



Family Enterprise Canada & Family Enterprise Foundation President & CEO

Empower the family enterprise movement.

Family Enterprise Canada (FEC) and Family Enterprise Foundation (FEF) seek a visionary and entrepreneurial leader for the role of President & CEO. If you share a passion for supporting family enterprise in Canada and enjoy operating in a highly complex, multi-system, multi-stakeholder environment with a vision that embraces a global reach, consider lending your organizational transformation expertise and innovation skillset to this dynamic and unique role.

ABOUT FEC/FEF

FEC/FEF are two symbiotic organizations dedicated to empowering family enterprises, the backbone of Canada's economic growth. FEC and FEF connect, support, inspire, educate and speak for the Family Enterprise community in Canada, including business families and those who advise family businesses. FEC is a not-for-profit member-based national community and learning hub, serving as resource centre for business families and certified Family Enterprise Advisors (FEAs). FEF, as the research and fundraising arm, supports members with unique, globally recognized resources. Offered in collaboration with educational partners across Canada, the FEA program and professional designation is a global standard in Family Enterprise advising.

THE OPPORTUNITY

With a strong community, exceptional family education materials and the highly regarded FEA designation, FEC/FEF are poised for growth and increased impact. Reporting to the respective Boards of Directors, the President & CEO is responsible for the strategic leadership, team development and successful management of the organizations. As the most senior executive of both FEC and FEF, the President & CEO is the face of the organizations, championing their vision, mission and goals and enhancing media, public and government relations, marketing and communications to raise awareness of FEC/FEF nationally and globally. Internally, the President & CEO will build, lead and develop an empowered team (of approximately 20), creating an inclusive, collaborative and impact-driven environment. The new President & CEO will help FEC/FEF revitalize its strategy and seize opportunities related to increasing sustainable funding, expansion of the membership base (of both families and advisors) and development of new partnerships locally and globally.

ABOUT YOU

As the ideal candidate, you bring 10+ years of progressive leadership experience, including community-building experience within a membership organization or other complex ecosystem, along with experience reporting to (or dealing directly with) a Board of Directors. An understanding of family enterprise, family business or private enterprise is a significant asset. With a track-record of strong stakeholder engagement and successfully leading organizational transformation and growth, you bring an entrepreneurial approach and are equipped to offer stability and leadership amidst periods of change and innovation.

This position requires a hybrid presence in Toronto. Candidates located outside of the GTA must be willing to travel to Toronto regularly or consider relocation. The target hiring salary range for this President & CEO role of FEC/FEF is \$210,000 to \$225,000, plus annual bonus / incentive compensation.

For more information on this exceptional opportunity, or to submit your application in confidence, please contact Suzanne Clark at sclark@pursuitadvisory.com

Family Enterprise Canada is an equal opportunity employer that welcomes candidates from equity-deserving groups and is committed to providing accommodations for people with disabilities. Please let us know if you require accommodation during any aspect of the recruitment process and we will collaborate with you to address your needs.