

General Membership Meeting Notice

When: Sunday October 19, 2025 at 10:00AM

Where: 6790 Davand Drive and on Zoom.

Agenda:

1. Welcome

- a. Roll call of officers
- b. Reading of the Equality Statement
- c. Land Acknowledgement Statement
- d. Voting on new members and initiation
- e. Adoption of the agenda

2. Minutes

- a. Reading and approval of minutes of previous meeting
- b. Matters arising

3. Reports

- a. Treasurer's report and approving expenditures
- b. Correspondence
- c. Executive Board Report
- d. Reports of committees and delegates

4. Nominations, Elections, or Oath of Office

- a. Elections
- b. Health and Safety Committee (2 positions)
- c. Oath of Office

5. Unfinished business

6. New business

7. Good of the Union

8. Adjournment

the blending of schedules for members on modified cleaning duties.

We also held our first meeting with the Board to discuss the shuttering of rooms and job postings. This meeting confirmed much of what we anticipated and provided new information that we'll be sharing at our next GMM.

Reg Fonceca and I attended the CUPE National Convention on behalf of our local. We participated in voting on national constitutional amendments and resolutions. While there, we met several times with representatives from OSBCU to discuss both central and local bargaining, focusing in particular on issues related to FTE and LTD. Updates from OSBCU will be shared as soon as they become available.

We're heading into a tough round of bargaining. I understand that it can be frustrating when progress takes longer than expected. Please don't get discouraged. Change takes time, and we *are* making it happen. We continue to fight every day for the improvements our members deserve !

President's Update – Bruno Mediati

Since our last GMM, we've made some progress with management regarding overtime coverage for absent cleaning schedules and



Bruno Mediatl and Reginald Fonceca at CUPE National Convention in Toronto (Oct 7)

Election Notice

There are three contested positions for the upcoming elections. Elections will be held online at the October GMM. Here are the nominations:

Vice-President:

- Jason Iacchetta
- Waldo Paquete
- Lawrence Buchan
- Tammie Mmacchione
- Aaron Mohammed

Health & Safety Officer:

- Reginald Fonceca
- Marco Firmani
- Rose Madore

Three-Year Trustee:

- Jason Iacchetta
- Janacleto Galo

Bargaining Information (OSBCU)

This past spring, you, your co-workers, and thousands of other education workers across the province completed the OSBCU Bargaining Survey. You identified your issues and priorities to your central bargaining team and your Local leadership. The key issues for OSBCU members were: **Wages, Staffing / Workload / Job Security, Benefits, Paid Vacation.**

You can read the OSBCU Flyer here:

https://osbcu.ca/wp-content/uploads/sites/352/2025/09/CUPE-OSBCU-Bargaining-Priorities-Flyer_Final-1.pdf

What's next?

It's never too early to join the fight for fair working conditions. ***Want to get involved?*** Email your OSBCU Member Organizer, Rose Madore, at: rosemadore@outlook.com.