

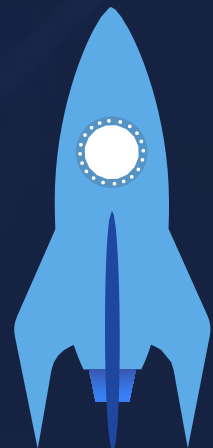
LEADERSHIP DEVELOPMENT

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“Effective leaders do more than manage, they motivate, support, and lead by example. Success of a leader depends on having the right skills and mindset in today’s rapidly evolving world.

Our leadership training programs involve acquiring key skills that help change perspective, improve strategies, and enhance team performance”.

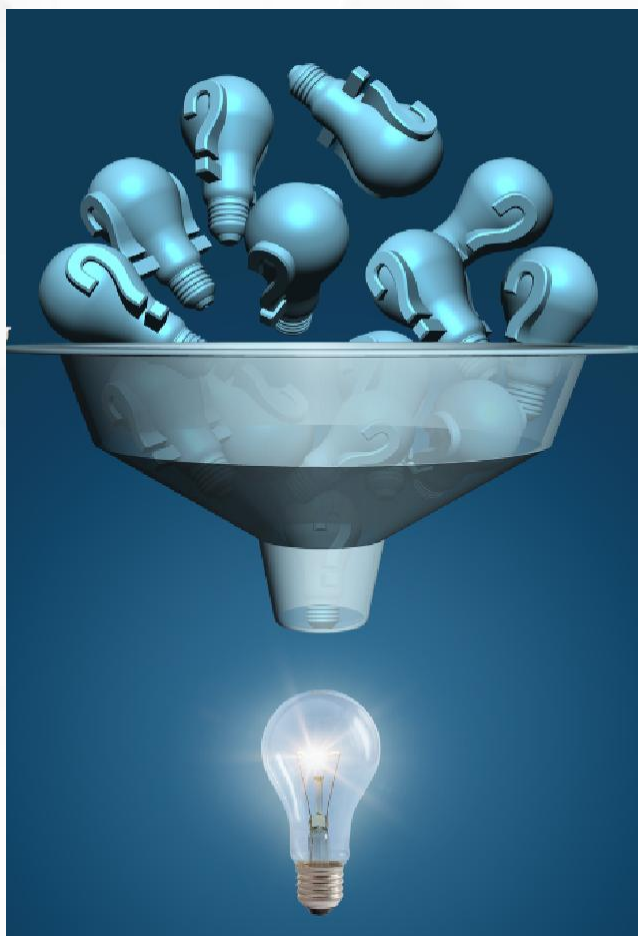
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THE BIG QUESTION

- Organizations invest good amount of time and resources in developing employees who are at leadership positions as well as ones who are in the prospective list.
- However more than often, during post training feedback it is learnt that the session was laden with models and theories, examples and exercises that were academically good but not relevant to the job / work area.
- Key takeaways, required upskilling and overall buy-in thus remains low.
- The question is, do these programs end up being a value for money preposition for the organizations?



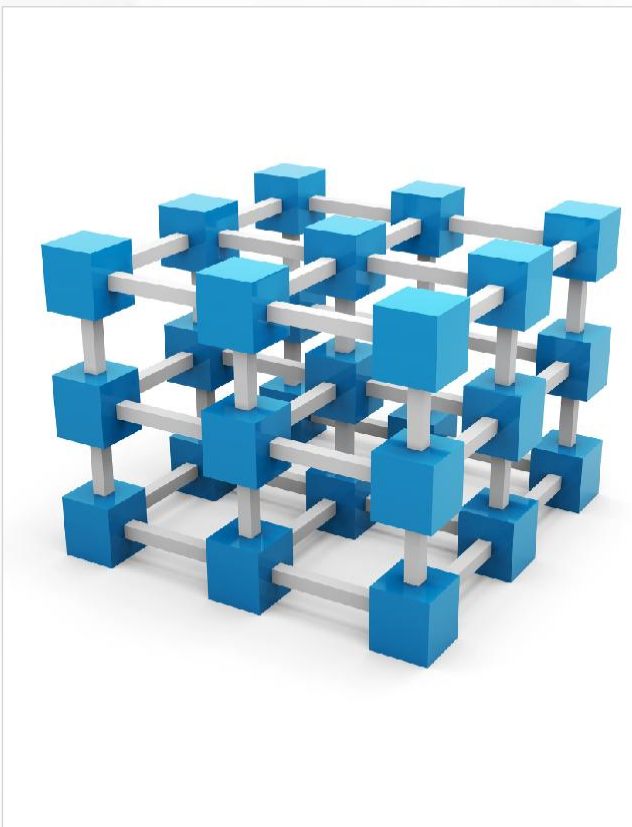
FINDING THE ANSWER

- Let us help you find the right answer:
- Leadership training and coaching of adults is unique since they carry a good deal of professional and personal experience to every training program.
- They constantly evaluate training content and its relevance viz a viz their own experiences.
- Their motivation to learn ignites when there are real life problems and situations to solve rather than fun oriented games or mundane role plays in an executive leadership training program
- Participative learning starts when the up-skilling appears to help them perform tasks better in their job role.



WORKING IT OUT

- The mantra of curating a learning experience lies in the following steps:
- Careful understanding of expectations of both the organization and participants for planning an executive leadership training
- Merging both to derive key areas that need to be addressed
- Customizing the program which includes content, leadership case studies, brainstorming exercises, team building
- Creating innovative learning media for every session to achieve maximum engagement whether its a session for seasoned leaders or a emerging leaders program
- Final step is to ensure structured training delivery with energy and passion



MODELS WE DEPLOY

- We believe that high-quality leadership development should be self directed.
- In order to ensure this, in our executive leadership training programs we actively use the models such as: Active experimentation, Reflective observation, Experiential & Transformational Learning & More....



FEEDBACK TO THE ORGANIZATION

- Post training support and follow-up activities for participants are as important as the training itself
- Individual SWOT report card for each participant post the workshop(s) is prepared specifically for our executive leadership training, emerging leaders program
- These report cards prove helpful to the organization as a neutral feedback tool to assess strengths and focus areas of employees



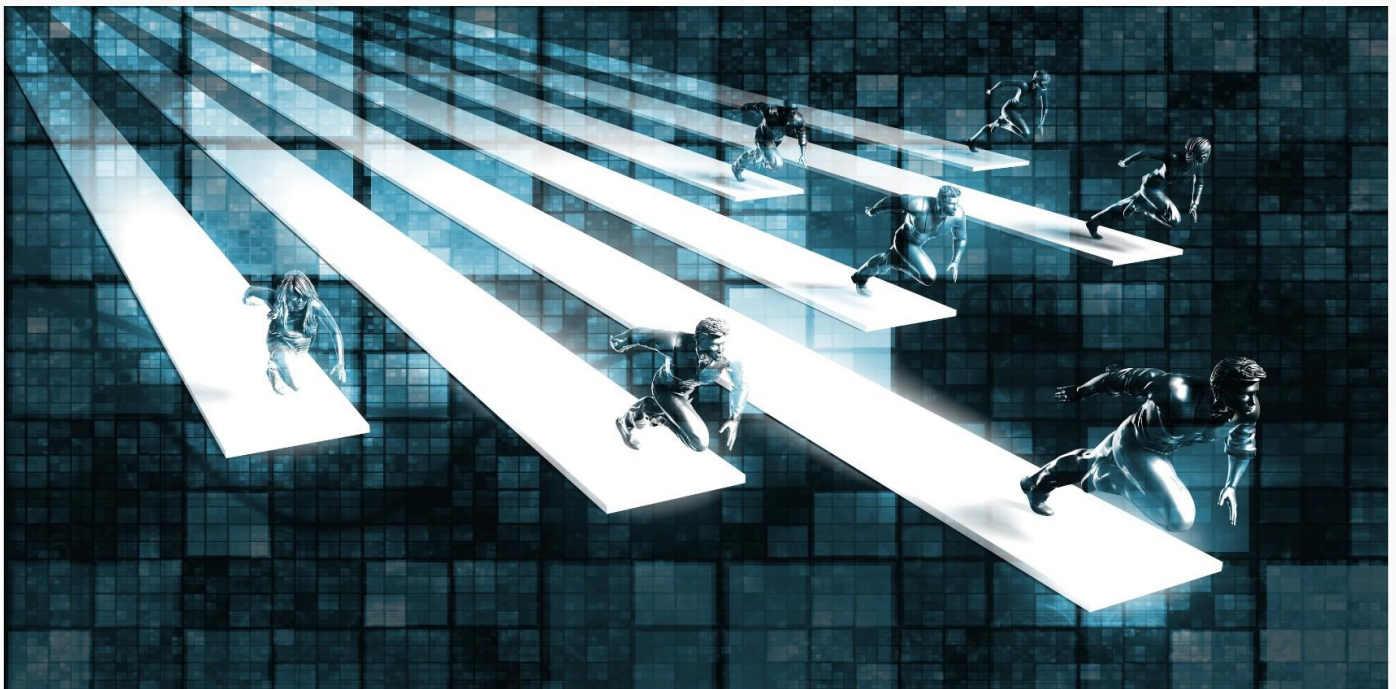
VALUE FOR MONEY

- With so much to gain from our leadership training programs, our effort is to better up our quality and provide custom-made learning experience to every participant
- Our emerging leaders program and executive leadership training programs are much sought after and have received some great feedback from our participants.
- All this comes to you with our promise of positive, visible change and at a great value towards your investment in developing your people.

OUR APPROACH

Our tested, scientific methodology to assess needs, design and conduct training programs helps managers learn in a practical setup







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