



Helping Teachers Attain Their Leadership Potential[✧]



6 Key Elements In 'The School-Teacher Equation'

& The Questions We Need to Ask

Vision Alignment

- Are teachers and team members aligned with the vision of the school and its leadership?
- Have clear goals been explained in a way that everyone understands and strives to achieve them?

Belongingness

- Have we done enough to connect individuals with one another and build strong interpersonal relationships?
- Do we know why some teachers do not develop an attachment with their school, often ending up being just team members working for salaries?

Motivation

- Different factors like recognition, personal growth and sense of purpose motivate different people. Have we taken the time to understand these?
- Are teachers getting enough opportunities to develop their skills and advance their careers?

Active Listening

- Do we practice mindfulness and energy while communicating?
- Do leaders and teachers in schools listen to react or to understand and act?

Ability To Inspire

- Do our teams show enthusiasm and passion for their work, are they inspired to do so?
- Is the school doing enough to equip teachers inspire students?

Leading People & Teams

- Do leaders in schools demonstrate values, work ethic, and behavior they wish to see in others?
- Do they provide enough opportunities for learning, mentorship, and skill-building to their teams?

Who We Are

We are ASBUS Learning Solutions LLP

- Learning & development company based in Delhi-NCR
- Backed by professional experience of more than 24 Years
- Offering services in all areas of people development, training and upskilling
- Training programs to help leaders, future leaders, heads, team players and organizations
- Scientific, research based content creation using modern tools
- Special customized workshops for leaders in education sector

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Who We Work With

Our leadership programs for professionals in the education sector are custom made to suit needs of diverse stakeholders



Top Leadership of schools



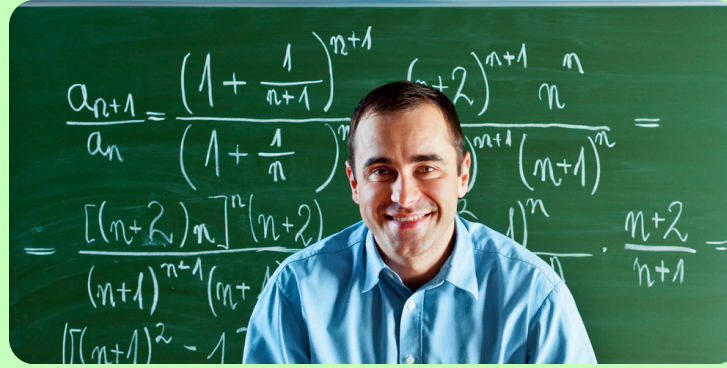
Vice Principal & Heads



Section Incharges



Coordinators & Reps



Teachers



Administrative Staff

How Our Programs Take Shape

Our time tested, scientific methodology to assess need, design and conduct training programs:

Step 1

Structured process of training need assessment

Step 2

Detailed report creation, profiling training needs of target group

Step 3

Customized program & content development based on findings of steps 1 & 2

Step 4

Training delivery using:

- Digital Content
- Case Studies
- Exercises
- Role Plays
- Surveys
- Contests
- Revisions

Step 5

Post training effectiveness and feedback:

- One page summary with key learnings
- Participant-wise report card with SWOT analysis, trait analysis and action plan
- Follow-up training sessions
- Post program certificate

What Participants Say About Us



“Concepts like 360 degree feedback, Emotional Intelligence and SMART goals gave me deeper self-awareness”
-Junior School Coordinator

“It was a perfect session with various team building activities and tasks to keep us motivated throughout”.
-Trained Graduate Teacher

“Interactive elements such as group presentations, reflective exercises and case studies made a huge impact”
-Post Graduate Teacher

“Interactive, engaging and enriching”

-Headmistress

How Do We Enable GROWTH

In accordance with National Education Policy (NEP) 2020, we enable individuals, teams & institutions to:

- Learn and attain continuous self-improvement as part of continuous professional development (CPD)
- Utilize multiple modes of skill development in the form of workshops as well as online development modules
- Upskill leaders and their teams in a way that helps in career management & progression (CMP)
- Develop a mindset that is aligned with the vision and mission of the institution
- Manage time, resources and people effectively to increase operational efficiency and become more productive
- Assess & improve the environment and culture to maximize abilities of teachers to do their jobs effectively
- Motivate teachers to shape the future of students and therefore, the future of our nation
- Develop 'teacher as a leader' and 'students as leaders of tomorrow' approach

We Help Institutions Gain Most Out of 50 Hours of CPD Opportunities Every Year

FAQs



Who is eligible?

Team members of school / educational institution who are currently at leadership roles or are potential leaders of tomorrow



How long is the program?

Length and frequency of interventions depend upon training needs and vision of school management.

Our leadership program typically has 3 training interventions of 2 days each followed by digital refreshers spread over a period of 90 -120 days. This is however customizable basis client needs.



Which skills do participants gain?

Upholding the spirit of NEP 2020, our programs help to maximize ability of teachers & school leadership do their jobs effectively by developing a positive mindset, ability to inspire and develop people handling skills



We love to see people grow!



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