



ASBUS LEARNING SOLUTIONS
LEARN DELIVER RISE



# WHO WE ARE?

We are ASBUS Learning Solutions
The name ASBUS spells our mission to enable professionals in
ACQUIRING SKILLS FOR BUSINESS SUCCESS

#### **ABOUT THE COMPANY**

- Based in the Delhi-NCR
- Backed by over 24 years of corporate L&D experience
- Expertise in learning and professional development
- Catering to a wide array of industries, including Consumer
   Durables, Automobiles, Kitchenware, Education, IT and Consulting
- Skilled resources for content creation and training delivery
- Services Across India & Australia
- Operations in Middle East starting soon



# WHAT WE DO?

Leadership Programs Tailored For

Young managers & leaders Experienced leaders and people managers Teachers and educators

Business Development Programs For

Products
Processes
Selling Skills

Professional Solutions

Corporate communication GenX - GenZ - Gen ALPHA Emotional intelligence Vision Alignment

• Culture Development Programs For

Team coherence
Diversity & Inclusion

Services

WBTs & LMS
Detailed process (SOP) manuals
Modules, films, animation & educational reels
Campus-to-Corporate initiatives for students

• IT & Software Programs For

API Testing Webdrivers Performance & Site reliability engineering Languages - Java, Pyhton & more



Our AI Driven Learning Design is The Catalyst for New Age Workforce Development





# **OUR WAY**

## **VISION**

To establish ourselves and be recognized as a high caliber, future ready and responsible learning and development company

#### **3 Pillars That Drive Our Actions**

1. Innovation 2. Growth 3. Excellence

#### **APPROACH**

- Our new age techniques coupled with proven training methodology brings better employee engagement
- Proven models of learning such as 'The Learning Pyramid' and 'ADDIE Model' of instructional design form the basis of our work
- We create a highly interactive learning environment through proactive use of case studies, group exercises, contests, presentations and brainstorming

#### **PHILOSOPHY**

- We aim to upskill employees across levels, helping businesses achieve both short term objectives and long term goals through our learning & development solutions
  - We firmly believe that sustained success of any organization is driven by trained and motivated manpower.



# **OUR EXPERTISE**

## IN PEOPLE CAPABILITY ENHANCEMENT



- Leadership Skills
- Essentials of
- Leadership
- Future Leaders Program
- Boss Manager Program
- Vision Alignment Program



- Building Teams
- Working in Teams (Gen X-Alpha)
- Collaboration
- Camaraderie
- Conflict Resolution



- Product
- Process
- Performance
- Soft Skills
- Competition
- Sales Films
- FAB Reels
- LMS



- Technical
- Process
- Customer Journey
- Soft Skills
- DIY Films
- Quick Fix Reels
- Micro Learning



- CCM/CCE Upskilling
- SOP Adherence
- Customer Handling
- Soft Skills
- Complaint Management



- Training Modules
- Case Studies
- Learning Games
- Process Manuals
- Audio-Visual Aids
- Collaterals
- Scenario Based Role Plays





# **HOW OUR PROGRAMS TAKE SHAPE?**

Our time tested, scientific methodology to assess need, design and conduct training programs:

Structured process of training need assessment through scientific tools





Customized program & content development based on findings of steps 1 & 2



Detailed report creation, profiling training needs of target group (Post Step-1) Post training effectiveness and feedback:

- One pager with key learnings
- Participant wise report card with SWOT analysis, traits analysis and action plan
- · Post program certificate



Training delivery using:

- Digital Content
- Case Studies
- Exercises
- Role Plays
- Surveys
- Contests
- Revisions

# **CLIENTS SPEAK ABOUT US**

The workshop by Asbus Learning was engaging and practical, with real-life examples and interactive activities. It inspired confidence, encouraged self-reflection and made leadership principles easy to apply. – Tanvi

The interactive discussions and activities made the learning process enjoyable and thought-provoking. It was a great opportunity to gain practical knowledge and reflect on leadership approaches. – Naresh

Case studies and real life examples made the session very insightful. Liked the way the whole session was carried with zeal and energy. It was a great learning experience. – Poonam

I particularly enjoyed the interactive elements such as group activities, reflective exercises, and case studies, which made the sessions more insightful and collaborative. - Gaurav

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#### **TRAINING MODULES**

# INTERACTIVE CONTENT

#### **PROCESS MANUALS**

#### **PRODUCT TRAINING MODULES**



#### **VIDEO BASED CASE STUDIES**



#### **INTERNAL PROCESSES**

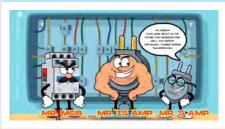


**FUNCTION SPECIFIC** 

#### **LEADERSHIP TRAINING MODULES**



#### **VIDEO BASED TRAINING MODULES**



#### **LEARNING GAMES**



#### **SOFT SKILLS TRAINING MODULES**



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#### **STORY BASED TRAINING**



#### **IN-CLASSROOM CASE STUDIES**

here are in the meaning the personal office of the analysis of the advertible role.

Here are instances narreted by different stakeholders during 350-dagree Feedback.

1. Akanksiha – Class IX Rep: "7 have found marn to be much involved in day-to-day functioning; sh

- that it should be executed with precision. You all are responsible professionals is her pet statement. Working this way is like aiming at a target while being blindfolded."

  2. Ocepiks Senior Coordinator: "The most urgent and pressing matters seem to take
- 4, Santosh Headmistress (Junior Wing): "Really uncertain to get along!"

 Jiten – A parent of class 10 student, at the PTM: "There is a lot of discussion going on about the declining quality of education here"



#### **ROLE PLAYS**





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# **WHO ARE OUR CLIENTS?**





# THE BEST EMPLOYEES & LEADERS AREN'T BORN, THEY ARE TRAINED, CHALLENGED, & TRANSFORMED







WRITE TO US



CONNECT WITH US

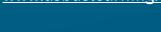


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