



## **Join Our Team: Associate/Senior Associate (Part-Time Contract) at Pursuit Advisory Partners**

Are you passionate about strategy, leadership, organizational improvement and making a real impact? Are you a fearless, outstanding communicator? Our boutique consulting firm is seeking dynamic individuals to join our team as Associates or Senior Associates.

### **About Us:**

At Pursuit Advisory Partners, we are leaders in bringing innovative solutions to our clients in the areas of strategy, organizational design, governance, executive search, coaching, and leadership development. Our team is comprised of forward-thinking individuals with varied expertise, who are dedicated to helping organizations navigate complex challenges and achieve their goals through tailored solutions and expert guidance.

We work with and have extensive experience supporting Boards and Executive Leaders in National Associations, Manufacturing, Real Estate, Financial Services, Not-for-Profit, Government and the Broader Public Sector, Health and Community Health, Child and Youth Mental Health, Developmental Services, and Education.

### **The Role:**

In this role, you will support a variety of consulting projects and initiatives across Canada and will collaborate with a talented team of consultants to deliver high-quality solutions tailored to meet our clients' needs. This role offers a unique opportunity to gain exposure to diverse industries and sectors, work closely with senior executives, and contribute to meaningful projects.

Depending on your experience and areas of interest, responsibilities may include:

- Conducting research and analysis and benchmarking to support client engagements.
- Assisting with project management and coordination.
- Developing presentations and reports for clients.
- Collaborating with team members to brainstorm innovative solutions.
- Participating in client meetings, workshops, and presentations to gather requirements and provide insights.
- Conducting governance reviews, candidate sourcing, screening, and assessments.
- Facilitating workshops, meetings, and presentations with clients and stakeholders.
- Providing coaching and support to senior executives and leadership teams.
- Contributing to business development efforts and client outreach.

### **Qualifications:**

- Bachelor's degree in Business, Management, or related field (Master's degree, an asset).
- 5+ years of experience in consulting or a related field.
- Familiarity with Canadian business and/or public sector environments and governance practices.
- Strong analytical and problem-solving skills with excellent attention to detail.
- Excellent communication and interpersonal skills; confident in the face of pressure.
- Ability to work effectively both independently and as part of a team.
- Committed to continuous learning, personal improvement, and growth.

- A love for working through tough problems and iterating with engaged colleagues.

#### **What We Offer:**

- **Flexibility:** Work remotely, on a part-time basis, with competitive compensation.
- **Cohesive Team:** An enthusiastic and committed team of industry experts and thought leaders (who like working with one another!), serving leading organizations and top-tier executives.
- **Collaborative Culture:** An inclusive work culture that values teamwork, different perspectives, new ideas, diversity, innovation, and excellence.
- **Variety:** The opportunity to work on diverse and challenging projects at the intersection of people, strategy, and governance.

**Location:** Remote, within Canada, with occasional travel.

#### **How to Apply:**

If you are seeking to hone and deploy your consulting skills to make a positive difference in the lives of leaders and organizations, we'd love to learn about you.

Please submit your resume (and cover letter, if you choose), outlining your relevant experience and skills related to consulting, strategy, leadership coaching, executive search, or governance advising.

Note: This is a **part-time contract position** with the potential for future full-time opportunities.

At Pursuit Advisory Partners, we believe that diversity drives innovation, creativity, and excellence. We are committed to sustaining an environment of inclusivity, respect, and empowerment. We encourage individuals from all backgrounds and identities to apply.