

# YOUNG INDIVIDUALS RISING TO LEADERSHIP POSITIONS?

Having excelled in their respective roles, they have played a significant part in the growth journey of your organization.

Their advancement is truly well-earned.



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## LET'S WELCOME THEM TO A FRESH START!



Stepping into the role of a new people manager feels special, however it comes with distinct challenges that require careful navigation and cultivation of key skills.



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## WHERE...FEELING OVERWHELMED IS NATURAL



## HOW DO I....



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## AND BEING UNDER 360° OBSERVATION IS NORMAL







## **BUT, BEING OBLIVIOUS TO SITUATION HANDLING IS NOT!**





### **THE ANSWER?**



### **ASBUS Learning Solutions**

## Offers Curated Leadership Programs for Young Managers

Our custom made training programs help new leaders develop key qualities, enabling them to navigate challenges and drive teams effectively





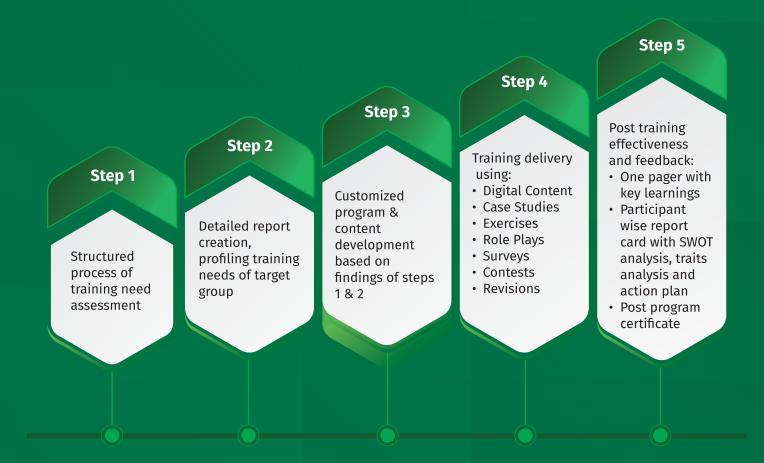
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### **OUR APPROACH**



Our tested, scientific methodology to assess need, design and conduct training programs helps managers learn in a practical setup



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### **WHY ASBUS?**



### Practical Approach towards training need assessment

Personality and leadership style assessment Analysis & finalization of topics before training starts

#### • Blended Theory and Practical Content

Leadership theories and models with real-life case studies and scenarios for practical application

#### Interactive Elements

Role-play, group activities, and simulations. Sharing individual experiences to solve as caselets

#### Visual Aids

Industry specific case studies, and situational analysis with infographics to help retain learning

#### Gamification

Leader boards Foster a sense of competition. Rewards – Badges, gifts and certificate post completion

#### Feedback & Follow-up

Regular check-ins and follow-up sessions Personalized feedback and individual SWOT analysis to help participants grow

'Training people isn't just our job; it's our passion'

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