

CODE OF CONDUCT & STANDARDS OF BEHAVIOR

The Dillon Open participants are responsible for promoting a safe, respectful, inclusive and flexible event environment by:

- Treating all competitors and their guests and staff assisting in the running of any competitive sailing event with dignity, courtesy and respect;
- Respecting cultural, ethnic, religious, gender and sexual orientation differences;
- Behaving in a professional, fair and courteous manner at all times;
- Promptly reporting any breaches of this Code of Conduct, whether it is against you or another person, to the Owner/Skipper of a competing yacht or any Race Officer or Club Official or any other Owner/Skipper or participant;
- Maintaining confidentiality when complaints are made and/or under investigation; and
- Abiding by all applicable laws and regulations.

UNACCEPTABLE BEHAVIORS:

A Competitor must not:

- Abuse or threaten to abuse (verbally, physically or in writing) another person;
- Physically or sexually assault another person;
- Discriminate against or treat someone less favorably because of their race, sex, age, sexual orientation, disability or other personal characteristics;
- Intimidate, threaten or harass another person;
- Sexually harass another person with unwanted, unwelcome or uninvited behavior;
- Bully, isolate or humiliate another person;
- Victimize, unjustly treat or threaten someone because they have raised a complaint or are a witness in an investigation; or
- Behave improperly or unethically.

COMPETITOR ACKNOWLEDGMENT

I have read and understood this Code of Conduct and agree, for and on behalf of all participants, to always abide by it as a participant and competitor during the 2024 Dillon Open.

_____	_____	<u>August 23, 2024</u>
Competitor Name	Boat #	Date

Signature