, Sex, Ethnicity, Age, Tool/Technique, Reason for Interaction, and injuries to any subjects)
- **Drug related cases** (to include Overdose investigations and the types of drugs involved)
- **Community Oriented Policing / Neighborhood Engagement Activities**
- **Training** (to include courses and topics completed)
- **Homeless contacts**

Town of Cicero Police Reform and Reinvention Initiatives

- The Cicero Police Department worked collaboratively with Cicero Police Benevolent Association and developed and implemented a Body Worn Camera (BWC) Policy and Procedure.
- The Cicero Police Department purchased ten (10) WatchGuard Body Cameras and support equipment from unbudgeted funds at a cost of \$29,295.75.
- The Cicero Police Department developed numerous trainings and programs, including an Officer Wellness program and policy, less than lethal program and policy, increased firearms

training to twice a year, identified areas for additional training requirements such as de-escalation requirements and implicit bias training, acquired access for mental health assistance on specific calls for service.

- The Cicero Police Department developed a citizen's police satisfaction survey that was placed on the department website in October, with results presented on department website. Use of Force Policy after being reviewed by District Attorney placed on website as well. The items listed in the bullet statements below were the three main topic identified in the survey:
 - Lack of traffic enforcement
 - Lack of personnel
 - Quality of Life issue within the town of Cicero
- The Cicero Police Department through website and other social media platforms, solicited residents and business owners and formed a Citizen Advisory Committee with recommendations and suggestions placed on department website.
- On January 5, 2021 the Onondaga County District Attorney's Office approved the county-wide community input and forum dates for release to the general public. Onondaga County released information to local media and the Cicero Police Department developed a Town of Cicero specific community input flyer and posted the flyer on social media platforms and sent to local media on January 6, 2021

*Link <http://policereform.flywheelsites.com>

- On August 26, 2020 and September 9, 2020, Cicero Town Supervisor gave an information update on the current status of the reform plan and asked for community input.
- The Cicero Police Department purchased SURVEY MONKEY for the Citizen Satisfaction Survey and questions were developed and entered into the survey.
- In early October 2020, the Cicero Police Citizen satisfaction survey was placed on the CPD website for the month of October – 35 responses were submitted with a heavy focus on quality of life issues, traffic enforcement, community policing.
- On November 2, 2020 a Citizen Advisory Board Meeting was held at Cicero Fire Department. The Police Chief and Police Lieutenant gave a PowerPoint presentation to the advisory committee on current police operations. The Police Chief and Police Lieutenant held a question and answer session along with documenting the committee input. The listed bullet statements indicate recommendations from the committee:
 - Additional training and awareness is required for individuals with special needs for example individuals with Autism.
 - Additional youth programs and positive interactions with local youth. Such as stopping by the town teen center.
 - Committee members noted that the policies and procedures of the Cicero Police were in good order and that being a New York State Accredited agency is a checks and balances for the department.

- Committee members were provided the Onondaga County and Town of Cicero plan for review and additional input.
- A member of the Cicero Advisory Committee and employee of Syracuse University assisted in the developing a PowerPoint presentation with the statistical data from the satisfaction survey. The completed PowerPoint was placed on the Cicero Police Department website.
- The Cicero Police Department amended its Grooming Standards on a trial basis allowing for neatly groomed facial hair until March 31, 2021. Recent studies indicate police are more approachable with younger generations in regards to a less militaristic personal appearance.
- As part of community input the town Supervisor mailed community input and information letters for faith-based organizations within the Town of Cicero.
- As part of reimagining the CPD, Chief Rotunno began a new community input program in 2021 titled Chat with the Chief. Bi-monthly the Chief will host virtual community input session; during these sessions the Chief will answer questions, document concerns and compliments as part continued community input.
- January 5, 2021 the CPD developed a Town of Cicero specific flyer for the January 14, 2021 Onondaga County Community input and forums. Flyer was posted on Department website, social media platforms and sent to local media.
- January 14, 2021 Chief Becker from the North Syracuse Police Department and Chief Rotunno attended the Zoom meeting for the Northern Onondaga County NYS Police Reform and Reinvention Collaborative Community Input Session.
 - During the Zoom meeting input was received that police in general need to have better communication between the police and hearing impaired. Chief Rotunno took this recommendation and purchased ten (10) KwikPoint Law Enforcement Visual Aid Language cards that will be placed in patrol vehicles as a quick reference for patrol officers.
 - During the Zoom Meeting one resident of Cicero had sent input through the countywide community input website commenting on lack of police presence and speeding vehicle in the Brewerton area of the town. Chief Rotunno commented that this was also community input from the police survey and he has been working with the Town Board to address these concerns.
 - On February 4, 2021 Chief Rotunno attended the New York State webinar on What Towns Need To Know About Police Reform; Police Reform Collaboration with the Governor's Office.
 - On February 24, 2021 Chief Rotunno held the first community input "Chat with the Chief" virtual Zoom meeting. The 2nd "Chat with the Chief" was scheduled for March 18th 2021.

- On March 2, 2021 the final Onondaga County Police Reform and Reinvention Plan was submitted for approval at the Onondaga County Legislature.
- Onondaga County Police Dept. Reform and Reinvention Plan was submitted to Cicero Town Board for adoption – Resolution #
- Town of Cicero Police Dept. Reform and Reinvention Plan – addendum was submitted to Town board for adoption – Resolution #

The Cicero Police Department Reform and Reinvention plan is a living document and the Department shall continue to work collaboratively with the Town of Cicero community, along with all our partners in Onondaga County to better meet the needs of the entire Central New York community.

Please take a moment to visit the Town of Cicero Police Department website at www.ciceropd.us and review our detailed annual reports for a comprehensive view of the remarkable work and programs the men and women of the town of Cicero Police Department do each year.

Appendix A – NYS Reform and Reinvention Certification form.

Appendix B – Letter for Citizen advisory committee and police dept. survey.

Appendix C – Letter to North Syracuse Central School District.

Appendix D – Letter to Faith Based Organizations

Appendix E – PowerPoint of police dept. community input survey.

Appendix F – Flyer for T/Cicero and Northern Onondaga Cty. Community input forum.

Appendix G – Flyer for “Chat with the Chief” Community input meeting

Appendix H – 2020 Cicero Police Dept. annual report

APPENDIX A

NEW YORK STATE POLICE REFORM AND REINVENTION COLLABORATIVE PLAN CERTIFICATION FORM

Instructions: The Chief Executive of each local government must complete and submit this certification and a copy of their plan to the Director of the New York State Division of the Budget on or before April 1, 2021 at EO203Certification@budget.ny.gov.

I, _____, as the Chief Executive of _____ (the “Local Government”), hereby certify the following pursuant to Executive Order No. 203 issued by Governor Andrew M. Cuomo on June 12, 2020:

- The Local Government has performed a comprehensive review of current police force deployments, strategies, policies, procedures, and practices;
- The Local Government has developed a plan, attached hereto, to improve such deployments, strategies, policies, procedures, and practices (the “Plan”);
- The Local Government has consulted with stakeholders (including but not limited to: membership and leadership of the local police force; members of the community, with emphasis in areas with high number of police and community interactions; interested non-profit and faith-based community groups; the local office of the district attorney; the local public defender; and local elected officials) regarding the plan;
- The Local Government has offered the Plan in draft form for public comment to all citizens in the locality and, prior to adoption of the Plan by the local legislative body, has considered the comments submitted; and
- The legislative body of the Local Government has ratified or adopted the Plan by local law or resolution.

Name: _____

Signature: _____

Title: _____

Date: _____

APPENDIX B

The Town of Cicero is undertaking a comprehensive Police Reform & Reinvention Collaborative as directed by Governor Cuomo's [Executive Order of June 12, 2020](#). This process will be structured according to the guidance provided in the [New York State Police Reform and Reinvention Collaborative: Resources & Guide for Public Officials and Citizens](#) (August 2020). Keys to the process will be community input and participation, expert insight, and assessment of available data.

Collaborative Purpose: Foster trust, fairness, and legitimacy within our community and address any racial bias and disproportionate policing of communities of color. Conduct a comprehensive review of current police force deployment strategies, policies, procedures, and practices, and develop a plan to improve such deployments, strategies, policies and procedures, for the purpose of addressing the needs of the Cicero community.

NOTICE: The Town is accepting letters of interest to serve on the Town of Cicero Police Reform & Reinvention Advisory Committee through October 15, 2020. The Cicero Police Department has also developed a Quality of Service Survey and is asking citizens and business owners to participate. Citizens and business owner responses will help the Cicero Police as we work to provide the highest quality of police service possible. These surveys, aimed at gauging public perceptions about crime, community initiatives, and interactions with Cicero Police Officers, and the department as a whole, only take a few minutes to complete and can be found below. Our goal is to listen and learn from the community we serve and build an even stronger relationship with our residents and business owners.

To submit a survey visit <http://www.ciceropd.us/> or <https://ciceronewyork.net> and click on the Police link.

Please submit advisory board letters of interest to Chief Steve Rotunno or Councilman Jonathan Karp at 6200 State Rt 31 Cicero, NY 13039.

PRELIMINARY TIMELINE

The Collaborative timeline will be adjusted throughout the process based on input from the Onondaga County District Attorney and Onondaga County Police Reform and Reinvention Advisory Committee that has been formed along with the Cicero community.

Steve Rotunno

Chief of Police

APPENDIX C

February 4, 2021

Daniel D. Bowles

Superintendent of Schools
North Syracuse Central School District

5355 West Taft Road

North Syracuse, New York 13212

Dear Superintendent Bowles:

As you may be aware, the Town of Cicero is undertaking a comprehensive Police Reform & Reinvention Collaborative as directed by Governor Cuomo's Executive Order of June 12, 2020. This process will be structured according to the guidance provided in the New York State Police Reform and Reinvention Collaborative: Resources & Guide for Public Officials and Citizens (August 2020). Keys to the process will be community input and participation, expert insight, and assessment of available data.

The Collaborative purpose is for addressing the needs of the Cicero community, and to foster trust, fairness, and legitimacy within our community and address any racial bias and disproportionate policing of communities of color. It will conduct a comprehensive review of current police force deployment strategies, including policies, procedures, and practices, and develop a plan to improve such deployments, strategies, policies and procedures.

As part of our community input I am requesting any comment from the North Syracuse Central School District, if any, on how the Town of Cicero Police Department currently operates. Your input will be a valuable tool to the Police Department in providing the best law enforcement practices and procedures for the North Syracuse School District Community.

Any comment that can assist the department in this collaborative process can be emailed to my office at: strotunno@ciceropd.us . Your input is greatly appreciated.

Respectfully,

Steve Rotunno

Chief of Police

APPENDIX D

Town Council
Jonathan Karp
Judy Boyke
Mike Becallo
Nancy White

Supervisor- Bill Meyer
Ext. 505

Highway Superintendent
Christopher J. Woznica
(315) 699-2745

Town Clerk
Tracy M. Cosilmon
Ext. #501



Receiver of Taxes
Nicole M. Walsh
Ext. # 503
Fax (315) 699-9562

TOWN OF CICERO

COUNTY OF ONONDAGA

8236 Brewerton Road, Cicero, New York 13039 PHONE (315)-752-1180 • FAX (315)-699-0039 • e-mail: bmeyer@ciceronewyork.net

December 28, 2020

Dear «Faith Leader»,

On June 12, 2020, Governor Cuomo Signed an Executive Order requiring each local government in the State to adopt a policing reform plan by April 1, 2021. In keeping with the executive order, I am reaching out to the Faith Leaders in the Town of Cicero for your input.

If you are interested in more information, please contact my secretary, Gabrielle at (315) 752-1180 ext.334 or gsgroi@ciceronewyork.net. If you are interested in collaboration information please reach out to my secretary and provide her with your contact person and email.

Thank you,

Bill Meyer, Town of Cicero Supervisor

Youth Bureau
Parks and Recreation
Ext. # 502

Comptroller
Ext. #506

Assessor
Ext. # 500
Fax (315) 699-2758

Zoning and Planning
Ext. #504
Fax (315) 699-2265

APPENDIX E

TOWN OF CICERO POLICE REFORM & REINVENTION COLLABORATIVE

Similar to other communities in New York State, Onondaga County has combined with all municipalities within the county, to address a comprehensive plan for reform. While this collaborative effort creates a baseline for all government entities within Onondaga County with a police agency operating with law enforcement officials, the Executive Order requires that each department develop its own plan for police reform.

There will be a virtual community forum via Zoom on
THURSDAY, JANUARY 14 2021 AT 5:00 P.M.

We are seeking public comments from community members of the Town of Cicero

Go to www.ciceropd.us

and click the community input link to participate

APPENDIX F



VIRTUAL CHAT WITH THE CHIEF

with Steve Rotunno

The Cicero Police Department has a new community program which gives Town of Cicero residents and business owners an opportunity to “Chat with the Chief.” This bi-monthly community input program will allow residents and business owners to ask questions, voice concerns, or give a compliment to the Chief of Police.

Due to the current Covid-19 environment, our initial meetings will be held virtually and hopefully during the year we will be able to reach out to each hamlet in Cicero for in-person meetings.

The first “Chat with the Chief” will be held on February 24, 2021 beginning at 5:00pm,

Anyone interested in participating, please go to <https://zoom.us/j/95401849306>

Meeting ID: 954 0184 9306
One tap mobile
+19294362866,,95401849306# US (New York)
+13017158592,,95401849306# US (Washington DC)

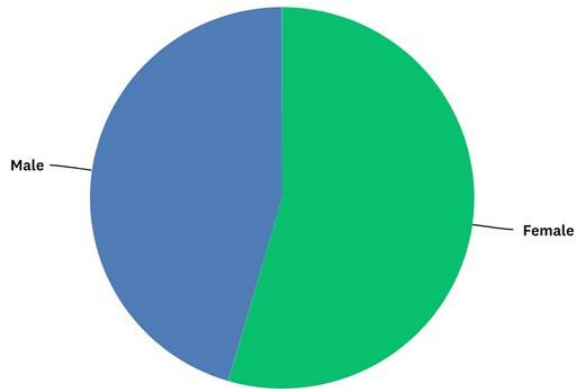


APPENDIX G

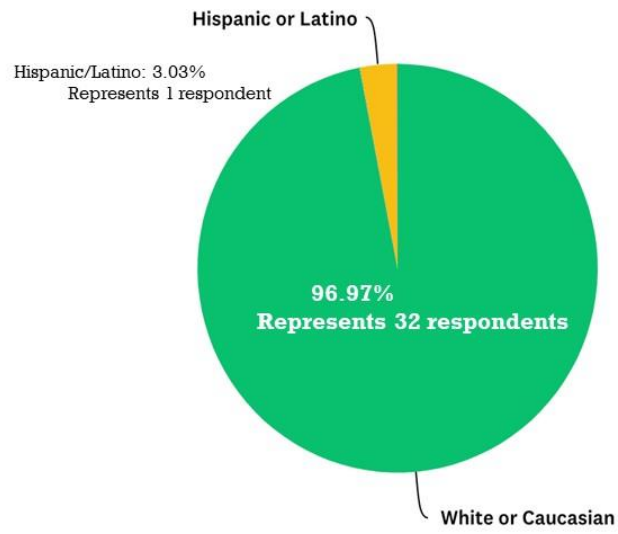
Town of Cicero Police
Department
Community Satisfaction Survey

33 Responses

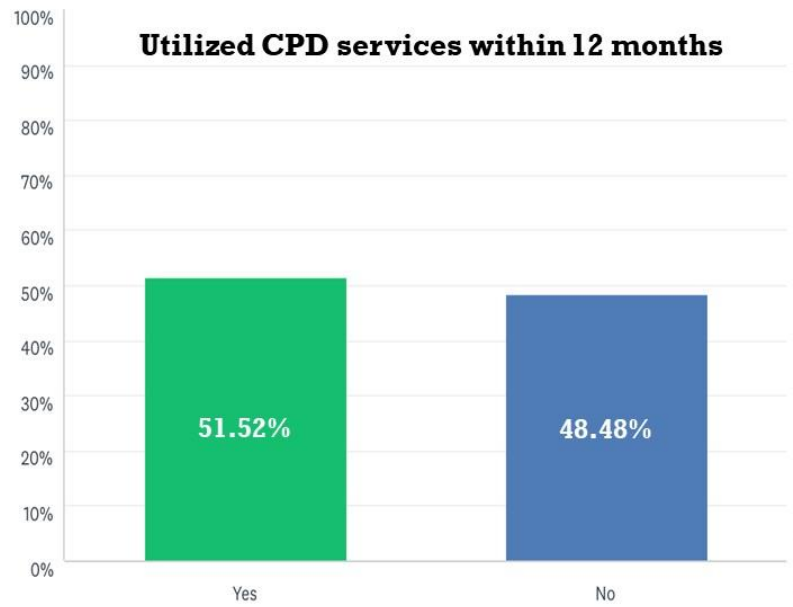
Survey
Respondents
Demographic



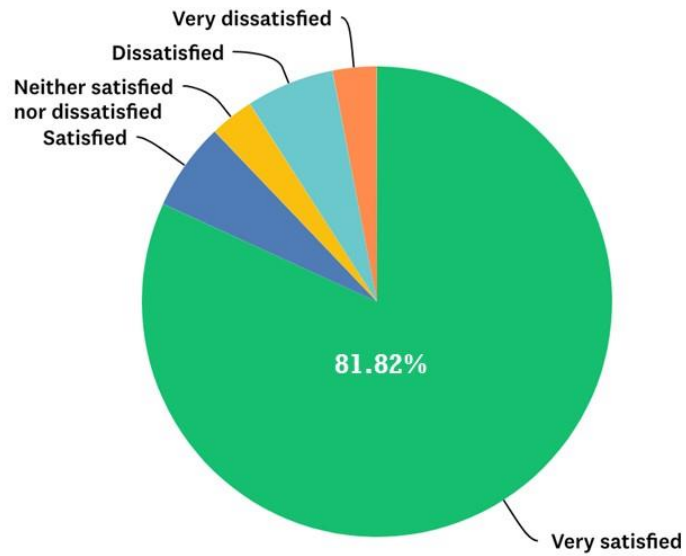
- Female: 54.5%
- Male: 45.45%
- Cicero Residents: 100%
- Non-Business Owners: 87.88%
- Business Owners: 12.12%



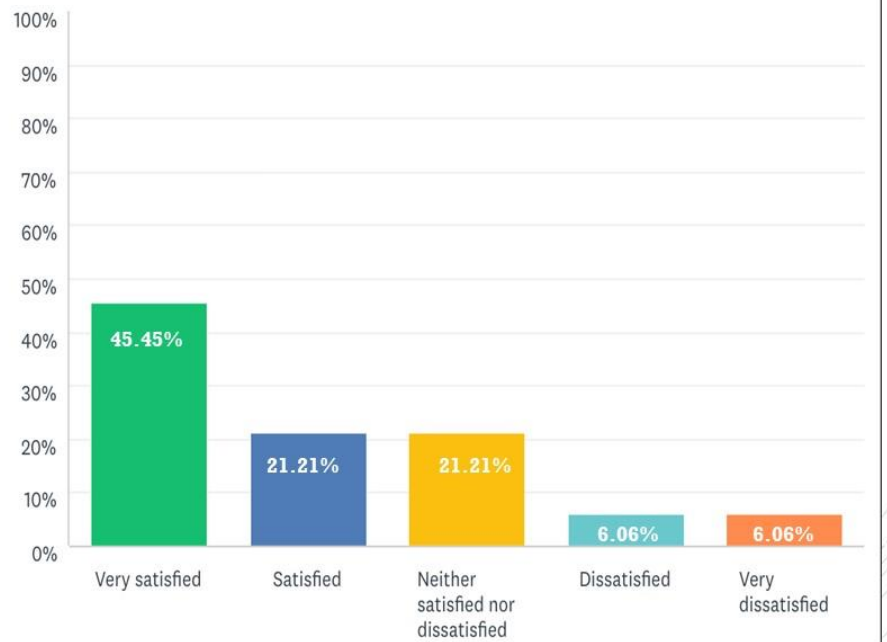
SERVICES



Overall satisfaction with the Cicero Police Department

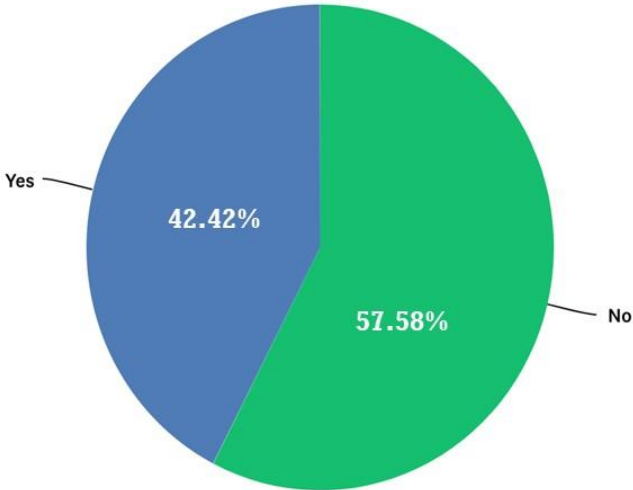


TRAFFIC Enforcement

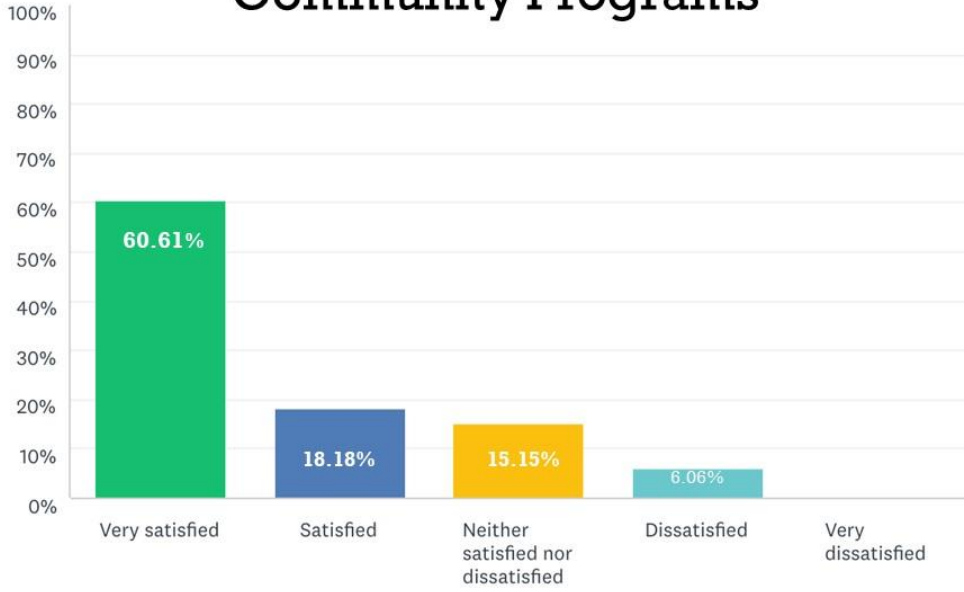


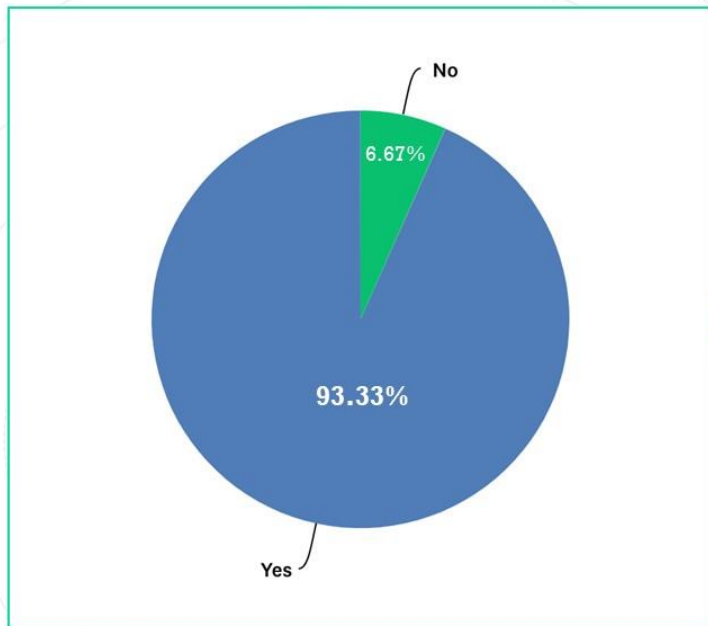
COMMUNITY

Attended Community Service Event or Presentation



Satisfaction of Community Programs





Do you feel the Cicero Police Department practices biased-free policing and respects the rights and dignity of all citizens?

“Continued community involvement ”

“I would like to see more traffic enforcement. There are many problem areas relating to traffic in the Town of Cicero that need addressing.”

“I am not satisfied with the traffic enforcement and that is not the fault of the police department. I understand you are understaffed. This staffing shortage needs to be corrected to address our concerns.”

“Increased neighborhood patrols”

“Remain the same. You guys are doing wonderful! ”

“Be flexible with changing times. Adapt to the most critical areas of change as this is fluid from day to day. Increase community awareness.”

“Increased community engagement! Get to know all of the people of the town. Speaking personally, there seems to be a divide between the police and the residents. I want to be able to casually approach a police officer and get to know them, I don't feel as if I can do that right now.”

MAJORITY OF RESPONSES REQUESTED INCREASED TRAFFIC CONTROL AND NEIGHBORHOOD PATROLS.

2020 Annual Report



Steve Rotunno
Chief of Police

6200 State Route 31, Cicero, NY 13039



Town of Cicero Police Department

6200 State Route 31
Cicero, New York 13039
Non-Emergency: 315-699-3677



Steve Rotunno
Chief of Police

January 1, 2020

Dear Residents:

I am pleased to present the Town of Cicero Police Department's 2020 Annual Report. This report highlights our department's efforts to engage and support the community and summarizes our overall commitment to make the Town of Cicero one of the safest in New York State and our nation. In 2020, the Department answered approximately 18,000 calls for service and we continue to evaluate and analyze these calls to provide the highest level of service to our community.

In light of the unique and challenging circumstances facing our community and our nation in 2020, the Cicero Police Department prides itself in all our community policing programs which allows us to focus and listen to your concerns, educate citizens on crime prevention, and provide our youth and others with important tools needed to be successful in school and in life. An example of this outreach includes the Coffee with a Cop Program, Child ID Card Programs, Child Car Seat Inspection Program, and Citizen Police Academy, just to name a few.

This report includes more details about initiatives and updates on other programs that are important to the department as well as the community, but it is only part of an entire story. To see more of what CPD is doing, visit our Website, Facebook, Twitter, or Instagram pages.

While your Cicero Police Department continues to experience new and difficult challenges, I am dedicated to approaching each day as an opportunity for improvement. We are here to serve the community and maintain a department that serves to protect and respect everyone we encounter.

As your Chief of Police, I continue to be humbled to have this opportunity to lead the exceptional men and women of the Cicero Police Department. They make my job easier and pleasant. As am I, you should be proud to have a professional group of men and women in this town. Lastly, I make myself available to you. I am always interested in opportunities for us to improve how we do business and in hearing when we do our business well. Never hesitate to reach out to me.

Sincerely,
Steve Rotunno
Chief of Police

Our Mission Statement:

“It is the mission of the Town of Cicero Police Department to serve all people within our jurisdiction with respect, fairness and compassion. We are committed to the protection of life and property; the preservation of peace, order and safety; the vigorous enforcement of local, state and federal laws in a fair and impartial manner. We are committed to serving our community to enhance the quality of life and to nurture public trust by holding ourselves to the highest standards of performance and ethics. Our officers are determined to serve as a deterrent to crime, develop relationships with community groups, residential and business organizations, and promote an environment receptive to all visitors and residents.”



Vision Statement:

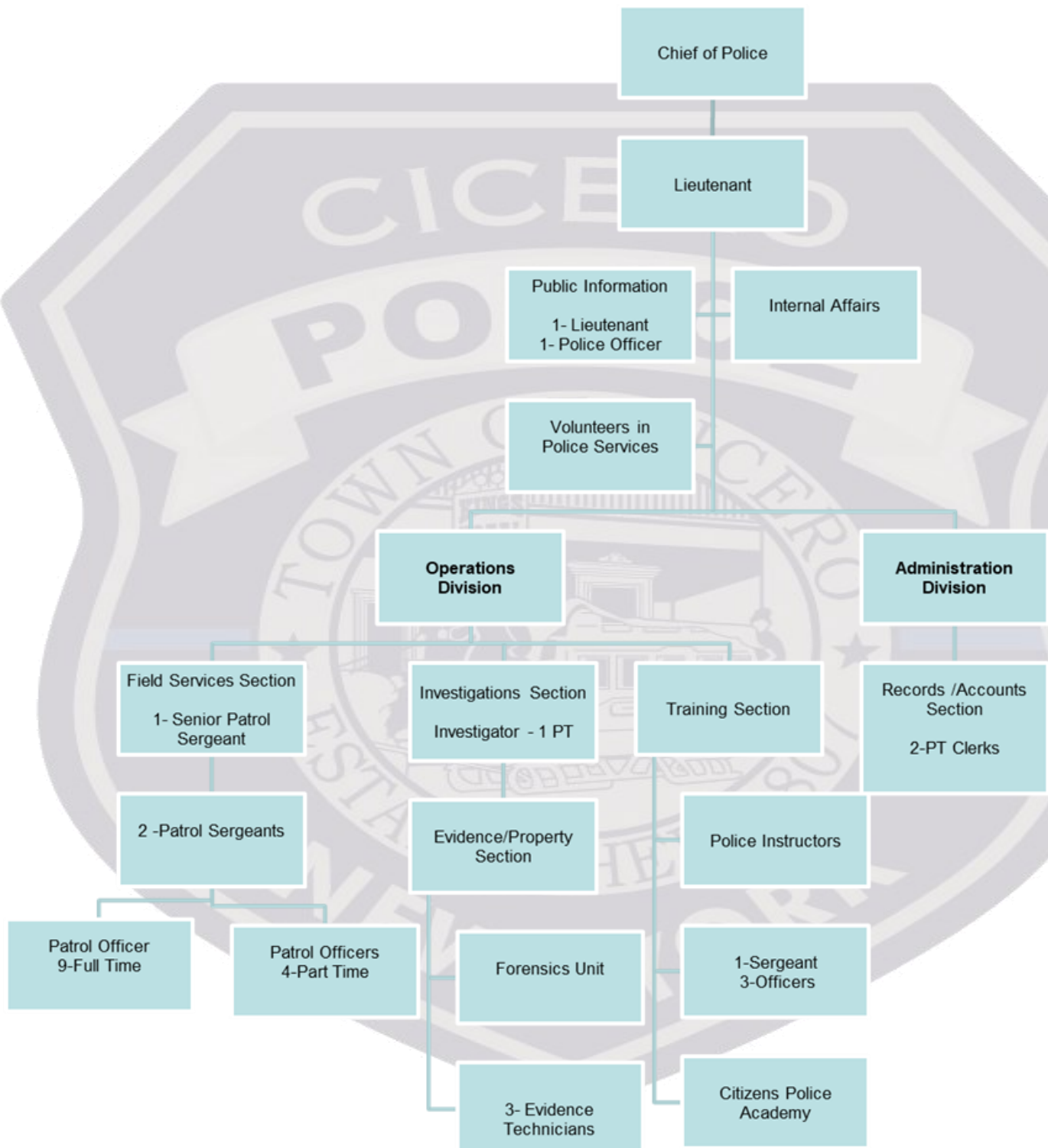
Provide efficient police services to all we serve in a professional, polite, and service oriented ,manner.

Safeguard the safety of our roads through assertive traffic enforcement.

Provide safe neighborhoods through aggressive neighborhood patrols and interaction with our citizens

Understand the expectations and needs of our community and adapt our policies and procedures to meet those expectations and needs.

Organizational Chart



STAFF

POLICE CHIEF—Steve Rotunno

Operations Section

Lt James Meyers

Sgt. John Baldini

Sgt. Steven Amyot

Sgt. James Snell

Officer Michael Aregano

Officer Michael Serafin

Officer Tom Leo

Officer Eric Flansburg

Officer Ashly Smith

Officer Sean Wallace

Officer John Cottrell

Officer Daniel Leneker

Officer James Kazmirski

Officer James Grey

Officer Ken Isyk

Investigator Wayne Freeman

Officer Cole Shanbacher

Officer John Laperla

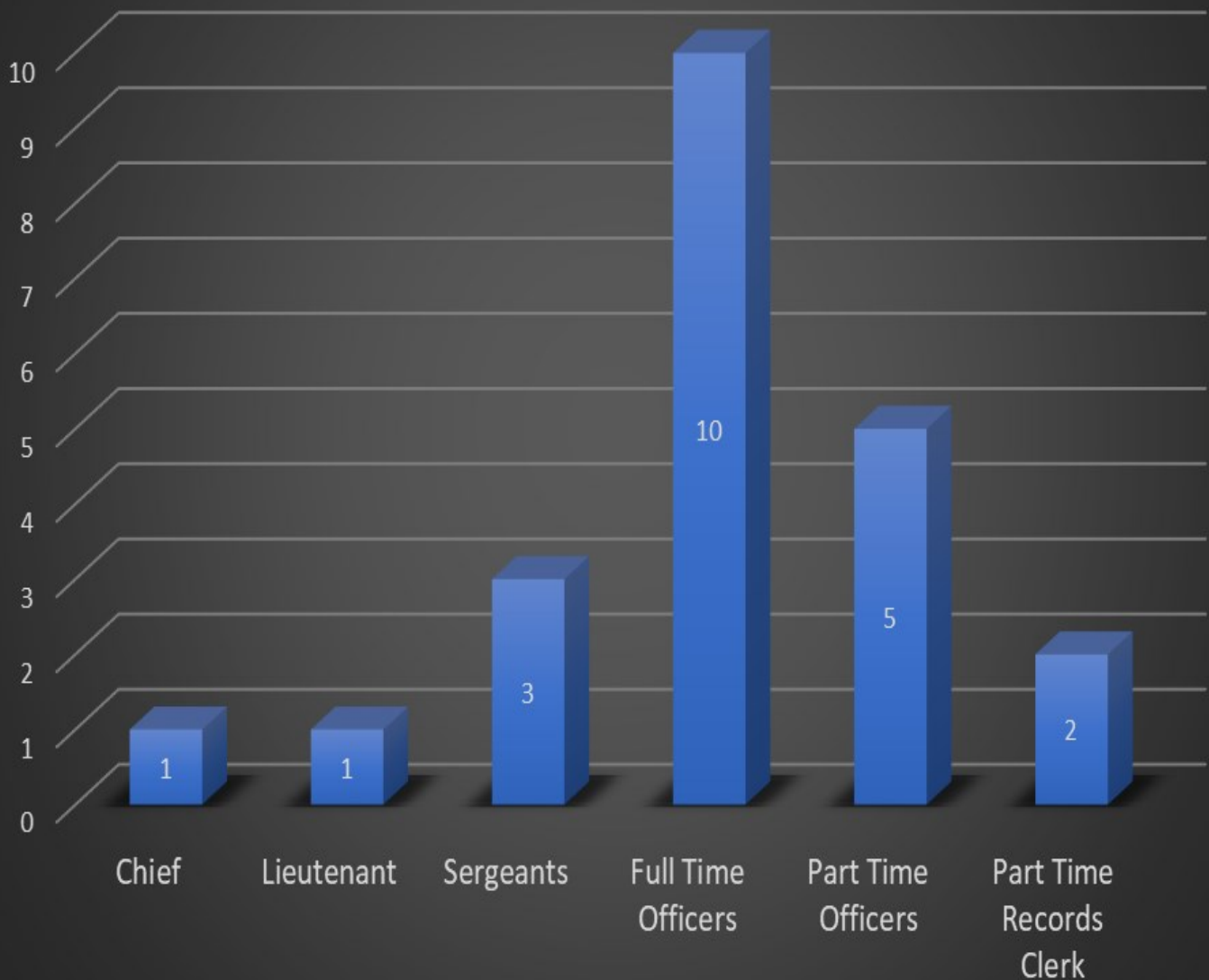
Records Section

Police Clerk Angela Kleist

Police Clerk Andrea Castro

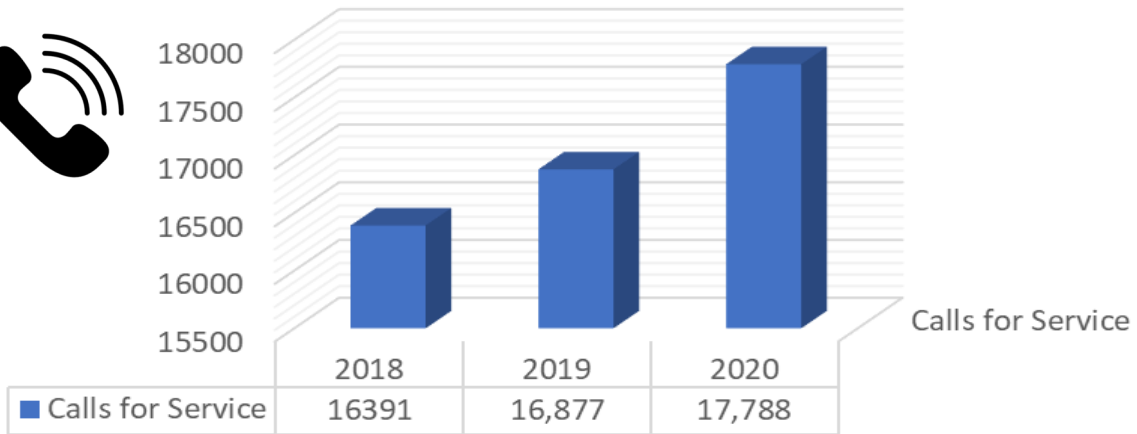


2020 Staff Break Down

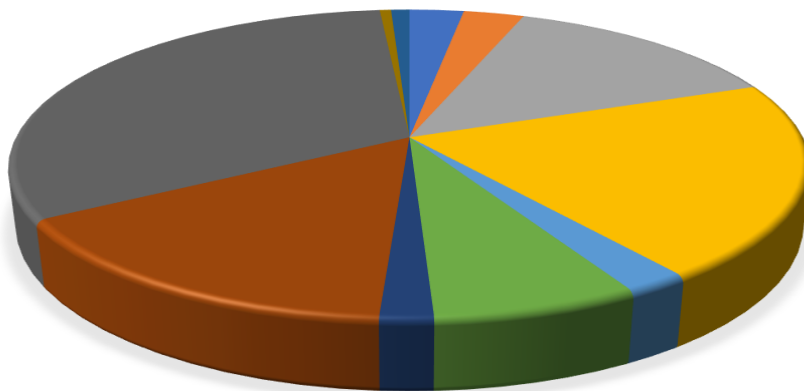


2018-2020 STATISTICS

Calls for Service



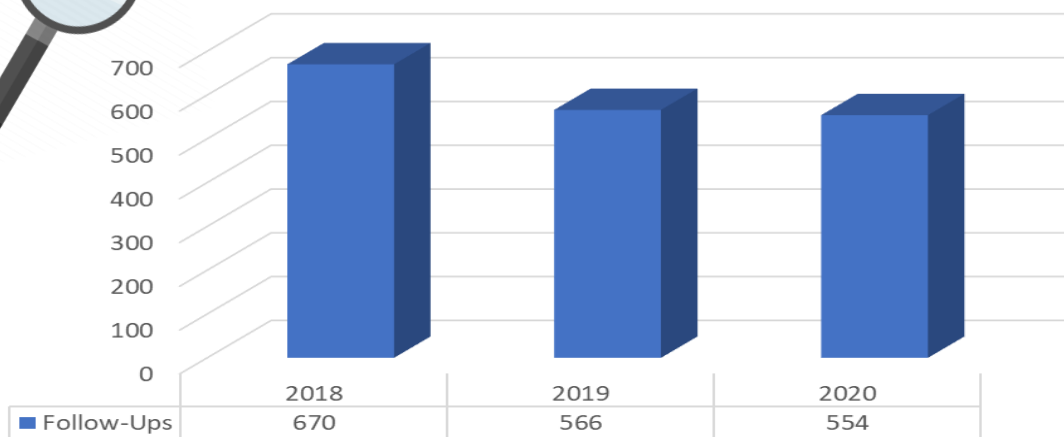
2020 INCIDENTS



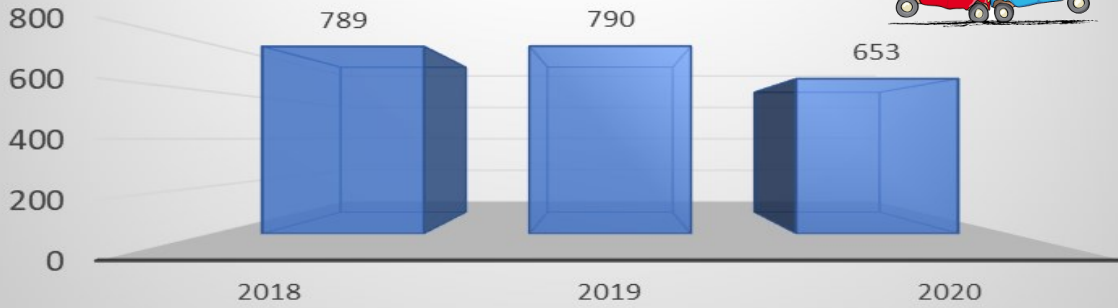
- Burglary
- Criminal Mischief
- Disturbance/Dispute
- Domestic Violence
- Drug/Alcohol Compiants
- Harassment
- Identity theft/Forgery
- Larceny
- Motor Vehicle Collisions
- DWI
- Trespass



Follow-Ups

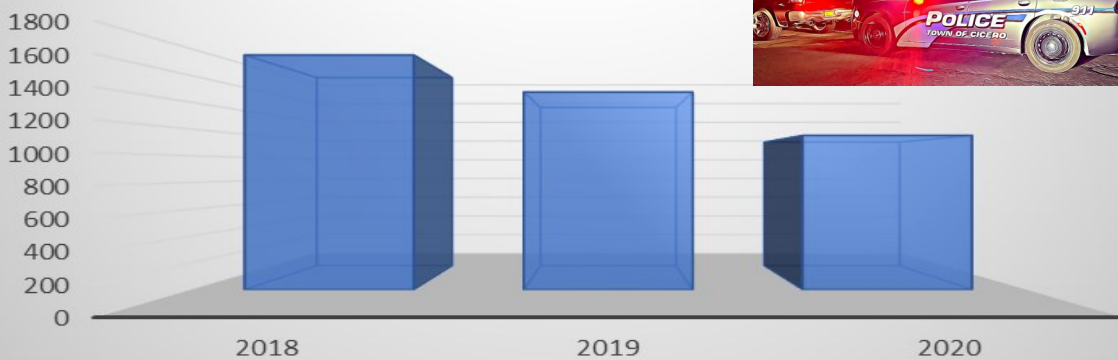


Motor Vehicle Accidents



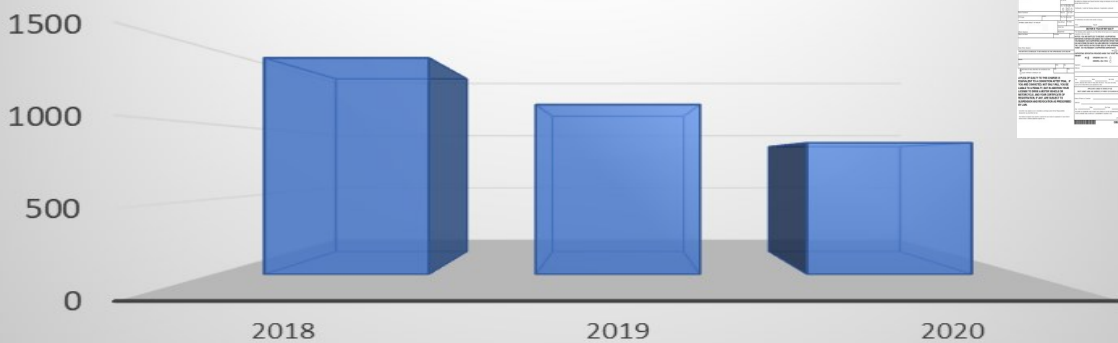
	2018	2019	2020
Motor Vehicle Accidents	789	790	653

Traffic Stops



	2018	2019	2020
Traffic Stops	1751	1474	1151

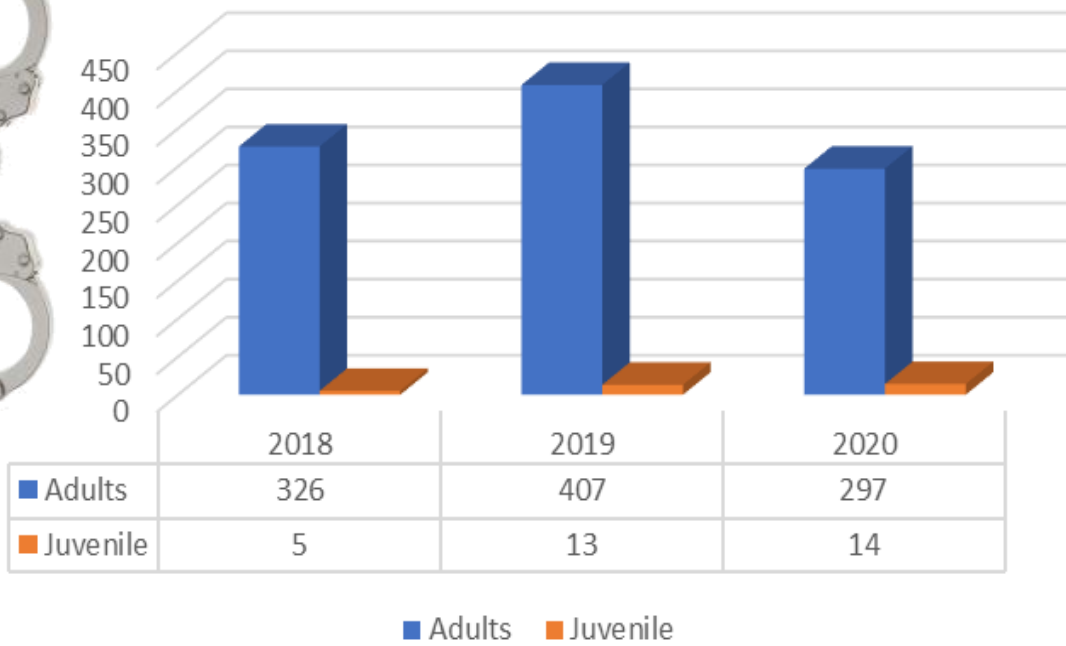
Traffic Tickets Issued



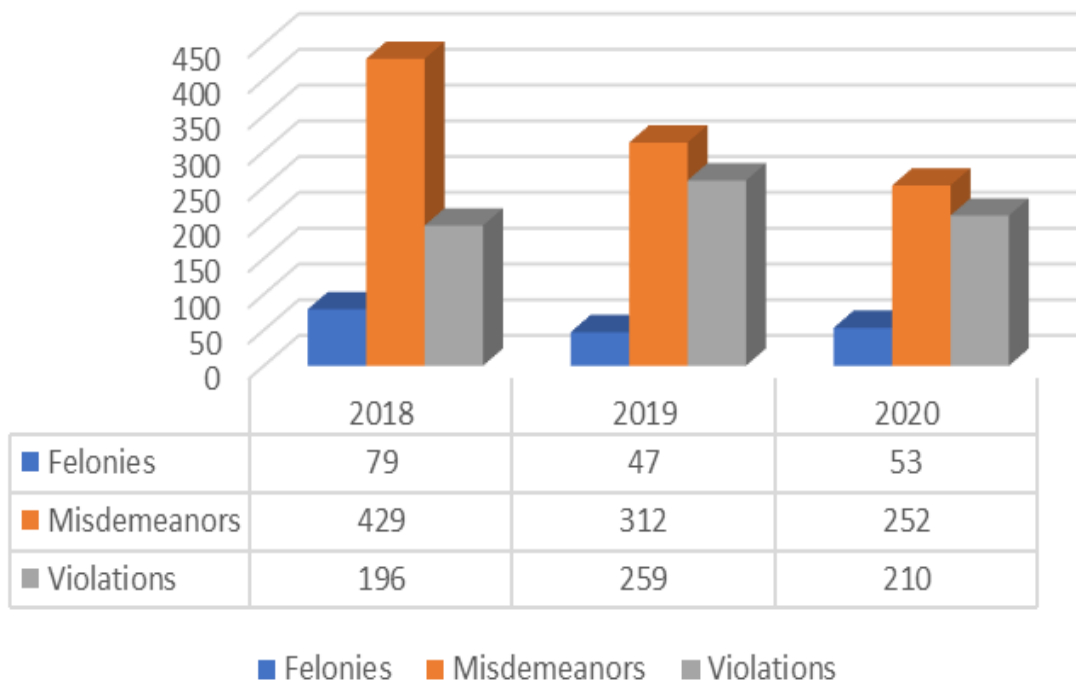
	2018	2019	2020
Traffic Tickets Issued	1440	1129	876



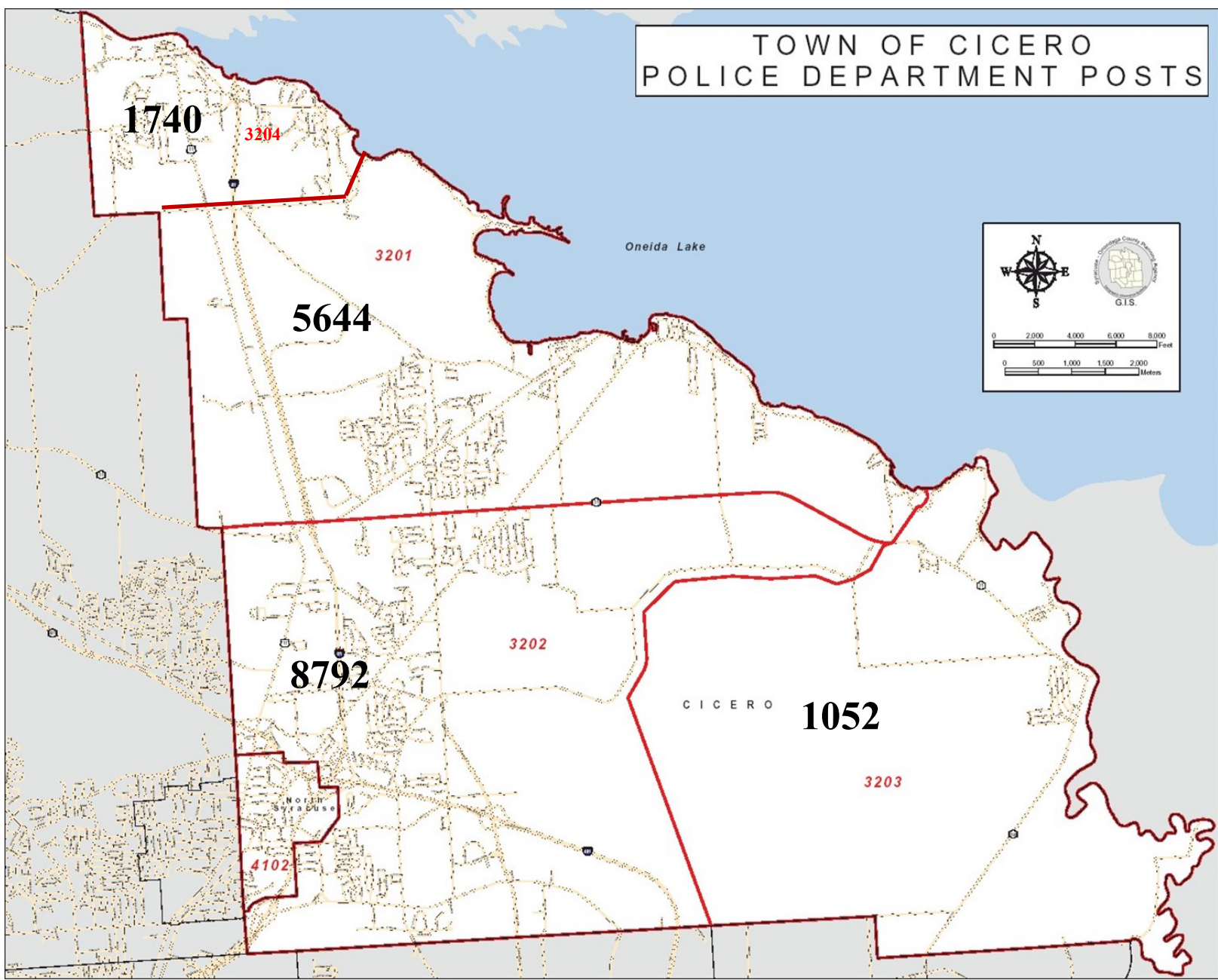
Total Persons Arrested



Arrests Made by Classification



Calls for Service by Post



2020 Calls For Service Breakdown

Alarms, burglary	248	Lockout (vehicle/house)	75
Alarms, All Other	76	Local Law Violation	64
Ambulance Calls	650	Menacing	1
Animal Complaints	170	Mental Disorder Person	155
Assault	1	Miscellaneous (all other calls)	932
Assist a Citizen	211	Motor Vehicle Collisions	653
Assist All other	53	Open Door/Window	31
Barking Dog	13	Property Check	8751
Burglary	53	Property Damage	17
Call for Police	89	Personal Injury	16
Child Abuse	25	Point of Information	99
Criminal Mischief	59	Lost/Found Property	140
Dispute (Civil Disagreement)	219	Prowler	4
Disturbance	17	Reckless Endangerment	4
DOA	23	Robbery	5
Domestic Violence	420	Shots Fired	22
Controlled Substance	17	Status Check	164
Fight in Progress	22	Vehicle and Traffic Stops	1151
Fire Call	191	Suicide	10
Forgery	9	Suspicious Incident	40
Fume (Odor)	12	Suspicious Person	193
Fireworks	97	Suspicious Vehicle	295
Harassment	147	Suspicious Person w/ weapon	2
Hazardous Condition	143	Traffic Problem	1084
Identity theft	29	Trespass	18
Police Information	184	Vehicle disabled	122
Intoxicated Person	28	Vehicle, parking violation	128
Juvenile Problem	43	Vehicle repossessed	25
Larceny	317	Vehicle, Stolen	21

Your Town of Cicero Police Department has continuously been a New York State Accredited agency since 2003.

The New York State Law Enforcement Agency Accreditation is a formal recognition that an agency's policies and practices meet or exceed the standards established by the council in the areas of administration, training, and operations.



Maintaining state accreditation ensures the community that their police department is continually following the best possible modern practices in law enforcement.

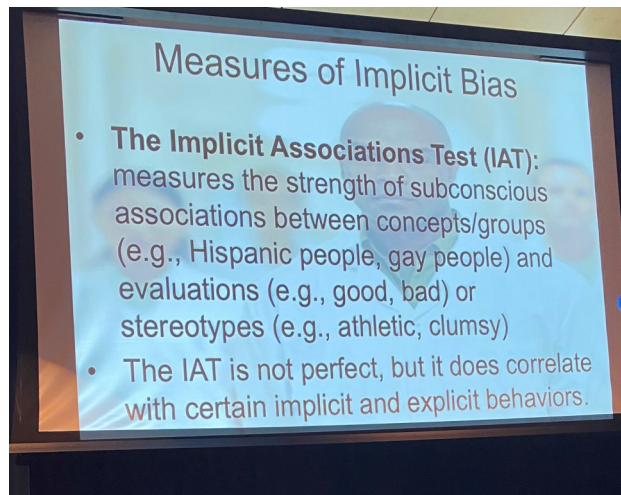
IN SERVICE TRAINING

The Cicero Police Training Unit is responsible for the coordination, administration and implementation of all training activities throughout the office. The Training Unit is operated by a Training Coordinator, who reports directly to the Lieutenant. The Training Coordinator's duties include management and support of the 4 NY State Certified General Topics Instructors employed by the Cicero Police Department. The Training Coordinator also oversees all in-service classes and blocks of instruction. Each year, in-service training hours accrued by individual Officers are recorded by the Training Coordinator. All of the training hours are calculated for inclusion in accreditation standard files and individual training files. In 2020, officers attended internal and external training and as an agency completed a total of 1346 hours of training.

Topics include;



Monthly Staff Meetings	Goals and Objectives
Domestic Violence	Less Lethal
Crisis Intervention	Firearms
Legal Updates	Use of Force
Sexual Harassment	De-Escalation and Communication
Blood Borne Pathogens	Crisis Intervention Team
Active Shooter	Implicit Bias
Breath Test Refresher Training	Defensive Driving



Town of Cicero Police Department's Commitment to the Community

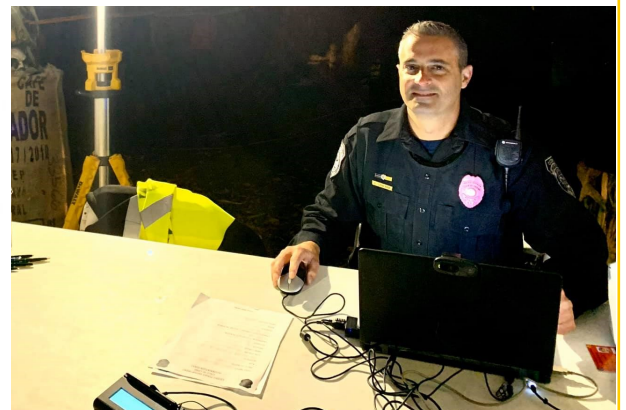
Our ALERRT Certified Instructors Presented 2 Civilian Response to Active Shooter Event Courses to Business and Community Groups in the Town of Cicero



The 6th annual Citizen's police Academy was postponed in 2020 due to COVID restrictions. To date over 90 Citizens have completed the citizen's police academy which started in 2015. We hope to hold the class in 2021!



Our Team of Police Officers and Volunteers averages 11 Youth and Senior ID events yearly free of charge, but was halted due to COVID.





VOLUNTEERS IN POLICE SERVICE

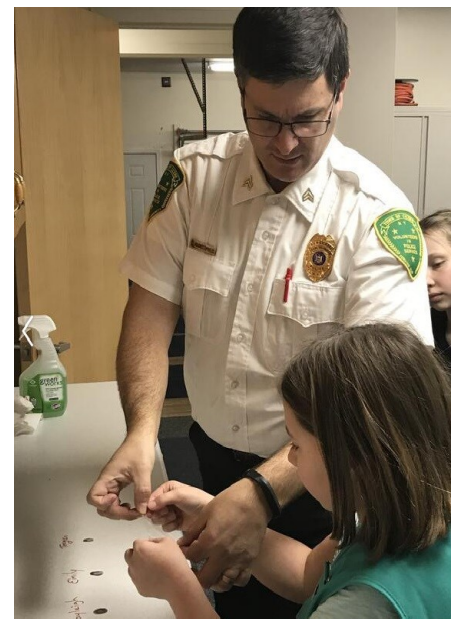
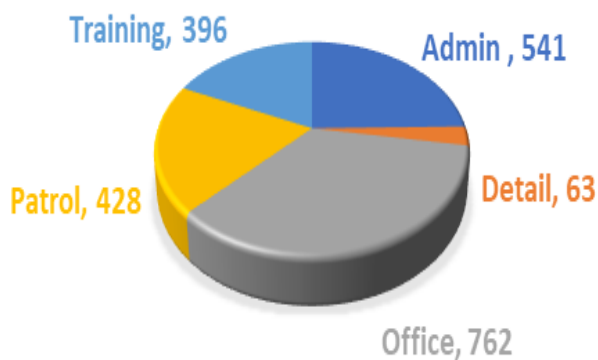
The Town of Cicero Volunteers in Police Service (VIPS) is a 501C3 Non-profit organization that consists of 25 local residents that volunteer their time to the Town of Cicero Police Department that started in 1998. The 1st of its kind in NYS.

Their purpose is to assist the Cicero Police and serve the community in many non-law enforcement ways. They perform property checks to businesses and residents and vacation checks. They conduct traffic control and patrol the Cicero, Brewerton, Bridgeport and part of the North Syracuse areas. They also provide community service, neighborhood canvassing and perform crime prevention and community awareness programs to benefit our residents. One very successful program is their free Child ID program, providing vital information to parents in the event of a lost child. Another integral part of the Volunteers in Police Service is the Administrative duties that they perform at the police department.

Last year the VIPS volunteered a total of 2190 hours back to their community. Refer to the chart below for the break down of hours.



VOLUNTEER HOUR BREAKDOWN



Traffic Safety Grants



Each Year The Town of Cicero Police Department secures grant funding from New York State Governor's Traffic Safety Council to address aggressive driving issues within the town.

In 2020 Grant funded patrols conducted 227 traffic stops and issued 211 traffic tickets.



Governor's Traffic Safety Committee



Funding was also secured through the New York State Governor's Traffic Safety Council Child Safety Seat Program. This grant assists in the cost of training, safety seats, and installation supplies.

In 2019 we participated in the NYS STOP DWI program. This allowed us to utilize grant funding to supplement patrols specifically searching for Impaired Drivers. There were 19 drivers arrested for Driving While Intoxicated.



Community
Focused.
Saving Lives.

2020 In Review





END OF REPORT