## Trainer - Powered Industrial Truck (PIT) Training and Certification Program

This course contains training requirements relating to a competent person's ability to deliver formal classroom instruction and hands-on evaluation of practical exercises performed by the trainee in the use of fork trucks, tractors, platform lift trucks, motorized hand trucks, and other specialized industrial trucks powered by electric motors or internal combustion engines.

These "trainer" requirements are set forth by OSHA Standards – 29 CFR §1910.178(I)(2)(iii). Training shall consist of a combination of:



- Formal instruction (e.g., lecture, discussion, PPT presentations, written materials and exam).
- > Evaluation of the "trainer" operator's PIT performance in the workplace.

Benefits of an on-site certified trainer include the ability to train (or retrain) on a timely basis:

- New hires (or reassigned workers).
- o Certified PIT operators considered to be "at-risk" for safe operations of PITs.
- Certified PIT operators found in direct violation of OSHA Standards for safe operations of vehicle in the workplace.

A trainer must have the "knowledge, training, and experience" to train others how to safely operate the powered industrial truck in the employer's workplace. In general, the trainer will only have sufficient "experience" if he has the practical skills and judgment to be able to himself operate the equipment safely under the conditions prevailing in the employer's workplace. However, the standard does not require that the trainers operate a PIT regularly (i.e., outside of their operator training duties) as part of their job function or responsibility.



## **About the Instructor**

Bruce Richardson is experienced in (but not limited to) retail warehouse and storage, manufacturing,



and fabrication shops maintaining compliance within the OSHA standards for operating powered industrial trucks. Since 1973 Bruce has worked for several international companies, providing equipment training and safety coaching to employees, vendors, and customers. In 2003 he was certified by OSHA standards on Class I, II, III, IV, and V Powered Industrial Truck equipment in a retail environment. In 2009 he was selected to train and certify in-house PIT operators. Bruce was also responsible to train supervisors and managers on "what they needed to know" to successfully coach and observe company certified PIT operators.