



A Message from the

President & Executive Director

Dear Friends,

Steere House is pleased to present our Annual Report for 2020.

There is no other way to reflect upon our experiences of 2020 without acknowledging the many individuals of our extended Steere House family. You stood with us through each twist and turn. The collage of memories brings to mind our lost but treasured residents, and the care and compassion of our extraordinary staff. Thank YOU!

This past year was not at all what anyone dreamed of and your thoughtfulness gave the Steere House Community strength in unimaginable ways. Thank you to all the donors who generously supported Steere House during the COVID-19 Pandemic. Your gifts were very meaningful. We are especially grateful for the donations to our Staff Appreciation Fund. Whether a "moment of gratitude" was a box lunch, pizza, a raffle, or a sweatshirt - our team felt the love and appreciation. A note of appreciation to those individuals who were busy making cloth masks and donating other equipment so vital to fighting this virus, especially in the early weeks. While this tragedy was "beyond belief", your understanding held us all together with a warm and needed hug.

A ray of sunshine during this time was the opportunity to enjoy our new courtyard and pergola. This space of sun and peace was just right for so many. Your donations, along with The Champlin Foundation, and the fundraising of the Employee Development team all helped make this wonderful area possible. In this past month (May 2021) the residents enjoyed a "kick-off" outdoor concert in the courtyard, our first since the pandemic began. It brought so many smiles and also a few tears as the music filled the fresh air.

Many types of projects at Steere House remind us of our promise to our residents' quality of life. In 2020, the Royal Little Family Foundation generously granted funding for the replacement of our dining room and atrium flooring. We are excited this project is underway! The dining room was finished in April 2021 and the new surface is both resident-friendly and infection control agreeable. Our atrium is used in many new ways since the start of COVID-19 and the coming improvement will be a welcome refresh as well.

In closing, Steere House remembers our leader of almost 20 years: Steven Farrow. Mr. Farrow left Steere House in 2007 and only recently retired from his career as a nurse. Sadly, Mr. Farrow lost his battle with cancer recently. His legacy of quality services, care, and compassion in Southern New England remained a passion all his life. It is our wish to posthumously thank Mr. Farrow for his life work with elders and his contributions to our organization by naming him the 2021 Steere House Legacy Honoree. Please join us in doing so as we highlight more about this honor and Mr. Farrow in our next newsletter. His lifetime of work with elders and his contributions to our organization will be remembered for a long time to come.



Linda M. Cannistra, BS, MBA, CCRC President, Board of Directors Steere House



Julie H. Richard, NHA, MA Executive Director Steere House

Steere House Nursing & Rehabilitation Center

2020 Annual Giving Report | Statement of Appreciation

CIRCLE OF FRIENDS

Our Steere House Circle of friends is named to honor and recognize those who generously contribute to the Annual Fund. We are honored to be able to recognize this special Circle of Friends and we shall do our best to be worthy of their generosity now and in the years to come.

PRESIDENT'S CIRCLE

(\$1,000—\$2,499)

Ms. Linda M. Cannistra

Mr. & Mrs. Frank Champi

Mrs. Patricia Epple

Mrs. Joan Gelch

Mrs. Carol McMahon

Mr. Vernon Samoorian

Mr. Randall Steere

FOUNDER'S CIRCLE

(\$500 - \$999)

Mr. Robert Booker

Mrs. Patricia Epple

International Safety Equipment

Association

Mr. Edward Johnson, Jr.

Mr. & Mrs. Stephen Lister

Dr. Norma J. Owens

Mr. & Mrs. Richard Peterson

Mr. Andrew C. Spacone, Esquire

Ms. Carol Yarnel

PACESETTER'S CIRCLE

(\$250 - \$499)

Mr. David Armstrong

Mr. & Mrs. Richard Buonauito

Mr. & Mrs. Benjamin Carr

Ms. Jan Cormier

Mrs. Laurie Kraus

Olympus Group Management

Ms. Lorraine O'Rourke

Ms. Debra Page-Trim

Mrs. Francine Phaneuf

Mrs. Julie Richard

PARTNER'S CIRCLE

(\$100 - \$249)

Ms. Allison Arnold

Mr. & Mrs. Jonathan Bernon

Dr. Clifford Brown

Mrs. Linda Butler

Mr. Samuel Caldwell

Mr. Ronald Caniglia

Mr. John Cardillo

Ms. Paula Carey

Mr. & Mrs. Benjamin Carr

Ms. Angelyne Cooper

Ms. Ian Cormier

Mr. Mark Crevier

Mr. Edward DeCristofaro

Mr. Peter Dorsey

Ms. Judith Factor

Mr. & Mrs. Keith Fine

Chief & Mrs. Patrick Foley

Mrs. Lorraine Galloway

Mr. Joseph Ganata

Dr. Kathrvn Gann

Ms. Paula Gilberto Mrs. Theresa Graves

Ms. Cynthia Grossi

Mr. & Mrs. Gerald Grossman

Mr. John Hutchings

Mrs. Louise Josiah

Mr. & Mrs. Louis Kemp

Ms. Diane Landry

Mr. James Levesque

Mr. & Mrs. Marc Levine

Mr. Arthur Micallef

Mrs. Rosaline Micallef

Ms. Susan Micallef-Burke

Mr. Skip Mueller

Mr. David Najac

Senator Donna Nesselbush

Ms. Karly Nickerson

Ms. Karen Phillips

Mr. Kenneth Polito

Providence Gay Mens Chorus

Reverend & Mrs. Donald

Rasmussen

Dr. & Mrs. George Raymond

Ms. Patricia Raymond

Mr. Timothy J. Reiner

Ms. Dianne Ricci

Mr. & Mrs. Eugene Robbins, Jr.

Ms. Barbara Rossi

Mr. Manny Sherman

Ms. Rose Ann St. Godard & Mr.

Christopher St. Godard

Mr. & Mrs. Lucius Steere

Dr. Diane Steere Nobles

Mrs. Jeanne Stolbach

Ms. Barbara Turner

Mr. Graig Wallentine

ASSOCIATE'S CIRCLE

(under \$100)

Mr. Suzanne Arremony

Ms. Sally Beaulieu

Mr. & Mrs. Michael Berman

Mrs. Carol Bikofsky

Bornstein Holocaust Center

Mr. & Mrs. James Bowman

Mr. & Mrs. Alan Brier

Mrs. Dorothy Brown Mr. & Mrs. Ronald Casavant

Mr. Donald Casci

Ms. Nancy Chamberlain

Mrs. & Mr. Horace Chamberlain

Mrs. Delia Cinieri

Mrs. & Mr. Chris Coutu

Ms. Ursula Damario Mr. Louis D'Amario

Mrs. Adeline DeFuso

Ms. Tracy Desantis

Ms. Vicki Dowley

Ms. Arlene Fishman

Mr. James Gaffney

Mr. Richard Genden

Mr. Mike Gertrudes

Ms. Ann Marie Glaude

Mr. & Mrs. David Glicksman Mrs. Marcia Gold

Mr. & Mrs. Barry Greenberg

Mr. David Guillotte

Ms. Margaret Guillotte

Mrs. Jessica Hedges

Hope Alzheimer's Center

Mr. & Mrs. Robert Horner Mr. & Mrs. Brian Hunter

Ms. Janet Isserlis

Mr. & Mrs. Edward Jackson

Mr. & Mrs. Don Jurkowitz

Mr. & Mrs. Gerald Kasten

Mr. Allen M. Kirshenbaum

Ms. Carol Larson

Liberation Food Company LLC

Mr. & Mrs. Robert Libutti

Mr. Joseph Marcello

Mr. Stephen Markarian

Mrs. Susan Meyerson

Ms. Beverly Moore

Mr. Anthony Motyl

Ms. Margaret Nardacci

Mrs. Rhoda Neckes

Mrs. Janice Nickelson Ms. Clemene Nicolas

Mrs. Monica Niquette

Mrs. Antonia Perdikakis

Mr. & Mrs. Joseph Pezza

Ms. Laurie Prottas

Mr. & Mrs. Daniel Ricci

Mr. & Mrs. William Scheraga

Mr. & Mrs. Irv Schneider

Mr. Michael Seidman Ms. Linda Selecman

cont.



Fulfilling the Promise 2020

GIFTS IN MEMORY OF

With deep gratitiude, we thank the family members who have named Steere House as the recipient of memorial gifts.

Mr. Skip Mueller

Ms. Laurie Prottas

Mr. Michael Seidman

Mr. Adam Sheer

Ms. Selma Stanzler

Mr. Graig Wallentine

Irene Messina

Mr. Samuel Caldwell

Ms. Ann Marie Glaude

Charlene Micallef

Mrs. Lorraine Galloway

Hope Alzheimer's Center

Mr. Ronald Caniglia

Mr. Peter Dorsey

Mrs. Marcia Gold

Mrs. Jessica Hedges

Mr. & Mrs. Brian Hunter

Mr. & Mrs. Gerald Tebrow

Mr. & Mrs. Harold Torman

Ms. May-Ronny Zeidman

Mr. & Mrs. Ronald Casavant

Mr. Suzanne Arremony

Ms. Vicki Dowley Mr. Richard Genden ASSOC.CIRCLE CONT. Mrs. & Mr. James Whitaker

Joyce Brassard

Elaine Berriman

Mrs. & Mr. Horace Chamberlain Ms. Nancy Chamberlain Mr. & Mrs. David Smith

Yvette Brousseau

Mr. Edward DeCristofaro Mr. & Mrs. Edward Jackson Mr. Anthony Motyl Ms. Margaret Nardacci Mrs. Monica Niquette

Mildred Cardillo

Ms. Sally Beaulieu Mr. John Cardillo Mrs. Adeline DeFuso Ms. Paula Gilberto

Sophie Garelick

Mr. & Mrs. Jonathan Bernon Mrs. Carol Bikofsky Mrs. Dorothy Brown Mrs. & Mr. Chris Coutu Mrs. Rhoda Neckes Mr. Manny Sherman Ms. Sue Sherman Mrs. Jeanne Stolbach

Barry Glucksman

Mr. & Mrs. Michael Berman Sandra Bornstein Holocaust **Education Center** Mr. & Mrs. Alan Brier Ms. Arlene Fishman Mr. James Gaffney Mr. & Mrs. David Glicksman Mr. & Mrs. Barry Greenberg Mr. & Mrs. Gerald Grossman International Safety Equipment Association Mr. & Mrs. Gerald Kasten Mr. & Mrs. Louis Kemp Mr. Allen M. Kirshenbaum Mr. & Mrs. Robert Libutti Mrs. Susan Meyerson

Ms. Carol Larson Mr. Arthur Micallef Mr. & Mrs. William Scheraga Mrs. Rosaline Micallef Mr. & Mrs. Irv Schneider Ms. Susan Micallef-Burke Mrs. Janice Nickelson Mr. & Mrs. Arthur Sheer Mrs. Antonia Perdikakis Mr. & Mrs. Joseph Pezza

Audry Ann Moran

Mr. Stephen Markarian

Munson Najac

Mr. David Najac Mr. Kenneth Polito

Beverly St. Godard

Ms. Allison Arnold Ms. Rose Ann St. Godard & Christopher St. Godard

James Verity

Ms. Tracy Desantis Providence Gay Men's Chorus Mr. & Mrs. Steven Tillighast Ms. Barbara Turner



Mr. & Mrs. Arthur Sheer Mr. Adam Sheer

Ms. Sue Sherman

Mr. & Mrs. David Smith Ms. Selma Stanzler

Ms. Laurie Stenovitch

Mr. & Mrs. Gerald Tebrow

Mr. & Mrs. Steven Tillighast

Mr. & Mrs. Harold Torman Mr. & Mrs. Robert Turillo

Mr. Anthony Vecchiarelli

Mr. Girard Visconti

Mrs. & Mr. James Whitaker

Ms. May-Ronny Zeidman

Steere House Nursing & Rehabilitation Center

2020 Annual Giving Report | Statement of Appreciation

EMPLOYEE DEVELOPMENT TEAM

We are grateful to the following employees who so graciously contributed to The Gifts From The Heart Campaign which raised \$3,346, plus other fundraising efforts of \$990 for a total raised by the Team of \$4,336.

President: Linda Shippee

Vice President: Naomi Washington

Treasurer: Melissa Fagundes

Secretary: Alexandra Amorim

Recording Secretary: Carol Rodriguez

Sharon Addy Jessica Amaral

Maria Alexandra Amorim

Sandra Baez Akua Baidoo Geycell Borjas Dianne Bourget Jestina Campbell Dianna Decarlo

Christine Defilippo Melissa Dixon Melissa Fagundes Cindy Folley Carmen Garcia Veronica Gazeryan Maria Goncalves Chelsie Higgins Dorothy Johnson Adebinpe Johnson

Adebinpe Johnson Sara Joy Weyah Kamara Linda Kelly Moses Logan Tina Makor Charlene Makor Lilian Mendez Canela Chirstina Menyo

Julie Parker

Destiny Perez
Nicole Plante
Melissa Proulx
Julie Richard
Kendra Rodrigues
Carol Rodriguez
Charmaine Rousseau
Johanna Segura
Uluma Sharpe
Linda Shippee
Jose Sical

Elizabeth Snow-Tait Voyonnoh Soe Naomi Washington

PLANNED GIFTS AND BEQUESTS

Our existence today is testimony to the generosity of past generations. They believed their gifts helped to ensure Steere House would exist far into the future. The following benefactors would be pleased with the progress Steere House has made and heartened to know that the generosity they displayed over these many years has become a lasting tradition.

Emma F. Hallett Trust
Frank B. Hazard Home for the Aged
Louise C. Hintze Fund
Sarah Hunt Howell Estate
Robert & Margaret MacColl Johnson Fund
Gustaf T. Malmstead Fund
George O. Potter Estate
Henry Preston and Annie Florence Stone Charitable Trust
Edwin Reynolds Charity Fund
Frank Tucker Estate
Minnie Sumner Woodward Estate



GRANTS

Royal Little Family Foundation Ocean State Charities Trust

RESTRICTED GIFTS

George O. & Kathryn G. Steere Chaplaincy Fund

Fulfilling the Promise 2020

Steere House Nursing & Rehabilitation Center

Board of Directors

Linda M. Cannistra, B.S., MBA, CCRC

President of the Board of Directors

Paul S. Astphan, RN, MBA

Vice President of the Board of Directors

Norma J. Owens, Phar.D., BCPS

Treasurer of the Board of Directors

Diane Steere Nobles, Ph. D

Secretary of the Board of Directors

Jonathan Cabot, J.D.

David Dosa, MD, MPH

Carol C. McMahon

Debra Page-Trim

Timothy J. Reiner

Carol Yarnel

Andrew C. Spacone, J.D.

Immediate Past President of the Board of Directors





Leadership Team

Julie H. Richard, NHA, MA

Executive Director

Aman Nanda, MD, CMD, AGSF

Medical Director

Nadia Mujahid, MD, AGSF

Medical Director, TCU

Dianne Bourget

Director of Finance/Information Technologies

Nicole Plante, RN, BSN, DNS-CT, CRRN

Director of Nursing

Gina Williamson

Activity Director, CDP

Veronica Gazeryan

Admissions and Marketing Director

Christina Menyo, BSW, LSW

Director of Social Services

Sharon Hartley

Fund Development Coordinator

Treasurer's Report

Steere House Nursing & Rehabilitation Center and Steere House Foundation

Combined Balance Sheet | December 31, 2020

This condensed information has been abstracted from our 2020 audited financial statements.

The total net operating revenue for Medicare, Medicaid, commercial insurers, and private pay residents was \$9,870,919 compared to operating expenses of \$13,266,947 for an operating loss of \$3,396,028. (This compares to a 2019 operating loss of \$1,597,632.) However, other income of \$3,640,473, which included net investment gains of \$1,957,773 and COVID-19 grants of \$1,010,990, resulted in a net gain of \$244,445 in 2020 compared to a net gain of \$1,674,118 in 2019.

		Respectfully Submitted, Norma Owens, Treasurer
ASSETS		
Cash		306,915
Accounts Receivable Less allow. for doubtful accts		1,523,908
Investments		18,836,652
Other		289,026
Total Current Assets		20,956,501
Other Assets		1,601,868
Property & Equipment Less accumulated depreciation		5,065,188
Total Assets		27,623,557
LIABILITIES		
Accounts Payable	262,133	
Accrued Expenses	788,476	
Third Party Advances	106,357	
Current Position of Long Term Debt	192,000	
Interest Rate SWAP FMV Change	222,914	
Long Term Debt Less current portion and unamortized debt issuance costs	3,747,461	_
Total Liabilities		5,319,341
NET ASSETS		
Beginning Net Assets	21,918,230	
Change in Net Assets 2020	385,986	_
Total Net Assets		22,304,216
Total Liabilities and Net Assets		27,623,557

Fulfilling the Promise





Steere House
Nursing & Rehabilitation Center
100 Borden Street, Providence, R.I. 02903
www.steerehouse.org
(401) 454-7970







Fulfilling the Lromise 2020



Fulfilling the Promise 2020

Annual Report STEERE HOUSE

2020