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GOOD SHEPHERD EPISCOPAL CHURCH ANNUAL MEETING

THE REV. DR. SANFORD H. GROFF, JR.
RECTOR
400 SEABROOK ROAD
TEQUESTA, FL 33469





RECTOR'S REPORT

Widening Circles of Belonging

Dear friends,

At Good Shepherd, relationships are at the heart of who we are. We have long said, “We have a place for you,” and that promise continues to shape our common life—how we worship, how we care for one another, and how we welcome new people into our community.

One way to name our identity is this: **At Good Shepherd, Christ is known—and made known**—in the way we care for one another. That conviction has guided us through the past year and continues to guide us into the year ahead.

2025: Strengthening the Inner Circle

In 2025, our shared focus was on **deepening parishioner** engagement: strengthening the inner circle of our community so that people could be more fully known, supported, and connected.

An important part of this work was creating greater capacity for care and connection. The addition of **Michelle Lane as Parish Administrator** strengthened our ability to communicate well, coordinate ministry, and support the daily life of the parish. At the same time, welcoming **Father Jim Cook as a part-time assisting priest** expanded our pastoral presence among those who are homebound, sick, or in need. Together, these roles helped ensure that care reaches people not only on Sundays, but throughout the week and across seasons of life.

We also made intentional space to **lift up the voices of parishioners themselves**. Through the Vestry's monthly Moment of Gratitude and the daily Advent Reflections written by members of the parish, we paused to notice one another and celebrate the many ways faithful people quietly shape our community. These practices reminded us that the life of the church is carried not by a few, but by many.

Finally, we invested in places where relationships could grow. New offerings like Barn Raising, the sunrise beach service, and Santa Lucia Compline created fresh points of connection, while renewed and strengthened opportunities, like OWLS, Hallowed Hikes, Foyer Groups, and our beloved Crime Mystery Dinner, continued to bring people together across generations and interests. Different in form, each was rooted in the same desire: to help people belong more deeply.

Growing with Intention

As Good Shepherd continues to welcome new people and new energy, we remain attentive to what makes this community feel like home. Growth, when it is healthy, does not stretch relationships thin—it creates new connections and new points of care. Our commitment is to **widen our circles thoughtfully**, so that intimacy, warmth, and mutual support remain at the center of our life together.

2026: Widening the Circles

As we look to 2026, our focus expands outward in ways that build naturally on who we already are.

One area of attention will be deepening our **relationship with the school**, especially through shared practices of gratitude and recognition for the extraordinary volunteers who serve both church and school. Strengthening these connections honors our shared mission and our shared people.

We will also be widening our circles into the broader community through **new worship opportunities and partnerships** that invite neighbors into meaningful connection, particularly with members of the arts community, yoga practitioners, and the African American community. These efforts reflect our belief that relationship, presence, and mutual respect are at the heart of faithful engagement beyond our walls.

Finally, we will begin a new season of shared stewardship through a **joint capital campaign** that seeks both to care for our campus and to launch new ministry in the wider community. More details will be shared in the months ahead, but the heart of this work is clear: tending our shared home and serving our neighbors belong together.

A Community Grounded in Relationship

As our circles widen, our center remains steady. **Good Shepherd will continue to be a relationship-first community**—a place where people are known, supported, and invited into meaningful connection with one another and with Christ. With gratitude for where we have been and trust in where God is leading us, we move forward together.

In God's Grace,
The Rev. Dr. Sanford H. Groff, Jr., Rector

MINUTES OF ANNUAL MEETING - JANUARY 26, 2025

A meeting of the members of the Episcopal Church of the Good Shepherd was held pursuant to the Bylaws and by order of the Vestry on Sunday, January 26, 2025 at 10:30 AM

Call to Order, Welcome and Opening Prayer

The meeting was called to order by the Rev. Dr. Sanford H. Groff, Jr., Rector of the Episcopal Church of the Good Shepherd at 10:42 AM.

Fr. Groff began the meeting with an opening prayer, using the Collect for Church meetings and asking for God's guidance. It was confirmed that a quorum was present.

Approval of Minutes of the 2024 Annual Meeting

The minutes of the 2024 Annual Meeting were published in the Annual Report. A motion was made by Kevin Riddle to approve the minutes of the 2024 Annual Meeting as presented. The motion was seconded by Peggy Chittum. The motion passed unanimously.

Vestry Elections

Fr. Groff recognized and thanked the following outgoing Vestry Members for their faithful service: Ian Anderson, Senior Warden; Carol Block, Brad Davis, and Akintunde Owosina, vestry members; and Emily Smith, Youth Liaison. The following four members have been nominated for a three-year term: George Creel, Ron Doucette, Kate Gouery, and Larry Smith.

Fr. Groff called for nominations from the floor. None were offered.

A motion was made by Teresa Grashof and seconded by Debbie Gilbert to close the nominations. The motion passed unanimously.

A motion was made and seconded to elect the slate of candidates as presented. There was no discussion and the motion passed unanimously.

Treasurer's Report

Mike Greene referred parishioners to the written financial summary in the Annual Report.

The total operating income for 2024 was approximately \$1.09 million which was under budget by approximately \$115k. Pledges were under budget by about \$145k due to an optimistic forecast. Non-pledge giving, plate, and undesignated gifts were over budget by approximately \$32K.

MINUTES OF ANNUAL MEETING - JANUARY 26, 2025

Pennies for Heaven had a record gross income of approximately \$188.5k, representing the second largest source of income after pledges.

The total operating expenses were approximately \$1.13 million, which was under budget by more than \$7,800. Clergy/staff salaries and benefits were approximately \$100k under budget as the youth director position remained unfilled and Fr. Derek departed from his position mid-year. Physical plant expenses were under budget. Professional services were significantly over budget mostly due to the assistant office coordinator position being a contract position. In 2025 the assistant staff coordinator will be in a staff position. Professional development was over budget. Program ministry expenses were over budget by approximately \$14k primarily because Pennies for Heaven expenses were higher than originally budgeted and have been more accurately budgeted for 2025.

The treasurer reported that expenses exceeded income resulting in an operating deficit for 2024 which was covered by withdrawals from the Operating Reserve Fund. Despite this, the treasurer emphasized that the parish remains in sound financial condition.

The current assets total over \$1.9 million including: Over \$572,000 is in cash, certificates of deposit, and money market accounts. An investment portfolio of more than \$1.3 million is divided into an Endowment Fund of approximately \$626,000, Mission Ministry & Development Fund of approximately \$625,000, and the Memorial Garden Fund of approximately \$77,000.

In 2024 investments appreciated in value by over \$125,000 and generated approximately \$177,000 in income. A withdrawal of \$17k from the endowment fund was done to support operations and \$95,000 from the Mission, Ministry and Development Fund for rectory renovations. The parish holds no debt.

Restricted and Reserved Funds total more than \$337,000.

The treasurer presented a balanced 2025 budget with income and expenses slightly lower than the 2024 budget.

Key assumptions are that pledge income will be reduced by approximately \$66,000 and there will be Increased income from other contributions. The line items for church maintenance, property and liability insurance, professional services, Pennies for Heaven, and worship expenses including paid musicians were increased.

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The Assistant Priest position is budgeted for 5 months. The parish administrator position will not be filled in 2025. The business manager and assistant office coordinator will have expanded responsibilities and compensation. A placeholder will be in the budget for a Communications Engagement position. A Children's Ministry Coordinator will be budgeted and Cost of Living adjustments for staff will be budgeted. There will be a decrease in Diocesan assessment/obligation and parsonage costs.

There were 172 pledging units in 2024 and as of the 2025 Annual Meeting there were 142 pledging units. The total amount pledged for 2025 was approximately \$621,000 including nearly \$150,000 in pre-paid pledge income that has already been received. Approximately 25-30 households who pledged in 2024 have not yet pledged. Among those who pledged in both 2024 and 2025 the average increase in pledge amount is 16% and there are approximately 20 new pledges. Initial pledge letters were sent, reminder e-mails sent and forthcoming thank you letters will be sent to 2025 pledgers. An additional appeal is planned for February 2025.

The parsonage is currently held as a church-related residential property with a religious use tax exemption which was obtained after a prior rental arrangement. The parish is not considering rental use currently due to the complexity of reversing and reapplying for the tax exemption.

The parish has not completed a detailed capital replacement schedule including the roof, AC units and major systems. The Rector noted that capital needs should be addressed through a capital campaign rather than the operating budget. The plan is to undertake a "mini" capital campaign of approximately \$1 million over two years to address critical infrastructure issues such as the sewer line, building systems such as the roof and A/C, and campus beautification.

The Treasurer's Report was received with thanks. No formal action was requested.

Head of School Report

Heather Vaughn presented the Good Shepherd Episcopal School Report.

Enrollment grew from 165 students to 175 students. The staff increased to 32 employees. They have been using phonics instruction grounded in the science of reading. Chapel services are held weekly and are recorded and sent to over 200 parents. Relations have been formed with the Village of Tequesta, the Pine School and Banner Lake which extend the mission and visibility of Good Shepherd Church and School.

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The operating budget is approximately \$2.7 million of which about 80% comes from tuition. The remaining 20% comes from camps, aftercare, fundraising and the school annual fund.

A substantial early childhood grant was obtained, and the school was able to add over \$4000k to the reserve fund in 2024.

Improvements to the facilities include installation of turf and remodeling the library. There was a focus on security with the addition of a new AI-driven security system that improves detection and coordination with law enforcement.

Rector's Vision and 2025 Theme: "Deepening Parishioner Engagement"

Isaiah 54 says that we should enlarge our tent- do not hold back. We should frame 2025 as a holy moment of growth and possibility. Our average attendance in 2024 increased from 215 to 235. With the existing resources and physical facilities, it is anticipated that the church can accommodate 400 Sunday worshipers without expanding the square footage.

The core values that must remain central are: People; Relationships; and Jesus Christ. Growth that ignores these would be hollow. Growth rooted in them will be transformative.

Historically a small number of highly capable parishioners have carried much of the ministry load. This pattern is not sustainable and there is a need to widen the circle even if it is more complicated at first.

There are four practical moves for 2025. First, we need to build systems for volunteer recruitment. A meeting is scheduled for the ministry leaders on February 9th to design systems to recruit, train, and support volunteers. Second, we equip and support leaders by offering training, workshops, mentoring, and clear guidelines. Third, we need to create clear "on-ramps" for engagement by inviting parishioners to get involved and build a culture where participation feels natural and joyful. Last, we need to adjust, improve and ensure engagement is meaningful, not just filling slots.

The staffing philosophy is based on creative solutions to filling certain positions and shared ownership.

Fr. Groff invited the parishioners to imagine a church: 1. Where everyone knows their gifts and offers them freely.

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2. Where there are shared leadership, unleashed creativity, and flourishing relationships

3. That is a community alive in the Spirit, reaching out with love and service to a world in need.

This is not fantasy. This is already who Good Shepherd is, and the call now is simply: “Do not hold back.”

Fr. Groff thanked all who pledged and donated, volunteered, made in-kind donations such as landscaping and irrigation, provided food and event support, and lead ministries, worship, and outreach. He also thanked Adalia Adams and Alex Serra-Wolfington, our field education students, for enriching our parish lives.

Fr. Groff thanked all the staff by name who work in the nursery, serve as sexton, custodial workers, media and livestream workers, business office and thrift shop staff, children’s ministry, music leaders, hospitality/facility, and school staff. Merike Seely received special recognition for being a member of Good Shepherd for over 25 years and serving as the Parish Administrator for 10 years. She has served under three rectors and shepherded countless transitions. She also produced the Year in Review video and the Annual Report and assisted with Artie’s Party promotional materials during the transition period. She was given a \$5,000 gift for her service.

The meeting concluded with a Year in Review slideshow.
The Parish Prayer was prayed together.

There was a motion and second to adjourn and the motion passed unanimously.

The meeting was adjourned at 11:48 AM

Respectfully submitted,
Carolyn Reikenis, Clerk

Sunday Services - 109
 Wednesday School Chapel Services - 72
 Wednesday Healing Services - 43
 Youth Group Compline - 37
 Special Services - 12
 Baptisms - 21
 Funerals - 19
 Weddings - 0
 Home Communion - 217
 Daily Office - 214

Eucharistic Visitors - 8 licensed
 Eucharistic Ministers - 32 licensed
 Intercessory Readers - 36
 Vergers - team has increased to 8
 Youth Acolytes - 12
 Healing Team/Grace in Grief- 11
 participants pray over people during Sunday and Wednesday services.
 Altar Guild - 9 members work behind the scenes to prepare the worship space for Good Shepherd School and church and support Eucharistic Visitors. We've transitioned leadership and streamlined some functions while continuing to meet ongoing need.

Daughters of the King- 13 members meet monthly. They engage in prayer, service and spiritual development. They have worked with St. George's, Prayer Shawl team, Youth Group and the Women's Center in Madagascar. They have participated in "Indulgences before Lent", Spiritual development classes, gifts for Father Derek Larson, Admittance Service for 3 new Daughters, Christmas Pajama Party, Prayer Breakfasts and Quiet Days off campus. They conducted a talk on the Stained Glass windows in the Sanctuary, hosted meditation, contemplative prayer and Morning Prayer yoga.

The Daily Office -Every weekday morning; twice a week (plus Feast Days) from May through August. Ministry now distributed beyond Jupiter-Tequesta area, as one of our officiants relocated to Washington DC and two others spent much of year in Knoxville TN. We have also been occasionally joined by remote participants (Vermont; Kentucky) who found us in an online search.

GOOD SHEPHERD EPISCOPAL SCHOOL

Good Shepherd Episcopal School enjoyed continued success throughout 2025! We may have grown to a \$3.1M budget, enrolled 170 students, and hired 36 staff members, yet our School remained true to its mission. You will find GSES still provides a firm foundation for life and learning, where every student is cherished as an individual. Many academic initiatives were tackled in 2025 including the rollout of a new writing pro-

-gram for First through Fifth Grade, and the purchase of new "smart boards" for every classroom. However, the greatest investment was made in increased faculty pay in order to retain and attract top talent.

The efforts of our Board of Trustees and Parent Association also played a vital role. Their time and talent contributed to a highly successful year for GSES, with the school ending its fiscal year with significant increases in net revenue that funded long overdue campus upgrades and added greatly to reserves accounts. Overall, another fabulous year for our tight-knit community!

With warm regards,
 Heather Vaughn, Head of School



2026 VESTRY NOMINEES

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Dale
Smith

Dale Smith has been a devoted member of Good Shepherd Church for many years and has faithfully served as an usher at the 8:00 a.m. service for three decades. Her commitment to service extends beyond Good Shepherd: for seven years she was actively involved at St. George's Church in Riviera Beach, and she continues to assist with meal preparation there. Dale has also been an original member of the Morning Glory Women's Fellowship for the past eight years, helping to nurture community and connection. Within the parish, Dale is well known for her behind-the-scenes dedication. She has been part of the kitchen crew for Artie's party for many years and took responsibility for organizing and running the Fall Fest bake sale for eight consecutive years—an effort that many parishioners fondly remember. Professionally, Dale is a Registered Nurse whose career has focused primarily on healthcare administration. She has worked as an administrator for Certified Medicare Home Health Care agencies, overseeing daily operations, ensuring compliance with state and federal regulations, and making certain that homecare services truly met patients' needs. Dale lives in Tequesta and is the proud mother of three beautiful daughters. She is also, by her own joyful admission, a very enthusiastic Seminoles fan.



Quinn
Foerch

Quinn Foerch is a psychoanalyst and native of Tequesta, Florida. Baptized at the old campus in 1997, Foerch attended Good Shepherd with his family for many years. In 2024, Foerch was compelled to return to the church as a devoted regular in order to learn more about his faith and himself, as well as to nurture and kindle his relationship to Christ under the direction of a formal, liturgical body of Episcopal Christians. Often concerned with the intersection between the psyche and the soul, especially in the 21st century, Foerch's practice in psychoanalysis has been enriched by the teachings at Good Shepherd—especially those of Fr. Groff—whether in the pew or in conversation. Foerch presented this line of inquiry to interested members of the congregation at the Sunday Forum in 2025. Profoundly optimistic about the future of Good Shepherd, Foerch hopes to contribute meaningfully to facilitate its continued success and expand the scope of its community impact.



Alexa
Churo

Alexa Churo grew up in New Jersey and was raised in the Episcopal Church. She moved to Jupiter in 2022 and has been a parishioner at Good Shepherd ever since. As a lifelong Episcopalian she has been involved in many different ministries and outreach programs. Most recently here at Good Shepherd, she served on the Family Foundations Ministry. Alexa, along with other parishioners, Father Sanford and Father Derek created the structure and syllabus for how we at Good Shepherd intend to teach and lead our children and youth in a loving and safe environment. Alexa also volunteers with the Good Shepherd youth group helping with behind the scenes organization and providing general support where needed. Professionally, Alexa is a management consultant assisting large technology companies by building quantifiable financial business cases that support sales initiatives.



Stephen
Hendrickson

Stephen Hendrickson is the son of two Pentecostal ministers, and grew up in Maine and the Boston area. While in college (Central Bible College, B.A. Sacred Music), he founded Christian Book Distributors (now christianbook.com), and Hendrickson Publishers, publishing academic theological and biblical studies literature. He retired from this work in 2004. He has served on numerous nonprofit boards, including presently El Sol, and was an active parishioner at Trinity Church (Episcopal) in Boston, serving on the Vestry, as Treasurer and as cochair of Trinity's Task Force for Justice and Reparations (2020-2022). Steve and his husband David McCord started regularly attending Good Shepherd in 2023, and attend the 10 a.m. service. Steve is a regular participant in the Wednesday morning Bible study, the Theological Book Group and is a member of the investment committee. Steve and David live in Jupiter Inlet Colony with their three canine children, Bea, Bentley and Miss Marple. Steve plays the piano, used to be a pilot and aspires to return to mediocrity in his golfing endeavors.



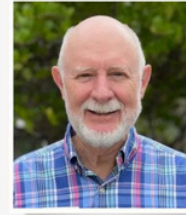
Dan Gilbert
Sr. Warden



Kevin Riddle
Jr. Warden



Carolyn Reikenis
Clerk



Mike Greene
Treasurer



Caroline Boren



Dimitri Chimerakis



George Creel



Janice Thomas



Julie Hirsch



Kate Gouery



Larry Smith



Mike Grashof



Ron Doucette



Sophie Riddle
Youth Liaison

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Outgoing Vestry Members

We give thanks to
our current Vestry
members who
have fulfilled their
term:

Dan Gilbert
Kevin Riddle
Carolyn Reikenis
Caroline Boren

Pennies for Heaven Thrift Shop

2025 brought Pennies for Heaven to greater heights! They did much more business, received more donations (new donation box helped with this) and had a greater community impact.

We operate on the campus of Good Shepherd Episcopal Church with a friendly professional and volunteer staff. Every penny spent at our shop supports the mission and ministry of Good Shepherd. We exist to be a beacon of faith, hope, and love!



25 Volunteers
2 Staff Members



3 Special Events to
support 15 outside
agencies



\$213,438 2025 Income
supporting 17.7% of GS
Operating Budget

FELLOWSHIP MINISTRIES

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OWLS (Older Wiser Livelier Shepherds)-meets monthly for lunch and an invited guest. Attendance often has increased to average of 15 and has reached 150 people by packing and delivering 24 Christmas stockings to some of our extended church family. A Super Senior Sunday highlighted our wonderful seniors. Lead by Meredith Smith and Marcia Cassidy

Hallowed Hikes-Hallowed Hikes has changed its meeting schedule. Originally intended to replace Church on the Green while it was on hiatus for the summer. We are now meeting September - May. 10 participants prayerfully walk through local parks and forests, experiencing God's presence in the beauty of creation. We pause to share scripture, poetry, and prayers, allowing the natural world to deepen our reflection and worship. On occasion, we celebrate the Eucharist together.

Foyer Group-meets Jan. through April/May. This is a social group that connects through dining and cooking. This group is growing going into 2026. The challenge is getting all ages of parishioners involved. Lead by Lucille Lanpher and Larry & Tracy Smith.

Bridge Club - Meets seasonally on Thursdays with approximately 12 participants. This group focuses on fun and camaraderie

Barn Raising -is a monthly Tuesday evening gathering for adults who want to build something lasting—faith, community, and deeper understanding. Set in The Barn, on average, 12 participants come together with clergy for shared reflection, honest questions, and small group connection.

Tech Tuesdays - continues to give a hands-on training and instruction for people who struggle with technology under the leadership of Catherine Oenbrink and Ed Long. They meet once a month with an average of 2 participants each session

Literary Circle -meets monthly via Zoom to discuss collaboratively chosen books and books reviewed by the members. Attendance has increased to 8 and consists of out-of-state participants. Lead by Peggy Chittum.

Good Guys - Average attendance 12 people. The Good Guys gladly support other groups at Good Shepherd when asked. For example: we have provided cash gifts to graduating high school members of the Youth Group, helped serve and clean up at the Pennies Fashion Show, untangled Christmas lights for Pennies, dropped off clothing donations from Pennies to other local organizations, provided gift cards for auction at Artie's Party, assembled the candle holders for the Christmas Eve worship services, provided volunteers to assist the G S Food Pantry distribute food for Thanksgiving meals, and participated as a group at the funeral service for a Good Guy.

Newcomers - The Newcomer Ministry exists to greet and welcome newcomers through invitation, education, and integration into the life of the parish. This year, we joyfully welcomed over 50 newcomers and hosted Newcomer Receptions at the Rector's home, offering warm fellowship, meaningful connection, and great food as we built relationships and helped new members feel at home at Good Shepherd.

MUSIC MINISTRY

The Music Ministry has grown to 13 members, including a Jupiter High School student who sings bass. This ministry enhances worship services and provides special events



15 youth met weekly in the Barn. The youth assisted the outreach committee by collecting food during Souper Bowl Sunday, Food Packing for Haiti, Toy Drive, and serving during Artie's Party. They held cookie sales at Christmas time and Pancake Breakfast the Sunday before Shrove Tuesday. They presented Stations of the Cross on Good Friday, a project they worked on during Len. The youth held their annual fundraiser of Food and Wine pairing in April, where they prepared and served the food portion. 10 youth participated in a successful Mission trip to Maine where they assisted in a youth science camp, outreach for homeless shelter and shop.



SUNDAY SCHOOL

Sunday School has grown this past year to 53 students, ranging from Pre-K through 5th grade, supported by 12 wonderful teachers. Together they've built a joyful and faithful community through learning and service. Highlights from the year included the Kickoff Cookout, pumpkin carving, family luncheons, helping with the food drive, and participating in the Christmas Pageant.

EDUCATION

Sunday Forum - met monthly on the third Sunday between services for conversation about issues that meet at the intersection of faith, & community. Participation ranged from 15-35.

Wednesday Bible Study with Clergy - met at 11am in Parish Hall to discuss Biblical themes. Average attendance 12-30 people.

The Episcopal Way - for anyone wanting to find out more about the Episcopal faith. This also serves as preparation for adult confirmation.

Theological Book Study - met Thursdays at 4pm for a deep dive into titles that reflect theological themes.

VACATION BIBLE SCHOOL

Last summer, our *Road Trip Vacation Bible School* invited children on an energetic, faith-filled adventure—on the go with God! The children discovered in joyful, hands-on ways that God is with them wherever they go. Each morning was filled with movement and meaning as they visited the Bible Story Station for interactive lessons and “mile markers” for living with God, and rotated through crafts, music, science exploration, games, and tasty snacks. It was a week full of laughter, learning, creativity, and growing in faith together. We had 60 participants and 31 VBS Crew members.

KIDS IN THE COURTYARD

Kids in the Courtyard is a joyful time of fellowship for children and their families to connect with one another after the 10:00 a.m. service in our courtyard. With light refreshments provided, it's a relaxed and welcoming space for conversation, play, and building community. Throughout the year, nearly 200 participants take part in this growing ministry.

MEAL MINISTRIES

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The Good Shepherd Pantry - Open every Tuesday, 10-2 with 12 volunteers.

Our pantry is a lifeline. On average, our pantry fed 50 families per week. 50% of the food we provide comes from in-kind donations; 50% of the food is purchased through generous cash donations. Total amount spent on food last year: \$19,000. What is in a bag of groceries? Assorted non-perishable food items; fresh produce from Sprouts or CROS gleaners; bread from Publix – went from \$14 to \$16 per bag.

OUTREACH & MISSIONS

Meeting monthly with 14 Committee members; hundreds more participating in individual programs and thousands served, both at home and abroad.

Featured activities/events of 2025: Artie's Party, Food Packing for Haiti; Lenten collection for Bondeau, Haiti; support for the Warfield School in Indiantown; support for St. Raphael's Episcopal Church in Ft. Myers Beach; Run 4 the Pies; Christmas Toy Drive.

Notable accomplishments of 2025:

- Artie's Party. Raised a record \$50,000.
- Food Packing for Haiti: packed 75,000 meals for the 450 students at Bon Samaritan school in Bondeau, Haiti.
- Lenten collection: Raised over \$26,000 to finish restoring Friendship House in Bondeau, Haiti and start a vocational sewing school.
- Warfield School: assembled hygiene kits, conducted back to school drive, began a new program with Pennies for Heaven to provide housewares for the families of students in the school.
- Taste of Good Shepherd; Run 4 the Pies; food drive for Food Pantry.
- Celebrated with our partner parish of St. Raphael's in Ft. Myers Beach in the restoration of their Parish hall and the reopening of their church, 3 years after the properties were decimated by Hurricane Ian. Through our partnership, we have provided funds and altar furnishings, kitchen utensils, office furniture and many other resources.
- Christmas Toy Drive, with GSES, Youth Group set up a toy store in the Narthex, and we collected 400 toys for needy children at Jupiter Elementary School, exceeding all previous toy collections by over 30%.

St. George Table - Under the leadership of Denise Preston, Good Shepherd provides 2 hot meals a month plus sandwiches and snacks at a monthly cost of \$880. We provide \$800 monthly administrative support to St. George's ministry. St. George Table fed over 73,364 meals in 2025, feeding 40,330 people. St. George Table provides a hot meal and bag lunch Monday – Friday. Our support in 2026 is planned to total \$20,010.

MINISTRIES	2025 CONTRIBUTION
El Sol	1,500
Episcopal Relief & Development	500
Food For the Poor	1,000
Food Pantry (CROS Ministries)	500
Guatemalan Tomorrow Fund	1,000
Guatemalan Tomorrow Sponsorships	1,500
McGregor's Ministry (SAMS)	1,100
Our Little Roses	1,000
The Lord's Place	2,000
Seaman's Church Institute	200
St. George Table	7,800
St. George Meals (sandwiches)	10,560
South Florida Haiti Project	8,604
Food Packing For Haiti	2,000
Mission – Youth, Adult, Intergen.	6,000
TOTAL	\$45,264



ADMINISTRATION



The Rev. Dr. Sanford
Groff, Jr. Rector



Heather Vaughn
Head of School



Jo Wood Director
of Hospitality



Michelle Lane Parish Adm.
& Children's Ministry



Lynn Evans
Business Manager



Mary Lou Crifasi
Office Coordinator



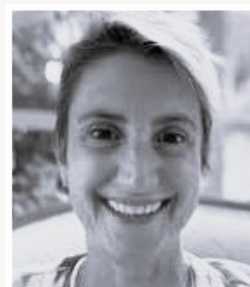
Lisa Ellington
Office Assistant



Beth Long Thrift
Shop Manager



Jennifer Johnson
Assistant Shop Manager



Alex Serra-Wolfington
Seminarian



Erik Pariselet
Livestream Coordinator



Timm Johnson-Reynolds
Director of Music



Debbie White
Choir Coordinator



Laz Fernandez
Sexton



Fr. Jim Cook
Assisting Priest



Evi Seely
Digital Media

OFFICE VOLUNTEERS

This dedicated team of 4 came together to help get projects organized and into the mail. They also help with quarterly mailouts of 400-plus pieces of mail.

INVESTMENT COMMITTEE

Faithful management of our endowed funds is the role of the investment committee. The team is charged with the growth, protection and preservation of our funds. Overall, our funds grew during 2025.

TREASURER'S REPORT

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2025 OPERATING RESULTS



Church operations improved significantly versus 2024. In 2024 the Church had an operating deficit of \$43,854 while in 2025 the Church had a surplus of \$84,703. The Church's financial condition is strong with current assets over 2.3 million dollars.

Total income was \$1,276,458, which was \$72,863 over budget. Pledges received were under budget \$31,817. Non-Pledge Offerings/Gifts over by \$91,347, Pennies for Heaven over by \$23,438, with gross income of \$213,438, Pastoral Liturgies over by \$6,048 and School Contributions over by \$7,647. Artie's Party net income, over \$40,000, was added to the Committed Outreach restricted fund.

Total expenses were \$1,191,755, which was \$11,352 under budget. Stipends, Salaries and Benefits were under budget \$24,443, primarily due to budgeted but unfilled Assistant Priest and Youth Director positions. Total Property Expenses were over budget \$7,855, primarily due to maintenance expenses at the parsonage and rectory and Property and Liability insurance being over budget. Administrative Expenses were over budget \$5,972 primarily due to Professional and Thrift Shop expenses, the latter is offset by income being over budget.

The Church had an operating surplus of \$83,703. The Vestry has decided to apply this surplus to various restricted accounts, including Operating Reserve, Thrift Shop Reserve, Technology Fund and Altar Guild.

The Church had current assets of \$2,332,597 as of year-end, an increase of \$428,757. These assets include \$746,186 in cash, certificates of deposit, and money market accounts and the investment account balance of \$1,584,821. Investment accounts include the Mission and Ministry Development Fund with balance of \$781,845, an increase of \$156,297, the Endowment Fund with balance of \$712,958, an increase of \$86,567 and the Memorial Garden Fund with balance of \$90,017, an increase of \$13,071. The Church withdrew \$18,480 from the Endowment Fund to support Church operations. The Church also owns the Ridgewood Circle parsonage, Rectory and Church buildings and land. The Church has no debt.

The Church had Restricted accounts in the amount of \$563,437 after applying the operating surplus. These monies held separate from the operating budget intended to be used for specific purposes. The restricted funds with the largest balances include:

- Operating Reserve-\$114,579
- Growth and Retention-\$96,348
- Committed Outreach-\$58,399
- Memorials-\$53,368
- Bequests-\$42,803
- Building Maintenance-\$42,213
- Columbarium-\$36,703
- Food Pantry-\$26,179
- Youth Trips-\$17,883

The 2026 operating budget forecasts a balanced budget. Total income and expenses are projected to increase by 10% over the 2025 budget.

All sources of income are projected to increase. A new source of income will be the parsonage which is projected to be rented for 11 months as there will be no need for a parsonage in 2026. The school will be contributing more to the church under a new agreement starting 2026.

Expenses include cost-of-living increases for rector and staff, a new part-time Assisting Priest, a full year Parish Administrator and director of Children and Family Ministries, and expanded roles for the Office Coordinators. Other increases in expenses include those for utilities and maintenance for the church and rectory, property and liability insurance, Diocesan Assessment, Thrift Shop and Program and Ministry. The budget does not include a youth director for 2026.

Thank you to all who responded to the Stewardship Campaign last year. For those who have not yet responded, it is not too late to make a pledge for 2026.

Thanks again to all who paid their Pledge, contributed Non-pledge Offerings and Gifts, Seasonal Offerings and those who supported Artie's Party in 2025. Thanks to all who worked hard to make Artie's Party and Pennies for Heaven the successes they were this past year.

Finally, thank you to the Clergy and Staff for being good stewards of the contributions and gifts received from the congregation.

Respectfully Submitted,

Mike Greene, Treasurer

Church Of The Good Shepherd
Analysis of Revenues & Expenses - Summary
2026 Budget

		YTD Budget (2025)	YTD Actual (Dec. 2025)	Proposed Budget (2026)
Income	Pledges			
Contributions	Other	\$ 668,148.00	\$ 636,330.91	\$ 716,805.00
Income	School	191,500.00	272,475.80	202,094.09
Contributions	Total	252,391.73	268,448.95	301,888.76
Income		91,555.66 \$	99,202.25 \$	112,937.00
		<u>1,203,595.39</u>	<u>1,276,457.91</u>	<u>\$ 1,333,724.85</u>
Expenses				
Stipends, Salaries & Benefits				
	Clergy	226,547.56	190,602.78	225,861.72
	Administrative	256,571.91	274,778.25	308,961.53
	Children, Family & Youth	35,325.43	26,923.22	51,156.00
	Worship & Music	70,968.59	71,843.10	80,138.53
	Thrift Shop	65,240.83	66,073.60	69,027.37
	Insurance	2,500.00	2,867.00	4,000.00
	Total Stipends, Salaries & Benefits	<u>\$ 657,154.32</u>	<u>\$ 633,087.95</u>	<u>\$ 739,145.15</u>
Property Expenses				
	Church Property	259,987.70	263,212.04	271,660.46
	Rectory	19,764.27	23,169.93	29,452.24
	Ridgewood	16,201.13	17,406.39	28,459.00
	Total Property Expenses	<u>\$ 295,953.10</u>	<u>\$ 303,788.36</u>	<u>\$ 329,571.70</u>
Diocesan Expenses				
		<u>\$ 125,479.00</u>	<u>\$ 125,379.00</u>	<u>\$ 134,218.00</u>
Administrative Expenses				
	Office Expenses	42,950.00	38,089.34	33,200.00
	Professional Expenses	24,600.00	33,464.94	25,250.00
	Thrift Shop Expenses	8,000.00	9,889.36	9,200.00
	Miscellaneous	-	78.06	-
	Total Administrative Expenses	<u>\$ 75,550.00</u>	<u>\$ 81,521.70</u>	<u>\$ 67,650.00</u>
Program & Ministry Expenses				
	Formation	7,920.00	7,249.53	9,300.00
	Hospitality & Evangelism	10,200.00	11,511.79	13,300.00
	Worship & Music	30,850.00	29,216.50	40,540.00
	Total Program & Ministry Expenses	<u>\$ 48,970.00</u>	<u>\$ 47,977.82</u>	<u>\$ 63,140.00</u>
Total Expenses				
		<u>\$ 1,203,106.42</u>	<u>\$ 1,191,754.83</u>	<u>\$ 1,333,724.85</u>
Net Surplus (Deficit)				
		<u>\$ 488.97</u>	<u>\$ 84,703.08</u>	<u>\$ -</u>

WE HAVE A PLACE FOR YOU

- **Flower Delivery Volunteers** take the altar flowers at the conclusion of the Sunday service to those members who are ill, hospitalized, in nursing homes or perhaps celebrating a special event. Average # of deliveries - 84 a year plus poinsettias and Easter lilies.
- **Ushers and Greeters** If you want to get to know people in a hurry, become an Usher at Good Shepherd. Ushers greet worshipers, hand out bulletins, pass offering plates, and assist in guiding people to the altar rail. Ushers serve on a rotating basis at the service of their choice. It's rewarding and fun. You should try it!
- **The Hospitality and Parish Life group** plays a crucial role in supporting leadership by planning and preparing for a wide range of events across all ministry areas. From the annual meeting and clergy gatherings to administrative functions, funerals, and special recognition events, this dedicated team ensures every occasion runs smoothly and warmly.
- **Greeting Card Ministry Volunteers** send cards to people who are experiencing a difficult time in life such as illness or bereavement. Cards are sent in the name of the congregation to assure recipients of our prayers and concern. Drop your greeting card donations at the church office.
- **The Finance Committee** plays a crucial role in managing our parish's financial health. Members collaborate to develop and review the annual budget, oversee financial procedures with the Treasurer, bookkeeper, and tellers, and ensure a thorough annual review by a CPA. They also offer recommendations to the Vestry on budgeting matters and contribute to the Stewardship Committee's efforts. The committee meets quarterly or as needed in the parish office building.

