



Barbra Schlifer Commemorative Clinic Executive Director

Barbra Schlifer Commemorative Clinic (BSCC) is a Toronto-based charitable organization that assists women from underserved communities who are experiencing violence or its aftermath and advocates for law reform and social change that benefits women and gender-diverse people. BSCC offers trauma-informed legal, counselling, and multilingual interpretation services to diverse women and gender-diverse people who have experienced violence. We cultivate their skills and resilience by fostering safety, dignity, and equality, and we amplify their voices to create individual and collective change.

BSCC's **vision** is a world where **diverse women and gender diverse people live free from violence and discrimination**. BSCC was established in memory of Barbra Teena Schlifer, an idealistic young lawyer whose life was cut short by violence on the night of her call to the Bar of Ontario on April 11, 1980. Since its founding in 1985, the Clinic has assisted more than 150,000 women and gender-diverse survivors of violence through our direct services, advocacy efforts, legal reform, submissions, projects, and programs. In 2024-2025 alone, BSCC provided vital services to 18,867 individuals in need of its support.

THE OPPORTUNITY

BSCC is seeking its next Executive Director (ED) to build on the organization's strong foundation and lead it into its next chapter. In this dynamic role, the ED provides strategic leadership of the Agency and is accountable for the overall effective and efficient management of the Agency's operations, services, human resources, financial resources, physical location, and relationships with funders, referral agencies, and clients.

ABOUT YOU

The Executive Director reports to the Board of Directors and is responsible for the strategic leadership, team development and successful management of the organization. The ideal candidate will draw upon their 7+ years of progressive leadership experience within the non-profit sector, including work in the violence against women sector and the legal system. A degree in law, social work, counselling, or a field related to the Agency's work is preferred.

The new Executive Director will be a collaborative, values-based leader in a feminist, anti-oppressive, and trauma-informed work environment. Inspired by and attuned to BSCC's mission (to amplify women and gender-diverse people's voices and cultivate their skills and resilience), the preferred candidate will build rapport quickly and establish strong and productive relationships within the community and with staff, the Board, volunteers, government representatives, funders, and the women and gender-diverse people BSCC serves. This position is based in downtown Toronto.

The target hiring salary for this role is \$165,000- \$175,000 per year.

To learn more about this opportunity or to submit your application in confidence, please email:

BSCCED@pursuitadvisory.com

Applications will be considered as they are received until the position is filled.

Barbra Schlifer Commemorative Clinic is an equal opportunity employer that welcomes candidates from equity-seeking groups and is committed to providing accommodation for people with disabilities. Please let us know if you require accommodation due to a disability during any aspect of the recruitment process, and we will work with you to address your needs. To request accommodation at any stage of the hiring process, please contact sclark@pursuitadvisory.com. This document is available in alternative format(s) upon request.

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