

# ACT INVITATION ROUND 24 October 2024

## Minimum Matrix score ranked

Please note: N/A = Matrix submissions were not considered.

<b>ANZSCO Unit group</b>	<b>UNIT GROUP TITLE</b>	<b>Canberra resident 491</b>	<b>Canberra resident 190</b>	<b>Overseas applicant 491</b>	<b>Overseas applicant 190</b>
1311	Advertising, Public Relations and Sales Managers	90	100	N/A	N/A
1321	Corporate Services Managers	90	100	N/A	N/A
1322	Finance Managers	125	135 (25/07/2024)	N/A	N/A
1323	Human Resource Managers	90	100	N/A	N/A
1324	Policy and Planning Managers	90	N/A	N/A	N/A
1325	Research and Development Managers	80	90	100	110
1331	Construction Managers	90	100	100	110
1332	Engineering Managers	80	90	100	110
1335	Production Managers	90	100	N/A	N/A
1336	Supply, Distribution and Procurement Managers	90	100	N/A	N/A
1341	Child Care Centre Managers	60	65	65	80
1342	Health and Welfare Services Managers	60	65	75 (4/10/2024)	85
1343	School Principals	60	65	65	80
1344	Other Education Managers	60	65	70	80
1351	ICT Managers	110 (28/06/2024)	115 (5/08/2024)	N/A	N/A
1399	Other Specialist Managers	100	110	N/A	N/A
1411	Cafe and Restaurant Managers	120 (2/08/2024)	130	N/A	N/A
1413	Hotel and Motel Managers	105	115	N/A	N/A
1419	Other Accommodation and Hospitality Managers	90	100	N/A	N/A
1492	Call or Contact Centre and Customer Service Managers	90	100	N/A	N/A
1493	Conference and Event Organisers	90 (12/08/2024)	135	N/A	N/A
1499	Other Hospitality, Retail and Service Managers	100	110	N/A	N/A
2124	Journalists and Other Writers	90	100	N/A	N/A
2211	Accountants	125 (17/06/2024)	135 (04/06/2024)	N/A	N/A
2212	Auditors, Company Secretaries and Corporate Treasurers	120 (14/08/2024)	135	N/A	N/A
2223	Financial Investment Advisers and Managers	90	100	N/A	N/A
2231	Human Resource Professionals	115	120	N/A	N/A
2232	ICT Trainers	110	120	N/A	N/A

<b>2241</b>	Actuaries, Mathematicians and Statisticians	90	125	N/A	N/A
<b>2242</b>	Archivists, Curators and Records Managers	90	100	N/A	N/A
<b>2243</b>	Economists	110	130	N/A	N/A
<b>2244</b>	Intelligence and Policy Analysts	115	N/A	N/A	N/A
<b>2246</b>	Librarians	90	100	N/A	N/A
<b>2247</b>	Management and Organisation Analysts	90	100	N/A	N/A
<b>2249</b>	Other Information and Organisation Professionals	110	130	N/A	N/A
<b>2251</b>	Advertising and Marketing Professionals	115	135 (21/08/2024)	N/A	N/A
<b>2252</b>	ICT Sales Professionals	110	120	N/A	N/A
<b>2253</b>	Public Relations Professionals	105	125	N/A	N/A
<b>2321</b>	Architects and Landscape Architects	95	110	N/A	N/A
<b>2322</b>	Surveyors and Spatial Scientists	90	100	N/A	N/A
<b>2324</b>	Graphic and Web Designers, and Illustrators	90	110	N/A	N/A
<b>2326</b>	Urban and Regional Planners	80	100	N/A	N/A
<b>2331</b>	Chemical and Materials Engineers	90	100	N/A	N/A
<b>2332</b>	Civil Engineering Professionals	115	125	N/A	N/A
<b>2333</b>	Electrical Engineers	95	105	N/A	N/A
<b>2334</b>	Electronics Engineers	105	115	N/A	N/A
<b>2335</b>	Industrial, Mechanical and Production Engineers	105 (15/8/2024)	120	N/A	N/A
<b>2339</b>	Other Engineering Professionals	110 (22/08/2024)	125	N/A	N/A
<b>2343</b>	Environmental Scientists	80	100	N/A	N/A
<b>2345</b>	Life Scientists	80	100	N/A	N/A
<b>2346</b>	Medical Laboratory Scientists	60	65	80	90
<b>2347</b>	Veterinarians	90	100	N/A	N/A
<b>2349</b>	Other Natural and Physical Science Professionals	80	100	N/A	N/A
<b>2411</b>	Early Childhood (Pre-primary School) Teachers	80	90	90	90
<b>2412</b>	Primary School Teachers	60	65	65	85
<b>2413</b>	Middle School Teachers \ Intermediate School Teachers	60	65	65	85
<b>2414</b>	Secondary School Teachers	60	65	65	80
<b>2415</b>	Special Education Teachers	60	65	65	80
<b>2421</b>	University Lecturers and Tutors	90	100	N/A	N/A
<b>2422</b>	Vocational Education Teachers \ Polytechnic Teachers	80	N/A	N/A	N/A
<b>2491</b>	Education Advisers and Reviewers	90	100	N/A	N/A

<b>2493</b>	Teachers of English to Speakers of Other Languages	90	100	N/A	N/A
<b>2511</b>	Nutrition Professionals	60	65	65	80
<b>2512</b>	Medical Imaging Professionals	60	65	65	80
<b>2513</b>	Occupational and Environmental Health Professionals	60	65	80	90
<b>2514</b>	Optometrists and Orthoptists	60	65	65	80
<b>2515</b>	Pharmacists	75	90	95	100
<b>2519</b>	Other Health Diagnostic and Promotion Professionals	60	65	80	80
<b>2521</b>	Chiropractors and Osteopaths	60	65	65	80
<b>2522</b>	Complementary Health Therapists	60	65	70	80
<b>2523</b>	Dental Practitioners	60	65	65	80
<b>2524</b>	Occupational Therapists	60	65	70	80
<b>2525</b>	Physiotherapists	60	65	65	80
<b>2526</b>	Podiatrists	60	65	65	80
<b>2527</b>	Audiologists and Speech Pathologists \ Therapists	60	65	65	80
<b>2531</b>	General Practitioners and Resident Medical Officers	60	65	65	80
<b>2532</b>	Anaesthetists	60	N/A	65	N/A
<b>2533</b>	Specialist Physicians	60	65	65	80
<b>2534</b>	Psychiatrists	60	65	65	80
<b>2535</b>	Surgeons	60	65	65	80
<b>2539</b>	Other Medical Practitioners	60	65	65	80
<b>2541</b>	Midwives	60	65	65	80
<b>2542</b>	Nurse Educators and Researchers	60	65	65	80
<b>2543</b>	Nurse Managers	60	65	65	80
<b>2544</b>	Registered Nurses	60	115	N/A	N/A
<b>2611</b>	ICT Business and Systems Analysts	115 (11/06/2024)	130 (12/06/2024)	N/A	N/A
<b>2612</b>	Multimedia Specialists and Web Developers	110	120	N/A	N/A
<b>2613</b>	Software and Applications Programmers	110	135	N/A	N/A
<b>2621</b>	Database and Systems Administrators, and ICT Security Specialists	110 (02/09/2024)	125	N/A	N/A
<b>2631</b>	Computer Network Professionals	115 (20/08/2024)	125	N/A	N/A
<b>2632</b>	ICT Support and Test Engineers	115	125	N/A	N/A
<b>2633</b>	Telecommunications Engineering Professionals	95 (13/05/2024)	115	N/A	N/A
<b>2713</b>	Solicitors	105	135	N/A	N/A
<b>2721</b>	Counsellors	60	65	70	80
<b>2723</b>	Psychologists	60	65	65	80

<b>2724</b>	Social Professionals	100	115	N/A	N/A
<b>2725</b>	Social Workers	60	65	65	85
<b>2726</b>	Welfare, Recreation and Community Arts Workers	75	85	95	100
<b>3112</b>	Medical Technicians	80	85	100	110
<b>3114</b>	Science Technicians	80	110	N/A	N/A
<b>3121</b>	Architectural, Building and Surveying Technicians	80	90	N/A	N/A
<b>3122</b>	Civil Engineering Draftspersons and Technicians	105 (03/09/2024)	110	N/A	N/A
<b>3123</b>	Electrical Engineering Draftspersons and Technicians	80	90	N/A	N/A
<b>3125</b>	Mechanical Engineering Draftspersons and Technicians	80	90	N/A	N/A
<b>3129</b>	Other Building and Engineering Technicians	80	90	N/A	N/A
<b>3131</b>	ICT Support Technicians	110	115 (14/10/2024)	N/A	N/A
<b>3211</b>	Automotive Electricians	100	115	N/A	N/A
<b>3212</b>	Motor Mechanics	110 (13/09/2024)	120	N/A	N/A
<b>3222</b>	Sheetmetal Trades Workers	90	100	N/A	N/A
<b>3223</b>	Structural Steel and Welding Trades Workers	90	100	N/A	N/A
<b>3231</b>	Aircraft Maintenance Engineers	90	100	N/A	N/A
<b>3232</b>	Metal Fitters and Machinists	90	100	N/A	N/A
<b>3233</b>	Precision Metal Trades Workers	90	100	N/A	N/A
<b>3234</b>	Toolmakers and Engineering Patternmakers	90	100	N/A	N/A
<b>3241</b>	Panelbeaters	90	100	N/A	N/A
<b>3242</b>	Vehicle Body Builders and Trimmers	90	100	N/A	N/A
<b>3243</b>	Vehicle Painters	90	N/A	N/A	N/A
<b>3311</b>	Bricklayers and Stonemasons	80	90	N/A	N/A
<b>3312</b>	Carpenters and Joiners	85	95	N/A	N/A
<b>3321</b>	Floor Finishers	80	N/A	N/A	N/A
<b>3322</b>	Painting Trades Workers	90	90	N/A	N/A
<b>3331</b>	Glaziers	80	90	N/A	N/A
<b>3332</b>	Plasterers	80	90	N/A	N/A
<b>3333</b>	Roof Tilers	80	90	N/A	N/A
<b>3334</b>	Wall and Floor Tilers	80	90	N/A	N/A
<b>3341</b>	Plumbers	80	90	N/A	N/A
<b>3411</b>	Electricians	80	90	N/A	N/A
<b>3421</b>	Airconditioning and Refrigeration Mechanics	80	90	N/A	N/A
<b>3422</b>	Electrical Distribution Trades Workers	80	90	N/A	N/A
<b>3423</b>	Electronics Trades Workers	90	100	N/A	N/A

3511	Bakers and Pastrycooks	100	110	N/A	N/A
3513	Chefs	120 (23/08/2024)	125	N/A	N/A
3514	Cooks	120 (17/06/2024)	125	N/A	N/A
3611	Animal Attendants and Trainers	90	100	N/A	N/A
3613	Veterinary Nurses	90	100	N/A	N/A
3622	Gardeners	90	100	N/A	N/A
3911	Hairdressers	100	110	N/A	N/A
3933	Upholsterers	90	100	N/A	N/A
3941	Cabinetmakers	90	100	N/A	N/A
4111	Ambulance Officers and Paramedics	60	65	80	80
4112	Dental Hygienists, Technicians and Therapists	60	65	65	80
4113	Diversional Therapists	60	65	70	80
4114	Enrolled and Mothercraft Nurses	95 (17/06/2024)	105	N/A	N/A
4116	Massage Therapists	100	115	N/A	N/A
4117	Welfare Support Workers	60	80	85	100
4412	Fire and Emergency Workers	60	N/A	65	N/A
4518	Other Personal Service Workers	60	N/A	65	N/A
4523	Sports Coaches, Instructors and Officials	90	100	N/A	N/A
5111	Contract, Program and Project Administrators	135	140	N/A	N/A
5996	Insurance Investigators, Loss Adjusters and Risk Surveyors	100	100	N/A	N/A
5999	Other Miscellaneous Clerical and Administrative Workers	100	N/A	N/A	N/A
6121	Real Estate Sales Agents	100	N/A	N/A	N/A

## ACT INVITATION ROUND 19 September 2024

### Minimum Matrix score ranked

Canberra Matrix submissions in occupations in critical sectors were prioritised for this invitation round.

ANZSCO Unit group	UNIT GROUP TITLE	Canberra resident 491	Canberra resident 190	Overseas applicant 491	Overseas applicant 190
1311	Advertising, Public Relations and Sales Managers	N/A	N/A	N/A	N/A

<b>1321</b>	Corporate Services Managers	N/A	N/A	N/A	N/A
<b>1322</b>	Finance Managers	N/A	N/A	N/A	N/A
<b>1323</b>	Human Resource Managers	N/A	N/A	N/A	N/A
<b>1324</b>	Policy and Planning Managers	N/A	N/A	N/A	N/A
<b>1325</b>	Research and Development Managers	N/A	N/A	N/A	N/A
<b>1331</b>	Construction Managers	N/A	N/A	N/A	N/A
<b>1332</b>	Engineering Managers	N/A	N/A	N/A	N/A
<b>1335</b>	Production Managers	N/A	N/A	N/A	N/A
<b>1336</b>	Supply, Distribution and Procurement Managers	N/A	N/A	N/A	N/A
<b>1341</b>	Child Care Centre Managers	60	65	65	80
<b>1342</b>	Health and Welfare Services Managers	60	65	75	85
<b>1343</b>	School Principals	60	65	65	80
<b>1344</b>	Other Education Managers	60	65	65	80
<b>1351</b>	ICT Managers	N/A	N/A	N/A	N/A
<b>1399</b>	Other Specialist Managers	N/A	N/A	N/A	N/A
<b>1411</b>	Cafe and Restaurant Managers	N/A	N/A	N/A	N/A
<b>1413</b>	Hotel and Motel Managers	N/A	N/A	N/A	N/A
<b>1419</b>	Other Accommodation and Hospitality Managers	N/A	N/A	N/A	N/A
<b>1492</b>	Call or Contact Centre and Customer Service Managers	N/A	N/A	N/A	N/A
<b>1493</b>	Conference and Event Organisers	N/A	N/A	N/A	N/A
<b>1499</b>	Other Hospitality, Retail and Service Managers	N/A	N/A	N/A	N/A
<b>2124</b>	Journalists and Other Writers	N/A	N/A	N/A	N/A
<b>2211</b>	Accountants	N/A	N/A	N/A	N/A
<b>2212</b>	Auditors, Company Secretaries and Corporate Treasurers	N/A	N/A	N/A	N/A
<b>2223</b>	Financial Investment Advisers and Managers	N/A	N/A	N/A	N/A
<b>2231</b>	Human Resource Professionals	N/A	N/A	N/A	N/A
<b>2232</b>	ICT Trainers	N/A	N/A	N/A	N/A
<b>2241</b>	Actuaries, Mathematicians and Statisticians	N/A	N/A	N/A	N/A
<b>2242</b>	Archivists, Curators and Records Managers	N/A	N/A	N/A	N/A
<b>2243</b>	Economists	N/A	N/A	N/A	N/A
<b>2244</b>	Intelligence and Policy Analysts	N/A	N/A	N/A	N/A
<b>2246</b>	Librarians	N/A	N/A	N/A	N/A
<b>2247</b>	Management and Organisation Analysts	N/A	N/A	N/A	N/A
<b>2249</b>	Other Information and Organisation Professionals	N/A	N/A	N/A	N/A
<b>2251</b>	Advertising and Marketing Professionals	N/A	N/A	N/A	N/A

<b>2252</b>	ICT Sales Professionals	N/A	N/A	N/A	N/A
<b>2253</b>	Public Relations Professionals	N/A	N/A	N/A	N/A
<b>2321</b>	Architects and Landscape Architects	N/A	N/A	N/A	N/A
<b>2322</b>	Surveyors and Spatial Scientists	N/A	N/A	N/A	N/A
<b>2324</b>	Graphic and Web Designers, and Illustrators	N/A	N/A	N/A	N/A
<b>2326</b>	Urban and Regional Planners	N/A	N/A	N/A	N/A
<b>2331</b>	Chemical and Materials Engineers	N/A	N/A	N/A	N/A
<b>2332</b>	Civil Engineering Professionals	N/A	N/A	N/A	N/A
<b>2333</b>	Electrical Engineers	N/A	N/A	N/A	N/A
<b>2334</b>	Electronics Engineers	N/A	N/A	N/A	N/A
<b>2335</b>	Industrial, Mechanical and Production Engineers	N/A	N/A	N/A	N/A
<b>2339</b>	Other Engineering Professionals	N/A	N/A	N/A	N/A
<b>2343</b>	Environmental Scientists	N/A	N/A	N/A	N/A
<b>2345</b>	Life Scientists	N/A	N/A	N/A	N/A
<b>2346</b>	Medical Laboratory Scientists	60	65	80	90
<b>2347</b>	Veterinarians	N/A	N/A	N/A	N/A
<b>2349</b>	Other Natural and Physical Science Professionals	N/A	N/A	N/A	N/A
<b>2411</b>	Early Childhood (Pre-primary School) Teachers	60	80	65	90
<b>2412</b>	Primary School Teachers	60	65	65	85
<b>2413</b>	Middle School Teachers \ Intermediate School Teachers	60	65	65	85
<b>2414</b>	Secondary School Teachers	60	65	65	80
<b>2415</b>	Special Education Teachers	60	65	65	80
<b>2421</b>	University Lecturers and Tutors	N/A	N/A	N/A	N/A
<b>2422</b>	Vocational Education Teachers \ Polytechnic Teachers	N/A	N/A	N/A	N/A
<b>2491</b>	Education Advisers and Reviewers	N/A	N/A	N/A	N/A
<b>2493</b>	Teachers of English to Speakers of Other Languages	N/A	N/A	N/A	N/A
<b>2511</b>	Nutrition Professionals	60	65	65	80
<b>2512</b>	Medical Imaging Professionals	60	65	65	80
<b>2513</b>	Occupational and Environmental Health Professionals	60	65	80	90
<b>2514</b>	Optometrists and Orthoptists	60	65	65	80
<b>2515</b>	Pharmacists	75	90 (31/07/2024)	95	100
<b>2519</b>	Other Health Diagnostic and Promotion Professionals	60	65	80	80
<b>2521</b>	Chiropractors and Osteopaths	60	65	65	80
<b>2522</b>	Complementary Health Therapists	60	65	70	80
<b>2523</b>	Dental Practitioners	60	65	80	90
<b>2524</b>	Occupational Therapists	60	65	70	80



<b>2525</b>	Physiotherapists	60	65	65	80
<b>2526</b>	Podiatrists	60	65	65	80
<b>2527</b>	Audiologists and Speech Pathologists \ Therapists	60	65	65	80
<b>2531</b>	General Practitioners and Resident Medical Officers	60	65	65	80
<b>2532</b>	Anaesthetists	60	N/A	65	N/A
<b>2533</b>	Specialist Physicians	60	65	65	80
<b>2534</b>	Psychiatrists	60	65	65	80
<b>2535</b>	Surgeons	60	65	65	80
<b>2539</b>	Other Medical Practitioners	60	65	65	80
<b>2541</b>	Midwives	60	65	65	80
<b>2542</b>	Nurse Educators and Researchers	60	65	65	80
<b>2543</b>	Nurse Managers	60	65	65	80
<b>2544</b>	Registered Nurses	60	115	N/A	N/A
<b>2611</b>	ICT Business and Systems Analysts	N/A	N/A	N/A	N/A
<b>2612</b>	Multimedia Specialists and Web Developers	N/A	N/A	N/A	N/A
<b>2613</b>	Software and Applications Programmers	N/A	N/A	N/A	N/A
<b>2621</b>	Database and Systems Administrators, and ICT Security Specialists	N/A	N/A	N/A	N/A
<b>2631</b>	Computer Network Professionals	N/A	N/A	N/A	N/A
<b>2632</b>	ICT Support and Test Engineers	N/A	N/A	N/A	N/A
<b>2633</b>	Telecommunications Engineering Professionals	N/A	N/A	N/A	N/A
<b>2713</b>	Solicitors	N/A	N/A	N/A	N/A
<b>2721</b>	Counsellors	60	65	70	80
<b>2723</b>	Psychologists	60	65	65	80
<b>2724</b>	Social Professionals	N/A	N/A	N/A	N/A
<b>2725</b>	Social Workers	60	65	65	85
<b>2726</b>	Welfare, Recreation and Community Arts Workers	75	85	95	100
<b>3112</b>	Medical Technicians	80	85	100	110
<b>3114</b>	Science Technicians	N/A	N/A	N/A	N/A
<b>3121</b>	Architectural, Building and Surveying Technicians	N/A	N/A	N/A	N/A
<b>3122</b>	Civil Engineering Draftspersons and Technicians	N/A	N/A	N/A	N/A
<b>3123</b>	Electrical Engineering Draftspersons and Technicians	N/A	N/A	N/A	N/A
<b>3125</b>	Mechanical Engineering Draftspersons and Technicians	N/A	N/A	N/A	N/A
<b>3129</b>	Other Building and Engineering Technicians	N/A	N/A	N/A	N/A



3131	ICT Support Technicians	N/A	N/A	N/A	N/A
3211	Automotive Electricians	N/A	N/A	N/A	N/A
3212	Motor Mechanics	N/A	N/A	N/A	N/A
3222	Sheetmetal Trades Workers	N/A	N/A	N/A	N/A
3223	Structural Steel and Welding Trades Workers	N/A	N/A	N/A	N/A
3231	Aircraft Maintenance Engineers	N/A	N/A	N/A	N/A
3232	Metal Fitters and Machinists	N/A	N/A	N/A	N/A
3233	Precision Metal Trades Workers	N/A	N/A	N/A	N/A
3234	Toolmakers and Engineering Patternmakers	N/A	N/A	N/A	N/A
3241	Panelbeaters	N/A	N/A	N/A	N/A
3242	Vehicle Body Builders and Trimmers	N/A	N/A	N/A	N/A
3243	Vehicle Painters	N/A	N/A	N/A	N/A
3311	Bricklayers and Stonemasons	N/A	N/A	N/A	N/A
3312	Carpenters and Joiners	N/A	N/A	N/A	N/A
3321	Floor Finishers	N/A	N/A	N/A	N/A
3322	Painting Trades Workers	N/A	N/A	N/A	N/A
3331	Glaziers	N/A	N/A	N/A	N/A
3332	Plasterers	N/A	N/A	N/A	N/A
3333	Roof Tilers	N/A	N/A	N/A	N/A
3334	Wall and Floor Tilers	N/A	N/A	N/A	N/A
3341	Plumbers	N/A	N/A	N/A	N/A
3411	Electricians	N/A	N/A	N/A	N/A
3421	Airconditioning and Refrigeration Mechanics	N/A	N/A	N/A	N/A
3422	Electrical Distribution Trades Workers	N/A	N/A	N/A	N/A
3423	Electronics Trades Workers	N/A	N/A	N/A	N/A
3511	Bakers and Pastrycooks	N/A	N/A	N/A	N/A
3513	Chefs	N/A	N/A	N/A	N/A
3514	Cooks	N/A	N/A	N/A	N/A
3611	Animal Attendants and Trainers	N/A	N/A	N/A	N/A
3613	Veterinary Nurses	N/A	N/A	N/A	N/A
3622	Gardeners	N/A	N/A	N/A	N/A
3911	Hairdressers	N/A	N/A	N/A	N/A
3933	Upholsterers	N/A	N/A	N/A	N/A
3941	Cabinetmakers	N/A	N/A	N/A	N/A
4111	Ambulance Officers and Paramedics	60	65	65	80
4112	Dental Hygienists, Technicians and Therapists	60	65	65	80
4113	Diversional Therapists	60	65	65	80
4114	Enrolled and Mothercraft Nurses	100	105	105	110
4116	Massage Therapists	100	115	105	120

<b>4117</b>	Welfare Support Workers	60	80	85	100
<b>4412</b>	Fire and Emergency Workers	60	N/A	65	N/A
<b>4518</b>	Other Personal Service Workers	60	N/A	65	N/A
<b>4523</b>	Sports Coaches, Instructors and Officials	N/A	N/A	N/A	N/A
<b>5111</b>	Contract, Program and Project Administrators	N/A	N/A	N/A	N/A
<b>5996</b>	Insurance Investigators, Loss Adjusters and Risk Surveyors	N/A	N/A	N/A	N/A
<b>5999</b>	Other Miscellaneous Clerical and Administrative Workers	N/A	N/A	N/A	N/A
<b>6121</b>	Real Estate Sales Agents	N/A	N/A	N/A	N/A

## ACT INVITATION ROUND 8 August 2024

### Minimum Matrix score ranked

<b>ANZSCO Unit group</b>	<b>UNIT GROUP TITLE</b>	<b>Canberra resident 491</b>	<b>Canberra resident 190</b>	<b>Overseas applicant 491</b>	<b>Overseas applicant 190</b>
<b>1311</b>	Advertising, Public Relations and Sales Managers	90	100	100	110
<b>1321</b>	Corporate Services Managers	90	100	100	110
<b>1322</b>	Finance Managers	125	135 (25/5/2024)	125	135
<b>1323</b>	Human Resource Managers	90	100	100	110
<b>1324</b>	Policy and Planning Managers	90	N/A	100	N/A
<b>1325</b>	Research and Development Managers	80	90	100	110
<b>1331</b>	Construction Managers	90	100	100	110
<b>1332</b>	Engineering Managers	90	100	100	110
<b>1335</b>	Production Managers	90	100	100	110
<b>1336</b>	Supply, Distribution and Procurement Managers	90	100	100	110
<b>1341</b>	Child Care Centre Managers	60	65	65	80
<b>1342</b>	Health and Welfare Services Managers	60	65	75	80
<b>1343</b>	School Principals	60	65	65	70
<b>1344</b>	Other Education Managers	60	65	65	70
<b>1351</b>	ICT Managers	110 (25/4/2024)	115 (6/6/2024)	115	120
<b>1399</b>	Other Specialist Managers	90	110	100	115

<b>1411</b>	Cafe and Restaurant Managers	120 (24/6/2024)	130	125	135
<b>1413</b>	Hotel and Motel Managers	105 (31/5/2024)	110	110	120
<b>1419</b>	Other Accommodation and Hospitality Managers	90	100	100	110
<b>1492</b>	Call or Contact Centre and Customer Service Managers	90	100	100	110
<b>1493</b>	Conference and Event Organisers	90	120	100	125
<b>1499</b>	Other Hospitality, Retail and Service Managers	100 (1/06/2024)	110	110	120
<b>2124</b>	Journalists and Other Writers	90	100	100	110
<b>2211</b>	Accountants	125 (12/6/2024)	140	130	145
<b>2212</b>	Auditors, Company Secretaries and Corporate Treasurers	120	135 (20/2/2024)	130	140
<b>2223</b>	Financial Investment Advisers and Managers	90	100	145	145
<b>2231</b>	Human Resource Professionals	115 (18/7/2024)	135	115	140
<b>2232</b>	ICT Trainers	115	135	115	140
<b>2241</b>	Actuaries, Mathematicians and Statisticians	110	135	115	140
<b>2242</b>	Archivists, Curators and Records Managers	110	135	115	140
<b>2243</b>	Economists	110	135	115	140
<b>2244</b>	Intelligence and Policy Analysts	115	N/A	115	N/A
<b>2246</b>	Librarians	110	135	110	140
<b>2247</b>	Management and Organisation Analysts	110	135	110	140
<b>2249</b>	Other Information and Organisation Professionals	110	135	110	140
<b>2251</b>	Advertising and Marketing Professionals	110	135	110	140
<b>2252</b>	ICT Sales Professionals	110	135	110	140
<b>2253</b>	Public Relations Professionals	110	135	110	140
<b>2321</b>	Architects and Landscape Architects	100	135	110	140
<b>2322</b>	Surveyors and Spatial Scientists	100	110	110	120
<b>2324</b>	Graphic and Web Designers, and Illustrators	80	100	90	110
<b>2326</b>	Urban and Regional Planners	80	100	90	110
<b>2331</b>	Chemical and Materials Engineers	110	135	115	130
<b>2332</b>	Civil Engineering Professionals	110 (14/6/2024)	135	115	130
<b>2333</b>	Electrical Engineers	110	125	115	130
<b>2334</b>	Electronics Engineers	110	125	115	130
<b>2335</b>	Industrial, Mechanical and Production Engineers	110	135	115	135
<b>2339</b>	Other Engineering Professionals	110	135	115	135

2343	Environmental Scientists	80	90	90	100
2345	Life Scientists	80	100	90	110
2346	Medical Laboratory Scientists	60	65	65	80
2347	Veterinarians	80	90	90	100
2349	Other Natural and Physical Science Professionals	80	90	90	100
2411	Early Childhood (Pre-primary School) Teachers	60	80	65	80
2412	Primary School Teachers	60	65	65	85
2413	Middle School Teachers \ Intermediate School Teachers	60	65	65	85
2414	Secondary School Teachers	60	65	65	80
2415	Special Education Teachers	60	65	65	80
2421	University Lecturers and Tutors	65	95 (2/06/2024)	95	110
2422	Vocational Education Teachers \ Polytechnic Teachers	60	N/A	85	N/A
2491	Education Advisers and Reviewers	60	65	70	80
2493	Teachers of English to Speakers of Other Languages	60	65	95	100
2511	Nutrition Professionals	60	65	70	80
2512	Medical Imaging Professionals	60	65	65	75
2513	Occupational and Environmental Health Professionals	60	65	80	90
2514	Optometrists and Orthoptists	60	65	65	80
2515	Pharmacists	75	85	95	100
2519	Other Health Diagnostic and Promotion Professionals	60	65	90	95
2521	Chiropractors and Osteopaths	60	65	65	75
2522	Complementary Health Therapists	60	65	75	80
2523	Dental Practitioners	60	65	65	80
2524	Occupational Therapists	60	65	70	80
2525	Physiotherapists	60	65	65	80
2526	Podiatrists	60	65	65	80
2527	Audiologists and Speech Pathologists \ Therapists	60	65	65	80
2531	General Practitioners and Resident Medical Officers	60	65	65	80
2532	Anaesthetists	60	N/A	65	N/A
2533	Specialist Physicians	60	65	65	80
2534	Psychiatrists	60	65	65	80
2535	Surgeons	60	65	65	80
2539	Other Medical Practitioners	60	65	65	80
2541	Midwives	60	65	65	80
2542	Nurse Educators and Researchers	60	65	65	80
2543	Nurse Managers	60	65	65	80

<b>2544</b>	Registered Nurses	60	110	90	110
<b>2611</b>	ICT Business and Systems Analysts	120 (5/7/2024)	135	120	135
<b>2612</b>	Multimedia Specialists and Web Developers	110	120	110	120
<b>2613</b>	Software and Applications Programmers	110	140	115	140
<b>2621</b>	Database and Systems Administrators, and ICT Security Specialists	115	125	115	125
<b>2631</b>	Computer Network Professionals	115 (18/6/2024)	125	115	125
<b>2632</b>	ICT Support and Test Engineers	115 (5/06/2024)	125	115	125
<b>2633</b>	Telecommunications Engineering Professionals	110	120	110	120
<b>2713</b>	Solicitors	110	125	110	130
<b>2721</b>	Counsellors	60	65	70	80
<b>2723</b>	Psychologists	60	65	70	80
<b>2724</b>	Social Professionals	100	110	110	120
<b>2725</b>	Social Workers	60	65	65	85
<b>2726</b>	Welfare, Recreation and Community Arts Workers	80	85	95	100
<b>3112</b>	Medical Technicians	80	85	100	110
<b>3114</b>	Science Technicians	80	110	110	115
<b>3121</b>	Architectural, Building and Surveying Technicians	80	85	110	115
<b>3122</b>	Civil Engineering Draftspersons and Technicians	100 (10/5/2024)	110	110	115
<b>3123</b>	Electrical Engineering Draftspersons and Technicians	80	85	110	115
<b>3125</b>	Mechanical Engineering Draftspersons and Technicians	80	85	110	115
<b>3129</b>	Other Building and Engineering Technicians	80	85	110	115
<b>3131</b>	ICT Support Technicians	105 (11/6/2024)	110	110	115
<b>3211</b>	Automotive Electricians	100	110	110	120
<b>3212</b>	Motor Mechanics	115	120	120	125
<b>3222</b>	Sheetmetal Trades Workers	100	110	110	120
<b>3223</b>	Structural Steel and Welding Trades Workers	100	110	110	120
<b>3231</b>	Aircraft Maintenance Engineers	100	110	110	120
<b>3232</b>	Metal Fitters and Machinists	100	110	110	120
<b>3233</b>	Precision Metal Trades Workers	100	110	110	120
<b>3234</b>	Toolmakers and Engineering Patternmakers	100	110	110	120
<b>3241</b>	Panelbeaters	100	110	110	120
<b>3242</b>	Vehicle Body Builders and Trimmers	100	110	110	120

3243	Vehicle Painters	100	N/A	110	N/A
3311	Bricklayers and Stonemasons	80	85	110	115
3312	Carpenters and Joiners	80 (25/6/2024)	95 (3/07/2024)	110	115
3321	Floor Finishers	80	N/A	110	N/A
3322	Painting Trades Workers	90	95	110	115
3331	Glaziers	80	85	110	115
3332	Plasterers	80	85	110	115
3333	Roof Tilers	80	85	110	115
3334	Wall and Floor Tilers	80	85	110	115
3341	Plumbers	80	85	110	115
3411	Electricians	80	85	110	115
3421	Airconditioning and Refrigeration Mechanics	80	85	110	115
3422	Electrical Distribution Trades Workers	80	85	110	115
3423	Electronics Trades Workers	100	110	110	120
3511	Bakers and Pastrycooks	100	110	110	120
3513	Chefs	120	125	125	130
3514	Cooks	120 (22/5/2024)	125	125	130
3611	Animal Attendants and Trainers	100	110	110	120
3613	Veterinary Nurses	100	110	110	120
3622	Gardeners	100	110	110	120
3911	Hairdressers	100	110	110	120
3933	Upholsterers	100	110	110	120
3941	Cabinetmakers	100	110	110	120
4111	Ambulance Officers and Paramedics	60	65	65	80
4112	Dental Hygienists, Technicians and Therapists	60	65	65	80
4113	Diversional Therapists	60	65	65	80
4114	Enrolled and Mothercraft Nurses	100	105	105	110
4116	Massage Therapists	80	115	100	120
4117	Welfare Support Workers	60	90	65	100
4412	Fire and Emergency Workers	60	N/A	65	N/A
4518	Other Personal Service Workers	60	N/A	65	N/A
4523	Sports Coaches, Instructors and Officials	90	100	100	110
5111	Contract, Program and Project Administrators	130	140	135	145
5996	Insurance Investigators, Loss Adjusters and Risk Surveyors	100	110	110	120
5999	Other Miscellaneous Clerical and Administrative Workers	100	N/A	110	N/A
6121	Real Estate Sales Agents	100	N/A	110	N/A

