



Executive Director New Canadians Centre Peterborough

Founded in 1979, the New Canadians Centre Peterborough (NCC) is a non-profit charitable organization dedicated to supporting immigrants and refugees across the Peterborough, Kawartha Lakes, Haliburton and Northumberland regions. NCC helps newcomers become full and equal members of Canadian society while fostering cultural integration in a welcoming community. With nearly 50 employees and over 250 volunteers representing dozens of countries and cultures, NCC serves more than 2,000 newcomers annually along their settlement journey in Canada. Since 2008, NCC has played a leadership role in the [Peterborough Immigration Partnership](#), uniting over 50 organizations to advance immigrant integration strategies for the region.

At an exciting time in the organization's evolution, the Board seeks a collaborative leader for the role of Executive Director. The successful candidate will generate opportunities to build NCC as a strong, resilient and sustainable organization, helping it expand its impact. Reporting to the Board of Directors, the Executive Director is responsible for the strategic leadership, team development, and successful management of the organization via four direct reports.

As the ideal Executive Director candidate, you possess exceptional communication and listening skills, with a passion for NCC's mission. As Executive Director, you will develop productive relationships with diverse stakeholders including the Board, staff, community partners, government representatives, and other service providers, locally and across Ontario. With well-developed business awareness, financial management, and fundraising skills, you have a strong track record of managing and supporting a team of dedicated staff and volunteers. Additionally, you will draw upon your strong emotional intelligence, cultural competence, humility, and political acumen in furtherance of NCC's vision of a vibrant and inclusive community where people who are new to Canada thrive and are valued. To the role you bring 5+ years of progressive non-profit leadership experience and in-depth knowledge of issues affecting immigrants and refugees. Post-secondary education in a field related to community development or social services work (or equivalent experience) is required. An understanding of anti-oppressive concepts and the settlement sector funding structure in Ontario is preferred, as is lived experience as a newcomer to Canada or as a member of an equity-deserving group.

This position is based in Peterborough, Ontario. The target hiring salary is \$117,000 – \$130,000. Applications will be accepted until the position is filled.

If you share a passion for empowering newcomers and immigrants to thrive, consider lending your leadership skills and experience to this rewarding and high impact role. For more information on this exceptional opportunity, or to submit your application in confidence, please email:

EDNCC@pursuitadvisory.com

The NCC strives to be an equal opportunity employer. We encourage applicants from diverse backgrounds. We welcome applications from members of immigrant and refugee communities, people of colour, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities. Any information obtained during recruitment will be used for employment recruitment purposes only, and not for any other purpose. Accommodation will be provided in all parts of the hiring process as required under the NCC's Accessible Customer Service Policy. Applicants will need to make their needs known in advance.