



<b>Division:</b>	All Divisions
<b>Department:</b>	All Departments
<b>Position:</b>	All Positions
<b>Subject:</b>	General – Minors on Property - PP
<b>Issue Date:</b>	7/9/2001
<b>Revised Date:</b>	5/31/2022
<b>Revised Issued Date:</b>	
<b>Recurrent Training</b>	Yearly

**POLICY:**

All employees are responsible for the prevention of underage gambling or loitering in casino areas by minors and selling or serving of alcoholic beverage and tobacco to minors. The Golden Nugget also has "zero tolerance" for guests who fail to take responsibility for their children and leave them unattended in any area of the hotel/casino. Failure to follow this policy and procedure will result in disciplinary action.

**PROCEDURE:**

1. The legal age to gamble, purchase and/or consume alcoholic beverages and/or tobacco in Nevada is 21 years.
  - Minors are not permitted to gamble or patronize any gaming area of a casino, including any bars and/or lounges.
  - Minors are not permitted to loiter or be employed in the casino area.
  - Minors are not permitted to purchase, consume or otherwise be served alcoholic beverages and/or tobacco.
2. A minor is defined as any person who is under the age of 21.
3. The casino area is defined as "any room or premises where gambling is operated or conducted." At the Golden Nugget this includes anywhere within 10 feet of a licensed game (including slots, keno, and all table games) or inside the Race & Sports Book.
4. Minors are allowed access to the following areas:
  - Front Desk
  - Elevator Lobby
  - Any Retail Area
  - Pool
  - Restaurants (excluding bar/lounge seating areas)
  - Spa
  - Any outside area
5. Minors are only permitted to pass through the casino area.

6. Departments are required to establish specific procedures and training programs to ensure employee compliance with this policy.
7. Departments are required to communicate this policy and ensure all employees understand their responsibilities.
8. Employees are required to check for a valid government issued form of photo identification and verify the age of any person who appears to be under the age of 21 and are gambling/loitering in casino areas, bars and/or lounges.
9. Employees are required to instruct any person who does not have a valid government issued form of photo identification or who is under the age of 21 to leave the casino area, bar or lounge, in accordance with Nevada Revised Statute 463.350 law prohibiting minors in the casino.
10. Employees are required to notify adults who are accompanying children and gambling or loitering to leave the casino area, bar or lounge.
11. Employees should immediately notify their supervisor or Security if any minor or adult accompanying children refuses to leave the casino area, bar or lounge.
12. Employees who violate this policy are subject to disciplinary action up to and including separation of employment.
13. Employees who violate the law may be guilty of a misdemeanor offense and prosecuted in accordance with Nevada State law. Violations may result in arrest, civil fines, and/or the revocation of their gaming/non-gaming card.
14. Employees may be criminally prosecuted for violation of the law even if they plead that they believed the person was 21 years old or older.

#### **UNATTENDED MINORS:**

1. Local curfews and laws are posted in public areas. Minors under the age of 18 not working or not in the company of a parent or guardian, may not loiter, idle, wander, stroll, or be upon, in or about any public streets, avenues, alleys or other public places within the City (or County) between the following hours:
  - 10:00pm – 5:00am (Sunday – Thursday)
  - 12:00am - 5:00am (Friday and Saturday, non-school days)
2. Employees are trained to handle situations involving unattended children.
3. Security is responsible for remaining with unattended minors while reasonable steps are taken to reunite the minor with their parent or legal guardian.
  - Security will contact appropriate authorities if the child and legal guardian cannot be reunited.
4. Department Managers should communicate this policy and ensure all employees understand their responsibilities.
5. Department Managers should establish specific procedures and train employees on the procedures to ensure compliance with this policy.
6. Employees are responsible for knowing and understanding the Company's policies regarding minors in casino areas, bars and/or lounges and unattended minors.
7. Employees should be alert at all times for unattended children.
8. Employees should notify their supervisors or Security of any unattended minors.
9. Employees who violate this policy are subject to disciplinary action up to and including separation of employment.

# How to spot a FAKE ID

Look for these security features on ID cards

Key:



Can be seen with the naked eye



Requires touch to detect



Tilt card to view feature



Requires light source

## Fine-line or guilloche pattern



A pattern of continuously fine lines constructed by using two or more lines in overlapping banks that repeat a lacy, web-like curve.

## Ghost image



Half-tone reproduction of the original image that is typically printed in the same area as, and behind, personal data.

## Laser engraving



Information that cannot be mechanically or chemically removed without surface damage to the card. Can be used for photos, characters, bar codes, OCR, etc.

## Laser perforation



Holes made with a laser beam to form images or objects. Image is visible when held up to a light source. It has tactile feel with conical holes that are larger at the entrance than exit.

## Overlapping data



Variable data, such as digitized signature, seals, or text that can be placed over another field such as a photo image. Both fields must be altered to make a fake.

## Overlay



An ultra-thin film or protective coating that may be applied to the surface of a card in place of a security laminate and which may contain optically variable features.

## Tactile feature



A feature that is apparent to touch or feel without the use of a special instrument. This could include texture, flexibility, or weight of the document.

## Transparent image



See-through, window-like feature visible from both sides of a document.

## Laser embossing



The unique use of a laser to emboss an image or data to rise only on one side of the card material.

## Rainbow printing



Must demonstrate a controlled exacting color shift subtly in a continuous linear fashion.

## Opacity mark



Similar to a watermark, it is a plastic that contains a unique translucent mark.

## Variable laser image



Laser- engraved image with tilting effect incorporated in plastic cards: images are engraved at different angles through an array of cylindrical lenses embossed into the surface of the card. Angle of view effects a change.

### **Policies and Procedures Receipt**

I acknowledge that I have read, understood, and have participated in the training for the Golden Nugget **All Division Policy: General – Minors on Property – P&P.**

I also acknowledge the following:

- Violations of this policy may result in disciplinary action as described up to and including termination.
- Receipt of this Policy does not create or constitute an express or implied contract of employment or warranty of any benefits.

\_\_\_\_\_  
Name (Please Print)

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Employee Number

\_\_\_\_\_  
Date