

## **Nxtgen Sport Safeguarding Policy**

### 1. Introduction

Nxtgen Sport is committed to providing a safe and secure environment for all children participating in our training programs. We recognize our moral and legal responsibilities to safeguard and promote the welfare of children. This policy outlines our commitment to ensuring the safety and well-being of children under our care.

### 2. Designated Safeguarding Officer

Halim Ibrahim is appointed as the Designated Safeguarding Officer (DSO) and serves as the main point of contact for safeguarding concerns. Halim Ibrahim's responsibilities include:

- Being the first point of contact for staff, volunteers, parents, and children regarding safeguarding concerns.
- Ensuring all staff and volunteers receive appropriate safeguarding training.
- Overseeing the implementation of this safeguarding policy and related procedures.
- Liaising with external agencies, such as social services and the police, as necessary.
- Keeping up-to-date with relevant legislation and best practice guidelines.

### 3. Safer Recruitment and Training

- All staff and volunteers working with children undergo thorough background checks, including DBS (Disclosure and Barring Service) checks.
- Staff and volunteers receive regular safeguarding training to equip them with the knowledge and skills necessary to recognize and respond to safeguarding concerns.
- Induction processes include familiarization with this safeguarding policy and procedures.

### 4. Creating a Safe Environment

- We promote a culture of openness, where children feel comfortable reporting any concerns they may have.
- We provide appropriate supervision ratios to ensure the safety of children during training sessions and activities.
- Risk assessments are conducted regularly to identify and mitigate potential hazards.
- We maintain clear boundaries between staff/volunteers and children, including appropriate physical contact and communication guidelines.

### 5. Recognizing and Responding to Concerns

- All staff and volunteers are trained to recognize signs of abuse or neglect and know how to respond appropriately.
- Any safeguarding concerns are reported to the Designated Safeguarding Officer immediately.
- We follow established procedures for recording and reporting safeguarding concerns, in line with statutory guidance and local protocols.

## 6. Confidentiality and Information Sharing

- Information regarding safeguarding concerns is treated with the utmost confidentiality and shared only with those who have a legitimate need to know.
- We comply with relevant data protection legislation when handling and storing sensitive information.

## 7. Communication with Parents/Guardians

- We maintain open and transparent communication with parents/guardians regarding our safeguarding policies and procedures.
- Parents/guardians are informed of any safeguarding concerns involving their child, in line with our legal obligations and safeguarding procedures.

## 8. Review and Monitoring

- This safeguarding policy is reviewed annually and updated as necessary to reflect changes in legislation, guidance, or organizational procedures.
- We monitor the effectiveness of our safeguarding practices through regular audits and feedback mechanisms.

## 9. Contact Information

For any safeguarding concerns or queries, please contact:

Designated Safeguarding Officer: Halim Ibrahim

Contact Number: 07407180736

Email: [Halim.ibrahim@nxtgensport.co.uk](mailto:Halim.ibrahim@nxtgensport.co.uk)

## Conclusion

Nxtgen Sport is committed to creating a safe and nurturing environment where children can participate in sports training without fear of harm or abuse. Through the implementation of this safeguarding policy and the dedication of our staff and volunteers, we aim to protect the well-being of every child in our care.