

Equity Grant Plan Management Software for: Stock Options, Stock Grants and Warrants

Maintains all equity grant transactions—provides a complete transaction history for each participant:

- Grants
- Exercises Forfeitures
- Expirations
- Terminations
- Stock splits
- Stock dividends

Instantly updates equity grant plans to provide an accurate accounting of:

- Authorized equity grants
- Issued grants
- Remaining grants available for issuance and
- Grants expiring or pending forfeiture

Handles complex vesting schedules—accepts the simplest to the most complex vesting schedules which may require random vesting dates and varying periodic vesting percentages.

Produces complex calculations and detailed reports to provide:

- Vested grantsGrants "in the money"
- Dilutive grantsFair value model inputs
- Grants by exercise price range
- Plan activity by date range and
 Detailed reports by employee or transaction type

Processes stock splits and stock dividends to immediately adjust:

- Authorized number of equity grants
- Individual equity grants
- Exercise prices

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Your Equity Grant Administration Solution

Personal service and knowledgeable staff – you will deal directly with knowledgeable and professional staff familiar with all aspects of equity grant administration. We do not utilize impersonal customer service call centers. Product installation, training and assistance are provided using "live" WebEx sessions.

Maintain control of your data – your confidential data remains on your premises, not housed miles away, or in a different country.

Flexible reporting – Choose from several standard reports with multiple filtering capabilities, or export data into Microsoft Excel.

Create customized grant documents – integrate your Microsoft Word documents into the program to produce customized grant letters and documents.

Integrated calculators and models within the software to provide:

- FAS 123R compensation costs utilizing the Black Scholes Model,
- Stock price volatility,
- Weighted average grant exercise price,
- Weighted average stock price,
- Weighted average shares outstanding,
- Weighted average remaining contractual life.

Participant Data – provides a storehouse of information for each participant, including hire dates, termination dates, cost center and grade level.

Grants Authorized – maintains a chronological log of the number of equity grants which have been authorized for issuance. The program logs the original number of options authorized, makes deductions for exercises and adjusts the balance for plan amendments, stock splits and stock dividends.

Bulk Issue of Grants – provides a single "point and click" interface to select participants along with the number of grants to be issued. Once all selections are made, transaction entries are automatically posted to each participant's account and custom plan documents can be generated.

Generates reports for any present, past or future time period – provides excellent documentation for external auditors and plan administrators where vesting and grant documentation needs to be run as of a specific date.

Call for your personal on-line product demonstration Tel. 208.726.4636 • Post Office Box 9001 • Ketchum, ID 83340

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