



ANDERSON'S ACE HARDWARE, INC.
 1656 PROVIDENCE BLVD.
 DELTONA, FL 32725-4961
 386-789-7744

APPLICATION FOR EMPLOYMENT
 AN EQUAL OPPORTUNITY EMPLOYER

WE ARE A SMOKE / TOBACCO FREE
 WORKPLACE

| | | | | | |
|-------------|-------|--------|------------------|------------------------|---|
| NAME - LAST | FIRST | MIDDLE | POSITION DESIRED | SOCIAL SECURITY NUMBER | TODAYS DATE: |
| | | | | XXX-XX-_____ | |
| ADDRESS | CITY | STATE | ZIP CODE | PHONE NUMBER: | Do you wish to work: Full Time Part Time |

Please indicate hours available

| | | | | | | |
|---------------|----------------|------------------|-----------------|---------------|-----------------|---------------|
| <u>Monday</u> | <u>Tuesday</u> | <u>Wednesday</u> | <u>Thursday</u> | <u>Friday</u> | <u>Saturday</u> | <u>Sunday</u> |
|---------------|----------------|------------------|-----------------|---------------|-----------------|---------------|

| EDUCATION | | | | SKILLS | |
|-----------------------------|--------|-----------------|---------------|----------------------|-----------------------|
| NAME AND LOCATION OF SCHOOL | NO. OF | MAJOR COURSE(S) | GRADUATED | POS MACHINE | ELECTRICAL |
| HIGH SCHOOL | | | YES NO GED | KEY CUTTING MACHINE | PLUMBING |
| MIDDLE SCHOOL | | | | PAINT MIXING MACHINE | BUILDING CONSTRUCTION |
| COLLEGE | | | | WORD PROCESSING | PERSONAL COMPUTER |
| ARE YOU BI-LINGUAL? | | | | OTHER SKILLS: | |

| EMPLOYMENT HISTORY | | | | | | |
|---|--|-------|--|----------|------------------|--------|
| Give Names and Addresses of All Previous Employers. If you are now working, present employer and reason for desire to quit must be included. Additional paper | | | | | | |
| EMPLOYER (Latest First) | | DATES | | EARNINGS | TITLE AND DUTIES | REASON |
| NAME | | FROM | | START | | |
| ADDRESS CITY/STATE/ZIP | | | | | | |
| TELEPHONE | | TO | | FINAL | | |
| SUPERVISOR | | | | | | |
| NAME | | FROM | | START | | |
| ADDRESS CITY/STATE/ZIP | | | | | | |
| TELEPHONE | | TO | | FINAL | | |
| SUPERVISOR | | | | | | |

| | | | | | |
|---------------------------|------------|------|-------|--|--|
| NAME | | FROM | START | | |
| ADDRESS CITY/STATE/ZIP | | | | | |
| TELEPHONE | SUPERVISOR | TO | FINAL | | |
| NAME | | FROM | START | | |
| ADDRESS | | | | | |
| TELEPHONE | SUPERVISOR | TO | FINAL | | |

(Complete Other Side)

| | | | | |
|---|--------|--|---------------|---------|
| MILITARY | BRANCH | FINAL RANK/GRADE | SPECIALTY/MOS | RESERVE |
| Have you ever been employed by our Company? YES NO | | IF YES, WHEN | WHERE | |
| Do you have any relatives employed by our Company? YES NO | | If yes, please state person's name, job and employment location. _____ | | |

GENERAL INFORMATION

Have you ever been convicted or pleaded guilty to a felony? YES NO If yes, give full details. (Conviction won't necessarily disqualify you for the position for which you are applying.)

If hired, can you furnish proof of age? YES NO If hired, can you furnish proof you are legally entitled to work in U.S.? YES NO

How did you hear of our Company? Employee Referral _____ Own Accord Advertising Agency _____

Are there any other experiences, skills, or qualifications which you feel would especially fit you for work with the Company?

PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING BELOW: Submittal of an application is not an offer to work. Applicants will not be contacted unless an interview is to be granted. Applicant shall agree to submit to a drug test before employment begins and at anytime employer shall require.

I certify that the information contained in this application and/or any supplement thereto, is correct to the best of my knowledge and understand that any mis-statement or omission of information is grounds for dismissal in accordance with Company Policy. I authorize Ace Hardware to contact my current or prior employers and/or the above references and request any information concerning my previous employment and any pertinent information they may have, personal or otherwise, and I expressly release Ace Hardware and all parties providing such information from any and all liability or responsibility for damage that may result from furnishing the same to you. I further understand said background check may also involve the Company's obtaining an investigative consumer report on me which may cover such areas as my character, general reputation and mode of living. I hereby authorize the Company, if they wish, to make such an inquiry and understand that upon my written request, additional information as to the nature of said inquiry will be provided.

If I am offered a position with the Company, I agree to conform to the applicable rules, regulations and policies of the Company, and acknowledge that my employment and compensation can be terminated at any time with or without cause, and with or without notice, at the option of either the Company or myself. I further understand that no representative of the Company has any authority to make any agreement contrary to the foregoing or to bind the Company for the employment of any person for any specified period of time

Applicant's Signature _____

Date _____