

Good Shepherd Episcopal Church and School 2021 Annual Report



January 30, 2022
at 10:30 AM



We exist to be a beacon
of faith, hope, and love.



2021 Good Shepherd Vestry

Heather Graham, *Senior Warden*

Mike Howard, *Junior Warden*

Mike Greene, *Treasurer*

Mark Chittum, *Clerk*

Kathy Hawken

Steve Pollard

Gwen Gouery

Rob Taylor

Tracy Smith

Beth Bohnsack

Beverley Cunningham

Matt Ulman

Mike Hanseter (vacated seat)

Good Shepherd Staff

The Very Rev. Dr. Douglas F. Scharf
Rector

The Rev. Derek Larson
Assistant Rector

Heather Vaughn
Acting Head of School

Merike Seely
Parish Administrator

Timm C. Johnson-Reynolds
Organist & Music Director

Jo Wood
Director of Hospitality & Facilities

Julie Brown
Office Coordinator

David Dixon
Youth and Family Minister

Debbie White
Assistant Music Coordinator

Letty Anderson
Business Manager

Beth Long
Thrift Shop Manager

Erik Pariseleti
Technology Coordinator

Evelyn Seely
Digital Media Assistant

*We are called to be a vibrant spiritual and
educational community resource,
radiating God's love
for everyone, everywhere!*

IN THIS REPORT

If 2020 was the year of disruption, 2021 became the year of adaptation. Good Shepherd Church and School brought thoughtful, forward-looking processes and strategies to live into a pandemic-constrained culture with great success. Of course, we experienced our share of things that *didn't* work, but resiliency has emerged as a defining characteristic of our parish and school and because of it we had a good year overall.

The following pages are full of the successes and challenges we have faced in 2021. How we emerged from our second year of Covid-19 is truly a witness to our faith in God and our love for each other.

Annual Rector's Report

Assistant Rector's Report

2020 Annual Meeting Minutes

Vestry Nominees

Ministry Area Reports

Worship

Connect

Grow

Serve

Administration

Treasurer's Report

2021 Results

2022 Budget Presentation

Parish Prayer



Annual Rector's Report

The Very Rev. Dr. Douglas F. Scharf

Dear Brothers and Sisters in Christ,

It has often been said, "Life is a marathon, not a sprint." This is especially true when it comes to our *spiritual lives* as followers of Jesus. While there are the occasional moments of dramatic conversion, more often than not, the process of spiritual transformation is characterized by patient endurance and expectant waiting. Over the past two years, as the global pandemic stretched on longer than any of us anticipated, we have come to learn firsthand what it means to persevere through unforeseen challenges. We have discovered that running "the race set before us" requires endurance, tenacity, and a steadfast commitment to the mission God has entrusted to us.

*Let us run with
perseverance the race
that is set before us,
looking to Jesus the
pioneer and perfecter
of our faith.*

HEBREWS 12:1-2

Of course, there have been moments when we wondered how we could possibly go on, moments when we experienced spiritual exhaustion and physical weariness. These were the moments when we looked to our right and to our left and realized that we do not run this race alone. We run as a team of disciples, as a community, as a family. We run with our eyes fixed on Jesus who always goes before us – the pioneer and perfecter of our faith! As we look forward to the next phase of our journey, I would like to briefly reflect on the year that is past and give thanks to God for all that we have accomplished together.

The BRIDGE

For the past year, the life and ministry of Good Shepherd has been guided by our intermediate strategic plan, otherwise known as the BRIDGE. The BRIDGE plan is comprised of six key priorities – *Build Relationships, Reevaluate Priorities, Imagine Change, Develop Disciples, Grow Leaders, and Engage Community*. Each of these priorities has been put into action through a series of specific initiatives. We know that the experience of navigating through a global pandemic will have a lasting impact on the life and ministry of the church. Of course, the mission and vision of the church have not changed, but the specific ways in which we live out God's mission must always be responsive to the changing world around us. Our BRIDGE plan has enabled us to sustain, and even grow, the ministries of our congregation as we set our gaze on the future God has for us.

Expanded Staff

One of the key areas of development over the past year has been our staff. The vestry met on retreat in April to pray, to plan for the future, and to identify the specific needs of our congregation moving forward. The vestry felt strongly that in order to sustain the growth and development of our congregation, we needed to hire the necessary staff to meet the changing needs of our community. In May, we welcomed Erik Pariseleti as our part-time Technology Coordinator as well as Evi Seely, our part-time Digital Media Assistant. In July, we welcomed Julie Brown as our front desk Office Coordinator. And, of course, we give abundant thanks for our new Assistant Rector, Fr. Derek Larson and his family, who have already made a significant impact on the life and ministry of our community.

Creative Ministry

The implementation of our BRIDGE plan and the hiring of additional staff have enabled us to engage in creative and adaptive forms of ministry. For example, throughout 2021, we continued to develop and expand our livestreaming ministry. In addition to our weekly

broadcast of our Sunday morning worship service, we have also been able to provide livestreaming options for weddings, funerals, and other special events. Another example of creative and adaptive ministry is our new outdoor worship service called *Church on the Green*, which is offered twice a month from November through April. Finally, we have developed new communication tools such as our weekly *Sunday Ready* podcast, newly designed website, and our expanded social media presence.

Mission Impact

Of course, at Good Shepherd we exist to be beacon of faith, hope, and love – to be vibrant spiritual and education community *resource*. Throughout the pandemic, our Food Pantry has been a shining example of the ways in which our congregation has responded to the changing needs of our local community. The donations of food, gift cards, and financial support have enabled our Food Pantry to grow exponentially. In addition to our Food Pantry, our *Pennies for Heaven* Thrift Store has also grown significantly this past year. The ministry of *Pennies for Heaven* not only provides necessary financial resources for our congregation, but also serves as an outreach in our local community through our partnerships with organizations such as Faith Farm and the Warfield School in Indiantown, among others. Finally, when a major earthquake struck within miles of our mission partners in Bondeau, Haiti, Good Shepherd rallied and provided substantial financial and material support.

My friends, the life and witness of Good Shepherd Episcopal Church and School are strong and vibrant. We give thanks for generosity and dedication of all our members. We are truly blessed. As we look toward the future, we pray that God will give us the strength and tenacity to “run the race set before us” and to our eyes fixed on Jesus, who was and is and is to come!

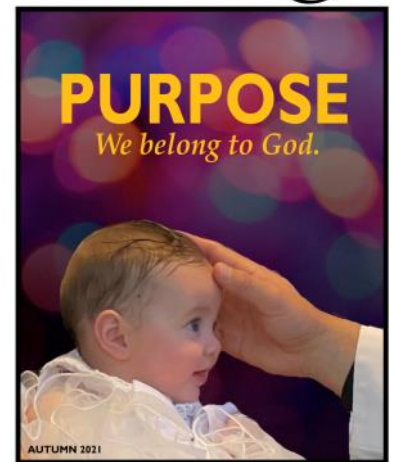
Faithfully in Christ,

Doug +



Tidings

Good Shepherd Episcopal Church and School, Tarzetta, FL



We exist to be a beacon of faith, hope, and love!

Assistant Rector's Report

The Rev. Derek M. Larson

It has officially been six months serving as Assistant Rector here at Good Shepherd Episcopal Church, and I am so incredibly grateful for the opportunity. What an amazing place to continue serving, learning, and growing in ministry! I know hiring an assistant priest has been an important goal at Good Shepherd, and I want you to know how seriously I take that role and just how much this role is making a difference in our community. Here is a glimpse at some of the work I get to do every day, here at Good Shepherd.

Six Months of Ministry at Good Shepherd

In the last 6 months I have preached more than 15 sermons; officiated Eucharists; prayed with parishioners in their last moments of life; anointed those in need of healing; shared with Cub Scouts about the labyrinth; visited with folks in hospital rooms; facilitated conversations on the breadth of the Psalms; interviewed priests, professors, and parishioners on stewardship; played guitar with our youth band; officiated Morning Prayer on Zoom; introduced parishioners to the Transitus of St. Francis and the Third Order; walked the prayer labyrinth with others; served on the Pastoral Care Team; taught Episcopal tradition to newcomers; shared coffee and/or lunch with parishioners; prayed from the top of a ladder at Run for the Pies; attended vestry meetings; reviewed service bulletins; officiated funerals; prayed on the phone with those in crisis; taught on spiritual practices; attended school board meetings; wrote articles for Tidings; texted with those recovering from surgery; jumped up and down with children in chapel; made videos for preschoolers; laughed at jokes in staff meetings; and organized the liturgy and themes for Church on the Green.

Getting to Know Good Shepherd

I'm also continuing to get to know this community by visiting as many ministries and groups as I can, including youth group, outreach committee, food pantry, altar guild, Daughters of the King, Investment Committee, Finance Committee, Giving Team, Good Guys, Theological Book Study, Prayer Labyrinth, and the Pennies for Heaven Thrift Shop.

Growing in Vocation at Good Shepherd

As I enter my second year of ordained ministry, I've also had the opportunity for intentional mentoring with Fr. Doug through regular meetings, weekly prayer time, and

check-in sessions with plenty of encouragement, empowerment, and feedback. I've connected with other associate priests throughout the diocese and have had meaningful conversations with our bishop and canon to the ordinary. I've attended continuing ed workshops and classes on zoom and will attend a conference in Atlanta next month. I also participate in a biweekly anti-racist conversation group with other clergy in the diocese. Here at Good Shepherd I feel confident in my calling with all of the resources and support I need to continually grow in my vocation.

Looking Ahead at Good Shepherd

As we enter this new year, I am especially excited by a few projects in particular, including:

- a Community Engagement Taskforce which has just started and will be studying closely the demographics of our area as we look for new opportunities to partner with and be a neighbor to people, neighborhoods churches, non-profits, and businesses in our community;
- a Spiritual Life Team which has also just started and will bring intentionality, direction, and focus to all of our parish opportunities for prayer, spiritual practice, and growth;
- partnering with our parish's Daughters of the King chapter as their chaplain;
- joining in diocesan leadership opportunities such as serving as board member of the Duncan Center.

I am hard at work partnering with you here at Good Shepherd, and I give thanks to God everyday for the opportunity. Thank you for trusting in my call to this place and allowing me to walk with you in ministry.




**Minutes of the 2020 Annual Parish Meeting
Good Shepherd Episcopal Church and School
Tuesday, January 26, 2021 at 6:00 PM**

The 2020 Annual Meeting of the Episcopal Church of the Good Shepherd was held pursuant to the Bylaws of Good Shepherd and by requirement of the Canons of the Episcopal Diocese of Southeast Florida on Tuesday, January 26, 2021. The meeting format was a recorded Zoom webinar, in faithfulness to gathering restrictions established to curb the spread of Covid-19. A quorum of 120 duly qualified electors was in attendance as estimated through 80 recorded unique IP addresses.

Father Doug opened the meeting by introducing the format details including a polling feature that would be used for voting and instructed attendees on how to submit questions during the meeting. Meeting documents were available in digital format on our website and by direct email to parishioners. He then reviewed the agenda.

The Opening Prayer was led by Father Doug.

Election of New Vestry Members: Senior Warden, Kevin Johnson, introduced the slate of nominees for the new term as Beth Bohnsack, Mike Hanseter, Beverley Cunningham, and Mike Howard. There being no nominations from the floor, a motion was moved and seconded to close nominations. A motion to approve Beth Bohnsack, Mike Hanseter, Beverley Cunningham and Mike Howard, each to one three-year term was approved by unanimous vote. The new Vestry members were welcomed.

2020 Financial Report: Treasurer, Mike Greene, spoke briefly about the unusual circumstances of the pandemic and thanked parishioners for their faithful support of mission and ministry in troubled times. He then presented the 2021 financial outcomes as a year-end budget surplus of \$7,994 which was transferred into the restricted Building Maintenance account. Overall revenues were \$943,163 and expenses were \$935,169. Mike reiterated the economic impacts of the pandemic in the spring of 2021 and commended Fr. Doug and staff for being conscientious stewards of the church's funds. He also remarked that Pennies For Heaven, despite being closed for half the year, found new routes to ministry through online sales and managed to provide over \$70,000 to our operating budget for 2020. Artie's party was completely virtual and brought in over \$31,000. Pledges were over budget and the Diocese waived two months of our annual assessment. Staff salaries were under budget due to an unfilled sexton position and the departure of our parish secretary. We had unexpected expenses for PPE and safety modifications in 2020. There were also additional professional expenses for livestream and technology ministry which were not budgeted.

Presentation of the 2021 Budget. Mike then presented the 2021 Budget. Budgeted revenue for 2021 is \$968,462. Expenses are \$939,341 with a 2% cost-of-living increase for staff, resulting in an estimated surplus of \$29,121. Of special note is the change in Direct Outreach funding in the operating being moved to a restricted account, Committed Outreach.

A parishioner request for clarification on why the Outreach funding was moved to the restricted accounts was explained by Fr. Doug as a shift approved by Vestry based factors including the quantity of direct restricted donations, simplification of fundraising language, improving flexibility in outreach spending, and easing operating budget impacts.

No additional questions were posed. Mike Greene thanked Father Doug and said that serving as Good Shepherd's Treasurer was a privilege.

State of the School: Dr. Rosemary Marshall, Head of School, announced to the attendees that she would be retiring at the end of the school year. Father Doug thanked her for her friendship and her efforts to move the school forward. Dr. Marshall reminded the attendees that the fiscal year for the school begins in July and that her report would cover 6 months. She continued with a summary of the overwhelming challenges Covid-19 presented and how, with

tremendous work and vigilant planning, it was a successful year as measured by: student learning, staff camaraderie, parental role in education, zero student Covid record, updated curriculum with increased rigor and expectations, new staff additions, distance learning, a positive financial outlook and increased admissions due, in part, to families moving during the pandemic. Dr. Marshall thanked Father Doug and her dedicated staff.

Rector's Report: Father Doug presented the BRIDGE interim plan and logo and explained that we are moving forward through mission in a different way since our strategic plan was put on pause at the onset of Covid-19. He reminded attendees that our planning began in 2017 with 1. Initial strategic plan establishment, 2. The Master Campus Planning process, 3. The Architect Selection phase, and 4. The "Big Reveal" of our plan along with capital campaign. The fourth phase was interrupted by the pandemic, with only the Drainage Modification project being completed. He described BRIDGE as an answer to the question of where God is leading us to get to a new place. BRIDGE is an acronym for BUILDING Relationships, REEVALUATING Priorities, IMAGINING Change, DEVELOPING Disciples, GROWING Leaders, and ENGAGING Community.

There was a call for questions from the floor.

As there were none, Father Doug gave thanks to our Vestry for such good work in a challenging time. He recognized outgoing members: Senior Warden, Kevin Johnson, Denise Preston, Bill Unger, and Irina Cole, who moved away in the preceding year, for their service to this parish.

Father Doug thanked our staff, Paula Fullager (who resigned earlier in the year), Beth Long, Debbie White, Letty Anderson, David Dixon, Timm Johnson-Reynolds, Jo Wood, and Merike Seely. He also recognized office volunteers: Ann Ballard, John Prosser, Pam DeFelice, Denise Preston, Mary Lou Crifasi, and Julie Brown. Additionally he thanked other key volunteers who advanced mission and ministry during a tumultuous time: Catherine Oenbrink, Denise Parson, Karen Rupar, Ian Anderson, Paul Schweizer, Erik Pariseleti, Mike Howard, and Chris Cole.

Closing Prayer was led by Father Doug and written by Ian Anderson.

The meeting ended with the Blessing.

Respectfully submitted,

Merike Seely
Parish Administrator

BRIDGE Interim Plan

These six areas comprise what we are considering to be a "mini" strategic plan, which was implemented after the start of the pandemic once we realized that our Master Plan was going to be interrupted. The following strategies represent the ways in which we plan to fulfill six major goals to span the disruption.



**Building Relationships:
Reevaluating Priorities
Imagining Change
Developing Disciples
Growing Leaders
Engaging Community**

The following pages describe many of the ways we have lived into these areas of ministry in 2021.

2022 VESTRY NOMINEES

Nominees for a three-year term



IAN ANDERSON was born in Canada and was confirmed as an Anglican while attending boarding school for seven years. Professionally, Ian is trained as a physicist, specializing in the analysis of matter using electron beams. He worked at Oak Ridge National Laboratory in Tennessee, where he met his wife Letty while singing in the church choir, and at the National Institute of Standards and Technology in Maryland, prior to moving to Florida. Ian is a Fellow of the Microscopy Society of America, and served as its President during its 75th anniversary in 2017. Ian and Letty have been active in the Episcopal Church their entire adult lives and members of Good Shepherd for the past five years. Ian served on staff as Interim Youth Director from 2017 -2019, and Letty is currently (2019-present) on the church staff as part-time Business Manager. Since leaving the staff, Ian has continued to serve as a volunteer with the youth, teaching the Confirmation Class during 2020-2021 and cooking dinner with them for Youth Group gatherings. Before COVID, he was a member of the choir and sang in the Communion quartet, and since has sung in the small ensemble for Sunday services. He worked with Fr. Doug to establish live weekday Morning Prayer broadcasts, which he has coordinated for the past year and a half. He also works behind the scenes on Good Shepherd's communications via web posting and e-mail blasts.



CAROL TAYLOR BLOCK joined Good Shepherd in 1988 and served on the Vestry twice. She was a Sunday School Teacher and Vacation Bible School Teacher, delivered for Meals on Wheels, Worked on the Millennium Development Goal Campaign and is a Eucharistic Minister. In 2000 she relocated to Tallahassee, FL for about 10 years but returned to Good Shepherd in 2010. She is the mother of 5 children and 1 new grandchild. She has a Bachelor of Science in Business Administration from the University of Florida and a Degree in Funeral Services from St. Petersburg College. She is the President of her family owned business, Taylor & Modeen Funeral Home, that was established in 1909 and has partnered with Good Shepherd for many years as an event sponsor of Artie's Party. Carol lives in Tequesta with her daughter Anna, a proud volunteer at Pennies for Heaven.



BRAD DAVIS has been a member of Good Shepherd for the past 5 years. He and his wife, Courtney, grew up in Jupiter and moved back after leaving for college and spending ten years in Atlanta. When they returned to Jupiter after Jack (age 6) was born, they looked for a church community and found Good Shepherd. Two years after moving back to Jupiter, Lucy (now age 3), was born. As a family, they have experienced all the young parent aspects of the church. The kids have attended Sunday School and Brad has taught Sunday School class for the past four years. Courtney now volunteers at the food pantry and serves on the Community Outreach committee. The kids attend summer camp and Lucy attends the pre-school at the Good Shepherd School. After graduating from Georgia Tech with a Master's in City Planning, Brad has been a city planning consultant. He currently works for Kimley-Horn and leads their Florida community design and electric vehicle practice.



AKINTUNDE (AKIN) OWOSINA was born and raised in Nigeria and grew up a member of the Anglican Church. In 1985, he graduated from Lagos State University with a Bachelor of Science degree in Civil Engineering. He came to the United States in 1990 to attend graduate school at Utah State University where he earned his Master of Science degree in Civil and Environmental Engineering. After graduation he moved to Florida and has worked in Florida since 1992. He has worked at the South Florida Water Management District for over 20 years as a professional engineer and modeler and has had the opportunity to have an impact on key water resources and environmental efforts in south Florida including Everglades Restoration. Akin is a resident of Jupiter Farms, is married to his wife, Elizabeth, and has four children, Sam, Grace, Sarah, and Alex. The family has attended Good Shepherd for over 15 years and Akin currently helps with Sunday school. He spends an inordinate amount of time in the garden and loves grafting and growing tropical fruit trees.

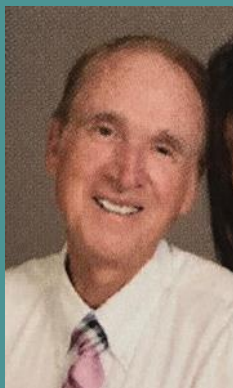
Nominee for a two-year unexpired term



GEORGE L. HINES has been a member of Good Shepherd with his wife Lisa since 2002. He currently serves as the CEO and founder of George's Music Inc. and George's Music of Fla. Inc., established in 1977 near Philadelphia. Currently there are seven locations in Pennsylvania and Florida. In 1998 he established and is the managing partner of "The Alliance of Independent Music Merchants LLC (AIMM), which is an alliance of the top independent music retail stores in the US. He also established a real estate management company that handles commercial retail properties. He was previously a part of the vestry for Salem Lutheran Church in Orlando where he assisted with the renegotiation of the church's mortgage and other pressing issues of the time. George is also currently the Chair of the Tiger 21 Palm Beach, an entrepreneurial group in South Florida. He currently lives in Jupiter Inlet Colony with his wife Lisa and two dogs Enzo and Lambo. Mr. Hines holds a bachelor's degree from Ursinus College in Collegeville, Pennsylvania where he graduated with honors in History. He has spent time in Japan and abroad. In his spare time he enjoys playing music, reading non-fiction business books, cars, and speaking engagements.

OUTGOING VESTRY MEMBERS

We give great thanks for our outgoing Vestry members for their faithful service.



Stephen Pollard



Gwen Gouery



Kathy Hawken



Rob Taylor



Who is a Qualified Elector?

A communicant in good standing for at least the prior six months, and at least 16 years of age;

Has regularly attended services in the past year;

Is a giver of record contributing to Good Shepherd for at least the prior six months.

Persons meeting these qualifications may be considered Qualified Electors.

WORSHIP

The center of our life of faith is gathering together in the presence of God. We worship together in Holy Communion. We are guided by the presence of Jesus in our daily lives. But how are we really together when we can't be? At Good Shepherd, barriers of distance, geography, and even time have hastened alternatives that, while not always ideal, have opened new opportunities to worship God together in 2021.

The most significant tool that we adopted is livestream capability. We established the system in the late summer of 2020 when we realized the technological limitations to recording each service. Livestream has made church possible for many parishioners who are homebound, have moved to be closer to family, are immunocompromised, have left Florida for another state, have no transportation to church, or are uneasy about gathering in groups right now. Measuring attendance through IP addresses isn't perfect, so we are researching and conferring with other churches to come to some best practices for this important data.

Livestream viewership naturally trended down as people returned to the church building in the fall of 2020, but we have a remarkable viewership for memorials. Livestream has been a tremendous blessing for families with distant relatives, unable to travel right now, and we receive thank you mail for memorial livestreams more than any other. Special services including weddings, and seasonal services like **The Longest Night**, and **Transitus** (in recognition of the life, the work, and the death of St. Francis) also have opened up worship opportunities to people who are simply curious about them. 2021 saw new member families join the church after months of livestream viewership. It has been a great pleasure to meet these families in person and welcome them to our parish family. Our livestreams are recorded and views continue to increase beyond the hour of the service.



As we become acclimated to livestream technology, our Technology Coordinator, Erik Pariseleti, continued to operate the system each week and wishes to recruit a volunteer team to help with audio (sound only) for the 8:00AM service and phase in a couple of tech-savvy livestream operators for the 10:00AM worship schedule for 2022.

Another of our biggest livestream successes is the Daily **Office**. Morning Prayer has become an essential spiritual resource for a committed group that gathers and prays remotely with clergy and lay leaders who rotate the responsibility throughout the week. Daily Office coordinator, Ian Anderson, notes that even with the addition of one officiant in 2021, we could use come additional volunteers to continue during the summer months and give current leaders flexibility in the schedule. While we certainly pray for individuals and our world, Ian has woven prayers for specific ministries and their purposes, which we engage throughout the year. A goal going forward is to have ministry representatives shed light on their specific areas to develop an awareness of challenges and successes and be supported by a dedicated prayer community.

In-person worship attendance continues to change with the current pandemic status. We have been vigilant about balancing safety and accessibility with various combinations of mask wearing, distancing, limited attendance, registration, and PPE. As we have returned to in-person, our **Readers**, **Ushers**, and **Vergers** have also returned. We did lose four vergers in 2021 — two who have other commitments, one who moved, and one who died. We would welcome those interested in filling those volunteer positions. The Intercessor ministry (Readers) has continued to grow as we have come back. Coordinator Peggy Greene notes that this team really enjoys reading the lessons and psalms during services. **Acolytes** came back gradually, as vaccination approvals for teens and children were phased in. In the fall of 2021 our Youth Acolyte team returned to the sanctuary. Coordinator Kevin Johnson held an acolyte training as a refresher for established acolytes and recruitment for our young parishioners just starting out.

Altar Guild continued to prepare the table for Holy Communion throughout the year. Silver and brass was polished, candle oil refreshed, and linens carefully cleaned and pressed for worship. Jeanne Couillard and Denise Preston coordinated their skills to lead our volunteer guild through the year with all of our last-minute changes and adapted protocols. We thank this group for their essential behind-the-scenes commitment to worship ministries.

Bishop Eaton was able to join us in October for an annual service of Confirmation. Four youth and three

adults were confirmed.

The addition of Fr. Derek Larson to our staff has been a true blessing. He joined us mid-year with his wife LauraAnn and son Bear, and we have enjoyed getting to know them all immensely. In just six short months, Fr. Derek has accepted oversight of many of our Pastoral Care ministries along with Labyrinth. He has taken an active role in the integration you Youth Ministry and Worship, and he has coordinated a committee to focus on rapidly changing demographics and how we can discover opportunities for growth in our local communities. He serves on our worship blog Sunday Ready, along with Fr. Doug and David Dixon, our Youth and Families Minister. Fr. Derek has also enhanced our outdoor worship service that was started in 2020.

Church on the Green is held on the second and fourth Sunday of each month on the field behind the Parish Hall. Thematically, it embraces spiritual lessons from the seasons of the church year and from nature. With robust attendance for an evening service, Church on the Green connects us to the present, whatever it may be. Through liturgy and song we are invited to embrace the contrasts of the natural world while we bask in the light of a fire as dusk settles on the congregation.

Music

“No Choir joy.” That’s how our Choir Coordinator, Debbie White, summed up the 2021 music year at Good Shepherd. Music is so essential to worship for many of us and the limitations on congregational singing and group singing were difficult to work around indoors. Our Music Director and Organist, Timm Johnson-Reynolds, provided music for Sundays and special worship services throughout the year. He rehearsed with Debbie White, Lydia Schweizer, and Ian Anderson to offer anthems and hymns when the congregation couldn’t sing. When we moved services outside, the music came too! Fr. Derek brought guitar to Church on the Green and we have a special songbook unique to that service where outdoor singing is alive and well.

On months when we have a fifth Sunday, we started a youth-led service, complete with band and vocalists, to conduct many aspects of the Sunday service at 10:00 AM. **The Fifth Sunday** band is multi-generational and offers contemporary worship music. David Dixon and Fr. Derek were central to the planning and launch of this new service in 2021.

Due to a Covid-19 surge around Christmas, most of our vocalists were sidelined from the many services of the weekend. We give special thanks to Jamie Howard, vocalist, and Liana Branscome, violinist, for carrying us through the services with beautiful music. We also thank youth vocalists Reed Wolfram, Catherine Ruple, and Sophie Riddle for sharing their musical gifts with our congregation.

Daughters of the King

The **DOK** is an national order of women who commit to a lifelong program of prayer, service, and evangelism in the Episcopal Church. Good Shepherd’s Wendy A. Williams Chapter continued to meet on Zoom in 2021. While not ideal, attendance was good and the Daughters were engaged throughout the year. Patti Hamilton replaced Laurie Caudle as chapter chair in 2021 and Margaret Dunstan was named as Diocesan President for Southeast Florida. It is a tremendous honor to have Margaret serve in that capacity and Good Shepherd was pleased to host their Diocesan Assembly in early November for in-person and livestream participants. Our chapter hosted an in-person holiday gathering in December which was well attended.



CONNECT

Technology and communication were buzzwords around Good Shepherd in 2021. We made great strides in advancing our ministry offerings to a broad audience and we expect engagement to increase for much of our content. **Livestream** offerings are recorded and available on our Youtube channel. We have a podcast, two blogs, a website with chat, a presence on both Facebook and Instagram, a Soundcloud channel, an online directory, and an email distribution system to get the word out. (We've ordered a carrier pigeon but it hasn't arrived yet due to supply chain issues.) You can watch Fr. Derek's video sermons by subscribing to his blog Thoughts on Faith or accessing it on our website and you can print sermon transcripts from Fr. Doug's blog The Rector's Corner.



In 2021, almost all **newcomers** found us through many of these channels and decided to join us in person. Our analytics show that in 2021 we drew visitors from 38 states and a handful of countries to our site and services. Providing opportunities for engagement from online viewers has been a challenge but we are currently learning ways to be more effective in this regard.

Groups that transitioned well throughout 2021 were **Literary Circle** and the **Good Guys**. While the campus was closed, Good Guys met on Zoom for fellowship and to conduct their regular missional work. They were still able to provide six graduating seniors with \$500 grants through a special Good Guys fundraising effort. Normally, they would provide the grants from breakfast contributions, but that was so limited they had to pivot. One of the main challenges for this group is decreasing attendance. The evening steak dinner (held quarterly) didn't happen in 2021 and welcoming younger men of our parish is essential to sustain the ministry.



Literary Circle Book Group found that most of its participants are content with monthly Zoom meetings. While there are a couple of people who prefer in-person, there is a lack of interest in actually facilitating a hybrid meeting, so online is how the group will continue for now. This format offers greater accessibility to members who are at a distance (Alabama, North Carolina, and Port St. Lucie West), have mobility issues, or cannot drive at night. Coordinator Peggy Chittum has faithfully led the group and facilitates the distribution of books, but is working on a better way to do so. Literary circle usually meets on the first Thursday of each month at 7:00PM.

Artie's Party was another event that was totally online in 2021. Usually it takes dozens of volunteers and many hours of set up and coordination to make our major fundraiser a success. 2021 saw our auction go totally online and a livestream presentation hosted by Fr. Doug and Jo Wood showcased the good work of our Outreach and Missions Ministries, the recipient of the money raised. With video content prerecorded and queued the event took about an hour and raised about \$30,000 for Mission and Ministry. We thank Patti Hamilton for underwriting the auction and Taylor and Modeen Funeral Home for their corporate sponsorship. We also appreciate the many individual sponsorships that contributed to the success of Artie's Party. If you missed it, the recordings are available on our Youtube channel.

Some of our events simply moved outside. Good Shepherd School held its Fall Festival and Pumpkin Patch with great success. Ash Wednesday offered a drive through Ashes To Go, and our 12-step groups met in the courtyard in 2021. Tai Chi on the Labyrinth was held weekly when it wasn't too warm, and our Food Pantry maintained its drive-through service all year long.

The challenges of hospitality during a pandemic are obvious. Ministries that didn't meet in 2021 were **OWLS**, **Coffee House Open Mic Night**, our **Parish Picnic**, **Morning Glory Women's Fellowship**, **Summer Sunday Café**, and **Foyer Groups**. **Bridge Club** reconvened in the small window between Delta and Omicron. **Cursillo** didn't meet formally on campus but roughly 20 members from the Good Shepherd chapter attended the virtual Grand Ultreya in 2021. **Coffee Hour** was slow to come back, and then was discontinued again toward the end of the year.

GROW

Our GROW ministries saw the introduction of a new *Christian Formation* category for spiritual education programs for any age. In 2021 **GROW Sunday** became a fixture of the third Sunday morning of each month at 9:00 when the campus was open for meetings. The **Rector's Forum** series included topics on spiritual gifts and the ways in which we can all implement spiritual practices that strengthen and sustain our faith in Christ. The sessions were led by clergy or guest clergy and were well attended by participants wearing masks in the Parish Hall. GROW Sunday also offered at the same time, **Youth and Doughnuts** which is a discussion session for teens in the newly remodeled Youth Rooms now known as "The Barn." The snack of choice was — doughnuts — as the name suggests. And for kids up to 5th grade, there was **GS Kids Storytime** in the Children's Resource Room. Nursery was closed for most of the year.

Regular weekly programs for children and Youth included Sunday morning **Adventure Kingdom** for children through 5th grade. Led by David Dixon, and a small team of adult leaders, Adventure Kingdom kicked off in September and was held in the Parish Hall to have plenty of space for social distancing. Masks were worn, doors were open and the adventure began! Puppet theater, story, songs, live piano music, crafts, games and scripture verse all came together when we needed a flexible option for unknown attendance. Our parish youth were a tremendous help in facilitating the activities and demonstrating a very caring attitude toward our young children — a great lesson in itself.

Youth Group was able to make a spiritual pilgrimage in the summer since their mission trip from 2020 had been cancelled. Their journey to Alaska was a wonderful experience to a place of incredible beauty — an example of God's great natural creation. Their pilgrimage was funded by student contributions and a couple of group fundraisers including an online sale of an excellent pancake mix for Fat Tuesday in the spring and some delightful bath salts later in the summer, also offered online.

Youth Confirmation preparation was coordinated by Ian Anderson and included online content on a regular schedule throughout the year. His class of four were all confirmed in October. Additionally, some of the youth participated in a cooking workshop, also with Ian, where life skills, recipes, and a delicious meals were all shared either in limited in-person or online formats.

The Episcopal Way, an introduction to the Episcopal Church which culminates in confirmation or reception, met in the fall of 2021 and the Bishop confirmed 5 adults in all — 3 at Good Shepherd and 2 at a separate service at Bethesda-by-the-Sea in Palm Beach. We also held a Lenten enrichment program for six weeks in the spring that took participants on a virtual tour of the Holy Land with Fr. Doug. Held on the field behind the Parish Hall the series was very well attended.

Bible Study with Clergy met online and then in-person as we were able. Toward the end of the year we transitioned to a schedule that included both formats on Wednesdays. A new group emerged at the end of 2021 — **Theological Book Study** (TBS), which began with a four-week Advent study that was very well attended. Coordinated by Mary Lou Crifasi the group meets on Thursday afternoon.

Vacation Bible School did not meet in 2021 for the second year in a row. For our space limitations and lack of volunteer availability, there wasn't a practical way to welcome 100 children from our community to the campus safely for a week of fun.

Labyrinth

Our **Labyrinth Garden** was the setting for monthly guided labyrinth walks with our facilitators Steve and Marcia Pollard. Throughout the year, the Pollards worked on a phased beautification project for our 11-circuit 40' diameter Chartres-style labyrinth. Walks were held on the last Sunday of each month. Special walks were held during Lent, Blessing of the Animals, and at other important times of the liturgical year.



Good Shepherd School

Good Shepherd School experienced both struggles and successes in this second pandemic year. Preschool enrollment continued to blossom, creating a stronger presence in our community and preparing good Shepherd for future growth. Elementary level enrollment continued to lag in 2021 and timelines for expansion were reevaluated. Dr. Rosemary Marshall announced her retirement in January and a Transition Committee was formed with Church and School leaders to find a replacement. A delightful farewell reception was held for Dr. Marshall in the courtyard and we thank her for her tremendous contribution of leadership to our school. Heather Vaughn, Director of Admissions, was named Acting School Head after Dr. Marshall's retirement. Welcome, Heather!



Covid-19 peaked and waned throughout the year and the ever-changing landscape took a toll on parents and staff alike. There were many bright spots in the year including the **Summer Camp**, which was hugely successful in June and July. It served children from our school and from the surrounding community. We were able to successfully navigate the Delta variant in August and open the school on-time and in full-swing. The enrollment of 117 has led to a very positive financial outlook for the school which has a fiscal year that began in July 2021. Other contributing funding came from the annual Golf event which was held at Drive Shack. There was also a very successful **Fall Festival and Pumpkin Patch, Poinsettia Sale** fundraiser, and the **Annual Campaign**. Good Shepherd School does remarkable work to provide a loving and enriching environment. We give great thanks for the dedicated school staff and administrative staff. Heather Vaughn has done great work shepherding the school through such a challenging time and we give great thanks for her fine work as well.



SERVE OUTREACH & MISSIONS

Submitted by Marilyn Lawrence, Outreach & Missions Committee Chair

Three greatest successes in 2021 were also our three greatest challenges: Food Pantry, St. George's Mission, and support for Bondeau, Haiti. And, in all three cases it has been the generous and consistent support of the Good Shepherd community that has enabled us to do what was required.

2021 it was Good Shepherd's turn to host **Food Packing for Haiti**. Due to COVID, we were unable to gather, so under Teresa Grashof's creative leadership, we turned it into a virtual event and transformed it from just Food Packing to Food *Pairing*. As a result, we were able to meet both our own goals and the goals of the diocese, sending not one but TWO shipments of food to Bondeau. We 'paired' those shipments with notes of support and encouragement for our brothers and sisters in Haiti. Little did we know at the time how much those notes of support would be needed! Soon after, Haiti experienced the assassination of its President, a paralyzing surge in gang violence, AND a major earthquake with an epicenter only 25 miles from Bondeau! Working closely with Food for the Poor,

and the South Florida Haiti Project, both shipments of food reached Bondeau when they were most needed, and food intended for the school was shared with the suffering community. Good Shepherd has continued to partner with the South Florida Haiti Project, and has so far raised \$19,025 toward the rebuilding of the Bondeau community.

Our own community has also presented substantial challenges during this year, and while far less dramatic, we have had considerable success here as well with our **Food Pantry**. The COVID pandemic has had a lasting impact on far too many of our own people, who have suffered the loss of jobs and income, unexpected medical costs with productive lives cut short, as well as the overall impact of shortages and inflation. Almost overnight, people who were self-sufficient have become people in need. We've seen the numbers grow, averaging 35-40 families per week turning to us for help with basic food needs. They never thought they'd be in this place – and neither did we! We have needed supplies, and funds, and volunteers, and even work space – and we've done it, and are still doing it! Our Good Shepherd community has been enormously supportive. The children at Good Shepherd School bring food donations weekly to be blessed during their Chapel services before being delivered to the

Pantry. Neighbors and friends have pitched in to help. Many community organizations have contributed, and we even have gardeners who bring fresh produce for us to share. It's been a challenge, but Good Shepherd has become a beacon of faith, hope and FOOD to our neighbors in need.

And finally, there's **St. George's Mission** in Riviera Beach. For years, Good Shepherd was one of many organizations that sent teams to St. George's on a regular basis to prepare an evening meal. Because of the pandemic, and despite a substantial increase in need, volunteers were not allowed to participate. But our brothers and sisters without homes were still among us – and they still had to eat! The staff at St. George's prepared a noonday meal during the week, but there was no evening meal. Enter Denise Preston, our St. George's ministry coordinator, who came up with the idea of

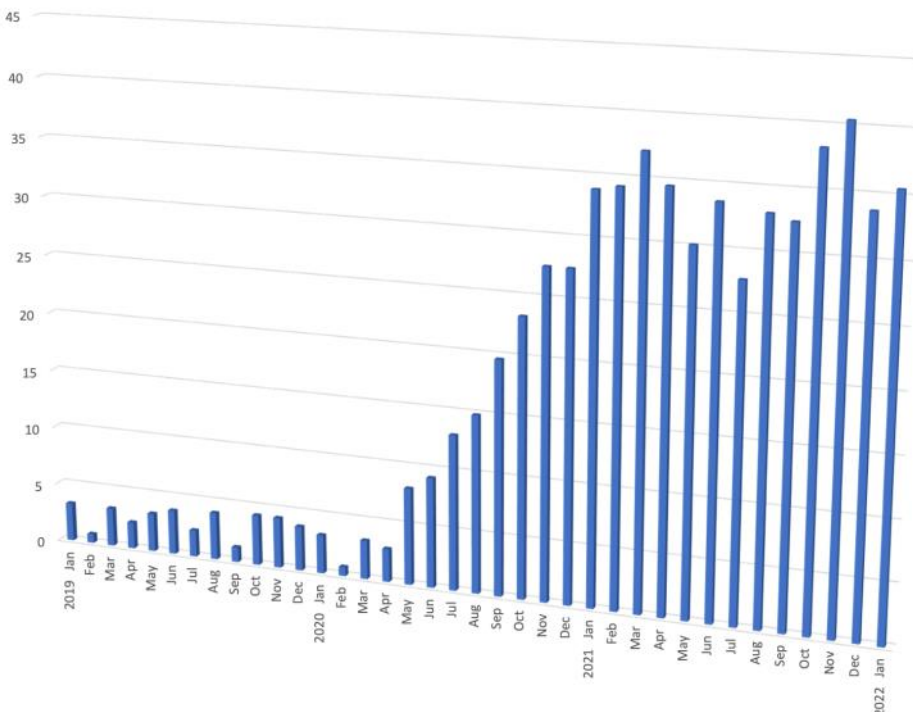
expanding our Manna Bag ministry to include St. George's. Almost overnight, we went from packing perhaps 50 bags a month for distribution by local thrift stores, to packing 600 bags a month for distribution at St. George's! Each bag contains a fruit cup and a vegetable cup, part of a balanced diet, plus a breakfast bar, crackers and cookies; the staff at St. George's adds a sandwich and a bottle of water to each bag before giving it out. Through these Manna Bags, we are actually serving FOUR meals a month instead of the one we were previously serving.

These three examples truly illustrate the truth of the old adage, that every problem is also an opportunity. The challenges and successes exemplified by these three ministries, and supported by our whole community, have enabled our Outreach program to GROW during the pandemic, and to serve more people than ever before. Thanks be to God.

2021 Outreach Distributions (From all ministry accts.)	
Episcopal Relief and Development	\$500
El Sol	\$1,000
Food For the Poor	\$1,000
Guatamalan Tomorrow Fund	\$1,000
Guatamalan Tomorrow Student Sponsorships	\$1,500
Migrant Ministries (Including CROS)	\$500
McGregor's Ministry (Madagascar)	\$1,100
Our Little Roses Orphanage	\$1,000
Holy Spirit Episcopal Church	\$2,200
The Lord's Place	\$1,500
Seamen's Church Institute	\$200
St. George's Meal Ministry	\$8,545
St. George's Community Center	\$5,400
South Florida Haiti Project	\$7,500
Food Pantry	\$23,786
Manna Bag Ministry	\$6,279
Bondeau Earthquake Relief (special fundraiser)	\$19,025
Backpack Ministry	\$953
TOTAL*	\$82,988

*Total of all Outreach related restricted accounts including special fundraisers. Budgeted Committed Outreach ministry distributions alone, were \$34,217 for 2021.

Average Households per Day of Service, by Month



The Food Pantry graphic to the left shows a pattern of increased activity directly aligned with times of policy change that affected people's ability to pay for essentials like food. By examining this information we can anticipate activity and be better equipped to serve people when they need it most.

Many people who visit our Food Pantry are forced to choose to spend their limited resources on either food or some other necessity like transportation, childcare, medical care, an unexpected troublesome situation or emergency, etc.

Your support of food, Publix gift cards, and donations make a world of difference for these families.

Pastoral Care

In 2021 the Pastoral Care Committee, with Committee Chair, Jeanne Couillard, had much to do to meet the needs of our Good Shepherd family throughout the year. One of the biggest challenges was knowing when people need support. We continued to follow up through phone and email visits since visitation to private homes was not permitted due to Covid-19 for most of the year.

Fr. Derek joined the committee as pastoral advisor and has been a wonderful spiritual force. The group met via Zoom monthly and hybrid meetings were held in the fall. In late fall, **Eucharistic Visits** resumed but were cut again as Omicron emerged. **Cards** were sent to our Good Shepherd families for illness, sympathy, special occasions, and just to keep in touch. People who were homebound and unable to attend church were also remembered during the holidays. **Altar flower delivery** to those in the hospital and the homebound was suspended for most of the year for obvious reasons, so we took that time to reorganize the flower ministry and worked to appoint a new coordinator so that we can hit the ground running when things open up. **Healing Team** is currently reorganizing and our **Prayer Chain** and **Prayer List** were very busy throughout the year.

Prayer Shawl and Seafarers' Ministries

2021 saw limited continuation of our prayer shawl ministry due to restrictions with in-person visits. **Knitted shawls and lap blankets** were delivered by family members when possible or picked up with advanced notice. A supply of shawls was available in the Narthex or in the Quiet Room for anyone who wished to borrow one during a service.

Scarves and cowls were knitted for the **Seafarers'** port ministry and delivered to Deacon Clay Waddell for distribution at the Port of Palm Beach. The number of scarves was not as great as in past years but we are blessed to have committed knitters who drop them off at the church office regularly throughout the year. Marion Downing was our main contact for this ministry in 2021 and she was grateful for the donation of garments for the mariners who travel to the cold north Atlantic.

GriefShare

GriefShare led a spring and fall series for those who are suffering from the loss of a loved one. Registrar Beverley Cunningham worked to make the program accessible to people even though we were unable to meet. The group was meeting on Zoom and then transitioned briefly to our hybrid conference area with video capability. That format didn't prove conducive to the personal nature of the discussion so it was decided to take it back to in-person when the campus reopened.

One of the biggest challenges of 2021 for this ministry was the lack of facilitators. We are currently working on a solution to this situation and we invite anyone interested in exploring this special area of ministry to contact Fr. Doug for a meeting.



Run 4 the Pies

For the 21st year, Run 4 the Pies was a strong reminder of community action for a great purpose. Good Shepherd Food pantry is the beneficiary of registration donations and non-perishable food on race day and we are so grateful for the support! **Thanks Palm Beach Roadrunners!** In 2021 there were over 1,700 entries in the 4-mile run through Tequesta. Fr. Derek opened the race with prayer and Jo Wood and Rob Steiner coordinated a volunteer team to assist with many logistical aspects of the event including water station attendants, pie distribution, parking, and clean up. The Parish Hall served as the packet pickup location as the status of our campus was open at that time. We are very grateful to our community for the support for our food and meal ministries. Thank you!

Manna Bag Ministry

These small bags of food are truly a blessing to those who need nourishment. In 2021, the **Manna Bag** team at Good Shepherd served over 600 meals to people at **St. George's Center** in Riviera Beach. Participation in preparing the bags was stepped up in 2021 from 7 to 25 people. A partnership with our thrift shop, Pennies For Heaven, and requests from parishioners helped to supply over 200 bags of clothing, shoes, ponchos, and towels, more than 15 bags of toiletries, 25 backpacks, small carryall, and satchels. These items were distributed through the St. George's 'Clothing Closet' and toiletries dispensary. As the Manna Bag ministry grows, space for storage of supplies has become more challenging and we are providing over 3,000 non-perishable food items monthly to keep up with the need. Manna Bags are provided through food donations and Outreach and Missions funding.

Pennies For Heaven

The Little Shop That Could is a great way to describe the marvelous success of **Pennies For Heaven**. Led by Shop Manager, Beth Long, and Assistant Manager, Denise Parson, Pennies did some amazing business in a year that challenged them with very limited hours, limited customers allowed in the shop at any time, and limited volunteers. Even with all of that, the shop met its' annual goal of \$80,606— *in July*. The team then went on to double that goal by the end of the year with a

final actual income of \$165,575! This feat was accomplished through Beth's enthusiastic leadership and her ability to bring the very best out in each of her team members. When the shop had to be closed, they pivoted to online sales. Coordinated by Catherine Oenbrink the sales on Ebay brought in about \$40,000 in 2021. Offer Up, another online platform, did brisk business with local sales of larger items like furniture and sports equipment. The shop was able to expand their outreach to other community partners such as Faith Farm, Big Dog Ranch, Great Dane Rescue, Warfield Elementary, Oasis Foster Care, and St. George's Center.

There was no Fashion Show in 2021 but Good Shep Flea and Holiday Bazaar in the fall broke another record for one day sales in excess of \$10,000. Other community events included Stop Shop & Haul, a regional self-guided thrift shop tour, and Village of Tequesta Shopping days. The shop faces some challenges with storage and space sharing on our campus. Being able to accept large items, especially furniture makes a huge difference in the bottom line. Volunteers are always needed for many varied roles and we hope to see improved staffing for when we are open more fully in the future.



ADMINISTRATION

In 2021 Good Shepherd **staff** grew to meet our new requirements for changes in technology, administrative functions, clergy support, and facilities assistance. Julie Brown joined our team as a part-time Office Coordinator to address day-to-day duties along with establishing protocols and procedures for efficiency. Deven King was hired to assist Jo Wood with facilities and in his short time with us we were able to start and even complete quite a few important projects. Deven accepted a full-time position with another company before the end of the year. Fortunately we are blessed with a very helpful volunteer team to fill in the gaps and continue upkeep of our campus. Shared space and aging irrigation and air condition systems continue to be facility challenges that we are working to resolve into 2022.

In the **technology** arena, we hired our A/V volunteer Erik Pariseleti to a Tech Coordinator position. Erik has become essential to our livestream capability and we are very grateful for his advice and expertise in navigating this new reality. We also hired Evelyn Seely as a Digital Media Assistant. Evi helps with facebook and Instagram posts for the church. She also ceates graphics, handles various editorial functions including assistance with our Newsletter **Tidings**, email posts for Pennies For Heaven, and photography. And for clergy support, Fr. Derek

Larson joined our team in July. He has been a great help and a wonderful spiritual resource since his arrival. We give special thanks to our dedicated 2021 administrative volunteers, Mary Lou Crifasi, Karen Rupar, who does our server scheduling (there's a place in heaven for you, Karen), and Ann Ballard for her commitment.

Giving Team has been working for the past few years to help us, as a parish, live into the idea of transformational giving. By inviting us to examine our motivations through asking 'Why?' and engaging us in meaningful discussion about spiritual maturity we have produced a Generosity statement that we all had a hand in creating. When we say 'All we are and all we have comes from God' we are saying we are faithful and grateful for our gifts. 2021 saw our most ambitious pledge goal of record at \$675,000 and at the end of the year we were almost there. We thank our 2021 Giving team: Patti Hamilton, O'Neal Bardin, Teresa Grashof, and Rob Taylor for their fine work. We thank our parishioners for responding in faith. We also appreciate the insight and expertise of our **Investment Committee** led by Mark Chittum. Mark and his team have been essential to the progress toward investment strategies that reflect our values and position us for growth for years to come. The **Finance Committee**



takes recommendations from the Investment Committee which in turn reports to the Vestry. Our Finance Committee met monthly in 2021 and we give thanks for Fr. Doug, Jim Couillard, Mike Greene, Paul Kirby, Mark Chittum, and Merike Seely for their consideration of our finances in 2021.

It cannot be said enough how much we appreciate the work of volunteers to make ministry possible. It has been difficult in 2021 to engage people in many of our usual ministries since our campus was closed for part of the year, but we look forward to coming back stronger than ever and we will be grateful for every helping hand that is willing to serve Jesus in mission and ministry.

TREASURER'S REPORT

2021 OPERATING RESULTS

The Church had an operating surplus of \$37,445 in 2021. Thanks to the faithful generosity of our parishioners. This is the fifth straight year the Church operations have resulted in a surplus. The Vestry has decided to transfer a portion of this surplus into a new restricted account for the replacement of the Pennies for Heaven storage shed and the remainder into the building maintenance restricted account.

Total income was \$92,836 over budget. Pledges received reached an historic high. In addition, the following sources of income were over budget: Non-pledge offerings and gifts, Seasonal offerings, Undesignated offerings, Miscellaneous income and Pennies for Heaven. Under budget were Plate received and fundraisers other than Artie's party for obvious reasons related to the pandemic. Despite the pandemic, Pennies for Heaven had an historic year exceeding its budget by \$84,970. Artie's Party provided income of \$29,177 for the committed outreach restricted fund.

Total expenses were \$64,511 over budget. This was primarily due to the Salaries and Benefits, Physical Plant and Administrative and Office expenses being over budget. Salaries and benefits were over budget because the budget did include several new hires in 2021, including our Assisting Priest, digital media assistant and tech coordinator. Physical Plant expenses were over budget due to a major air conditioner replacement and higher than anticipated maintenance and housekeeping costs for the Church Properties. Additional housekeeping costs included PPE and additional safety modifications for our campus which were necessary in order to remain open. Administrative/Office Expenses were also over budget, primarily due to unanticipated computer expenses. Program/ministry expenses were under budget as church ministry and worship activities were suspended or curtailed due to the pandemic.

2021 YEAR END BALANCE SHEET

The Church had current assets of \$1,969,749 as of year-end. These assets include \$616,642 in cash or money market accounts and the Investment Account balance of \$1,352,999, which includes the Mission and Ministry Development Fund balance of \$825,209, the Endowment Fund balance of \$456,689. and the Memorial Garden Fund balance of \$71,101. The Church withdrew \$3,000 from the Mission and Ministry Development Fund to pay drainage project expenses. Also, \$12,555 was withdrawn from the Endowment Fund to support Church operations. Restricted account balances include the Operating Reserves fund of \$117,198, Undesignated Gifts of \$59,444, Committed Outreach fund of \$40,757, Youth Ministry fund of \$31,547, Building Maintenance fund of \$25,445 funded by a portion of the 2021 operating

budget surplus and Food Pantry fund of \$10,337. The Church also owns the Ridgewood Circle rental house, Rectory and Church building and land property. The entire \$93,200 loan received under the PPP loan program was forgiven by the federal government in 2021.

2022 OPERATING BUDGET

The 2022 operating budget forecasts an operating deficit of \$42,835. In each of the prior years under Father Doug's leadership when an operating deficit was projected at the beginning of the year, by year end the Church had a surplus. Based upon this history, the finance committee was comfortable proposing a 2022 budget with a projected deficit. The budget approved by the Vestry includes increases in expenses related to Stipend, Salaries and Benefits and Administrative and Office. The Diocesan Obligation for 2022 was reduced \$25,324 by the Diocese.

Included in your Annual Meeting Report is a 2021 Budget Analysis and 2022 Budget Summary, which provides additional detail for your information.

Thank you to all who responded to the Stewardship Campaign last year. For those who have not yet responded, it is not too late to make a pledge for 2022.

Thanks again to all who paid their Pledge, contributed Non-pledge Offerings and Gifts, Seasonal Offerings and those who supported Artie's Party in 2021. Thanks to all who worked hard to make Artie's Party and Pennies for Heaven the successes they were this past year.

Finally, thank you to the Clergy and Staff for being good stewards of the contributions and gifts received from the congregation.

Respectfully Submitted,
Mike Greene, Treasurer

The Giving page on our website [GoodShepOnline.org](https://www.GodShepOnline.org) has useful information about our stewardship programs and more. On the giving page you can:

- Make a donation
- Read the Generosity Statement
- Watch our podcast series that talks about giving
- Visit our Giving FAQ page
- Make a pledge
- Read our Narrative Budget for 2022

2021 BUDGET ANALYSIS and 2022 BUDGET SUMMARY

	Budget	Actual	Budget
	2021	2021	2022
REVENUES			
<i>Pledges</i>	\$623,247	\$621,463	\$680,000
<i>Contributions</i>	\$122,800	\$136,997	\$112,800
<i>Other Income</i>	\$161,006	\$221,294	\$221,546
<i>School Contributions</i>	\$61,409	\$61,544	\$61,409
TOTAL REVENUES	\$968,462	\$1,041,298	\$1,075,755
EXPENSES			
Stipends, Salaries & Benefits			
<i>Clergy</i>	\$157,654	\$217,004	\$298,615
<i>Administrative</i>	\$241,706	\$233,814	\$292,941
<i>Children and Youth</i>	\$83,642	\$82,657	\$88,749
<i>Music Program</i>	\$48,132	\$48,133	\$49,611
Total Stipend and Salary Expenses	\$531,134	\$581,608	\$729,916
Physical Plant Expenses			
<i>Church Properties</i>	\$94,169	\$106,111	\$94,662
<i>Rectory</i>	\$13,279	\$14,358	\$13,291
Total Physical Plant Expenses	\$107,448	\$120,469	\$107,953
Diocesan Obligation	\$125,577	\$124,848	\$100,253
Admin/Office Expenses			
<i>Office Expenses</i>	\$44,626	\$46,231	\$43,626
<i>Computer Expenses</i>	\$9,108	\$15,183	\$9,108
<i>Insurances</i>	\$86,128	\$85,932	\$87,114
<i>Professional Services</i>	\$8,770	\$11,162	\$17,770
Total Admin/Office Expenses	\$148,632	\$158,508	\$157,618
Program/Ministry Expenses			
<i>Education</i>	\$7,500	\$8,863	\$7,500
<i>Hospitality/Evangelism</i>	\$3,250	\$2,040	\$3,250
<i>Seniors Ministries</i>	\$100	\$0	\$100
<i>Congregational Ministries</i>	\$7,000	\$2,053	\$7,000
<i>Vestry</i>	\$500	\$504	\$500
<i>Worship</i>	\$8,200	\$4,960	\$4,500
Total Program/Ministry Expenses	\$26,550	\$18,420	\$22,850
TOTAL EXPENSES	\$939,341	\$1,003,853	\$1,118,590
Operating surplus 2021		\$37,445	
Projected Operating deficit 2022			-\$42,835

For additional financial information about our church and our ministries, feel free to contact our Treasurer, Mike Greene.

Our Parish Prayer

Almighty and everlasting God, make our parish of Good Shepherd truly a community of prayer and belonging. Raise up in our midst the resources and leadership that will enable us to act upon what you would have us do, in this place and in a ministry of love and concern for others. *Open my mind and heart to discern what you would have me do;* through Christ our Lord. *Amen.*



GOOD SHEPHERD EPISCOPAL CHURCH & SCHOOL

The Rev. Dr. Douglas F. Scharf, Rector
The Rev. Derek M. Larson
Heather Vaughn, Head of School

Good Shepherd Episcopal Church
400 Seabrook Road
Tequesta, FL 33469
(561) 746-4674
goodsheponline.org
mail@goodsheponline.org

Good Shepherd Episcopal School
402 Seabrook Road
Tequesta, FL 33469
(561) 746-5507
goodshepschool.com

We exist to be a beacon of faith, hope, and love!