

Dear Friends

Steere House is pleased to present our Annual Report for 2017.

Steere House is appreciative of the generosity that made a number of projects possible in 2017. Of special note is the completed "windows project", which brought user friendly windows throughout our facility. This initiative took four years, and without the ongoing support of The Champlin Foundation, this improvement would not have been possible. Another project of note is our kitchenette project. This project was the cause of our 2017 Annual Appeal and our loyal donors truly stepped up to contribute to what will surely be a wonderful improvement. Due to your generosity, we will be renovating three separate areas throughout the facility that family, friends and staff will be able to enjoy. Project update? The cabinets are ready and soon construction will begin! Our thanks again to everyone.

On another note, our founder Henry Steere was a community leader who was able to navigate the challenges of the times (1874) and guide our organization through difficult circumstances for many years. It is our goal to follow in his footsteps by finding the means to address the impact of the Rhode Island Medicaid program payment issues and other health care cuts that threaten our quality of care. We are thankful for your understanding of these complex concerns, which are of consequence statewide.

Congratulations are in order to the entire Steere House team of caregivers and partners. As we publish this annual report, Steere House has achieved a 5 Star CMS (Center for Medicare and Medicaid Services) rating overall. No small feat in times of doing more with less. Thank you everyone who contributed 365 days a year toward attaining this quality rating.

As always, our work is not done. We continue to keep an eye to the future while building upon our legacy of innovation and collaboration. We believe that this is the vision needed to assure we remain a premier location for long term and rehabilitative care services for Rhode Islanders.



Linda M. Cannistra, B.S., MBA, CCRC President, Board of Directors Steere House



Julie H. Richard, NHA, MA, Executive Director Steere House

report from the

TREASURER

ur occupancy remained strong for a second year despite the ever changing landscape of healthcare and the effect on our Transitional Care Unit (TCU). The demands to have beds available in order to accept referrals is evident as we reached an all time high with 342 admissions and 308 discharges throught 2017. This requires a coordinated team effort in all departments. • In addition, Steere House is fortunate to benefit from an exceptional year of investment growth due to market conditions and good stewardship. We are extremely grateful for the ongoing support of all of our benefactors. ♦ The total net operating revenues for Medicare, Medicaid, commercial insurers, and private pay residents was \$11,304,865 compared to operating expenses of \$12,966,318 for an operating loss of \$1,661,453. (This compares to a 2016 operating loss of \$1,664,445.) However, other income of \$1,847,171, which included net investment gains of \$1,081,791, resulted in a net gain of \$185,718 in 2017 compared to a net loss of \$151,499 in 2016.

Respectfully submitted,

Norma Owens, Treasurer

Combined Balance Sheet – December 31, 2017 This condensed information has been abstracted from our 2017 audited financial statements.

ASSETS:

Cash Cash (restricted for bldg improv.) Accts Receivable, (less allow. for doubtful accts) Investments Other	462,154 129,940 1,991,720 18,256,291 357,082
Total Current Assets:	21,197,187
Prop. and Equip., (less accum. depreciation) Other Assets	5,606,333 930,964
Total Assets:	27,734,484

LIABILITIES:

Accounts Payable	377,833
Accrued Expenses	933,465
Third Party Advances	186,321
Current Portion of long term debt	168,000
Interest Rate SWAP FMV Change	155,316
Long Term Debt, less current portion	4,294,377

Total Liabilities: 6,115,312

NET ASSETS: 20,019,435 Change in Net Assets 2017 1,599,737

Total Net Assets: 21,619,172

Total Liabilities and Net Assets: 27,734,484

board of directors

Linda M. Cannistra, B.S., MBA, CCRC President of the Board of Directors

Paul S. Astphan, RN, MBA Vice President of the Board of Directors

Norma J. Owens, Pharm.D., BCPS, FCCP Treasurer of the Board of Directors

Diane Steere Nobles, Ph.D. Secretary of the Board of Directors

David Dosa, MD, MPH

Robert Kohn, MD

Carol C. McMahon, M.Ed.

David M. Mullen, J.D., MPH

Timothy J. Reiner

Andrew C. Spacone, Esquire Immediate Past President of the Board of Directors

leadership team

Julie H. Richard, NHA, MA

Executive Director

Aman Nanda, MD, CMD

Medical Director

Nadia Mujahid, MD Medical Director, TCU

Dianne Bourget

Director of Finance

Nicole Plante, RN, BSN Director of Nursing

Gina Williamson
Activities Director

Veronica Gazeryan, BA Admissions and Marketing Coordinator

Jill Fallon, MBA
Director of Development

Sara Pierce-Farris, MSW, LCSW Director of Social Services

Statistics: 342 admissions; 308 discharges; and 41,122 resident days of care

STEERE HOUSE 2017 ANNUAL

GIVING REPORT STATEMENT OF APPRECIATION

CIRCLE OF FRIENDS

Our Steere House Circle of Friends is named to honor and recognize those who generously contribute to the Annual Fund. We are honored to be able to recognize this special Circle of Friends and we shall do our best to be worthy of their generosity now and in the years to come.

Henry J. Steere Circle (\$2,500 and up)

Mr. Robert C. Armstrong Ms. Ann Saccoccia-Rob Carnevale Memorial Golf Tournament Mr. Randall W. Steere

President's Circle (\$1,000 - \$2,499)

Ms. Linda M. Cannistra Mrs. Ioan Gelch Mrs. Carol McMahon Dr. Norma J. Owens

Founder's Circle (\$500 - \$999)

Mr. Robert Booker Mr. and Mrs. Frank Champi Mr. Edward Johnson, Jr. Ms. Diane Landry Mr. and Mrs. Stephen Lister Mr. and Mrs. Richard W. Peterson Mr. Joseph Procaccini Mr. Timothy J. Reiner Mr. Andrew C. Spacone, Esquire

Pacesetter's Circle (\$250 - \$499)

Ms. Carol Yarnel

Mr. David E. Armstrong, Jr. Mr. Richard Brassard Mr. and Mrs. Theodore Giusti Mr. and Mrs. Norman E. Levine Mr. John Stamp Mr. Richard Thomas

Partner's Circle (\$100 - \$249)

Ms. Barbara H. Bamford Mr. and Mrs. David Bertran Mr. Richard Brassard Mr. Lawrence Brown Mr. and Mrs. Richard P. Buonauito Ms. Paula L. Carey Mr. and Mrs. Benjamin Carr Mrs. Kathleen Coppola Ms. Claire Cote Dr. and Mrs. Allan Deutsch Mr. and Mrs. Joseph Dube Ms. Judith Factor Mr. and Mrs. Keith Fine Dr. Kathryn L. Gann

Mr. Albert J. Girard Mr. and Mrs. Ted F. Hallenbeck Mr. and Mrs. Roland Hebert Mr. and Mrs. Randy Jaacks Mrs. Marie Lamb Mr. Raymond McGarty Mr. and Mrs. Kevin J. Montague Mr. James Murray Mr. and Mrs. John F. Murray Mr. and Mrs. Paul Coe Nicholson, Jr. Dr. Diane Steere Nobles Dr. and Mrs. George A. Raymond Ms. Eva Robinson Mr. and Mrs. Edward Rondeau Mr. Girard R. Visconti, Esquire Mrs. Ruth B. Whipple

Associate's Circle (\$100 or less)

Mr. James Abeshaus Mrs. Sandra Abrams Mr. Hagop Altounian Mr. Avedis Apkarian Ms. JoEllen Baird Ms. Marilena Balanescu Mr. and Mrs. James P. Bowman Ms. Georgette Brown Mrs. Delia Cinieri Ms. Pauline Covington Mr. Louis D'Amario Ms. Ursula Damario Mrs. Susan Daniels Ms. Rosalie Edelstein Chief and Mrs. Patrick Foley Mr. Frank Garelick Mrs. Sophie Garelick Ms. Laura Genetelli Mr. Albert J. Girard Mr. and Mrs. Barry Glucksman Ms. Cynthia M. Grossi Mr. David Guillotte Mr. and Mrs. Robert Harris Ms. Julie Healy Mr. and Mrs. Robert J. Horner Mr. and Mrs. Thomas A. Izzo Mr. Robert Jacquard, Esquire Mrs. Patricia Jarret Mr. and Mrs. Don Jurkowitz Mr. James Levesque Mrs. Carol Machado Ms. Charlene Makor Mrs. Sondra Medwin

Ms. Beverly A. Moore

Mrs. Diane Nelson Ms. Clemene Nicolas Mr. Roger E. Osborne Mrs. Barbara Voss Parillo Rev. and Mrs. Donald Rasmussen Mr. and Mrs. Daniel R. Ricci Mrs. Myrna Ross Mr. and Mrs. William Sabatelli Ms. Carol Santagata Ms. Mary Simon Mrs. Heather Slaney Ms. Rosemary Trant Ms. Marta Vazquez

GRANTS

Mr. Genaro Venditti

The Champlin Foundation Horace A. & S. Ella Kimball Foundation Royal Little Family Foundation

REMEMBRANCE GIFTS

With deep gratitude, we thank the families who have named Steere House as the recipient of memorial gifts in lieu of flowers.

In Memory Of:

Mrs. Rose Arrighi Ms. Theresa Bannan Ms. Ramona Baez Mr. Albert Booker Mrs. Rose Capece Ms. Martha Procaccini Mrs. Wanda Thibault Mrs. Flora Watt

GIFTS FROM THE HEART

We are grateful to the following employees who so graciously contributed to The Gifts From The Heart Campaign which raised \$9,818.

Sharon Addy Lisa Ballantyne Michael Borbor Dianne Bourget Kania Caballero Jestina Campbell Carol Cokely Mr. & Mrs. Edrissa Dauda Dianna Decarlo Stephanie M Dean

Through their generosity, our benefactors contribute to the strength of Steere House. Their giving assists us in our mission to provide the very best quality of life in a compassionate environment. We take this opportunity to express our deepest appreciation to the Board of Directors, employees, families, friends, corporations, foundations and to those who wish to remain anonymous for their support.

Daniel Deschene Sharon (Tia) DeSilva Melissa Fagundes Jasmine Ferrell Monica Gacin Carmen Garcia Maima Gbelly-Flomo Maria Iolanda Goncalves Bethania Herrera Ramona Hernandez Charlotte Holley Lisbet Infante Kevin Johnson Elaine King Rasheedat Lamina Moses Logan Frances Lowell Charlene Makor Bria Mendoza Patricia Michaud Rosemary Moisset Kim Morse Marcia Murphy Karyl Paolino Julie Parker Irene Peck Linda Peck Quilma A Perdomo Nicole Plante Melissa Proulx Julie Richard Charmaine Rousseau Uluma Sharpe Linda Shippee Elizabeth Snow-Tait Yvonne Soro Allison Spampinato Paula Torres Jana Viquiert Naomi Washington Gina Williamson

AUTUMN'S PROMISE

We would like to thank everyone who attended and contributed to a successful fundraising event. We would also like to take this opportunity to recognize our event sponsors:

SPONSORSHIPS

Platinum Sponsor (\$5,500): Citizens Bank

Silver Sponsor (\$2,000) Citrin Cooperman Flik Lifestyles Starkweather & Shepley

Bronze Sponsor (\$1,250) Deslandes Construction Hope Hospice & Palliative Care RI Neighborhood Health Plan of RI

Gemstone Sponsor (\$750) Hareld Glass Co. McKesson Medical-Surgical Med Tech Ambulance Service Safe Harbors Clinical Trials

Friend Sponsor (\$250)
Arthur J. Gallagher & Company
Paul Astphan
Hope Alzheimer's Center
JFallon & Company
JTL Landscaping
Lavoie & Son Industrial Waste Removal
Carol C. McMahon
Cathleen Naughton Associates
Optum Care
Procaire
Timothy J. Reiner
Julie H. Richard
The Seasons East Greenwich

PLANNED GIFTS AND BEQUESTS

University Medicine Foundation

Carol Yarnel

Our existence today is testimony to the generosity of past generations. They believed their gifts helped to ensure Steere House would exist far into the future. The following benefactors would be pleased with the progress Steere House has made and heartened to know that the generosity they displayed over these many years has become a lasting tradition.

Emma Hallett Estate
Frank B. Hazard Home for the
Aged Estate
Louise C. Hintze Estate
Sarah Hunt Howell Estate
Robert & Margaret MacColl
Johnson Fund
Gustaf Malmstead Fund
George Potter Estate
Edwin Reynolds Charity
H. Preston & A.F. Stone Charity
Frank Tucker Estate
Minnie Sumner Woodward Estate

RESTRICTED GIFTS

George O. & Kathryn G. Steere Chaplaincy Fund Mr. Randall W. Steere

THE DIPERSIO SOCIETY

The DiPersio Society recognizes those individuals who have named Steere House in their estate plan through a bequest, charitable trust, annuity, life insurance or an outright gift of \$3,000 to the general endowment, or to establish a permanent endowed fund. The DiPersio Society provides a means to honor and thank donors during their lifetime for a gift that will make a difference well into the future.

Anonymous
Mr. and Mrs. Arthur Brown
Ms. Lori DiPersio
Mrs. Joan Gelch
Dr. Kathryn L. Gann
Ms. Ronelle W. Genser
Ms. Jann Leeming and
Mr. Arthur D. Little
Ms. Lorraine E. O'Rourke
Mr. Roger E. Osborne
Mr. and Mrs. Richard W. Peterson
Mr. Randall Steere
Mrs. Frederick P. Thomas

fulfilling the promise



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fulfilling the promise
ANNUAL REPORT 2017