

# Annual Report 2023-2024



Communities  
In Schools®

Delaware



**“It’s relationships, not programs, that  
change children.”**

**William "Bill" Milliken, Founder**

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## A WORD FROM THE BOARD CHAIR & PRESIDENT/CEO

The 2023-2024 year has been nothing short of extraordinary for Communities In Schools of Delaware (CISDE)!

We kicked off the year with prestigious national recognition: Our very own board member, **Dr. Jeffrey D. Menzer, Superintendent of Colonial School District**, was honored as **CIS National's Education Partner of the Year**. His unwavering advocacy has brought CIS programming to 12 of the 14 schools in his district, making a lasting impact on students' lives.

### A Historic Visit from CIS National Leadership

For the first time in our **33-year history**, CISDE had the honor of welcoming one of our founding leaders, **Bill Milliken, CIS National Board Vice Chairman**, along with **CIS National President & CEO Rey Saldaña**. Their visit was a powerful moment for our organization, engaging directly with **our site coordinators, school administrators, and most importantly, the students we serve**. They were joined by **Reed Hartley, CIS National's Vice President for Advancement**, for an inspiring two-day experience.

One of the most exciting features of their visit was observing The Iceberg Activity, performed by a **girls' empowerment group** focusing on self-esteem and trauma resilience, led by our **Site Coordinator, Ericka Fulton-Moncrief**, at Early College School of Delaware State University.

### Connecting Students to Bright Futures

In March 2024, we partnered with **JP Morgan Chase's Professionals Helping Adolescents Succeed in Education (P.H.A.S.E.) mentors** to host a dynamic **Networking Reception at William Penn High School**—our pioneering CISDE site. This event highlighted the incredible work of our CISDE team on prospective new schools, while students shared firsthand how CISDE has shaped their success. The event also featured special remarks from our **National CIS officials and New Castle County Executive, Matt Meyer**.

### Expanding Our Reach & Impact

A major milestone this year was CISDE's selection for the **CIS National Scaling for Success initiative (Cohort 2)**, in partnership with **The Balmer Group**. This national philanthropic leader has committed millions to scaling CIS programs, and with their support, we are securing **matching funding for four new CISDE sites** from 2024 to 2027—bringing life-changing support to even more students.

### The Data Speaks of Student Success & Continued Growth

Our data confirms that at least **80% of our students are meeting or making progress toward their goals** across key areas, although, like many districts nationwide, attendance remains a challenge.

### The evidence of our impact is undeniable.

- \*Expanding CISDE into new schools
- \*National recognition for leadership & advocacy
- \*Hosting CIS National executives for an in-depth look at our work
- \*Empowering students with critical support and mentorship.

We invite you to dive deeper into this report to see how CISDE is transforming lives, one student at a time.

*Enid Wallace-Simms*  
Enid Wallace-Simms, DHL  
Board Chair



*Carlton Lampkins*  
Carlton Lampkins, Ed.D.  
President/CEO



## OUR MISSION

We surround students with a community of support, empowering them to stay in school and achieve in life.

**WHO ARE WE?  
WHO DO WE SERVE?  
WHAT DO WE DO?**

**We** are an affiliate of a premier, national non-profit organization, composed of enthusiastic professionals who work on behalf of vulnerable young people/families and work tirelessly to remove obstacles & challenges that inhibit student success and quality of life.

**We:**

- Build relationships
- Collaborate with schools/school districts to provide multi-tiered supports
- Provide and connect with resources to assist students/families
- Remove obstacles that hinder success
- Encourage and embrace student diversity



# OUR SERVICE IMPACT 2023-2024

Students Served – 10,000

Case-managed Students - 1058

Stayed in School – 100%

Graduated – 82%

Promoted (grades K-11) – 92%

Met/progressed toward meeting  
academic goals – 87%

Met/progressed toward meeting  
attendance goals – 68%

Met/progressed toward meeting  
social-emotional learning goals – 95%

Met/progressed toward meeting  
behavior goals – 78%

Females – 48.6% & Males – 51.3%





## OUR KEY PARTNERS:



Red Clay  
Consolidated School District



Colonial Graduation  
Advisory Board



## THANKS FOR MAKING A DIFFERENCE!

Delaware State University

Bank of America

JP Morgan Chase

Citibank

Delmarva Power (an Exelon  
Company)

Discover Bank

M&T

State of Delaware

Wells Fargo Bank



## HOW TO GET INVOLVED: GIVE OF YOUR TIME & TREASURES



### Donate Financially

When you give to CISDE, you provide a variety of short-term and long-term services that help us to transform the education and lives of students and their families who are experiencing challenges that impede their progress.

### Donate Goods

We often need food, clothing, and other items to assist our families with basic needs for survival and to keep our programming running at full speed.



### Donate Time

We need volunteers to assist with a myriad of activities to include organizing and distributing clothing/food from our closets. Additionally, we need mentors, tutors, and speakers.



## BOARD OF DIRECTORS

- Dr. Enid Wallace-Haley, DHL, Board Chair, Ret., Corp. Executive.
- Kate McGlinchey, Board Vice Chair, SVP, Governance & Controls, TD
- Michelle Dawson, Ph.D., Board Secretary, Consultant, Catalyst Enterprise
- Nicole Burrell, SVP, Wells Fargo Bank, District Manager
- Dorrell Green, Superintendent, Red Clay Consolidated School District
- Marshala Lee-McCall, MD, Director, ChristianaCare's Harrington Trust Fund
- Tyrone Jones, Senior Manager, Policy/Public Affairs, Bloom Energy
- Jeffrey Menzer, Ed.D., Superintendent, Colonial School District
- Laurinda Rainey, Managing Director, J. P. Morgan Chase
- Amy Stengel, JD, Head of Learning & Development, Best Egg
- Tanya Williams, Director, Client Management, Citibank

## CISDE LEADERSHIP

- Carlton Lampkins, Ed.D., Executive Director
- Anthony McCollum, Director of Finance and Human Resources
- Sheronda King, Operations Coordinator
- Karen Harmon, Administrative Assistant and Basic Needs Coordinator



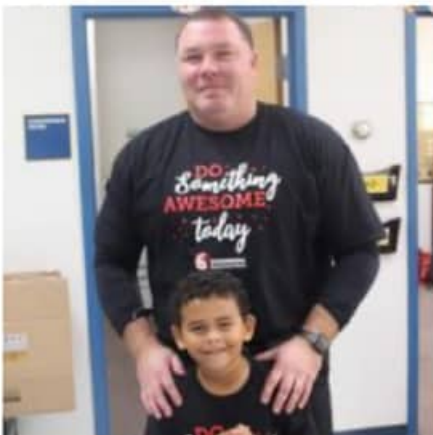
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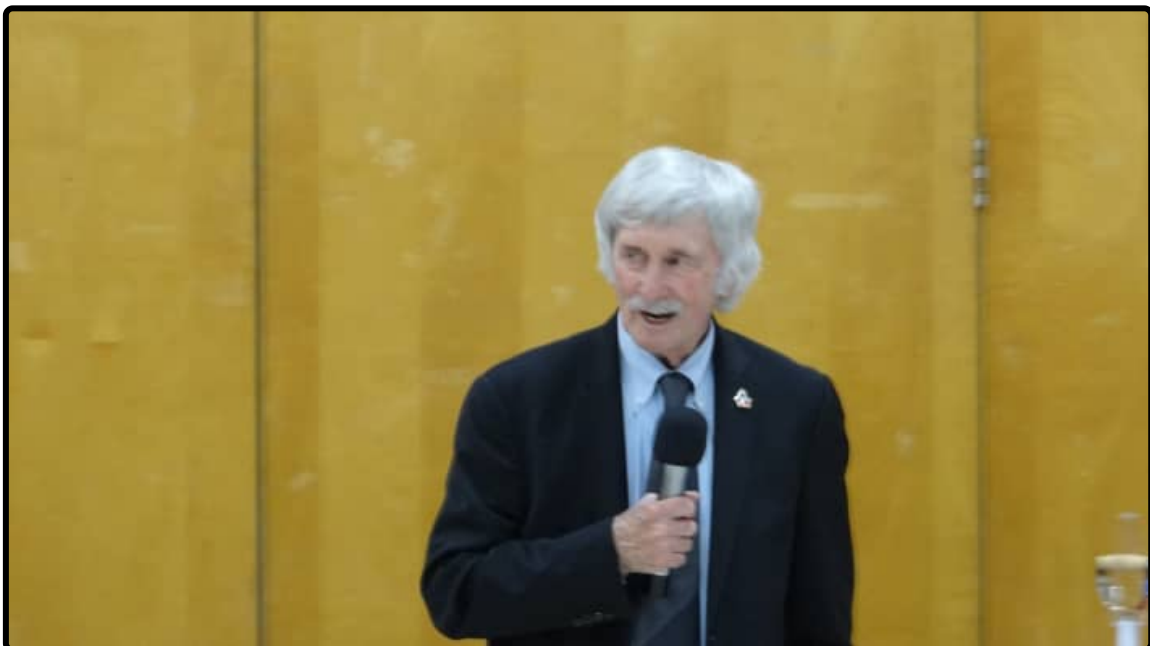




# Communities In Schools®

Delaware





**Bill Milliken, CIS Founder**





Communities  
In Schools®

Delaware

"... we love her. She's always there to help in any situation."

"We are happy to have CISDE to help bridge the gap between the home, community, and school."

"... do an excellent job of getting students on track for graduation."

"The CISDE program has been an amazing resource ... and has been instrumental in meeting the emotional and physical needs of our students!"

"My son struggled with confidence entering middle school. CISDE has been a Godsend. ... she has been a confidante, his liaison, ... I am so grateful for the relationship we've developed, and I highly recommend this program."

"...the CIS team is a huge part of our school's and district's success. We look forward to continued support ... to make our community the best place possible."

#BEINGPRESENTMATTERS  
THANK YOU!



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Delaware 2023-2024



[www.cisdelaware.org](http://www.cisdelaware.org)

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