



Strides Toronto Manager, Anti-Human Trafficking

Strides Toronto seeks an innovative and people-centred leader for the role of Manager, Anti-Human Trafficking Day Treatment/Live-in Treatment Services ("Manager, AHT") within the forthcoming new program and facility that Strides Toronto will be operating as part of Ontario's Renewed Anti-Human Trafficking Strategy. This inaugural Manager, AHT position will help build out and oversee the operation of a specialized treatment facility and provide safe housing, day treatment services, trauma-informed counselling, and programming that is tailored to build the civic engagement capacity of adolescents between the ages of 12 – 17 years. If you share a passion for supporting positive outcomes for children, youth and their families, consider lending your expertise and skills to this unique leadership opportunity.

ABOUT STRIDES TORONTO

Located in east Toronto, Strides Toronto is a multi-service agency providing a wide range of exceptional programs and services that improve the mental, social and physical health of infants, children and youth from the pre-natal stage to age 29, and their families. With a range of community, residential and treatment services, Strides Toronto builds strength and resilience through equitable, accessible, client-driven services, system leadership and advocacy. Strides Toronto is accredited by the Canadian Centre for Accreditation and provides individual, group and family interventions that include mental health counselling, autism services, education, outreach and referral, early intervention, day treatment and community support. In its Lead Agency role, Strides Toronto collaborates with 23 publicly funded infant, child, and youth mental health (ICYMH) Core Service Providers (inclusive of our Indigenous partner agencies) to design and implement system-level improvements that promote access, responsive service delivery and experience, and positive mental health outcomes for young people and families across Toronto's diverse communities.

THE OPPORTUNITY

The Manager, AHT is responsible for providing clinical and administrative supervision to a multidisciplinary team, administrative and operational management, and comprehensive oversight to the Anti-Human Trafficking (AHT) Live-in Treatment Program. The Manager of the AHT residence effectively facilitates the coordinated and integrated delivery of care to vulnerable youth by a team of community and health professionals within a residential milieu. The Manager ensures adherence to best practices, licensing requirements and compliance with legislative standards for client care in a residential setting, including the physical maintenance of the property and residence.

The AHT Team will be responsible for delivering on-site day treatment services to clients during regular school hours in partnership with the Toronto District School Board's Education and Community Partnerships Program,. The Manager supports the appropriate pathway of care for potential residents and clients to ensure they receive timely and effective services and/or referrals.

The Manager will also have responsibility for supporting the development of individualized assessments and treatment plans for client admission, program participation, and transition back into the community.

This unique management role necessitates appropriate training/expertise to provide clinical and administrative leadership to an interdisciplinary service team that will be accountable for vulnerable youth with complex needs; as such, the role requires in-depth mental health expertise including knowledge of various clinical treatment modalities (eg. CBT, DBT, trauma-responsive treatment, family therapy/psychotherapy, group treatment, case management principles, and life skills coaching).

ABOUT YOU

As the ideal candidate, you are an outstanding communicator and relationship builder with 3-5 years of relevant experience and a minimum of 2 years' leadership or supervisory experience in community and/or health care settings, particularly:

- Experience working with individuals with complex needs (e.g., youth in care, clients with complex mental health needs, clients involved in sex trafficking and/or sex work, clients with a history of trauma and/or sexual abuse, etc.).
- Strong knowledge of mental health service provision including assessment, treatment, crisis intervention and recovery principles.
- Previous experience working within an interdisciplinary team.
- Knowledge, lived experience and/or work experience in any of the following sectors is considered to be an asset: gender-based violence (GBV), intimate partner violence (IPV), AHT and/or addiction services.
- Experience working in a residential treatment milieu is considered an asset in this role.

With a collaborative approach and an inclusion, diversity, equity and accessibility lens, you demonstrate meaningful engagement and collaboration with youth at risk, families, adult allies, and community partners.

The minimum education requirement is a bachelor's degree (e.g., BSW, BA in Child and Youth Care, Indigenous Studies, Women's and Gender Studies, etc.), with preference given to candidates with graduate level credentials, and ideally with registration in a relevant college as per RHPA. Training and/or previous work experience in the delivery of Trauma Informed Care services for clients would be an asset.

This position may require occasional travel to other sites at Strides Toronto and/or offsite locations in the Toronto area. The target hiring salary range for this role is \$80,000 to \$90,000, with an attractive benefits package.

PURSUIT ADVISORY PARTNERS CONTACT

To apply for the position, please email your resume to: StridesManagerAHT@pursuitadvisory.com
Applications will be accepted until the position is filled.

Suzanne Clark, Co-Founder
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Strides Toronto is an equal opportunity employer. We benefit from diversity of lived experiences in the workplace and encourage applications from qualified candidates who reflect the diversity of the communities we serve. Strides Toronto is a participant in the Government of Canada's 50-30 Challenge, a program which challenges organizations to improve access for women and/or non-binary people and other equity-deserving groups, including those identifying as: racialized, Black, and/or people of colour, people with disabilities (including invisible and episodic disabilities), 2SLGBTQ+ and/or gender and sexually diverse individuals, and Aboriginal and/or Indigenous Peoples to increase the representation and inclusion of diverse groups within their workplace.

Please let us know if you require accommodation during any aspect of the recruitment process and we will work with you to address your needs.