

2025

ANNUAL IMPACT REPORT



“Teaching Tree Early Childhood Learning Center provides quality, affordable, early childhood care for families of all socio-economic and cultural backgrounds. Our children are our future; the growth of each child must be considered on an individual basis. We believe in supporting families and strengthening our community by providing a safe, nurturing and supportive education for our children.”



A MESSAGE FROM OUR EXECUTIVE DIRECTOR

This past year has been one of growth, resilience, and forward momentum for Teaching Tree!

Across our **Fort Collins and Loveland centers**, we continued expanding access to high-quality early childhood education for families in our community. This year, Teaching Tree proudly **served 543 children**, providing nurturing environments where young learners can explore, grow, and build the foundation for lifelong success. We also remained deeply committed to accessibility, providing **child care scholarships to 183 children from low-income families** so that financial barriers do not prevent families from accessing quality early learning.

Over the past year, we strengthened the foundation for Teaching Tree's future. We welcomed **key new team members** whose expertise is expanding our impact, deepened partnerships with **over 150 local businesses and community supporters**, and worked intentionally to develop **new and diversified funding streams** that will sustain our mission for years to come.

Our leadership also grew stronger as we welcomed **new members to our Board of Directors**, bringing valuable perspectives and community leadership. Together with our board and staff, we completed a **new strategic plan** that will guide Teaching Tree's priorities and growth in the years ahead.

This year also marked an important moment for our community with the passage of **Measure 1B**, reflecting a growing recognition of the essential role early childhood education plays in supporting families, employers, and our local economy.

Like many child care providers across Colorado, we have navigated ongoing challenges, including the **CCAP enrollment freeze**. As the landscape for federal funding continues to evolve, Teaching Tree remains focused on adaptability, strong community partnerships, and long-term sustainability. Through it all, we continue to thrive thanks to the dedication of our staff, the trust of the families we serve, and the strong support of our community.

Thank you for being part of the Teaching Tree community and for helping us continue to grow! Together, we are building a stronger foundation for the next generation.

With gratitude,

A handwritten signature in black ink that reads "Anne Lance". The signature is written in a cursive, flowing style.

Anne Lance, Executive Director

2025 IMPACT AT A GLANCE

Our Impact This Year

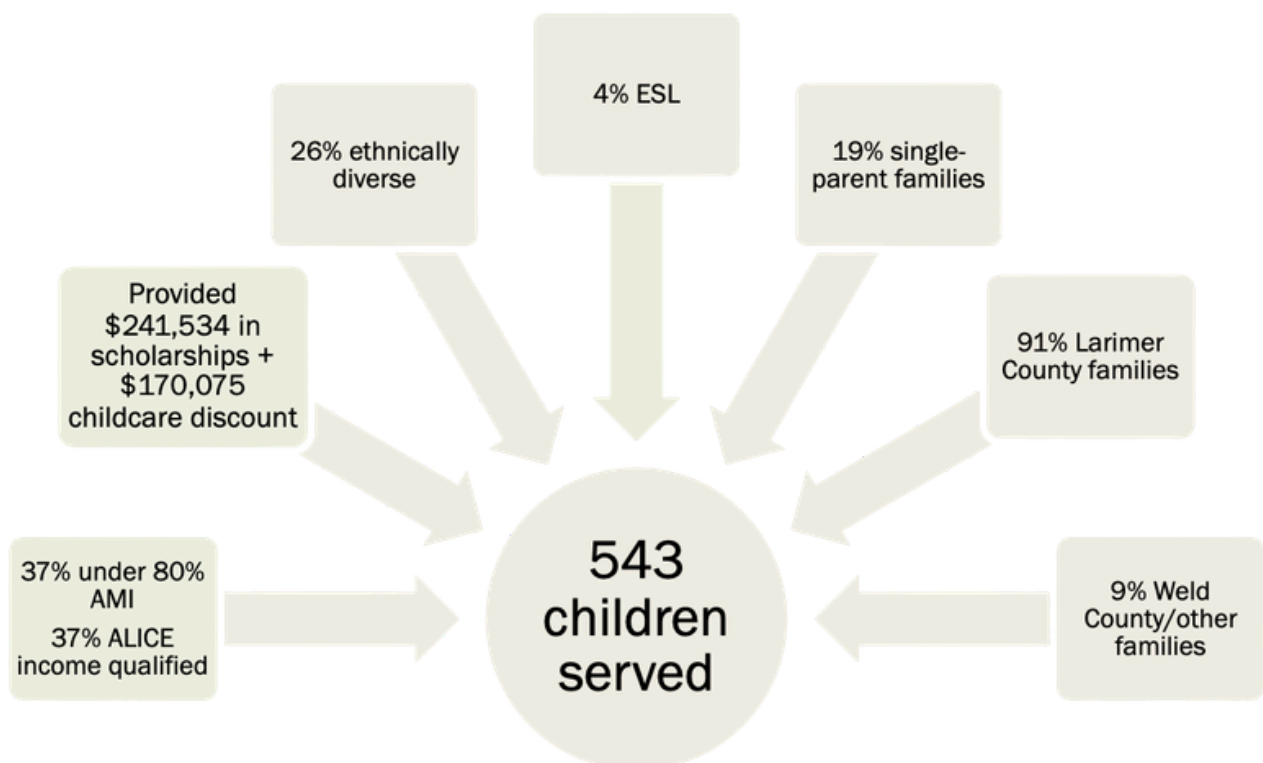
Teaching Tree remains committed to supporting children, strengthening families, and investing in the early childhood workforce.

- **543 children served** through quality early learning and childcare programs for ages 6 weeks to 12 years.
- **\$241,534 in scholarships** provided to ensure families with financial barriers could access reliable childcare.
- **Employed 198 skilled and dedicated staff members** who create safe, enriching environments for children each day.
- **147,815 meals and snacks served**, helping ensure children received the nutrition they need throughout the day.

What Families Are Saying

Feedback from families continues to highlight the value of Teaching Tree's programs.

- **98% of parents** surveyed reported that Teaching Tree supports their child's growth and development, provides a nurturing environment, and remains accessible to their family's needs.
- **100% of families** shared that access to childcare at Teaching Tree allowed them to work, attend school, or participate in job training.



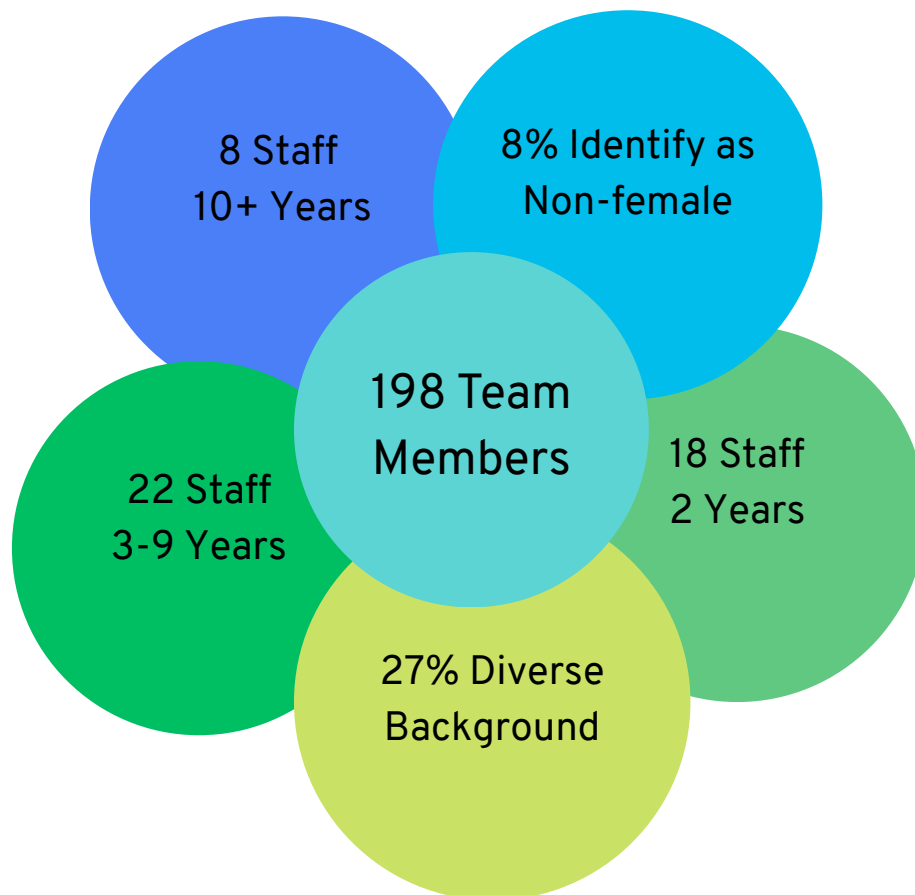
INVESTING IN OUR EDUCATORS

At Teaching Tree, we believe strong outcomes for children begin with strong investments in our staff. This year, our early childhood professionals engaged in multiple growth and training opportunities across four dedicated professional development days. These experiences provided meaningful, focused learning in key areas that support children's success. Training areas in 2025 included:

- Trauma-informed practices and intervention strategies
- Curriculum implementation and assessment methods
- Safety protocols and procedures
- Active Supervision and responsive support strategies
- Collaboration with key service providers, including occupational therapists and reading specialists
- Team-building and effective communication



354 Combined Years of Service



OPERATING REVENUE AND EXPENSES

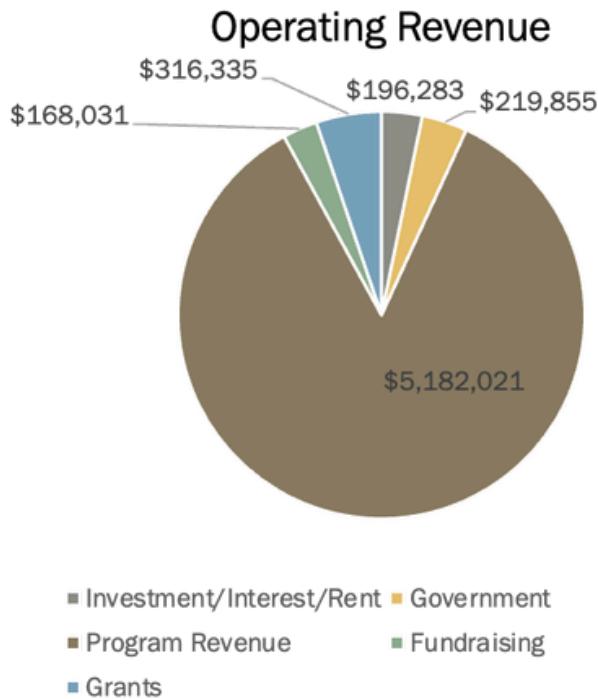


Figure 1. Sources of Income

Investment: \$196,283 (3%)
 Government: \$219,855 (4%)
 Program: \$5,182,021 (85%)
 Fundraising: \$168,031 (3%)
 Grants: \$316,335 (5%)

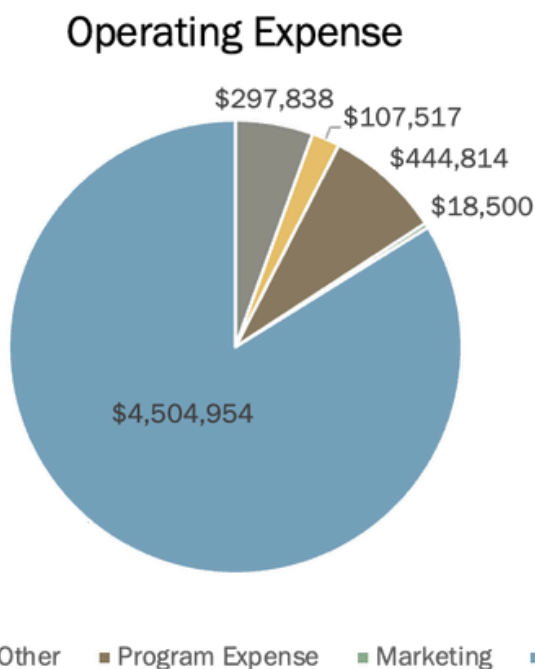


Figure 2. Program Expense

Facility: \$297,838 (6%)
 Other: \$107,517 (2%)
 Program Expense: \$444,814 (8%)
 Marketing: \$18,500 (.3%)
 Payroll: \$4,504,954 (84%)

THANK YOU TO OUR 2025 MAJOR DONORS

We are deeply grateful to our major donors, whose generosity fuels our mission and expands opportunities for the children and families we serve:

- Anonymous Foundation
- Anschutz Family Foundation
- Blue Foundation
- Buell Foundation
- City of Fort Collins
- City of Loveland
- Ent Credit Union
- Individual Donors
- New Belgium Brewing
- NoCo Foundation
- NoCo Unify
- Nordson Corporation Foundation
- Realities for Children
- Run Rabbit Run LLC
- Sam S. Bloom Foundation
- Virginia W. Hill Foundation
- United Way of Larimer County



FUTURE-READY: OUR NEXT CHAPTER

In 2026, we are focused on strengthening our foundation and expanding our impact. We will:

- Diversify our funding streams to ensure long-term sustainability
- Build and deepen partnerships with new and existing community organizations
- Expand and strengthen our Board of Directors
- Recruit, develop, and retain a talented and dedicated workforce
- Continue providing meaningful, high-quality professional development for our staff
- **Continue setting the standard for excellence in early childhood education in Larimer County**

How You Can Make a Difference

Give. Your support helps expand access to high-quality, affordable childcare for families in our community. Make a gift today at <https://www.coloradogives.org/donate/teachingtree>

Get Involved. Share your time and expertise by serving on our board or committees, or by supporting learning experiences in our classrooms.

Advocate. Help elevate the importance of early childhood education. By raising awareness and sharing our mission, you play a vital role in ensuring children and families have the strong start they deserve.

Connect With Us

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