



The Associate
Law Firm

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Introducing Goose ... our office dog!

It is with great excitement that we announce the launch of our new monthly newsletter & what better way to introduce ourselves than with our office dog Goose!

Are you feeling the heat like our poor Goose ... read more on the laws of working in hot temperatures in the UK!



Keeping your employees safe in soaring temperatures in the workplace!

Temperatures in the indoor workplace are covered by the Workplace (Health, Safety & Welfare) Regulations 1992. The Approved Code of Practice suggests the minimum temperature in a workplace should normally be at least 16°C. However, interestingly, there is no upper temperature limit but you do have a legal obligation to provide a 'reasonable' temperature. To achieve this 'reasonable' temperature, the Health & Safety Executive suggest that you undertake a Thermal Comfort Risk Assessment which looks at both environmental factors such as air temperature, radiant temperature, air velocity & humidity as well as personal factors such as clothing insulation and metabolic heat.

There are many ways employers can help their staff to adjust to changing temperatures from encouraging them to dress appropriately for the weather, providing hot or cold drinks as well as making use of window blinds to reduce solar gain and switching off unnecessary electrical equipment as this can contribute to heat gain.

Have you every considered out-sourcing your HR? Let our qualified experts take care of all your HR business needs & you can do what you do best ... running your business.

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