

Saizen Consulting

Environmental, Social, and
Governance (ESG) Policy





Introduction

Saizen Consulting, a leading architectural and project management company, is committed to conducting business in a manner that upholds the highest ethical standards, fosters sustainable practices, and promotes positive impacts on the environment, society, and corporate governance. As a company with a significant presence in Northern Australia, Papua New Guinea, and the broader Asia-Pacific region from Cambodia to Fiji, particularly within emerging economies, we recognize our unique responsibility to contribute to the wellbeing of our communities and the planet. This ESG Policy outlines our commitment to ESG principles and practices.



Environmental Commitment

Sustainable Design and Development Saizen Consulting is dedicated to promoting environmentally responsible architectural and project management practices. We will prioritize sustainable design and development solutions that minimize environmental impact while meeting the needs of our clients and communities. This includes implementing energy-efficient designs, utilizing green building materials, and encouraging renewable energy sources where feasible.

Conservation and Resource Management. We are committed to reducing our environmental footprint by conserving natural resources and minimizing waste generation. Saizen Consulting will continuously work to reduce our energy and water consumption, while also encouraging clients to adopt sustainable practices. We will also strive to minimize waste generation by promoting recycling and responsible waste management

Biodiversity and Ecosystem Preservation In areas where we operate, especially in sensitive environments like Papua New Guinea and other Pacific Island nations, we will respect and protect local ecosystems. We will assess the potential impacts of our projects on local flora and fauna and work collaboratively with local stakeholders to develop strategies that mitigate and manage these impacts





Social Responsibility

Health and Safety The safety and well-being of our employees, contractors, and communities are paramount. We are committed to providing a safe and healthy working environment. We will continuously assess and improve our safety protocols and ensure that our employees are trained to work safely.

Community Engagement We believe in actively engaging with the communities where we operate, particularly in emerging economies. We aim to be a responsible corporate citizen by supporting local initiatives and fostering relationships with local stakeholders. This may include educational programs, community development projects, or support for local charities.

Diversity and Inclusion Saizen Consulting is dedicated to fostering a diverse and inclusive work environment. We embrace diversity in all its forms, ensuring that our workforce reflects the communities we serve and creating an inclusive culture where all employees are treated with respect and equality.

Human Rights We are committed to upholding human rights throughout our operations. Saizen Consulting strictly opposes forced and child labour and adheres to all applicable labour laws and international labour standards. We respect the rights of employees to join unions and engage in collective bargaining.



Governance

Ethical Business Practices We conduct our business with the highest ethical standards, adhering to all laws and regulations in the countries where we operate. We do not engage in corrupt or unethical practices, including bribery, and we promote transparency and integrity in all our dealings.

Risk Management Saizen Consulting recognizes that responsible governance includes effective risk management. We will continuously assess and manage risks associated with our operations and develop strategies to mitigate and address potential risks.

Reporting and Transparency To ensure transparency, we commit to disclosing our ESG efforts and performance. We will provide regular and transparent reports on our environmental, social, and governance activities, goals, and progress to our stakeholders, including clients, employees, investors, and the public.

Monitoring and Compliance Saizen Consulting will establish internal mechanisms for regular monitoring, assessment, and compliance with this ESG policy. We will also conduct regular reviews and update the policy as needed to reflect changing industry standards and best practices.

A blurred background image of a desk. On the left, there is a black and white mug. In the center, a laptop is open. In the foreground, there are papers, a pair of glasses, and a paperclip.

Conclusion

At Saizen Consulting, we understand that sustainable business practices are essential for our long-term success and for creating a better world for future generations. This ESG policy is a testament to our commitment to environmental stewardship, social responsibility, and sound governance. We pledge to uphold these principles in all our business activities, ensuring that our operations contribute positively to the communities we serve and the world we share.

A handwritten signature in blue ink, appearing to read 'Tim Bentley'.

Approved by:
Tim Bentley
Managing Director
Saizen Consulting
July 2020

This policy will serve as a guiding document for Saizen Consulting's commitment to ESG principles and practices.