



A FOREMAN'S FIELD GUIDE TO DEVELOPING YOUR WORKFORCE STEP I

What smart leaders are doing to develop their workforce for safety and operational excellence

Workshop Facilitator – Nic Bittle

PROGRAM OVERVIEW

When we can develop a group of individuals to perform like a team great things can happen. In *A Foreman's Field Guide to Developing Your Workforce*, Nic will walk your foremen and supervisors through how to develop their team for long-term success. As natural mentors on the jobsite it is up to the Foremen and Supervisors to develop their crew to be the next leaders of the industry.

OBJECTIVES

In this program your Supervisor/Foreman will learn:

- > **The 4 Core Competencies lacking in most of the workforce entering the industry today.**
- > **How to develop those competencies within your team while on the job.**
- > **How to develop each team member so that everyone performs at their best and communicates on a higher level.**
- > **How to develop initiative in others.**
- > **Why we must step up and lead & the cost if we do not.**
- > **How to navigate the different mindsets and personalities our leaders encounter on a daily basis.**
- > **The tips, tricks, tactics, and techniques a foreman and/or supervisor must master to effectively lead in today's market for safety and operational excellence.**

Target Audience – Supervisors, Foremen, Key Journeymen and Future Leaders

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ABOUT NIC BITTLE



Nic Bittle works with organizations that want to prepare and develop their workforce to lead with impact, act like a pro, and perform at their best on a daily basis. He does this in a variety of ways. Through presentations and workshops, through tools that he has developed

which are designed to support the learning process, and through a unique information delivery system called D.R.I.P. Information™. He is the architect of two performance improvement process curriculums that use the D.R.I.P. Information™ process which are specifically designed to prepare and develop our current and next generation work force for the roles and responsibilities that lie ahead.

Nic is author of four books, *Small Business, BIG Mistakes*, *Perform Like the Boss!*, *Good Foreman; Bad Foreman*, and *Know This, Do That*.

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