Simplified Interview Questions for English Language Learners

Creating an inclusive interview experience for English Language Learners (ELLs) involves using clear and simple language. This resource provides a set of simplified common interview questions designed with low-level English words, making it accessible for individuals at a low-intermediate language proficiency level. These questions aim to facilitate effective communication and enable ELLs to respond confidently.

nn	Basic Introduction - Can you tell me a little about yourself? - What is your hometown like?	9	Problem-Solving - Can you share a time when you had to solve a problem at work or in school? - How do you handle challenges?
1 8	Work Experience - What jobs have you done before? - Describe a task you did in your previous job.		Teamwork - Have you worked in a team before? Tell me about it. - What do you think makes a good team member?
	Education Background - Where did you go to school? - What subjects did you enjoy studying?		Communication Skills - How do you usually communicate with your coworkers or classmates? - Can you share an experience where effective communication was important?
Terr	Skills and Abilities - What are you good at? - Can you give an example of something you are skilled at doing?	+++	Adaptability - Tell me about a time when you had to adjust to a new situation. - How do you handle changes at work or in your personal life?
6	Future Goals - What would you like to achieve in the next few years? - Where do you see yourself in the future?	<u>~</u>	Hobbies and Interests - What do you enjoy doing in your free time? - Can you share a hobby or activity you find interesting?

Using simplified interview questions ensures that English Language Learners with low-intermediate proficiency can fully understand and respond comfortably. By focusing on straightforward language and common topics, these questions create an inclusive environment that allows ELLs to showcase their skills and experiences. This resource is a valuable tool for interviewers seeking to promote diversity and inclusivity in their hiring processes.