

RICKEY R. DANDRIDGE

Candidate for Sheriff of Hanover County, Virginia

Experience • Integrity • Service to Community

 (804) 310-5452  voterickeyrdandridgeforsheriff@gmail.com

CANDIDATE SUMMARY

Career law-enforcement professional with more than forty-four (44) years of service to the citizens of Hanover County. Proven executive leader with extensive experience in patrol operations, criminal investigations, administration, judicial, budgeting, and special operations. Demonstrated commitment to ethical leadership, fiscal responsibility, transparency, and community engagement. Dedicated to leading the Hanover County Sheriff's Office with professionalism, accountability, and respect for all citizens.

LAW ENFORCEMENT & LEADERSHIP EXPERIENCE

Hanover County Sheriff's Office – Hanover County, VA

Major – Investigative Division

July 2024 – April 30, 2026 (Retired)

- Executive oversight of Criminal Investigative, Narcotics/Vice, and Street Crimes Units

Major – Administrative Division

February 2020 – July 2024

- Executive oversight of Personnel & Training, Records, Evidence, Budget & Finance, Asset and Property Management, and Information Technology
- Oversight of internal audits and operational improvements to Evidence and Records functions
- Oversight of the Division's annual operating budget and fiscal accountability
- Advised senior leadership on policy, compliance, and organizational planning
- Oversight of the Court Services Unit (2020-2023)

Captain – Administrative Division

September 2018 – February 2020

- Executive oversight of Personnel & Training, Records, Evidence, Budget & Finance, Asset and Property Management, Court Services and Information Technology
- Led internal audits and operational improvements to Evidence and Records functions
- Oversight of the Division's annual operating budget and fiscal accountability
- Advised senior leadership on policy, compliance, and organizational planning

Captain – Uniform Patrol Division (Special Operations)

April 2015 – September 2018

- Commanded Youth Services, Special Teams, and Operational Planning
- Developed and established Hanover County Animal Control's Policy & Procedures Manual
- Oversaw specialized operations and coordinated inter-unit readiness
- Managed budgets across multiple operational units

Captain – Administrative Division

January 2012 – April 2015

- Oversaw Court Services, Criminal Intelligence, Personnel & Training, Records, Evidence, Finance, IT, Crime Prevention, and Planning & Research
- Prepared and administered annual budgets and division-wide operational plans

Captain – Investigative Division

September 2010 – January 2012

- Commanded Narcotics/Vice and Criminal Investigations Units
- Directed complex criminal investigations and enforcement priorities

Lieutenant – Investigative Division

April 2009 – September 2010

- Supervised Narcotics/Vice and Criminal Intelligence
- Managed surveillance, search warrants, scheduling, and administrative investigations

Lieutenant – Uniform Patrol Divisions

March 2006 – April 2009

- Supervised and coordinated daily patrol operations for midnight shift
- Identify problems and crimes and utilize problem-solving techniques
- Managed all scheduling, complaints, and paperwork, along with administrative investigations

Lieutenant – Investigative Division

October 2003 – March 2006

- Supervised daily operations of Narcotics/Vice Unit
- Managed surveillance, search warrants, scheduling, and administrative investigations

Sergeant – Uniform Patrol Divisions

April 2001 – October 2003

- Served as direct supervisor to patrol personnel
- Supervised daily operations of evening shift patrol officers
- Managed surveillance, search warrants, scheduling, and administrative investigations

Command Sergeant – Uniform Patrol Division

July 1997 – April 2001

- Served as commander of the evening shift supervising sergeants and shift personnel
- Managed all administrative paperwork for the shift

Sergeant – Investigative Division (Narcotics/Vice & Street Crimes)

October 1996 – July 1997

- Supervised Narcotics/Vice Unit and Street Crimes Unit daily operations
- Managed surveillance, search warrant execution, scheduling, and field investigations

Sergeant – Uniform Patrol Division

March 1994 – October 1996

- Served as direct supervisor to evening shift personnel
- Supervised daily operations for shift patrol officers

DARE Officer & School Liaison Officer – Investigative Division

August 1993 – March 1994

- Instructed DARE curriculum to elementary school students
- Provided visitation to all elementary school grade levels
- Instructed civics classes to middle school students
- Handled criminal complaints within all the county middle and high schools

Investigator – Investigative Division

July 1991 – August 1993

- Managed and investigated assigned criminal cases
- Processed crime scenes and followed up on major crime investigations

Investigator – Investigative Division

July 1987 – July 1991

- Investigated drugs, prostitution, and gambling offenses
- Maintained working caseloads along with working undercover Narcotics/Vice operations

Deputy Sheriff – Uniform Patrol Division

September 1981 – July 1987

- Responded to calls for service, enforced criminal and traffic laws, and supported community policing-policing initiatives

LEADERSHIP VALUES & PRIORITIES

- Upholding the Constitution and laws of the Commonwealth of Virginia
- Ethical, transparent, and accountable leadership
- Fiscal responsibility and stewardship of taxpayer resources
- Support, training, and development of deputies and staff
- Strong partnerships with the community and partner agencies
- Professional, fair, and unbiased law enforcement

EDUCATION

Bachelor of Science – Organizational Management

St. Paul's College, Lawrenceville, Virginia — *Cum Laude*

Associate of Applied Science – Administration of Justice

J. Sargeant Reynolds Community College, Richmond, Virginia — *Cum Laude*

EXECUTIVE & COMMAND TRAINING

- The Southern Police Institute Executive Leadership Graduate Program (University of Louisville, Kentucky)
- The Southern Police Institute Administrative Officers Course (University of Louisville, Kentucky)
- National Criminal Justice Command College (Department of Virginia State Police)
- Professional Executive Leadership School (PELS) (University of Richmond)
- Applied Leadership Principles (Van Meters & Associates)
- Tactical Supervision of Critical Incidents (Chesterfield Police Department Training)
- Criminal Justice Supervision Institute (Commonwealth of Virginia, Radford University)

SPECIALIZED TRAINING

- Virginia Pharmaceutical Diversion Basic School (Department of Virginia State Police)
- DEA Basic Narcotics and Dangerous Drug Law Enforcement School (DEA)
- Electronic Surveillance Basic School (Virginia Department of State Police)
- Basic Course in Electronic Surveillance (Crater Criminal Justice Academy)
- DCJS Top Gun Drug Prosecution Training (Virginia Department of Criminal Justice Services)
- Basic Accident Investigation (Virginia Commonwealth University)
- DARE Basic School (Virginia Department of Education & Department of State Police)
- Supervisors in Community Policing (Virginia Department of Criminal Justice Services)
- Search and Rescue Team Responder (Virginia Department of Emergency Services)
- Financial Investigations (U.S. Department of Justice, DEA)
- Numerous other training courses

INSTRUCTOR CERTIFICATIONS

- General Instructor (Virginia Department of Criminal Justice Services)
- Firearms Instructor (Virginia Department of Criminal Justice Services)

- Narcotics/Drug Instructor (Virginia Department of Criminal Justice Services)
- Community Policing Instructor (Virginia Community Policing Institute)
- Community Policing Training Program Train-the-Trainer (Virginia Community Policing Institute)
- Community Policing Train-the Trainer Instructor (Department of the Treasury)
- Law Enforcement Instructor Development (Federal Bureau of Investigations)

COMMUNITY & PROFESSIONAL SERVICE

- International Association of Chiefs of Police
- Virginia Sheriff's Association
- National Organization of Black Law Enforcement Executives
 - National Ethics Committee Chairman
- Fraternal Order of Police – Henrico County
- Crime Stoppers – Law Enforcement Representative
- Special Olympics Virginia – Law Enforcement Torch Run
- Mechanicsville Ruritan Club –
 - Chairman, Clay Light Memorial Golf Tournament
- Hanover Rotary Club
- Hanover High School Basketball Club President
- Hanover High School Athletic Booster President
- The ARC of Hanover Board of Directors

HONORS & AWARDS

- Officer of the Year
- Silver Star Award
- Bronze Valor Award
- Excellent Service Award
- Dedication to Duty Award
- Unit Citation Award
- The (WRVA) Lieutenant Jan McTeran Blue Friday Honor Award
- ASAP Achievement Award
- Multiple Safe Driver Awards

PERSONAL BACKGROUND

- Licensed, instrument-rated pilot
- Long-standing community involvement
- Real estate agent
- Interests include boating, fishing, hiking, golfing, motorcycling, woodworking, traveling, and family activities