



## **York Hills Centre for Children, Youth and Families Director of Intensive Services**

*A clinical leadership opportunity to help empower children, youth and families across York Region through their mental health journey.*

### **ABOUT YORK HILLS**

York Hills Centre for Children, Youth and Families (York Hills) is a not-for-profit community-based children's mental health centre that provides a spectrum of high-quality services to children and youth ages 0-18 years, and their families, who live in York Region. York Hills' assessment and treatment services include: individual, family and group counselling; community and in-school clinical supports; residential (live-in) services; day treatment services; brief therapy; and alternative dispute resolution. York Hills was formed in 2018 following the amalgamation of Blue Hills Child and Family Centre and The York Centre for Children, Youth and Families. Today, the agency brings expertise in treating the social, emotional and behavioural challenges of children, youth, and their families. Serving York Region through two office locations, in Aurora and Richmond Hill, and day treatment classrooms across the region, York Hills' dedicated team of professionals serves nearly 5,500 children, youth, and families each year. The organization has a staff team of approximately 176, and an annual operating budget of \$18.5 million.

### **THE OPPORTUNITY**

York Hills is looking to recruit a new Director of Intensive Services (Director) to lead intensive mental health services within the agency's residential, day treatment, and community programs, fostering a culture of client-centred care across the continuum of service delivery. The Director provides professional guidance on removing client service barriers and leads a team of committed staff via seven clinical managers.

Reporting directly to the Chief Executive Officer, the Director partners with the leadership team in the strategic planning, system design, implementation and sustainability of integrated clinical programs to achieve York Hills' service initiatives. Externally, the Director represents and promotes both the organization and the mental health needs of children, youth and families in York Region by participating in various community activities and planning tables and by working in partnership with community stakeholders.

### **ABOUT YOU**

As an ideal candidate, you bring 7+ years of leadership experience with education in a field related to Social Work, Psychology or Counselling. A background in day treatment or live-in treatment / intensive programs is preferred, as is membership in a relevant professional College. You champion and help advance equity, diversity and inclusion and are personally aligned with York Hills' core values, being inclusive, people-centred, collaborative, knowledgeable and courageous. Coupled with outstanding relationship building skills, you are a highly collaborative leader, passionate about lending your clinical expertise to help achieve the best possible outcomes for the children, youth and families accessing York Hills' critical services.

For more information on this rewarding clinical leadership opportunity, or to submit your application in confidence, please email: [YorkHillsDirIS@pursuitadvisory.com](mailto:YorkHillsDirIS@pursuitadvisory.com)

The target hiring salary range for the role is \$110,000 to \$130,000, depending on experience, and comes with an attractive benefits package.

Applications will be considered as they are received until the position has been filled.

York Hills is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals, including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. York Hills is an Equal Opportunity Employer and in accordance with the Ontario Human Rights Code and Accessibility for Ontarians with Disabilities Act. Should you require a code-protected accommodation through any stage of the recruitment and selection process, please contact: [sclark@pursuitadvisory.com](mailto:sclark@pursuitadvisory.com)