

ADAM CAREWE, MD, MS

Providing Transformative Leadership Aimed at Connecting Technology to Healthcare

303.589.6176

www.rewski.com

adamcarewe@gmail.com

PROFESSIONAL SKILL SET

- ✓ Servant Leadership
- ✓ Strategy | Execution
- ✓ Clinical Informatics Consultation
- ✓ Clinical | Tele Medicine
- ✓ Product Development | Deployment
- ✓ Workflow (Re)Engineering
- ✓ Change Management Expert
- ✓ Insight | Accountability
- ✓ Human Engineering
- ✓ Innovator
- ✓ Instructional Design
- ✓ Problem Solver

Innovative thought-leader driven by merging healthcare and technology to find new ways to solve old problems. Solutions-oriented communicator dedicated to cultivating quality stakeholder experiences with value and purpose. Highly effective when collaborated with IT, Clinical Operations, Quality, Population Health, and Insurance Partners.

EDUCATION

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| Family Medicine Resident Physician , Saint Joseph Hospital | 2008 – 2011 |
| Doctor of Medicine , New York Medical College | 2008 |
| Master of Science, Exercise Physiology , San Diego State University | 2004 |
| Bachelor of Science, Exercise Science , Humboldt State University | 2000 |

Certifications: Board Certified – Clinical Informatics, American Board of Preventative Medicine; Board Certified Physician, American Board of Family Medicine; EPIC Physician Builder Certification – Advanced; Family Physician - Kaiser Permanente Colorado – Family Practice, Informaticist, Urgent Care, Telehealth

CAREER HIGHLIGHTS

- Collaborative Senior Physician Leader who effectively brokers conversation, solutions, and execution between clinical leadership and IT/Health Plan stakeholders
- Expertly created and directed a comprehensive physician optimization program (CITE – Clinical IT Efficiency) to combat physician burn-out and promote wellness; Recent analysis showed CITE participants do less work outside scheduled hours, turn around clinical results faster, and have higher patient satisfaction scores
- Strong Informatics Department effectiveness exhibited on 50-question annual Physician Engagement survey, the only question related to clinical informatics “We have a successful EMR strategy” had a Top-Box rating increase from 31%-38% and was the single question with the strongest correlation to overall physician engagement
- Conceptualized and deployed 40--physician group of Dept Tech Leads/Champions representing clinical dept and 1200+ medical group physicians to improve communication and dissemination of clinical informatics tools and platforms; Achieved 90% Top-Box regional satisfaction in 1st year of program with >80% survey return rate
- Created and maintained a One-Stop Shop clinical technology self-help website for end users to trouble shoot and configure mobile devices and remote access; Consistently a Top 10 visited website of KP Colorado Intranet

LEADERSHIP EXPERIENCE

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|--|-----------------------|
| Colorado Permanente Medical Group CPMG , Denver, CO | August 2011 – Present |
| <u>Director – Department of Medical Informatics</u> | |
| February 2017 - Present | |

Key Accountabilities:

- Responsible for providing galvanizing leadership to team of 40+ physician leaders and personnel
- Seamlessly collaborates w/ Sr. IT Leadership, Clinical Ops, Pop Health, EMR, Training, Pharmacy, and Health Plan
- Proficiently brokers end-user/business requests with technical teams and application coordinators
- Orchestrates effective physician training programs capable of lifting technology skills and patient outcomes

CPMG/Physician Group of Kaiser Permanente Continued

Physician Optimization Lead – Department of Medical Informatics

February 2013 – February 2017

Key Accountabilities:

- Relied upon as KP Colorado regional “go-to person” for all clinical IT related issues
- Created and delivered innovative instructional design(s) for monthly physician led Clinical IT Efficiency Workshops
- Grew Physician Optimization Team by recruiting/hiring 3 additional MDs and 2 non-physician personnel
- Maintained monthly communication cadence for Regional Informatics End-User Newsletter

Key Achievements:

- Successfully created, developed, piloted, and delivered the 1st 3-Day Off-site CITE Symposium, an intensive optimization continued medical education program which trains 200+ physicians per year
- Conceptualized and curated monthly DMI email/multimedia Newsletter to region of >2000 clinical providers
- Spearheaded branding/identity for Medical Informatics Group (DMI), including logo creation and promotion

Sharp Hospital, San Diego, CA

January 2001 – June 2004

Clinical Exercise Physiologist

Key Accountabilities:

- Relied upon for superior ability to help patients with cardiovascular diseases become educated on the disease and exercise routines to help control the disease
- Championed a caring and compassionate methodology to treat ambulatory and inpatient hospital setting patients who have cardiovascular disease with the utmost sincerity and kindness.
- Responsible for developing, monitoring, and delivering exercise prescription program; Orchestrated bedside education to all patient in the hospital inpatient service for cardiac reasons

Key Achievements:

- Skillfully created modern instructional multimedia content and presented to all new cardiac rehab patients as part of onboarding to the program
- Innovatively Developed a submaximal exercise test for all incoming patients to base initial exercise prescription by predicting maximal functional capacity

(Professional Experience Beyond 2001 Available Upon Request)

AWARDS & RECOGNITION

Kaiser Permanente Colorado Teacher of the Year; Exercise and Nutritional Sciences SDSU, Fred Kasch Awards; College of Professional Studies HSU Student of the Year, Academic Discipline; Department of Health & Physical Education HSU Academic Achievement Award; Professional Service Award; NSCA All-American Strength and Conditioning Athlete; HSU Basketball Top Defender Award; NCAA HSU MVP; HSU Honors at Entrance Award Recipient; College of Professional Studies HSU Award of Excellence; NCAA HSU Basketball Most Improved Player

AFFILIATIONS | MEMBERSHIPS

Medicine and Management Class of 2018; Saint Joseph Hospital, Chief Resident; Webmaster for the NYMC Student-Run Clinic; Technology Committee Chair, SPAD NYMC; NYMC Fitness Center President; Westchester AHA Heart Walk NYMC Student Coordinator; AC Advantage Web Design Sole Proprietor; CUHRE, SDSU President & Graphic/Design Officer; CUHRE SDSU Enrichment Instructor; HSU NCAA Student-Athlete Advisor Board Vice-Chairperson; HSU Human Performance Lab Webmaster; HSU NCAA Intercollegiate Basketball