

University of Toronto Faculty Association

Senior Legal Counsel

The University of Toronto Faculty Association (UTFA) is the only independent advocate for faculty and librarians at the University of Toronto. Reporting to the General Counsel, the Senior Legal Counsel is a member of the UTFA management team and works collaboratively with the General Counsel, the President, the Vice-President Grievances, and the Executive Director, and provides support to the Association to advance UTFA's aims and objectives. The Senior Legal Counsel provides advice to UTFA to ensure that UTFA makes legally sound and strategic decisions and ensures legal compliance at all times. The Senior Legal Counsel provides and facilitates strategic legal advice and planning for the operations of the Association and helps create an environment in which the Association can productively pursue goals consistent with the governance of a member-led organization. In collaboration with the General Counsel, the Senior Legal Counsel will conduct litigation and provide advice to UTFA members.

The Senior Legal Counsel leads and supervises the work of in-house counsel and other staff and monitors the work of external counsel for the projects for which the Senior Legal Counsel is responsible, in relation to the legal portfolio. This individual also supports the General Counsel, Vice-President, Grievances and the Vice-President, Salary, Benefits, Pensions, and Workload in legal matters. Other duties may include providing advice to the Executive Committee and to Council, as assigned.

Broad Expectations – The Senior Legal Counsel is expected to consistently demonstrate:

- Commitment to the principles of equity, diversity, inclusion, and Indigenization (EDII);
- Commitment to advancing the core *academic* values of academic freedom and collegial governance;
- Political acumen;
- Excellent written and oral communication skills;
- Outstanding leadership and management;
- High degree of personal initiative; and
- Superb interpersonal, analytical and project management skills.

Qualifications – amongst other things, the successful candidate will have:

- A Juris Doctor (J.D.) degree or equivalent is required, and membership in the Law Society of Ontario or ability to obtain membership;
- Minimum of 5 years' experience in employment law, labour relations and/or representation of union members, preferably in the post-secondary education sector;
- Demonstrated experience in leading and managing a legal team;
- Experience with collective bargaining, policy advocacy, collegial decision-making, and knowledge of a variety of postsecondary policy issues;
- Experience working for unions, academic staff associations, and/or progressive social and political organizations in the public sector is an asset.

UTFA is an equal opportunity employer, and we welcome applications from traditionally disadvantaged groups: women, members of racialized groups, Indigenous peoples, persons with disabilities, and those that identify as gay, lesbian, bisexual, transgendered, Two-Spirit and/or queer. Candidates are invited to self-identify in their letter of application.

Pursuit Advisory Partners Contacts

To learn more about this opportunity, or apply for the role, please contact:

Joe Parker, CEO and Co-Founder

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Applications will be considered as they are received until the position is filled.