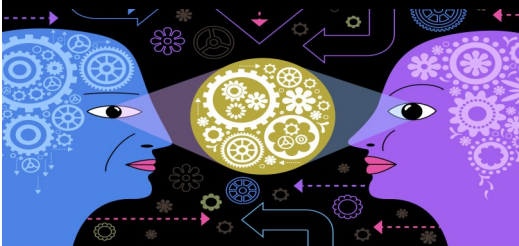


**Restorative Practice 5  
R's \*relationship  
\*respect \*responsibility  
\*repair \*reintegration**

The CRC works with student and peer volunteers, community leaders/mentors, local school administrators and members of our local legal system. We are here in order to help you, whether a victim or offender. Restorative Circles are an evidence-driven opportunity to not only understand the root problems associated with conflict, but to transform the conflict into something positive and give people the tools to improve their relationships with conflict and understand that conflict is not a hurdle, but rather an opportunity for healthy choices.

*We all share some of the same values*



**Finding Common Ground**



**Conflict  
Resolution  
Center**

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# Restorative Community- Building Circles



Conflict Resolution Center  
**community-based restorative practices**

**828.397.2566**

# Restorative circles @ the CRC



## We need youth mentors!

There are several reasons you should volunteer today—

- Earn community service hours for student clubs/ organizations
- Learn how the legal system works under a restorative practice lens
- Gain skills such as finding common ground and communication through healthy dialogue, which are crucial to conflict resolution and problem solving
- Your volunteer hours are beneficial to résumés if you are looking for a job, and great to add to letters of intent to colleges and universities
- If you have ANY interest in the social sciences; sociology, psychology, political science, law, humanities, social work, education, criminal justice... THIS PROGRAM IS FOR YOU!
- And it just feels good to help those that share your community!

**Restorative Circles** encompasses 3 main ideas of restorative justice; to repair, encounter, and transform by involving everyone that was most harmed by the criminal activity. In the Circle process, participants discuss the circumstances and impacts that the offense has had on the community, offender and victim. Parties try to come to a complete consensus as to the best way to resolve the conflicts that have been created because of the crime, leading to transformations of the offender and victim.

### Target population:

Restorative Circles provides a diversion opportunity to mostly first-time offenders who accept responsibility for their actions. They are available to youths aged 11-17. Referrals will come from schools, law enforcement, SROs and Juvenile Court Counselors. Juvenile Justice referrals will take priority.

### Program goals & direction:

- Provide an alternative to juvenile court
- Keep youth out of the system & clean records
- Promote accountability & responsibility
- Reduce subsequent delinquent behavior
- Facilitates peer mentoring
- Provides necessary guidance & structure
- Allows victims, offenders, & volunteers to understand restorative justice

The CRC is a nonprofit organization designed to assist those in need in Burke, Caldwell, & Catawba counties. We believe in restorative practices that teach life skills necessary to heal and progress our communities



Building Connections to Change Behaviors,  
Repair Relationships and Improve Results