



Division:	All Divisions
Department:	All Departments
Position:	All Employees
Subject:	General - Minors in the Casino - PP
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Recurrent Training	Yearly

POLICY:

All employees are responsible for the prevention of underage gambling or loitering in the casino area by minors. Minors, for the purpose of this policy, are defined as those individuals that are under the age of 21. The Golden Nugget also has "**zero tolerance**" for guests who fail to take responsibility for their children and/or individuals that may accompany them, who are considered minors, and leave them unattended in any area of the hotel/casino.

PROCEDURE:

1. The legal age for gambling in Nevada is 21 years. Minors **are not** permitted to gamble or patronize any gaming area of a casino, including any bars and/or lounges. **In addition, minors are not permitted to loiter or be employed in the casino area.**
2. The casino area is defined as "any room or premises where gambling is operated or conducted." At the Golden Nugget, this includes all areas that house gaming operations, such as all table games pit areas (inclusive of the Pool table games pit), the Race & Sports Book, the Poker Room, Keno areas and Slot machines / areas.
3. Minors are allowed access to the following areas:
 - Front Desk
 - Elevator Lobby
 - Any Retail Area
 - Pool (**excluding** the table games pit area, any other gaming area and any bar area)
 - Restaurants (**excluding** the bar areas in the restaurants)
 - Spa
 - Any outside area (that **do not** house any gaming operations or bar operations)

4. Minors are **only** permitted to pass through the casino area. Minors **are not** permitted to be seated at or loiter around any gaming table, slot machine stool or any other gaming area, including but not limited to the Race & Sports Book and Poker Room.
5. Departments are required to establish specific procedures and training programs to ensure employee compliance with this policy.
6. Departments are required to communicate this policy and ensure all employees understand their responsibilities.
7. **Employees are required to check the identification and verify the age of any person who appears to be under the age of 30 gambling or loitering in the casino area or seated at any bar area.**

Per NRS 202.030 and NRS 202.060, minors **are not** permitted to be seated at or loiter around any bar area/operations.

8. Employees are required to instruct any person who does not have identification or who is under the age of 21 to leave the casino area in accordance with Nevada Revised Statute (NRS) 463.350 law prohibiting minors in the casino.

Per NRS 463.350:

A person under the age of 21 years shall not:

- a. Play, be allowed to play, place wagers at, or collect winnings from, whether personally or through an agent, any gambling game, slot machine, race book, sports pool or pari-mutuel operator.
 - b. Loiter, or be permitted to loiter, in or about any room or premises wherein any licensed game, race book, sports pool or pari-mutuel wagering is operated or conducted.
 - c. Be employed as a gaming employee except in a counting room.
9. Employees are required to promptly and politely notify adults, who are accompanying minors and gambling or loitering, to leave the casino area or bar area.
 10. Employees **must** promptly notify their supervisor or Security if any minor or adult accompanying minors refuses to leave the casino area or bar area.
 11. Employees who violate the law may be guilty of a misdemeanor offense and prosecuted in accordance with Nevada State law. Violations may result in arrest, civil fines and/or the revocation of their gaming/non-gaming card.

Unattended Minors

1. Security is responsible for remaining with unattended minors while reasonable steps are taken to reunite the minor with their parent or legal guardian.
 - Security will contact appropriate authorities if the child/minor and legal guardian cannot be reunited.
2. Employees are responsible for knowing and understanding the Company's policies regarding minors in the casino or bar areas and unattended minors.
3. Employees should be alert, at all times, for unattended children / minors on property.
4. **Employees should notify their supervisors or Security of any unattended minors.**
5. Employees who violate this policy are subject to disciplinary action, up to and including termination.

