



GOOD SHEPHERD

EPISCOPAL CHURCH & SCHOOL
TEQUESTA, FLORIDA

Vestry Highlights

December 2025

The Vestry met on Tuesday, December 16, 2025, for its regular monthly meeting.

A Moment of Gratitude

This month's *Moment of Gratitude* comes from Mike Grashof, who lifts **Dr. Ian Anderson**, former Senior Warden, with deep appreciation. For many years, Ian has faithfully shepherded our youth, serving as our interim youth director, a volunteer youth leader, and our sole catechist, with wisdom, creativity, and steady care. He also leads our Morning Prayer ministry with great diligence and sings in the choir, offering his gifts across the full life of the parish. Ian's leadership has enriched our community in countless ways, including the creation of truly phenomenal events, most especially the wine tasting dinner. We hold Ian and his wife, Letty, in our prayers as she continues her recovery at their summer home in Tennessee.

Rector's Report

During this period, Father Groff reported on a wide range of pastoral, diocesan, and parish life milestones. **Bishop Eaton's visitation** included the confirmation of youth, the reception of adults into the Episcopal Church, and the reaffirmation of faith, marking an important moment in the spiritual life of the parish. Father Groff also attended the **Diocesan Executive Board Retreat** at Our Lady of Florida, strengthening relationships and collaboration across the Diocese.

Parish life was enriched through both longstanding traditions and seasonal offerings, including the 25th annual **Run for the Pies**, the **Advent Wreath Workshop**, an **Advent Quiet Day** led by the Rev. Ted Pardoe and parishioner Patti Dunne, and a **Candlelight Compline service**. Ongoing pastoral care continued through the GriefShare ministry and the funeral for Howard Smith. The parish was also blessed by a **visit from Dean Michael DeLashmutt** of General Theological Seminary.

Senior Warden's Report

Senior Warden Dan Gilbert shared that some parishioners have expressed minor concerns regarding the **police presence** during Sunday services. He has spoken individually with all who raised concerns and clarified the necessity for security measures.

Junior Warden's Report

Junior Warden Kevin Riddle reported that several campus projects have been completed, including:

- tree trimming across campus
- cleaning of the Ridgewood property

- preparations for the sewer and roof extension project at the school

Good Shepherd School Report

Julie Hirsch, Vestry liaison to the School Board, reported that the school continues to thrive. The school hosted a successful **Santa's Workshop**, during which students shopped for gifts for others in the Parish Hall. The school was also preparing for its **annual Christmas concert**, held on Thursday evening prior to the start of winter break.

Youth Liaison's Report

In the absence of Youth Liaison Sophie Riddle, Kevin Riddle shared that the youth assisted the Outreach Committee with a very successful **toy drive benefiting Jupiter Elementary** students. The youth were looking forward to their **Christmas party and gift exchange** later in the week. This Sunday, the youth will host their annual **Christmas cookie sale**, which supports their MLK weekend retreat.

Financial Reports

The November church financial report was presented. Year-to-date **revenue is approximately \$66,400 over budget**, with expenses **under budget by approximately \$15,600**, resulting in a net **operating income of \$79,400**. This is a strong financial position as the parish approaches the end of the year. The Vestry encourages the congregation to support year-end giving and to prayerfully consider a 2026 pledge.

A consolidated financial report for November is included below. Questions regarding the budget or church finances may be directed to Treasurer Mike Greene. For updates on pledges or giving, parishioners are encouraged to contact Business Manager Lynn Evans.

2026 Stewardship Update

At the time of the meeting, there were **138 pledges totaling \$627,875, representing a 23% increase** over the same time period last year. The Vestry thanks all who have made a pledge thus far and encourages everyone to prayerfully consider making one.

2026 Budget Draft

The second draft of the 2026 budget was presented. The Vestry will approve the final version in January. The proposed budget represents an **approximate 10% increase, totaling \$1.3 million**. Revenue streams will continue to be diversified and strengthened, with both pledge and non-pledge offerings projected to increase by approximately 10%. The final budget will be presented at the Annual Meeting in January.

Church Of The Good Shepherd
Analysis of Revenues & Expenses - Summary
November 2025

	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	YTD Budget Remaining (This Year)
Revenues						
Pledges	\$ 65,555.90	\$ 55,679.00	\$ 603,053.56	\$ 612,469.00	\$ 668,148.00	\$ 9,415.44
Contributions	69,364.82	16,058.33	233,634.53	171,391.63	191,500.00	(62,242.90)
Other Income	34,762.86	28,425.01	235,348.60	229,268.90	252,391.73	(6,079.70)
School Contributions	7,994.61	4,879.53	94,201.85	86,676.07	91,555.66	(7,525.78)
Total Revenues	\$ 177,678.19	\$ 105,041.87	\$ 1,166,238.54	\$ 1,099,805.60	\$ 1,203,595.39	\$ (66,432.94)
Expenses						
Stipends, Salaries and Benefit	\$ 57,910.88	\$ 66,163.43	\$ 565,819.07	\$ 588,491.30	\$ 654,654.32	\$ 22,672.23
Physical Plant Expenses	22,012.44	23,974.17	149,366.88	147,734.87	160,111.10	(1,632.01)
Diocesan Obligation	10,448.00	10,448.25	114,928.00	114,930.75	125,379.00	2.75
Admin/Office Expenses	3,776.28	5,894.16	211,636.83	209,617.76	215,512.00	(2,019.07)
Program/Ministry Expenses	3,922.94	3,304.16	45,079.74	41,645.76	47,450.00	(3,433.98)
Total Expenses	\$ 98,070.54	\$ 109,784.17	\$ 1,086,830.52	\$ 1,102,420.44	\$ 1,203,106.42	\$ 15,589.92
Net Operating Total	\$ 79,607.65	\$ (4,742.30)	\$ 79,408.02	\$ (2,614.84)	\$ 488.97	\$ (82,022.86)