



Chief Executive Officer

McCormick Care Group (McCormick) is a non-denominational charitable organization committed to delivering the highest quality long-term care and dementia programs and services to its clients in London, Ontario. Founded in 1874 as the Women's Christian Association, McCormick has a long and remarkable history of providing compassionate care to the community.

ABOUT MCCORMICK

McCormick oversees the operation of McCormick Home, a long-term care facility for seniors, and McCormick Dementia Services (formerly Alzheimer Outreach Services), a program that serves individuals living with dementia and their families. Through its Dementia Research program established in 2016, McCormick engages with research partners to discover new ways to enhance the lives of those living with a dementia diagnosis.

Due to the upcoming retirement of the current Chief Executive Officer (CEO), the McCormick Board of Directors is undertaking a search for an exceptional CEO to continue leading the organization forward in its strategic vision. Reporting to the Board of Directors, the CEO provides leadership to a staff complement of over 300 and is responsible for the pursuit and achievement of McCormick's vision, mission, and strategic priorities.

ABOUT THE ROLE

The ideal candidate is respected as an innovative, action-oriented and forward-thinking leader with a clear focus on the care experience of Home residents and Dementia Services clients. With a proven track record in change management and inspiring service excellence, the CEO will bring McCormick's values to life through a passion for quality service delivery and safety. The successful candidate will embrace and advance McCormick's mission: *We champion care that enables people with dementia to lead meaningful lives. We strategically invest in innovative programs, staff development, knowledge sharing, best-practice applications, and research projects that focus on improving care.*

As the senior operational executive and through the leadership of seven direct report staff members, the CEO is responsible for strategic leadership, financial oversight, team development, and successful management of the organization. In the context of changing political, economic, and social realities, the CEO must constantly evaluate programs and services in terms of their efficiency and effectiveness, stability and sufficiency of funding, as well as the delivery model of staff and contracted workers. Externally, the CEO will build and maintain close working relationships with decision makers at funding agencies as well as with relevant senior officials in municipal, regional, and provincial government.

The CEO will serve as the public face of the organization, promoting the organization within communities of residents, clients, and their families and with management and staff, public sector funders, and other stakeholder constituents.

The ideal candidate will draw upon their 10+ years of progressive senior leadership experience, strong financial and business acumen, and in-depth systems knowledge of health and long term care in Ontario to help strengthen the organization and increase its impact.

The target hiring salary range for this CEO role is \$170,000 to \$200,000 and an attractive benefits package.

LOCATION

This position is based at 2022 Kains Road, London, Ontario

PURSUIT ADVISORY PARTNERS CONTACT

To apply for the position, please email your resume to: McCormickCEO@pursuitadvisory.com

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***The McCormick Care Group** is a non-profit organization and an equal opportunity employer that welcomes candidates from equity-deserving groups and is committed to providing accommodations for people with disabilities. Please let us know if you require accommodation during any aspect of the recruitment process and we will work with you to address your needs.*