

County of Steuben
Village Of Avoca
Establishment of a Code of Ethics
And a board of Ethics for
The Village Of Avoca

Resolved by the Village Board of Avoca of the County of Steuben as follows:

Article I

Intent of Board – Village Of Avoca

SECTION 1 Statement of legislative intent. The Village Board of Avoca of the County of Steuben recognizes that there are state statutory provisions mandating towns to establish rules and standards of ethical conduct for public officers and employees which, if observed, can enhance public confidence in local government. In the light of a tendency today on the part of some people to downgrade our local governments and to discredit our public servants and our free institutions generally, it appears necessary that every effort be made as to assure the highest caliber of public administrations of this village as part of our County and states important system of local government. It is the purpose of this resolution to implement this objective through the establishment of standards of conduct, to provide for punishment of violation of such standards and to create a board of ethics to render advisory opinions to the town's officers and employees as provided for herein.

SECTION 2 The standards, prohibited acts and procedures established herein are in addition to any prohibited acts, conflicts of interest provisions or procedures prescribed by statute of the State of New York and also in addition to common law rules and judicial decisions relating to conduct of village officers to the extent that the same are more severe in their application than this local law.

Article II
CODE OF ETHICS

SECTION 1 Definitions. As used in this resolution, the term “Village” shall mean any board, commission, district, council or other agency, department or unit of the government of the Village of Avoca.

The term “Village employee” shall mean any officer or employee of the Village of Avoca whether paid or unpaid, whether serving in a full-time, part-time or advisory capacity.

SECTION 2 Rule with respect to conflicts of interest. No village employee shall have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity or incur any obligations of any nature, which is in substantial conflict with the proper discharge of his duties in the public interest.

SECTION 3 Standards. A. No village employee shall accept other employment which will impair his independence of judgment in the exercise of his official duties.

B. No village employee shall accept employment or engage in any business or professional activity which will require him to disclose confidential information which he has gained by reason of his official position or authority.

C. No village employee shall use or attempt to use his official position to secure unwarranted privileges or exemptions for himself or others.

D. No village employee shall engaged in any transaction as representative or agent of the village with any business entity in which he has a direct or indirect financial interest that might reasonably tend to conflict with the proper discharge of his official duties.

E. A village employee shall not by his conduct give reasonable basis for the impression that any person can improperly influence him or unduly enjoy his favor in the performance of his official duties, or that he is affected by the kinship, rank, position or influence of any party or person.

F. Each village employee shall abstain from making personal investments in enterprises which he has reason to believe may be directly involved in decisions to be made by him or which will otherwise create

substantial conflict between his duty in the public interest and his private interest.

G. Each village employee shall endeavor to pursue a course of conduct which will not raise suspicion among the public that he is likely to be engaged in acts that are in violation of his trust.

H. No village employee employed on a full-time basis nor any firm or association of which such employee is a member nor corporation a substantial portion of the stock of which is owned or controlled directly or indirectly by such employee, shall sell goods or services to any persons, firm, corporation or association which is licensed or whose rates are fixed by the village in which such employees serves or is employed.

I. Each village employee shall, to the extent that he is cognizant thereof, disclose any interest he may have in legislation before the Village Board of Avoca.

J. No village employee within 2 years after the termination of his services or employment with the village shall accept employment which will involve contacts with the village which can work to his special advantage by virtue of his prior contact and relationship with the village.

SECTION 4 Violations. In addition to any penalty contained in any other provisions of law, any such village employee who shall knowingly and intentionally violate any of the provisions of this local law may be fined, suspended or removed from office or employment in the manner provided by law.

Article III BOARD OF ETHICS

SECTION 1 There is hereby established a Board of Ethics consisting of three members to be appointed by the village board of Avoca, all of whom reside in the village of Avoca and who shall serve without compensation and be appointed by the village board. A majority of such members shall be persons other than village employees, but shall include at least one member who is an elected or appointed village employee of the Village of Avoca. The initial terms of the three members shall be staggered

so that one position is reappointed for each year for three years. Thereafter each term shall be for a staggered three year period.

SECTION 2 The Board of Ethics established hereunder shall render advisory opinions to village employees on written request and upon request to the Village Board of Avoca make recommendations to such board as to any amendments of this resolution. The opinions of the Board of Ethics shall be advisory and confidential and in no event shall the Identify of the village employee be disclosed except to authorized persons and agencies. Such opinions shall be on the advice of counsel employed by the Board of Ethics, or if none, of the village attorney.

SECTION 3 Such Board of Ethics upon its formation shall promulgate its own rules and regulations as to its form and procedures and shall maintain appropriate records of its opinions and proceedings.

Article IV Administration

SECTION 1 Upon the adoption of this resolution, the Clerk of the Village Board of Avoca shall cause a copy thereof to be distributed to every employee of this village. Failure to distribute any such copy or failure of any village employee to receive such a copy shall have no effects on the duty of compliance with this code, nor the enforcement of provisions hereof. The Clerk of the Village Board of Avoca shall further cause a copy of this local law to be kept posted conspicuously in each public building under the jurisdiction of the village. Failure to so post this local law shall have no effect on the duty of compliance herewith, nor the enforcement provisions hereof.

SECTION 2 The Village Board of Avoca may appropriate moneys from the general village funds for the maintenance of and for personnel services to the Board of Ethics established hereunder, but such board of the appropriation provided therefore.

This resolution shall take effect immediately.

Revised 6/1/15

