

ACT INVITATION ROUND 30 January 2025

Minimum Matrix score ranked

ANZSCO Unit group	UNIT GROUP TITLE	Canberra resident 491	Canberra resident 190	Overseas applicant 491	Overseas applicant 190
1311	Advertising, Public Relations and Sales Managers	90	100	N/A	N/A
1321	Corporate Services Managers	90	100	N/A	N/A
1322	Finance Managers	120 (16/10/2024)	130	N/A	N/A
1323	Human Resource Managers	90	100	N/A	N/A
1324	Policy and Planning Managers	90	N/A	N/A	N/A
1325	Research and Development Managers	70	100	85	110
1331	Construction Managers	80	90	85 (17/09/2024)	100
1332	Engineering Managers	80	90	85	100
1335	Production Managers	90	100	N/A	N/A
1336	Supply, Distribution and Procurement Managers	90	100	N/A	N/A
1341	Child Care Centre Managers	60	65	65	80
1342	Health and Welfare Services Managers	60	65	75	80
1343	School Principals	60	65	65	80
1344	Other Education Managers	60	65	65	80
1351	ICT Managers	110 (04/11/2024)	115	N/A	N/A
1399	Other Specialist Managers	90	100	N/A	N/A
1411	Cafe and Restaurant Managers	115 (31/10/2024)	120	N/A	N/A
1413	Hotel and Motel Managers	95	100	N/A	N/A
1419	Other Accommodation and Hospitality Managers	90	100	N/A	N/A
1492	Call or Contact Centre and Customer Service Managers	90	100	N/A	N/A
1493	Conference and Event Organisers	90	100	N/A	N/A
1499	Other Hospitality, Retail and Service Managers	90	100	N/A	N/A
2124	Journalists and Other Writers	90	100	N/A	N/A
2211	Accountants	125 (28/08/2024)	130 (20/08/2024)	N/A	N/A
2212	Auditors, Company Secretaries and Corporate Treasurers	115 (18/09/2024)	125	N/A	N/A

2223	Financial Investment Advisers and Managers	90	100	N/A	N/A
2231	Human Resource Professionals	110	115	N/A	N/A
2232	ICT Trainers	105 (15/10/2024)	115	N/A	N/A
2241	Actuaries, Mathematicians and Statisticians	90	125	N/A	N/A
2242	Archivists, Curators and Records Managers	90	100	N/A	N/A
2243	Economists	110	115	110	115
2244	Intelligence and Policy Analysts	90	N/A	N/A	N/A
2246	Librarians	90	100	N/A	N/A
2247	Management and Organisation Analysts	100	105	N/A	N/A
2249	Other Information and Organisation Professionals	110	120	N/A	N/A
2251	Advertising and Marketing Professionals	110 (09/09/2024)	125	N/A	N/A
2252	ICT Sales Professionals	100	120	N/A	N/A
2253	Public Relations Professionals	105	110	N/A	N/A
2321	Architects and Landscape Architects	90	100	N/A	N/A
2322	Surveyors and Spatial Scientists	90	100	N/A	N/A
2324	Graphic and Web Designers, and Illustrators	80	90	N/A	N/A
2326	Urban and Regional Planners	80	90	85	95
2331	Chemical and Materials Engineers	90	100	N/A	N/A
2332	Civil Engineering Professionals	110	115	N/A	N/A
2333	Electrical Engineers	85	95	N/A	N/A
2334	Electronics Engineers	100	105	N/A	N/A
2335	Industrial, Mechanical and Production Engineers	105	110	N/A	N/A
2339	Other Engineering Professionals	105 (02/09/2024)	120	N/A	N/A
2343	Environmental Scientists	80	100	80	100
2345	Life Scientists	80	100	90	110
2346	Medical Laboratory Scientists	60	65	70	80
2347	Veterinarians	90	95	N/A	N/A
2349	Other Natural and Physical Science Professionals	80	100	80	100
2411	Early Childhood (Pre-primary School) Teachers	60	65	65	80
2412	Primary School Teachers	60	65	65	80
2413	Middle School Teachers \ Intermediate School Teachers	60	65	65	80
2414	Secondary School Teachers	60	65	65	80
2415	Special Education Teachers	60	65	65	80
2421	University Lecturers and Tutors	90	100	N/A	N/A

2422	Vocational Education Teachers \ Polytechnic Teachers	80	N/A	80	N/A
2491	Education Advisers and Reviewers	90	100	N/A	N/A
2493	Teachers of English to Speakers of Other Languages	90	100	N/A	N/A
2511	Nutrition Professionals	60	65	65	80
2512	Medical Imaging Professionals	60	65	65	80
2513	Occupational and Environmental Health Professionals	60	65	70	80
2514	Optometrists and Orthoptists	60	65	65	80
2515	Pharmacists	65	80	95	100
2519	Other Health Diagnostic and Promotion Professionals	60	65	70	80
2521	Chiropractors and Osteopaths	60	65	65	80
2522	Complementary Health Therapists	60	65	65	80
2523	Dental Practitioners	60	65	65	80
2524	Occupational Therapists	60	65	65	80
2525	Physiotherapists	60	65	65	80
2526	Podiatrists	60	65	65	80
2527	Audiologists and Speech Pathologists \ Therapists	60	65	65	75
2531	General Practitioners and Resident Medical Officers	60	65	65	70
2532	Anaesthetists	60	N/A	65	N/A
2533	Specialist Physicians	60	65	65	80
2534	Psychiatrists	60	65	65	80
2535	Surgeons	60	65	65	80
2539	Other Medical Practitioners	60	65	65	80
2541	Midwives	60	65	65	80
2542	Nurse Educators and Researchers	60	65	65	80
2543	Nurse Managers	60	65	65	80
2544	Registered Nurses	60	110	N/A	N/A
2611	ICT Business and Systems Analysts	115	125	N/A	N/A
2612	Multimedia Specialists and Web Developers	110	120	N/A	N/A
2613	Software and Applications Programmers	110	125	N/A	N/A
2621	Database and Systems Administrators, and ICT Security Specialists	110	120	N/A	N/A
2631	Computer Network Professionals	110	115	N/A	N/A
2632	ICT Support and Test Engineers	105 (12/10/2024)	115 (23/09/2024)	N/A	N/A

2633	Telecommunications Engineering Professionals	100 (08/01/2025)	110	N/A	N/A
2713	Solicitors	105	120	N/A	N/A
2721	Counsellors	60	65	70	80
2723	Psychologists	60	65	65	70
2724	Social Professionals	100	120	N/A	N/A
2725	Social Workers	60	65	65	80
2726	Welfare, Recreation and Community Arts Workers	60	65	65 (2/12/2024)	80
3112	Medical Technicians	75	75	80	80
3114	Science Technicians	75	100	85	N/A
3121	Architectural, Building and Surveying Technicians	75	90	85	95
3122	Civil Engineering Draftspersons and Technicians	105	110	N/A	N/A
3123	Electrical Engineering Draftspersons and Technicians	75	90	80	95
3125	Mechanical Engineering Draftspersons and Technicians	75	90	75	90
3129	Other Building and Engineering Technicians	75	90	75	90
3131	ICT Support Technicians	105	110	N/A	N/A
3211	Automotive Electricians	90	100	N/A	N/A
3212	Motor Mechanics	110	115	N/A	N/A
3222	Sheetmetal Trades Workers	85	90	N/A	N/A
3223	Structural Steel and Welding Trades Workers	85	90	N/A	N/A
3231	Aircraft Maintenance Engineers	85	90	N/A	N/A
3232	Metal Fitters and Machinists	85	90	N/A	N/A
3233	Precision Metal Trades Workers	85	90	N/A	N/A
3234	Toolmakers and Engineering Patternmakers	85	90	N/A	N/A
3241	Panelbeaters	85	90	N/A	N/A
3242	Vehicle Body Builders and Trimmers	85	90	N/A	N/A
3243	Vehicle Painters	85	N/A	N/A	N/A
3311	Bricklayers and Stonemasons	75	90	75	90
3312	Carpenters and Joiners	75	90	80	90
3321	Floor Finishers	75	N/A	80	N/A
3322	Painting Trades Workers	75	85	80	90
3331	Glaziers	75	85	80	90
3332	Plasterers	75	85	80	90
3333	Roof Tilers	75	85	80	90
3334	Wall and Floor Tilers	75	85	80	90
3341	Plumbers	75	85	80	90
3411	Electricians	75	85	80	90

3421	Airconditioning and Refrigeration Mechanics	75	85	80	90
3422	Electrical Distribution Trades Workers	75	85	80	90
3423	Electronics Trades Workers	85	90	N/A	N/A
3511	Bakers and Pastrycooks	90	100	N/A	N/A
3513	Chefs	120 (3/01/2025)	125	N/A	N/A
3514	Cooks	120	120	N/A	N/A
3611	Animal Attendants and Trainers	85	90	N/A	N/A
3613	Veterinary Nurses	85	90	N/A	N/A
3622	Gardeners	85	90	N/A	N/A
3911	Hairdressers	85	100	N/A	N/A
3933	Upholsterers	85	90	N/A	N/A
3941	Cabinetmakers	85	90	N/A	N/A
4111	Ambulance Officers and Paramedics	60	65	75	80
4112	Dental Hygienists, Technicians and Therapists	60	65	65	80
4113	Diversional Therapists	60	65	75	80
4114	Enrolled and Mothercraft Nurses	90 (15/10/2024)	95	N/A	N/A
4116	Massage Therapists	100	115	N/A	N/A
4117	Welfare Support Workers	60	65	70	80
4412	Fire and Emergency Workers	60	N/A	65	N/A
4518	Other Personal Service Workers	60	N/A	70	N/A
4523	Sports Coaches, Instructors and Officials	85	90	N/A	N/A
5111	Contract, Program and Project Administrators	120	125	N/A	N/A
5996	Insurance Investigators, Loss Adjusters and Risk Surveyors	90	90	N/A	N/A
5999	Other Miscellaneous Clerical and Administrative Workers	90	N/A	N/A	N/A
6121	Real Estate Sales Agents	95 (26/08/2024)	N/A	N/A	N/A

ACT INVITATION ROUND 26 November 2024

Minimum Matrix score ranked

Please note: N/A = Matrix submissions were not considered.

ANZSCO Unit group	UNIT GROUP TITLE	Canberra resident 491	Canberra resident 190	Overseas applicant 491	Overseas applicant 190
1311	Advertising, Public Relations and Sales Managers	90	100	N/A	N/A

1321	Corporate Services Managers	90	100	N/A	N/A
1322	Finance Managers	120 (12/08/2024)	130	N/A	N/A
1323	Human Resource Managers	90	100	N/A	N/A
1324	Policy and Planning Managers	90	N/A	N/A	N/A
1325	Research and Development Managers	70	90	85	100
1331	Construction Managers	80	90	85 (09/08/2024)	100
1332	Engineering Managers	80	90	85	100
1335	Production Managers	90	100	N/A	N/A
1336	Supply, Distribution and Procurement Managers	90	100	N/A	N/A
1341	Child Care Centre Managers	60	65	65	80
1342	Health and Welfare Services Managers	60	65	75	80
1343	School Principals	60	65	65	80
1344	Other Education Managers	60	65	65	80
1351	ICT Managers	110 (01/11/2024)	115	N/A	N/A
1399	Other Specialist Managers	90	100	N/A	N/A
1411	Cafe and Restaurant Managers	120	125	N/A	N/A
1413	Hotel and Motel Managers	95 (15/07/2024)	105	N/A	N/A
1419	Other Accommodation and Hospitality Managers	90	100	N/A	N/A
1492	Call or Contact Centre and Customer Service Managers	90	100	N/A	N/A
1493	Conference and Event Organisers	90	125	N/A	N/A
1499	Other Hospitality, Retail and Service Managers	90	100	N/A	N/A
2124	Journalists and Other Writers	90	100	N/A	N/A
2211	Accountants	125 (17/07/2024)	135	N/A	N/A
2212	Auditors, Company Secretaries and Corporate Treasurers	120	130	N/A	N/A
2223	Financial Investment Advisers and Managers	90	100	N/A	N/A
2231	Human Resource Professionals	110	120	N/A	N/A
2232	ICT Trainers	105 (28/08/2024)	115	N/A	N/A
2241	Actuaries, Mathematicians and Statisticians	90	125	N/A	N/A
2242	Archivists, Curators and Records Managers	90	100	N/A	N/A
2243	Economists	110	115	110	115
2244	Intelligence and Policy Analysts	100	N/A	N/A	N/A
2246	Librarians	90	125	N/A	N/A
2247	Management and Organisation Analysts	100	120	N/A	N/A

2249	Other Information and Organisation Professionals	110	130	N/A	N/A
2251	Advertising and Marketing Professionals	110 (21/06/2024)	135	N/A	N/A
2252	ICT Sales Professionals	100	120	N/A	N/A
2253	Public Relations Professionals	110	125	N/A	N/A
2321	Architects and Landscape Architects	90 (10/07/2024)	110	N/A	N/A
2322	Surveyors and Spatial Scientists	90	100	N/A	N/A
2324	Graphic and Web Designers, and Illustrators	80	90	N/A	N/A
2326	Urban and Regional Planners	80	90	85	95
2331	Chemical and Materials Engineers	90	100	N/A	N/A
2332	Civil Engineering Professionals	110 (10/09/2024)	115	115	120
2333	Electrical Engineers	85	95	105	110
2334	Electronics Engineers	100	110	100	110
2335	Industrial, Mechanical and Production Engineers	105	110	105	110
2339	Other Engineering Professionals	110	125	N/A	N/A
2343	Environmental Scientists	80	100	85	110
2345	Life Scientists	80	100	90	110
2346	Medical Laboratory Scientists	60	65	75	80
2347	Veterinarians	90	100	N/A	N/A
2349	Other Natural and Physical Science Professionals	80	100	80	100
2411	Early Childhood (Pre-primary School) Teachers	60	65	65	80
2412	Primary School Teachers	60	65	65	80
2413	Middle School Teachers \ Intermediate School Teachers	60	65	65	80
2414	Secondary School Teachers	60	65	65	80
2415	Special Education Teachers	60	65	65	80
2421	University Lecturers and Tutors	90	100	N/A	N/A
2422	Vocational Education Teachers \ Polytechnic Teachers	80	N/A	85	N/A
2491	Education Advisers and Reviewers	90	100	N/A	N/A
2493	Teachers of English to Speakers of Other Languages	90	100	N/A	N/A
2511	Nutrition Professionals	60	65	65	80
2512	Medical Imaging Professionals	60	65	65	80
2513	Occupational and Environmental Health Professionals	60	65	70	80
2514	Optometrists and Orthoptists	60	65	65	80
2515	Pharmacists	75	65	95	100
2519	Other Health Diagnostic and Promotion Professionals	60	65	75	80

2521	Chiropractors and Osteopaths	60	65	65	80
2522	Complementary Health Therapists	60	65	70	80
2523	Dental Practitioners	60	65	65	80
2524	Occupational Therapists	60	65	65	80
2525	Physiotherapists	60	65	65	80
2526	Podiatrists	60	65	65	80
2527	Audiologists and Speech Pathologists \ Therapists	60	65	65	80
2531	General Practitioners and Resident Medical Officers	60	65	65	70
2532	Anaesthetists	60	N/A	65	N/A
2533	Specialist Physicians	60	65	65	80
2534	Psychiatrists	60	65	65	80
2535	Surgeons	60	65	65	70
2539	Other Medical Practitioners	60	65	65	80
2541	Midwives	60	65	65	80
2542	Nurse Educators and Researchers	60	65	65	80
2543	Nurse Managers	60	65	65	80
2544	Registered Nurses	60	110	N/A	N/A
2611	ICT Business and Systems Analysts	100 (07/06/2024)	130	100	130
2612	Multimedia Specialists and Web Developers	110	120	110	120
2613	Software and Applications Programmers	105 (10/07/2024)	125 (20/09/2024)	110	125
2621	Database and Systems Administrators, and ICT Security Specialists	110	120	110	120
2631	Computer Network Professionals	110	120	110	120
2632	ICT Support and Test Engineers	105 (14/06/2024)	120	110	120
2633	Telecommunications Engineering Professionals	100	115	N/A	N/A
2713	Solicitors	115	130	N/A	N/A
2721	Counsellors	60	65	70	80
2723	Psychologists	60	65	65	80
2724	Social Professionals	100	120	N/A	N/A
2725	Social Workers	60	65	65	80
2726	Welfare, Recreation and Community Arts Workers	60	65	65	80
3112	Medical Technicians	75	65	85	80
3114	Science Technicians	80	100	85	110
3121	Architectural, Building and Surveying Technicians	75	90	85	95
3122	Civil Engineering Draftspersons and Technicians	105	110	105	110

3123	Electrical Engineering Draftspersons and Technicians	80	90	80	95
3125	Mechanical Engineering Draftspersons and Technicians	75	90	75	90
3129	Other Building and Engineering Technicians	75	90	75	90
3131	ICT Support Technicians	105 (04/11/2024)	110	115	120
3211	Automotive Electricians	90	100	N/A	N/A
3212	Motor Mechanics	110 (18/09/2024)	120	N/A	N/A
3222	Sheetmetal Trades Workers	90	100	N/A	N/A
3223	Structural Steel and Welding Trades Workers	90	100	N/A	N/A
3231	Aircraft Maintenance Engineers	90	100	N/A	N/A
3232	Metal Fitters and Machinists	90	100	N/A	N/A
3233	Precision Metal Trades Workers	90	100	N/A	N/A
3234	Toolmakers and Engineering Patternmakers	90	100	N/A	N/A
3241	Panelbeaters	90	100	N/A	N/A
3242	Vehicle Body Builders and Trimmers	90	100	N/A	N/A
3243	Vehicle Painters	90	N/A	N/A	N/A
3311	Bricklayers and Stonemasons	75	90	75	90
3312	Carpenters and Joiners	80	90	85	90
3321	Floor Finishers	80	N/A	80	N/A
3322	Painting Trades Workers	80	90	80	90
3331	Glaziers	80	90	80	90
3332	Plasterers	80	90	80	90
3333	Roof Tilers	75	90	75	90
3334	Wall and Floor Tilers	80	90	80	90
3341	Plumbers	80	90	80	90
3411	Electricians	80	90	80	90
3421	Airconditioning and Refrigeration Mechanics	80	90	80	90
3422	Electrical Distribution Trades Workers	80	90	80	90
3423	Electronics Trades Workers	90	100	N/A	N/A
3511	Bakers and Pastrycooks	95	105	N/A	N/A
3513	Chefs	120 (07/10/2024)	125	120	125
3514	Cooks	120 (25/10/2024)	125	120	125
3611	Animal Attendants and Trainers	90	100	N/A	N/A
3613	Veterinary Nurses	90	100	N/A	N/A
3622	Gardeners	90	100	N/A	N/A
3911	Hairdressers	100	110	N/A	N/A
3933	Upholsterers	90	100	N/A	N/A

3941	Cabinetmakers	90	100	N/A	N/A
4111	Ambulance Officers and Paramedics	60	65	80	80
4112	Dental Hygienists, Technicians and Therapists	60	65	65	80
4113	Diversional Therapists	60	65	80	80
4114	Enrolled and Mothercraft Nurses	95	100	N/A	N/A
4116	Massage Therapists	100	115	N/A	N/A
4117	Welfare Support Workers	60	65	80	80
4412	Fire and Emergency Workers	60	N/A	65	N/A
4518	Other Personal Service Workers	60	N/A	65	N/A
4523	Sports Coaches, Instructors and Officials	90	100	N/A	N/A
5111	Contract, Program and Project Administrators	120	140 (12/11/2024)	N/A	N/A
5996	Insurance Investigators, Loss Adjusters and Risk Surveyors	90	100	N/A	N/A
5999	Other Miscellaneous Clerical and Administrative Workers	90	N/A	N/A	N/A
6121	Real Estate Sales Agents	95 (02/07/2024)	N/A	N/A	N/A

ACT INVITATION ROUND 24 October 2024

Minimum Matrix score ranked

ANZSCO Unit group	UNIT GROUP TITLE	Canberra resident 491	Canberra resident 190	Overseas applicant 491	Overseas applicant 190
1311	Advertising, Public Relations and Sales Managers	90	100	N/A	N/A
1321	Corporate Services Managers	90	100	N/A	N/A
1322	Finance Managers	125	135 (25/07/2024)	N/A	N/A
1323	Human Resource Managers	90	100	N/A	N/A
1324	Policy and Planning Managers	90	N/A	N/A	N/A
1325	Research and Development Managers	80	90	100	110
1331	Construction Managers	90	100	100	110
1332	Engineering Managers	80	90	100	110
1335	Production Managers	90	100	N/A	N/A
1336	Supply, Distribution and Procurement Managers	90	100	N/A	N/A
1341	Child Care Centre Managers	60	65	65	80
1342	Health and Welfare Services Managers	60	65	75 (4/10/2024)	85
1343	School Principals	60	65	65	80

1344	Other Education Managers	60	65	70	80
1351	ICT Managers	110 (28/06/2024)	115 (5/08/2024)	N/A	N/A
1399	Other Specialist Managers	100	110	N/A	N/A
1411	Cafe and Restaurant Managers	120 (2/08/2024)	130	N/A	N/A
1413	Hotel and Motel Managers	105	115	N/A	N/A
1419	Other Accommodation and Hospitality Managers	90	100	N/A	N/A
1492	Call or Contact Centre and Customer Service Managers	90	100	N/A	N/A
1493	Conference and Event Organisers	90 (12/08/2024)	135	N/A	N/A
1499	Other Hospitality, Retail and Service Managers	100	110	N/A	N/A
2124	Journalists and Other Writers	90	100	N/A	N/A
2211	Accountants	125 (17/06/2024)	135 (04/06/2024)	N/A	N/A
2212	Auditors, Company Secretaries and Corporate Treasurers	120 (14/08/2024)	135	N/A	N/A
2223	Financial Investment Advisers and Managers	90	100	N/A	N/A
2231	Human Resource Professionals	115	120	N/A	N/A
2232	ICT Trainers	110	120	N/A	N/A
2241	Actuaries, Mathematicians and Statisticians	90	125	N/A	N/A
2242	Archivists, Curators and Records Managers	90	100	N/A	N/A
2243	Economists	110	130	N/A	N/A
2244	Intelligence and Policy Analysts	115	N/A	N/A	N/A
2246	Librarians	90	100	N/A	N/A
2247	Management and Organisation Analysts	90	100	N/A	N/A
2249	Other Information and Organisation Professionals	110	130	N/A	N/A
2251	Advertising and Marketing Professionals	115	135 (21/08/2024)	N/A	N/A
2252	ICT Sales Professionals	110	120	N/A	N/A
2253	Public Relations Professionals	105	125	N/A	N/A
2321	Architects and Landscape Architects	95	110	N/A	N/A
2322	Surveyors and Spatial Scientists	90	100	N/A	N/A
2324	Graphic and Web Designers, and Illustrators	90	110	N/A	N/A
2326	Urban and Regional Planners	80	100	N/A	N/A
2331	Chemical and Materials Engineers	90	100	N/A	N/A
2332	Civil Engineering Professionals	115	125	N/A	N/A
2333	Electrical Engineers	95	105	N/A	N/A
2334	Electronics Engineers	105	115	N/A	N/A

2335	Industrial, Mechanical and Production Engineers	105 (15/8/2024)	120	N/A	N/A
2339	Other Engineering Professionals	110 (22/08/2024)	125	N/A	N/A
2343	Environmental Scientists	80	100	N/A	N/A
2345	Life Scientists	80	100	N/A	N/A
2346	Medical Laboratory Scientists	60	65	80	90
2347	Veterinarians	90	100	N/A	N/A
2349	Other Natural and Physical Science Professionals	80	100	N/A	N/A
2411	Early Childhood (Pre-primary School) Teachers	80	90	90	90
2412	Primary School Teachers	60	65	65	85
2413	Middle School Teachers \ Intermediate School Teachers	60	65	65	85
2414	Secondary School Teachers	60	65	65	80
2415	Special Education Teachers	60	65	65	80
2421	University Lecturers and Tutors	90	100	N/A	N/A
2422	Vocational Education Teachers \ Polytechnic Teachers	80	N/A	N/A	N/A
2491	Education Advisers and Reviewers	90	100	N/A	N/A
2493	Teachers of English to Speakers of Other Languages	90	100	N/A	N/A
2511	Nutrition Professionals	60	65	65	80
2512	Medical Imaging Professionals	60	65	65	80
2513	Occupational and Environmental Health Professionals	60	65	80	90
2514	Optometrists and Orthoptists	60	65	65	80
2515	Pharmacists	75	90	95	100
2519	Other Health Diagnostic and Promotion Professionals	60	65	80	80
2521	Chiropractors and Osteopaths	60	65	65	80
2522	Complementary Health Therapists	60	65	70	80
2523	Dental Practitioners	60	65	65	80
2524	Occupational Therapists	60	65	70	80
2525	Physiotherapists	60	65	65	80
2526	Podiatrists	60	65	65	80
2527	Audiologists and Speech Pathologists \ Therapists	60	65	65	80
2531	General Practitioners and Resident Medical Officers	60	65	65	80
2532	Anaesthetists	60	N/A	65	N/A
2533	Specialist Physicians	60	65	65	80
2534	Psychiatrists	60	65	65	80
2535	Surgeons	60	65	65	80
2539	Other Medical Practitioners	60	65	65	80

2541	Midwives	60	65	65	80
2542	Nurse Educators and Researchers	60	65	65	80
2543	Nurse Managers	60	65	65	80
2544	Registered Nurses	60	115	N/A	N/A
2611	ICT Business and Systems Analysts	115 (11/06/2024)	130 (12/06/2024)	N/A	N/A
2612	Multimedia Specialists and Web Developers	110	120	N/A	N/A
2613	Software and Applications Programmers	110	135	N/A	N/A
2621	Database and Systems Administrators, and ICT Security Specialists	110 (02/09/2024)	125	N/A	N/A
2631	Computer Network Professionals	115 (20/08/2024)	125	N/A	N/A
2632	ICT Support and Test Engineers	115	125	N/A	N/A
2633	Telecommunications Engineering Professionals	95 (13/05/2024)	115	N/A	N/A
2713	Solicitors	105	135	N/A	N/A
2721	Counsellors	60	65	70	80
2723	Psychologists	60	65	65	80
2724	Social Professionals	100	115	N/A	N/A
2725	Social Workers	60	65	65	85
2726	Welfare, Recreation and Community Arts Workers	75	85	95	100
3112	Medical Technicians	80	85	100	110
3114	Science Technicians	80	110	N/A	N/A
3121	Architectural, Building and Surveying Technicians	80	90	N/A	N/A
3122	Civil Engineering Draftspersons and Technicians	105 (03/09/2024)	110	N/A	N/A
3123	Electrical Engineering Draftspersons and Technicians	80	90	N/A	N/A
3125	Mechanical Engineering Draftspersons and Technicians	80	90	N/A	N/A
3129	Other Building and Engineering Technicians	80	90	N/A	N/A
3131	ICT Support Technicians	110	115 (14/10/2024)	N/A	N/A
3211	Automotive Electricians	100	115	N/A	N/A
3212	Motor Mechanics	110 (13/09/2024)	120	N/A	N/A
3222	Sheetmetal Trades Workers	90	100	N/A	N/A
3223	Structural Steel and Welding Trades Workers	90	100	N/A	N/A
3231	Aircraft Maintenance Engineers	90	100	N/A	N/A
3232	Metal Fitters and Machinists	90	100	N/A	N/A
3233	Precision Metal Trades Workers	90	100	N/A	N/A

3234	Toolmakers and Engineering Patternmakers	90	100	N/A	N/A
3241	Panelbeaters	90	100	N/A	N/A
3242	Vehicle Body Builders and Trimmers	90	100	N/A	N/A
3243	Vehicle Painters	90	N/A	N/A	N/A
3311	Bricklayers and Stonemasons	80	90	N/A	N/A
3312	Carpenters and Joiners	85	95	N/A	N/A
3321	Floor Finishers	80	N/A	N/A	N/A
3322	Painting Trades Workers	90	90	N/A	N/A
3331	Glaziers	80	90	N/A	N/A
3332	Plasterers	80	90	N/A	N/A
3333	Roof Tilers	80	90	N/A	N/A
3334	Wall and Floor Tilers	80	90	N/A	N/A
3341	Plumbers	80	90	N/A	N/A
3411	Electricians	80	90	N/A	N/A
3421	Airconditioning and Refrigeration Mechanics	80	90	N/A	N/A
3422	Electrical Distribution Trades Workers	80	90	N/A	N/A
3423	Electronics Trades Workers	90	100	N/A	N/A
3511	Bakers and Pastrycooks	100	110	N/A	N/A
3513	Chefs	120 (23/08/2024)	125	N/A	N/A
3514	Cooks	120 (17/06/2024)	125	N/A	N/A
3611	Animal Attendants and Trainers	90	100	N/A	N/A
3613	Veterinary Nurses	90	100	N/A	N/A
3622	Gardeners	90	100	N/A	N/A
3911	Hairdressers	100	110	N/A	N/A
3933	Upholsterers	90	100	N/A	N/A
3941	Cabinetmakers	90	100	N/A	N/A
4111	Ambulance Officers and Paramedics	60	65	80	80
4112	Dental Hygienists, Technicians and Therapists	60	65	65	80
4113	Diversional Therapists	60	65	70	80
4114	Enrolled and Mothercraft Nurses	95 (17/06/2024)	105	N/A	N/A
4116	Massage Therapists	100	115	N/A	N/A
4117	Welfare Support Workers	60	80	85	100
4412	Fire and Emergency Workers	60	N/A	65	N/A
4518	Other Personal Service Workers	60	N/A	65	N/A
4523	Sports Coaches, Instructors and Officials	90	100	N/A	N/A
5111	Contract, Program and Project Administrators	135	140	N/A	N/A

5996	Insurance Investigators, Loss Adjusters and Risk Surveyors	100	100	N/A	N/A
5999	Other Miscellaneous Clerical and Administrative Workers	100	N/A	N/A	N/A
6121	Real Estate Sales Agents	100	N/A	N/A	N/A

ACT INVITATION ROUND 19 September 2024

Minimum Matrix score ranked

Canberra Matrix submissions in occupations in critical sectors were prioritised for this invitation round.

ANZSCO Unit group	UNIT GROUP TITLE	Canberra resident 491	Canberra resident 190	Overseas applicant 491	Overseas applicant 190
1311	Advertising, Public Relations and Sales Managers	N/A	N/A	N/A	N/A
1321	Corporate Services Managers	N/A	N/A	N/A	N/A
1322	Finance Managers	N/A	N/A	N/A	N/A
1323	Human Resource Managers	N/A	N/A	N/A	N/A
1324	Policy and Planning Managers	N/A	N/A	N/A	N/A
1325	Research and Development Managers	N/A	N/A	N/A	N/A
1331	Construction Managers	N/A	N/A	N/A	N/A
1332	Engineering Managers	N/A	N/A	N/A	N/A
1335	Production Managers	N/A	N/A	N/A	N/A
1336	Supply, Distribution and Procurement Managers	N/A	N/A	N/A	N/A
1341	Child Care Centre Managers	60	65	65	80
1342	Health and Welfare Services Managers	60	65	75	85
1343	School Principals	60	65	65	80
1344	Other Education Managers	60	65	65	80
1351	ICT Managers	N/A	N/A	N/A	N/A
1399	Other Specialist Managers	N/A	N/A	N/A	N/A
1411	Cafe and Restaurant Managers	N/A	N/A	N/A	N/A
1413	Hotel and Motel Managers	N/A	N/A	N/A	N/A
1419	Other Accommodation and Hospitality Managers	N/A	N/A	N/A	N/A
1492	Call or Contact Centre and Customer Service Managers	N/A	N/A	N/A	N/A
1493	Conference and Event Organisers	N/A	N/A	N/A	N/A

1499	Other Hospitality, Retail and Service Managers	N/A	N/A	N/A	N/A
2124	Journalists and Other Writers	N/A	N/A	N/A	N/A
2211	Accountants	N/A	N/A	N/A	N/A
2212	Auditors, Company Secretaries and Corporate Treasurers	N/A	N/A	N/A	N/A
2223	Financial Investment Advisers and Managers	N/A	N/A	N/A	N/A
2231	Human Resource Professionals	N/A	N/A	N/A	N/A
2232	ICT Trainers	N/A	N/A	N/A	N/A
2241	Actuaries, Mathematicians and Statisticians	N/A	N/A	N/A	N/A
2242	Archivists, Curators and Records Managers	N/A	N/A	N/A	N/A
2243	Economists	N/A	N/A	N/A	N/A
2244	Intelligence and Policy Analysts	N/A	N/A	N/A	N/A
2246	Librarians	N/A	N/A	N/A	N/A
2247	Management and Organisation Analysts	N/A	N/A	N/A	N/A
2249	Other Information and Organisation Professionals	N/A	N/A	N/A	N/A
2251	Advertising and Marketing Professionals	N/A	N/A	N/A	N/A
2252	ICT Sales Professionals	N/A	N/A	N/A	N/A
2253	Public Relations Professionals	N/A	N/A	N/A	N/A
2321	Architects and Landscape Architects	N/A	N/A	N/A	N/A
2322	Surveyors and Spatial Scientists	N/A	N/A	N/A	N/A
2324	Graphic and Web Designers, and Illustrators	N/A	N/A	N/A	N/A
2326	Urban and Regional Planners	N/A	N/A	N/A	N/A
2331	Chemical and Materials Engineers	N/A	N/A	N/A	N/A
2332	Civil Engineering Professionals	N/A	N/A	N/A	N/A
2333	Electrical Engineers	N/A	N/A	N/A	N/A
2334	Electronics Engineers	N/A	N/A	N/A	N/A
2335	Industrial, Mechanical and Production Engineers	N/A	N/A	N/A	N/A
2339	Other Engineering Professionals	N/A	N/A	N/A	N/A
2343	Environmental Scientists	N/A	N/A	N/A	N/A
2345	Life Scientists	N/A	N/A	N/A	N/A
2346	Medical Laboratory Scientists	60	65	80	90
2347	Veterinarians	N/A	N/A	N/A	N/A
2349	Other Natural and Physical Science Professionals	N/A	N/A	N/A	N/A
2411	Early Childhood (Pre-primary School) Teachers	60	80	65	90
2412	Primary School Teachers	60	65	65	85

2413	Middle School Teachers \ Intermediate School Teachers	60	65	65	85
2414	Secondary School Teachers	60	65	65	80
2415	Special Education Teachers	60	65	65	80
2421	University Lecturers and Tutors	N/A	N/A	N/A	N/A
2422	Vocational Education Teachers \ Polytechnic Teachers	N/A	N/A	N/A	N/A
2491	Education Advisers and Reviewers	N/A	N/A	N/A	N/A
2493	Teachers of English to Speakers of Other Languages	N/A	N/A	N/A	N/A
2511	Nutrition Professionals	60	65	65	80
2512	Medical Imaging Professionals	60	65	65	80
2513	Occupational and Environmental Health Professionals	60	65	80	90
2514	Optometrists and Orthoptists	60	65	65	80
2515	Pharmacists	75	90 (31/07/2024)	95	100
2519	Other Health Diagnostic and Promotion Professionals	60	65	80	80
2521	Chiropractors and Osteopaths	60	65	65	80
2522	Complementary Health Therapists	60	65	70	80
2523	Dental Practitioners	60	65	80	90
2524	Occupational Therapists	60	65	70	80
2525	Physiotherapists	60	65	65	80
2526	Podiatrists	60	65	65	80
2527	Audiologists and Speech Pathologists \ Therapists	60	65	65	80
2531	General Practitioners and Resident Medical Officers	60	65	65	80
2532	Anaesthetists	60	N/A	65	N/A
2533	Specialist Physicians	60	65	65	80
2534	Psychiatrists	60	65	65	80
2535	Surgeons	60	65	65	80
2539	Other Medical Practitioners	60	65	65	80
2541	Midwives	60	65	65	80
2542	Nurse Educators and Researchers	60	65	65	80
2543	Nurse Managers	60	65	65	80
2544	Registered Nurses	60	115	N/A	N/A
2611	ICT Business and Systems Analysts	N/A	N/A	N/A	N/A
2612	Multimedia Specialists and Web Developers	N/A	N/A	N/A	N/A
2613	Software and Applications Programmers	N/A	N/A	N/A	N/A
2621	Database and Systems Administrators, and ICT Security Specialists	N/A	N/A	N/A	N/A

2631	Computer Network Professionals	N/A	N/A	N/A	N/A
2632	ICT Support and Test Engineers	N/A	N/A	N/A	N/A
2633	Telecommunications Engineering Professionals	N/A	N/A	N/A	N/A
2713	Solicitors	N/A	N/A	N/A	N/A
2721	Counsellors	60	65	70	80
2723	Psychologists	60	65	65	80
2724	Social Professionals	N/A	N/A	N/A	N/A
2725	Social Workers	60	65	65	85
2726	Welfare, Recreation and Community Arts Workers	75	85	95	100
3112	Medical Technicians	80	85	100	110
3114	Science Technicians	N/A	N/A	N/A	N/A
3121	Architectural, Building and Surveying Technicians	N/A	N/A	N/A	N/A
3122	Civil Engineering Draftspersons and Technicians	N/A	N/A	N/A	N/A
3123	Electrical Engineering Draftspersons and Technicians	N/A	N/A	N/A	N/A
3125	Mechanical Engineering Draftspersons and Technicians	N/A	N/A	N/A	N/A
3129	Other Building and Engineering Technicians	N/A	N/A	N/A	N/A
3131	ICT Support Technicians	N/A	N/A	N/A	N/A
3211	Automotive Electricians	N/A	N/A	N/A	N/A
3212	Motor Mechanics	N/A	N/A	N/A	N/A
3222	Sheetmetal Trades Workers	N/A	N/A	N/A	N/A
3223	Structural Steel and Welding Trades Workers	N/A	N/A	N/A	N/A
3231	Aircraft Maintenance Engineers	N/A	N/A	N/A	N/A
3232	Metal Fitters and Machinists	N/A	N/A	N/A	N/A
3233	Precision Metal Trades Workers	N/A	N/A	N/A	N/A
3234	Toolmakers and Engineering Patternmakers	N/A	N/A	N/A	N/A
3241	Panelbeaters	N/A	N/A	N/A	N/A
3242	Vehicle Body Builders and Trimmers	N/A	N/A	N/A	N/A
3243	Vehicle Painters	N/A	N/A	N/A	N/A
3311	Bricklayers and Stonemasons	N/A	N/A	N/A	N/A
3312	Carpenters and Joiners	N/A	N/A	N/A	N/A
3321	Floor Finishers	N/A	N/A	N/A	N/A
3322	Painting Trades Workers	N/A	N/A	N/A	N/A
3331	Glaziers	N/A	N/A	N/A	N/A
3332	Plasterers	N/A	N/A	N/A	N/A
3333	Roof Tilers	N/A	N/A	N/A	N/A
3334	Wall and Floor Tilers	N/A	N/A	N/A	N/A

3341	Plumbers	N/A	N/A	N/A	N/A
3411	Electricians	N/A	N/A	N/A	N/A
3421	Airconditioning and Refrigeration Mechanics	N/A	N/A	N/A	N/A
3422	Electrical Distribution Trades Workers	N/A	N/A	N/A	N/A
3423	Electronics Trades Workers	N/A	N/A	N/A	N/A
3511	Bakers and Pastrycooks	N/A	N/A	N/A	N/A
3513	Chefs	N/A	N/A	N/A	N/A
3514	Cooks	N/A	N/A	N/A	N/A
3611	Animal Attendants and Trainers	N/A	N/A	N/A	N/A
3613	Veterinary Nurses	N/A	N/A	N/A	N/A
3622	Gardeners	N/A	N/A	N/A	N/A
3911	Hairdressers	N/A	N/A	N/A	N/A
3933	Upholsterers	N/A	N/A	N/A	N/A
3941	Cabinetmakers	N/A	N/A	N/A	N/A
4111	Ambulance Officers and Paramedics	60	65	65	80
4112	Dental Hygienists, Technicians and Therapists	60	65	65	80
4113	Diversional Therapists	60	65	65	80
4114	Enrolled and Mothercraft Nurses	100	105	105	110
4116	Massage Therapists	100	115	105	120
4117	Welfare Support Workers	60	80	85	100
4412	Fire and Emergency Workers	60	N/A	65	N/A
4518	Other Personal Service Workers	60	N/A	65	N/A
4523	Sports Coaches, Instructors and Officials	N/A	N/A	N/A	N/A
5111	Contract, Program and Project Administrators	N/A	N/A	N/A	N/A
5996	Insurance Investigators, Loss Adjusters and Risk Surveyors	N/A	N/A	N/A	N/A
5999	Other Miscellaneous Clerical and Administrative Workers	N/A	N/A	N/A	N/A
6121	Real Estate Sales Agents	N/A	N/A	N/A	N/A

ACT INVITATION ROUND 8 August 2024
Minimum Matrix score ranked

ANZSCO Unit group	UNIT GROUP TITLE	Canberra resident 491	Canberra resident 190	Overseas applicant 491	Overseas applicant 190
1311	Advertising, Public Relations and Sales Managers	90	100	100	110
1321	Corporate Services Managers	90	100	100	110
1322	Finance Managers	125	135 (25/5/2024)	125	135
1323	Human Resource Managers	90	100	100	110
1324	Policy and Planning Managers	90	N/A	100	N/A
1325	Research and Development Managers	80	90	100	110
1331	Construction Managers	90	100	100	110
1332	Engineering Managers	90	100	100	110
1335	Production Managers	90	100	100	110
1336	Supply, Distribution and Procurement Managers	90	100	100	110
1341	Child Care Centre Managers	60	65	65	80
1342	Health and Welfare Services Managers	60	65	75	80
1343	School Principals	60	65	65	70
1344	Other Education Managers	60	65	65	70
1351	ICT Managers	110 (25/4/2024)	115 (6/6/2024)	115	120
1399	Other Specialist Managers	90	110	100	115
1411	Cafe and Restaurant Managers	120 (24/6/2024)	130	125	135
1413	Hotel and Motel Managers	105 (31/5/2024)	110	110	120
1419	Other Accommodation and Hospitality Managers	90	100	100	110
1492	Call or Contact Centre and Customer Service Managers	90	100	100	110
1493	Conference and Event Organisers	90	120	100	125
1499	Other Hospitality, Retail and Service Managers	100 (1/06/2024)	110	110	120
2124	Journalists and Other Writers	90	100	100	110
2211	Accountants	125 (12/6/2024)	140	130	145
2212	Auditors, Company Secretaries and Corporate Treasurers	120	135 (20/2/2024)	130	140
2223	Financial Investment Advisers and Managers	90	100	145	145
2231	Human Resource Professionals	115 (18/7/2024)	135	115	140
2232	ICT Trainers	115	135	115	140
2241	Actuaries, Mathematicians and Statisticians	110	135	115	140
2242	Archivists, Curators and Records Managers	110	135	115	140

2243	Economists	110	135	115	140
2244	Intelligence and Policy Analysts	115	N/A	115	N/A
2246	Librarians	110	135	110	140
2247	Management and Organisation Analysts	110	135	110	140
2249	Other Information and Organisation Professionals	110	135	110	140
2251	Advertising and Marketing Professionals	110	135	110	140
2252	ICT Sales Professionals	110	135	110	140
2253	Public Relations Professionals	110	135	110	140
2321	Architects and Landscape Architects	100	135	110	140
2322	Surveyors and Spatial Scientists	100	110	110	120
2324	Graphic and Web Designers, and Illustrators	80	100	90	110
2326	Urban and Regional Planners	80	100	90	110
2331	Chemical and Materials Engineers	110	135	115	130
2332	Civil Engineering Professionals	110 (14/6/2024)	135	115	130
2333	Electrical Engineers	110	125	115	130
2334	Electronics Engineers	110	125	115	130
2335	Industrial, Mechanical and Production Engineers	110	135	115	135
2339	Other Engineering Professionals	110	135	115	135
2343	Environmental Scientists	80	90	90	100
2345	Life Scientists	80	100	90	110
2346	Medical Laboratory Scientists	60	65	65	80
2347	Veterinarians	80	90	90	100
2349	Other Natural and Physical Science Professionals	80	90	90	100
2411	Early Childhood (Pre-primary School) Teachers	60	80	65	80
2412	Primary School Teachers	60	65	65	85
2413	Middle School Teachers \ Intermediate School Teachers	60	65	65	85
2414	Secondary School Teachers	60	65	65	80
2415	Special Education Teachers	60	65	65	80
2421	University Lecturers and Tutors	65	95 (2/06/2024)	95	110
2422	Vocational Education Teachers \ Polytechnic Teachers	60	N/A	85	N/A
2491	Education Advisers and Reviewers	60	65	70	80
2493	Teachers of English to Speakers of Other Languages	60	65	95	100
2511	Nutrition Professionals	60	65	70	80
2512	Medical Imaging Professionals	60	65	65	75

2513	Occupational and Environmental Health Professionals	60	65	80	90
2514	Optometrists and Orthoptists	60	65	65	80
2515	Pharmacists	75	85	95	100
2519	Other Health Diagnostic and Promotion Professionals	60	65	90	95
2521	Chiropractors and Osteopaths	60	65	65	75
2522	Complementary Health Therapists	60	65	75	80
2523	Dental Practitioners	60	65	65	80
2524	Occupational Therapists	60	65	70	80
2525	Physiotherapists	60	65	65	80
2526	Podiatrists	60	65	65	80
2527	Audiologists and Speech Pathologists \ Therapists	60	65	65	80
2531	General Practitioners and Resident Medical Officers	60	65	65	80
2532	Anaesthetists	60	N/A	65	N/A
2533	Specialist Physicians	60	65	65	80
2534	Psychiatrists	60	65	65	80
2535	Surgeons	60	65	65	80
2539	Other Medical Practitioners	60	65	65	80
2541	Midwives	60	65	65	80
2542	Nurse Educators and Researchers	60	65	65	80
2543	Nurse Managers	60	65	65	80
2544	Registered Nurses	60	110	90	110
2611	ICT Business and Systems Analysts	120 (5/7/2024)	135	120	135
2612	Multimedia Specialists and Web Developers	110	120	110	120
2613	Software and Applications Programmers	110	140	115	140
2621	Database and Systems Administrators, and ICT Security Specialists	115	125	115	125
2631	Computer Network Professionals	115 (18/6/2024)	125	115	125
2632	ICT Support and Test Engineers	115 (5/06/2024)	125	115	125
2633	Telecommunications Engineering Professionals	110	120	110	120
2713	Solicitors	110	125	110	130
2721	Counsellors	60	65	70	80
2723	Psychologists	60	65	70	80
2724	Social Professionals	100	110	110	120
2725	Social Workers	60	65	65	85
2726	Welfare, Recreation and Community Arts Workers	80	85	95	100

3112	Medical Technicians	80	85	100	110
3114	Science Technicians	80	110	110	115
3121	Architectural, Building and Surveying Technicians	80	85	110	115
3122	Civil Engineering Draftspersons and Technicians	100 (10/5/2024)	110	110	115
3123	Electrical Engineering Draftspersons and Technicians	80	85	110	115
3125	Mechanical Engineering Draftspersons and Technicians	80	85	110	115
3129	Other Building and Engineering Technicians	80	85	110	115
3131	ICT Support Technicians	105 (11/6/2024)	110	110	115
3211	Automotive Electricians	100	110	110	120
3212	Motor Mechanics	115	120	120	125
3222	Sheetmetal Trades Workers	100	110	110	120
3223	Structural Steel and Welding Trades Workers	100	110	110	120
3231	Aircraft Maintenance Engineers	100	110	110	120
3232	Metal Fitters and Machinists	100	110	110	120
3233	Precision Metal Trades Workers	100	110	110	120
3234	Toolmakers and Engineering Patternmakers	100	110	110	120
3241	Panelbeaters	100	110	110	120
3242	Vehicle Body Builders and Trimmers	100	110	110	120
3243	Vehicle Painters	100	N/A	110	N/A
3311	Bricklayers and Stonemasons	80	85	110	115
3312	Carpenters and Joiners	80 (25/6/2024)	95 (3/07/2024)	110	115
3321	Floor Finishers	80	N/A	110	N/A
3322	Painting Trades Workers	90	95	110	115
3331	Glaziers	80	85	110	115
3332	Plasterers	80	85	110	115
3333	Roof Tilers	80	85	110	115
3334	Wall and Floor Tilers	80	85	110	115
3341	Plumbers	80	85	110	115
3411	Electricians	80	85	110	115
3421	Airconditioning and Refrigeration Mechanics	80	85	110	115
3422	Electrical Distribution Trades Workers	80	85	110	115
3423	Electronics Trades Workers	100	110	110	120
3511	Bakers and Pastrycooks	100	110	110	120
3513	Chefs	120	125	125	130
3514	Cooks	120 (22/5/2024)	125	125	130

3611	Animal Attendants and Trainers	100	110	110	120
3613	Veterinary Nurses	100	110	110	120
3622	Gardeners	100	110	110	120
3911	Hairdressers	100	110	110	120
3933	Upholsterers	100	110	110	120
3941	Cabinetmakers	100	110	110	120
4111	Ambulance Officers and Paramedics	60	65	65	80
4112	Dental Hygienists, Technicians and Therapists	60	65	65	80
4113	Diversional Therapists	60	65	65	80
4114	Enrolled and Mothercraft Nurses	100	105	105	110
4116	Massage Therapists	80	115	100	120
4117	Welfare Support Workers	60	90	65	100
4412	Fire and Emergency Workers	60	N/A	65	N/A
4518	Other Personal Service Workers	60	N/A	65	N/A
4523	Sports Coaches, Instructors and Officials	90	100	100	110
5111	Contract, Program and Project Administrators	130	140	135	145
5996	Insurance Investigators, Loss Adjusters and Risk Surveyors	100	110	110	120
5999	Other Miscellaneous Clerical and Administrative Workers	100	N/A	110	N/A
6121	Real Estate Sales Agents	100	N/A	110	N/A