

LESIA ALLIANCE TRUSTEE INFORMATION PACK



Help Shape the Next Chapter of LESLA Alliance

Thank you for your interest in becoming a Trustee of LESLA Alliance.

This pack provides information about our charity, our vision for the future, the role of a Trustee and what you can expect should you decide to join us.



Welcome from the Chair

Dear Candidate

As a registered charity, we are entering an exciting new phase of development. Built on strong community foundations, LESLA has grown from a small community initiative into a charity committed to supporting people, strengthening connections, celebrating local heritage and creating opportunities for future generations.

We are now seeking additional Trustees who share our values and want to contribute to the continued growth and success of the charity.

Whether you have previous trustee experience or are considering your first Board role, we would be delighted to hear from you.

Professor Laura Serrant

Chair of Trustees



About LESLA ALLIANCE

LESLA Alliance is a community charity serving Long Eaton and the surrounding communities through community action, volunteering, partnership working and the celebration of local heritage and community pride.

Rooted in the legacy of the Windrush generation and its contribution to Long Eaton, we work to strengthen communities, reduce isolation, support local people and create opportunities for future generations.

Our work is built on the belief that strong communities are created when people feel connected, valued and supported.



Our Vision & Mission

Our Vision

Stronger, more connected communities where everyone has the opportunity to belong, contribute and thrive.

Our Mission

Support

Connect

Partner

Voice

Fundraise

OUR VALUES

L – Local Voices

E – Empowered Communities

S – Stronger together

L – Lasting Impact

A- Action with purpose



What We Do

- LESLA Alliance brings people together through a range of community-led activities designed to reduce isolation, strengthen connections, enhance heritage awareness, and create opportunities for people of all ages to thrive.
- At the heart of our work is the LESLA Community Hub, which acts as a focal point for community support, engagement and partnership activity.
- Through the Hub, we develop and coordinate initiatives that respond to local needs, and create opportunities for people to connect, contribute and belong.

Together, these activities support our vision of creating stronger, more connected communities where everyone has the opportunity to belong, contribute and thrive.



Why Are We Recruiting?

Following our successful charity registration and completion of a Trustee Skills Matrix review, we are seeking to strengthen our foundation Board and broaden the skills, experience and perspectives available to the charity.

We are particularly interested in hearing from individuals with experience in one or more of the following areas:

- Fundraising and income generation
- Charity finance or accountancy
- Safeguarding
- Marketing, communications and digital engagement
- Volunteer management and community development
- Programme, project or operational delivery
- Partnership development and stakeholder engagement

However, we welcome expressions of interest from anyone who believes they can contribute to the charity's future success.



Who Can Apply

We welcome expressions of interest from individuals across the East Midlands who share our values and can contribute skills, experience and insight that will help strengthen the charity.

While LESLA serves Long Eaton and the surrounding communities, trustees do not need to live locally.

We are keen to hear from people who can bring expertise, fresh perspectives and a commitment to supporting community-led change.

Previous trustee experience is not essential.



The Role of Trustees

Trustees are responsible for the overall governance, strategic direction and sustainability of the charity.

Trustees work together to:

- Provide strategic leadership and direction
- Ensure good governance and accountability
- Support financial oversight and sustainability
- Help shape future plans and priorities
- Champion the charity and its work
- Act in the best interests of the charity and its beneficiaries

As a growing charity, we value trustees who are willing to contribute both strategically and practically. This may include supporting occasional projects, working groups, events or initiatives aligned to their skills and interests.

Trustees are not expected to be involved in the day-to-day running of the charity, and responsibilities should remain manageable alongside personal and professional commitments.

Time Commitment

All new trustees will receive:

- Trustee induction
- Access to key governance documents and policies
- A copy of the charity constitution
- Guidance on trustee responsibilities
- Support from existing trustees
- Opportunities for ongoing learning and development



Support & Development

The expected commitment includes:

- Attending Trustee Board meetings every two months
- Reading Board papers and preparing for meetings
- Occasional involvement in working groups, projects or community events
- Supporting and taking responsibility for agreed actions between meetings, where appropriate

We recognise that trustees have work, family and other commitments and aim to maintain a flexible and supportive approach.



Our Board

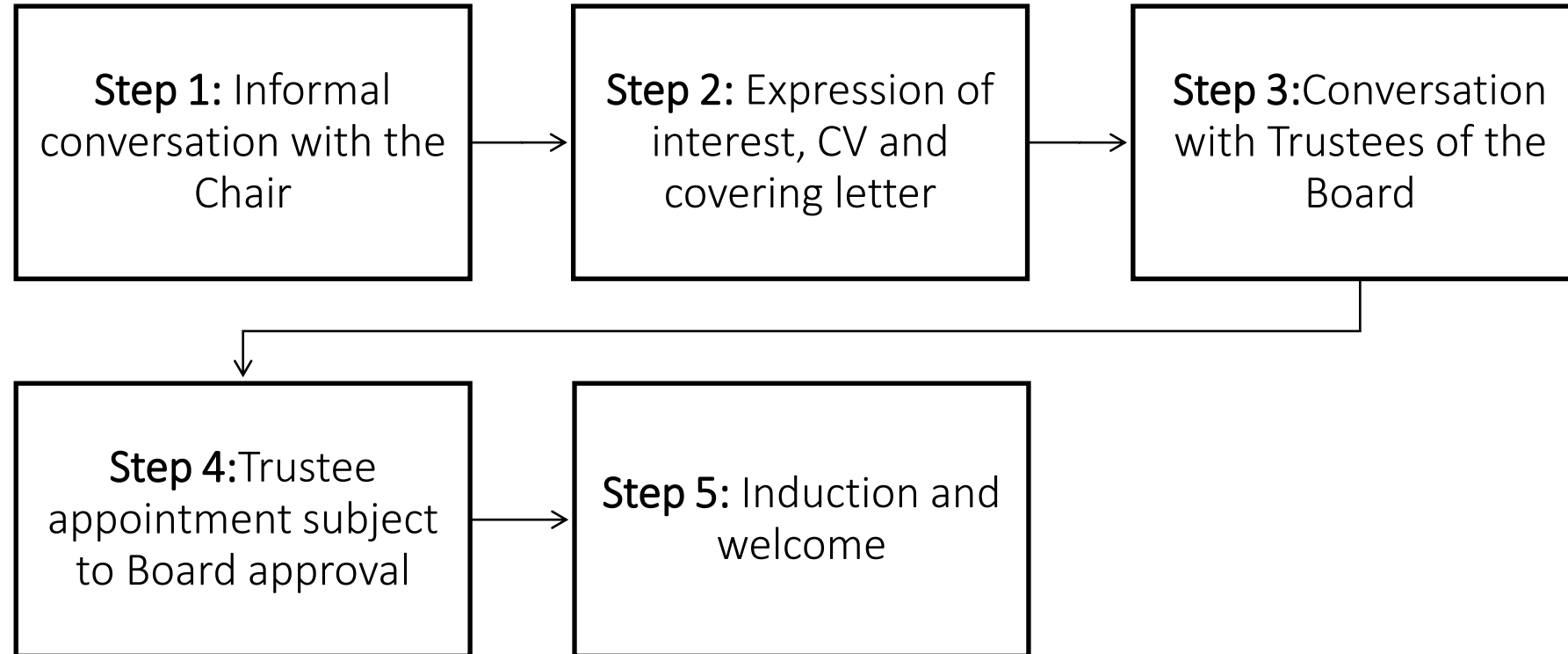
LESLA Alliance is governed by a Board of Trustees responsible for ensuring the charity operates effectively, sustainably and in line with its charitable objectives.

The current Board comprises the charity's foundation trustees, who played a key role in establishing LESLA as a registered charity.

As we move into our next phase of growth and delivery, we are seeking additional trustees to strengthen the Board's capacity and broaden the skills, expertise, and perspectives available to the charity.



Recruitment Process



We recognise that becoming a trustee can feel like a significant step and encourage anyone interested to arrange an informal conversation before making a decision.

Interested?

To arrange an informal conversation or request further information, please contact:

info@leslaalliance.org

We look forward to hearing from you.

