

# 2023 ANNUAL REPORT



**GOOD SHEPHERD**

EPISCOPAL CHURCH & SCHOOL

TEQUESTA, FLORIDA

Good Shepherd Episcopal Church and School  
Tequesta, Florida

The Rev. Dr. Sanford H. Groff, Jr., Rector  
The Rev. Derek M. Larson, TSSF, Associate Rector  
Heather Graham, Senior Warden  
Mike Howard, Junior Warden

*We exist to be a  
beacon of Faith,  
Hope, and Love.*

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Tequesta, FL 33469  
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## 2023 Good Shepherd Vestry

Heather Graham, *Senior Warden*

Mike Howard, *Junior Warden*

Mike Greene, *Treasurer*

Ian Anderson, *Clerk*

Carol Block

Beth Bohnsack

Beverley Cunningham

Brad Davis

Dan Gilbert

George Hines

Akin Owosina

Caroline Reikenis

Kevin Riddle

Zachary Gouery, *Youth Representative*

## Good Shepherd Staff

The Rev. Dr. Sanford H. Groff, Jr.  
*Rector*

The Rev. Derek M. Larson, TSSF  
*Associate Rector*

Heather Graham  
*Senior Warden*

Heather Vaughn  
*Head of School*

Merike Seely  
*Parish Administrator*

Timm C. Johnson-Reynolds  
*Organist & Music Director*

Jo Wood  
*Director of Hospitality & Facilities*

Mary Lou Crifasi  
*Office Coordinator*

Debbie White  
*Assistant Choir Coordinator*

Lynn Evans  
*Business Manager*

Beth Long  
*Thrift Shop Manager*

Erik Pariseleti  
*Livestream/AV Coordinator*

Evelyn Seely  
*Digital Media Assistant*

Jennifer Johnson  
*Assistant Thrift Shop Manager*

*We are called to be a vibrant spiritual and educational community resource, radiating God's love for everyone, everywhere!*

## IN THIS REPORT

In the midst of a year marked by significant transitions and challenges, our vibrant parish not only weathered the changes but thrived, embodying resilience, unity, and a deep sense of community. As we reflect on the past year, we celebrate the unwavering spirit that defines our parish—a welcoming haven where faith, fellowship, and shared purpose converge.

This report encapsulates the remarkable journey of Good Shepherd throughout 2023, highlighting our accomplishments, the strength of our congregation, and the boundless possibilities that lie ahead as we navigate this exciting chapter in our collective story.

*We have a place for you!*

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## Rector's Report

The Rev. Dr. Sanford H. Groff, Jr.

Dear friends,

I love salt.

I think it's a genetic predisposition from my maternal grandmother, Gram. I can remember sitting in her living room, watching "The Golden Girls" as a young boy and eating Utz Grandma's Homestyle Potato Chips. But before we took the first chip from the bag, Gram would grab her salt shaker and douse the whole bag with an extra helping of salt! It is no wonder that my doctor is always monitoring my blood pressure these days.

"You are the salt of the earth," Jesus says in Matthew 5:13. It is a curious expression and one that has been subject to multiple interpretations. I tend to think of the saltiness to which Jesus refers as being a flavor enhancer. We do not salt our food so that it tastes like salt, but because the salt brings out the character of the other flavors. In the same way, I imagine Jesus proclaiming that we are the salt of the earth because of how we as Christians bring out the very best that creation has to offer!

The eyes of faith enable us to see life differently from others. Where the world sees darkness, we find the light of God. Where some bemoan the downfall of civilization, we discover hope for a future. Where pessimists say we cannot, we declare, "Oh yes we can!" The root of so much of what plagues us is fear. Thankfully, our faith in Christ casts out fear and reorients us to God's life-giving hope. Fear does not win the day in God's embrace, but God abiding with us brings out the best in us, and reminds us that all shall be well.

Good Shepherd stands at this moment in time with incredible possibilities stretching into the horizon. We are the beneficiaries of the work and sacrifice of countless others who have come before. Our call from God is to go out into the world, to meet the challenges head on and to find the hope of light even in the midst of the world's darkness. Simply put: our work is not done, in one sense it has only just begun!

As your new rector, I know that we will bring the best out of one another. We will be salt both to the community here and the world out there. We will love with reckless abandon as we use the many gifts God has given us to answer God's call in our day and age. And I pray that you will join once again, in the life-giving, awe-inspiring, world-changing life that is following Jesus Christ as the salt of the world.

He calls us now.

Peace,

A handwritten signature in blue ink, appearing to read "S. H. Groff, Jr." with a stylized flourish at the end.

The Rev. Dr. Sanford H. Groff, Jr.







## Associate Rector's Report

The Rev. Derek M. Larson, TSSF  
Associate Rector

Dear Family of God,

As I reflect on the past year, my heart overflows with gratitude for the incredible journey we have shared together. In the midst of a transition year, you, the faithful ministers of Good Shepherd, have exemplified what it means to trust in God and to continue our ministry collectively. Your dedication and resilience have been a source of inspiration, and I am profoundly grateful for each one of you.

Times of transition offer a great gift in that they help us reflect on our identity, purpose, and mission as a community. Early in the summer of 2023, the vestry and staff met to engage in some deep reflection around our identity and greatest gifts. We came up with seven words that exemplify who we are and set us apart at Good Shepherd: hospitality, education, outreach, rich spirituality, intergenerationality, generosity, and creativity. These are our greatest gifts—our Sacred Seven—and in 2023 we have worked hard to foster them.

**Hospitality** Hospitality at Good Shepherd is more than a gesture; it's a way of life. Welcoming newcomers, sharing meals, strengthening relationships, and extending kindness are at the core of our identity. "We have a place for you!" In 2023, our warm embrace saw an influx of new faces, and the growth in attendance at our Sunday services and Wednesday chapels reflect the impact of our hospitality.

I personally encountered the warmth and hospitality of Good Shepherd this year when you generously provided a parsonage adjacent to the church for my family. We relocated to this welcoming space in September, effectively making our home on campus. Already, we have opened our doors to host gatherings for our youth, staff, and vestry, and look forward to hosting other gatherings throughout the new year.

**Education** Eagerness to learn and grow is palpable at Good Shepherd. In 2023, our commitment to being a vibrant spiritual and educational resource was evident in our continued Bible and book studies, the Hear These Words podcast, Lenten programs, Sunday Forums, and Episcopal Way classes. We also continue to strengthen and support the relationship between our church and school, which has the largest enrollment this year in its 30-year history.

**Outreach** Community service and outreach are deeply

ingrained in the fabric of Good Shepherd and this was certainly demonstrated in 2023. Our support of St. George Table thrives, our Food Pantry is well and active, and this year's Food Packing for Haiti at Good Shepherd was a huge success. As we approach this year's Artie's Party fundraiser for outreach ministries, I'm remembering how fantastic it was last year. Be sure to review the list of ministries that are supported by the event to know just how important service and outreach are in this community.

**Rich Spirituality** Prayer and spirituality, of course, are at the heart of what it means to be a church community, and there continues to be a plethora of opportunities for us to grow our faith. In addition to our regular worship services, 2023 saw rich vocational discernment groups, a strong and growing Daughters of the King chapter, and a committed and loving Morning Prayer group.

**Intergenerationality** The intergenerational life at Good Shepherd is a celebration of shared experiences and connections across different seasons of life. This past year included some wonderful events for the whole family, such as the pumpkin carving and pancake dinner. We also found more opportunities for our youth group to connect with adults through sharing our pilgrimage experiences and giving opportunities for ministry groups to host dinner at our Wednesday youth gatherings. I am incredibly grateful for our vestry youth liaison, Zach Gouery, for his leadership this past year and his intentionality in fostering more intergenerational connections. We saw some changes in our children and youth programs this year with the resignation of David Dixon. Since 2019, David was an incredible gift to our community, and we will miss him dearly. As for the future, I am presently putting together a team of students and parishioners to enter an exciting period of discernment and long-term planning for the future of these ministries. In the meantime, youth ministries continue with the leadership of Ian Anderson, Beth Bohnsack, and myself, and children's ministries continue with the leadership of Mary Lou Crifasi, Merike Seely, and our wonderful volunteers. Your support of these ministries is greatly appreciated.

**Generosity** As we look ahead, your generosity continues to be a cornerstone of our community. The countless volunteer hours, financial support, and eagerness to make a positive impact in our outreach communities reflect the spirit of generosity that defines Good Shepherd. I see more opportunities for these expressions ahead.

**Creativity** And finally, Good Shepherd is such a wonderfully, creative place. From innovative prayer and worship experiences like Hallowed Hikes and Church on the Green to our ability to pivot and be flexible in times of transition, our

creative spirit shines. The excellence in media and livestream content is a testament to our commitment to creative expressions of faith and we continue to find ways to improve these aspects of our ministry each week.

I express my deep appreciation for your unwavering support throughout the year. I'm especially grateful to Heather Graham, our Senior Warden, and our vestry and staff for their care-filled work in 2023. We made it! And now, I am excited to embark on this new chapter with our new rector, Fr. Groff. His caring and pastoral spirit, clarity of purpose, and hard work are already evident each day, and I have so enjoyed working with him in December and January. With him and you and our whole community, together, guided by the Spirit of God, I anticipate incredible things in 2024. Love and Peace,

God's Peace,

Derek



## Good Shepherd School Report

Heather Vaughn,  
Head of School

For Good Shepherd School, 2023 marked our 30<sup>th</sup> Anniversary (“year of the pearl”), symbolized by integrity, strength and endurance that withstands the test of time. It was the springboard for becoming the best we could be in 2023!

We started the year adding the finishing touches to our new playground. Commercial-grade picnic tables were installed and artificial turf was extended to the front lawn and roundabout. We then tackled the interior with new water fountains and water bottle dispensers, along with much needed classroom bookshelves and tables. Next up was added security. We fenced the playing field and installed a hedge along all four sides, while also replacing the grass with a variety more suitable to Florida’s climate. The most aggressive renovation, however, took place over the summer, with a complete remodel of the school’s lobby and library. Flexible seating and LED lighting have provided us a modern space to welcome guests and students. We invite you to drop in to see our fabulous new spaces which will be enjoyed for years to come!

Other large scale projects included the rollout of computer-

based student assessment tools, a new endeavor that required significant training for both our faculty and students. In addition, all faculty grades Pre-Kindergarten through Fifth Grade committed to 8 weeks of intense phonics training based on Orton-Gillingham methodology. Together, these initiatives will yield greater academic advances for our school.

By the time the new school year rolled around in August, we were up to 165 students, an additional 10% increase over the previous year. We fiercely protect our ethos of “learning and loving” and this growth does not hinder carrying out our mission. Even with 25% growth over the past two years, you will find we still cherish every student as an individual.

Our Board of Trustees and Parent Association played such a vital role with their dedication of time and talent. Their contributions resulted in a highly successful year for GSES, with the school ending its fiscal year with significant increases in net revenue that funded long overdue campus upgrades. Again, we were blessed to receive larger than usual Annual Giving donations and another ARPA Grant was awarded, thus allowing the school to make much needed contributions to reserve accounts. Overall, a fabulous way to celebrate 30 years in our community!

With warm regards,

Heather Vaughn, Head of School

## **Minutes of the 2022 Annual Parish Meeting Good Shepherd Church and School Sunday, January 22, 2023, at 10:30 AM**

The 2022 Annual Meeting of the Episcopal Church of the Good Shepherd was held pursuant to the Bylaws of Good Shepherd and by requirement of the Canons of the Episcopal Diocese of Southeast Florida on Sunday, January 22, 2023. The meeting was held both in person and on livestream. A quorum of 116 duly qualified electors was in attendance, 94 in person and an estimated 22 on livestream.

The Senior Warden Heather Graham opened the meeting by welcoming the meeting attendees both in person and online.

**Opening Prayer:** Fr. Derek Larson led the opening prayer.

**Vestry Elections:** Senior Warden Heather Graham introduced the slate of three nominees. Heather Graham will stay in her capacity as Senior Warden until a new Rector is installed. The three nominees for three-year terms are: Dan Gilbert, Carolyn Reikenis and Kevin Riddle. There being no nominations from the floor, a motion was moved and seconded to close nominations. The three nominees were approved by acclamation. The three members leaving the Vestry were recognized. They were Matt Ulman, Tracy Smith, and Mark Chittum.

**Financial Report:** The financial report presented by our Treasurer Mike Greene included a review of the 2022 financial results and a presentation of the 2023 Budget.

2022 Financial Report: Mike Greene started the presentation by declaring that the Parish was in excellent fiscal condition and praised both the efforts of staff and the faithfulness of the parish in ending the budget year with a small surplus. It was the sixth consecutive year with a surplus. Revenue for the year was under budget at \$1,051,683 with pledges being under budget as well as several other categories. Other categories were over budget with Pennies for Heaven revenue of \$167,383 of particular note highlighting the excellent job done by Beth Long and the Pennies volunteers. Expenses were \$1,044,917 with Total Stipends and Salaries being under budget due primarily to the absence of a Rector. Physical plant costs were over budget due to utility costs and other expenses. The surplus of \$6,766 will be allocated to a maintenance reserve account.

Mike went on to add that the church has no debt. The church has \$584,434 in cash accounts and has investments in the amount of \$1,305,881. The church also has an operating reserve restricted account of \$117,198. The Committed Outreach account has \$48,549 the majority of which was from Artie's Party and the Food Pantry received \$19,600 in income.

2023 Budget: Mike Greene then presented the 2023 Budget. Budgeted Revenue is \$1,079,010. Expenses are \$1,119,665. The budgeted deficit is \$40,655. Mike explained that there is no increase in expected pledge revenue due to the transition. The Expense budget includes a cost of living raise for staff. The Diocesan Assessment was significantly increased by approximately \$30,000 and insurances were increased. In response to a question from the floor Fr. Derek explained that that the Diocese is attempting to reduce the assessment to a flat 10% using income from endowments; however, due to market conditions, expected income did not materialize resulting in the diocesan assessment being at a higher percentage. The percentage is expected to decrease again in future years.

**Associate Rector's Report:** Fr. Derek opened his presentation by urging the attendees to read his report in the Annual Report. He stated that even though we do not have a Rector the church is full of ministers. He focused on four areas of ministry during the year. First was continuing core ministries; second was bringing back ministries such as healing, flowers, and open mic; third was experimental ministries with changes to school chapel and community engagement; and fourth was new ministries such as hikes with eucharist and community-led ministries. Fr. Derek concluded by thanking the staff, vestry, and congregation for their support during the year. A question from the floor asked Fr. Derek whether he was a candidate for the open Rector position. Fr. Derek

said he was not a candidate for two reasons. First, Diocesan rules do not allow him to be a candidate and second, while he hopes to stay at Good Shepherd for many years, he does not currently have the skill set and experience the church needs in a Rector at this time.

**School Update:** Jim Couillard, School Board Chairman, introduced Heather Vaughn, the Head of School. Heather has had 16 years of involvement with the school as parent, Board of Trustees member, staff, and Head of School. Heather covered several topic areas. The first area was operations. Attendance has been increasing with 150 students enrolled as of December 2022. There are twenty-six faculty and four staff. There has been no year over year teacher turnover. The school has the use of the new gym across the street, increased enrichment field trips and expanded summer camp. The second area was school-church relations with school chapel enhancements, participation in the food pantry and pennies for heaven. The third area was academics with a new curriculum coordinator. The fourth area was accreditation with an accreditation visit in October. No problems are expected. The fifth area was finance. The school has a \$2.2 million budget, 80% tuition and 20% fund raising. 100% of faculty and staff participated in the annual fund as well as 50% of the parents. The school has an aging facility, but the replacement of the playground equipment was a proud moment. For 2023 the focus will be on increased security, scholarships, physical plant upgrades, teacher pay raises and expanded partnerships. Heather ended her presentation by praising the help that Fr. Derek has given the school.

**Senior Warden's Report:** Senior Warden Heather Graham presented the update. It was an eventful year with the pandemic changing worship and highlighting the need to reevaluate master plans. With the Rev. Dr. Doug Scharf leaving as Rector, a congregational assessment was conducted and the Vestry appointed a Search Committee for a new Rector. All requirements have been completed and sent to the Diocese. Heather said that 2022 was a time of transition and the parish has met this challenge with energy and a continuation and expansion of ministries. Fr. Derek has been elevated to Associate Rector and has been a faithful minister to the parish and has done an excellent job. There have been staff changes with Letty Anderson and Julie Brown leaving and Lynn Evens and Mary Lou Crifasi arriving along with a new Nursery Coordinator Jamie Phillips. Attendance prior to the pandemic was 319 average Sunday attendance and we have currently 211 in person and 83 online for an average attendance of 294. Worship is evolving but we remain strong. Heather thanked the parish for its continued financial support and remembered the legacy of the people who died over the past year. In response to a question directed at Heather Vaughn she said that 5 to 10 % of the students are active parishioners. Heather also said there are numerous volunteer opportunities at the school and if interested, to contact her.

**Recognitions:** Heather Graham started the recognitions by praising the congregation's continuing involvement in the life of the church. She also thanked the leaders and volunteers of the various ministries on and off campus. Heather Vaughn was thanked along with the trustees of the school who spend so much time on children's education. The contribution of Fr. Derek Larson to the church and school has been outstanding and has been of great benefit during this time of transition.

Staff was also recognized for their service, praising the work of Merike Seely, Jo Wood, Beth Long and the Pennies volunteers, David Dixon with volunteer Beth Bohnsack and Nursery Attendant Jamie Phillips, Timm Johnson-Reynolds, Debbie White, Mary Lou Crifasi, Lynn Evens, Erik Pariseleti, and Evelyn Seely.

The final item in the program was the Year in Review video.

The final blessing was the parish prayer said by all present.

Respectfully submitted,



Mark Chittum  
Clerk

# 2024 VESTRY NOMINEES

## Nominees for a three-year term



### **Dimitri Chimerakis**

Dimitri Chimerakis and his wife, Jen, have been members of Good Shepherd since they were married in 2017. While Dimitri grew up in North Palm Beach and regularly attended Catholic church, they found a home at Good Shepherd right away when they became residents of Tequesta and were looking for a new spiritual home.

Dimitri is a Vice President with The Palm Beach Wealth Management Group at Morgan Stanley. He specializes in providing exclusive and highly personalized financial services to a select group of clients. With a focus on trust, experience, and tailored guidance, he works closely with clients to customize wealth management strategies that create an effective road map to help them reach their goals.

A graduate of Villanova School of Business, he was a four-year varsity tennis player and academic standout. A proud supporter of his Alma Mater, Dimitri is a founding member of the Villanova Club of Palm Beach where he continues to serve as President to this day. Dimitri also serves as President of the Planned Giving Council of Palm Beach County and has proudly served on the Highballs & Hibiscus Committee benefitting children's services at Jupiter Medical Center and proudly represents the Cognizant Classic as an Ambassador.

Beyond his professional achievements, Dimitri is passionate about leadership, sports, and setting a positive example for youth. During his free time, he enjoys golf as a member at Tequesta Country Club, and training for endurance races. He served on the search committee to call Fr. Groff and regularly attends Sunday services at both 8:00 and 10:00. Residing in Tequesta, FL, with his wife, Jen, son, Chase, and labradoodle puppies, Bear and Teddy, Dimitri is extremely optimistic about the future at Good Shepherd Church with Sanford as the new rector, and was flattered to be considered to serve on the vestry.



### **Mike Grashof**

Mike Grashof, a cradle Episcopalian, his wife Teresa, and children Ansley, Kendall and Jack, have been members at Good Shepherd since 2009.

Mike was the Sunday School Director at Good Shepherd for four years. He has previously served on the Vestry. Mike also served as the vice-chair of the most recent Search Committee to call Fr. Groff. He is a Eucharistic Visitor, Verger, and participates in The Good Guys and Cursillo. Mike and his family are enthusiastic about parish life and can be found helping at events and through committees all year long. Mike's delightful mom, Joan, has also joined Good Shepherd in the time the Grashof family has been here.

Professionally, Mike is an estimator and a project manager for a local stair company. In his free time, he enjoys fishing, the beach, and spending time with family.



### **Julie Hirsch**

Julie, along with her husband Chris Hirsch and two boys, Jeffery Hardin and Charles Hirsch, has been involved with Good Shepherd for many years through confirmations, baptisms, and attending Good Shepherd school along with her extended family of nieces and nephews as well.

Julie and her family have owned the local business Treasure Coast Carpet and Interiors Inc. in Tequesta for over 30 years. They are involved in many different community events and causes, along with serving on many committees and boards for JTAA, Jupiter Middle School, Jupiter High School, the Andrew Red Harris Foundation building artificial reefs locally, and they support many other local charities. Julie loves the community of Jupiter / Tequesta and wants everyone to get involved. A life long Episcopalian, Julie is rooted in the tradition of the church and the glory it has to offer.



Julie started attending Good Shepherd in the late 1990's when it was the small original church. So much growth has transpired over the years and Julie looks forward to the exciting changes that are continuing to happen, while still honoring and keeping Episcopal tradition intact. Julie looks forward to being a part of what is happening at Good Shepherd and Good Shepherd School for a beautiful future.

In her free time (whatever time that might be), Julie loves spending it with her amazing friends, family and two grandchildren. She travels any chance she can get!



### Janice Thomas

Janice Thomas, along with her late husband, Roger, visited Good Shepherd and it took that Sunday to decide they had found “We Have a Place for You” and in November 2018 transferred their membership to Good Shepherd.

Shortly thereafter, Janice became a Eucharistic Minister, a reader, and attends bible study on a regular basis. In 2019 they were Received into the church by Bishop Eaton. Janice served on the Search Committee for Father Groff. Before transferring to Good Shepherd, Janice was a member of Jupiter First Church where she was a Deacon, led bible study for nine years, and served on Church Council for three years and was Council Chair in 2014. Janice was on the Search Committee when the Rev. Dr. Barry L. Johnson retired. Prior to that Janice was a member of First Evangelical Lutheran Church in West Palm Beach for 33 years. Janice was very active in bible study, both as student and teacher, served on several church councils and was a regular reader and Communion Assistant.

Janice is currently retired. In her professional career, she was a certified paralegal. In her volunteer career, Janice was a Guardian ad Litem in Palm Beach County representing abused children in several very high profile cases. She served on the Board of Friends of Abused Children which became Friends of Foster Children for over 20 years before retiring two years ago. Roger and Janice were married one month short of 49 years. Roger lovingly brought three daughters to the marriage and together they have a son and a daughter and are blessed with eight grandchildren. Janice is very excited to be part of a new vision with Father Groff.

## Nominee for a two-year term



### Caroline Boren

Caroline Boren is an active member of Good Shepherd who started attending regularly before the pandemic and became a member in 2022. Caroline is married to Duane, and they have a six-year-old daughter, Vivien. As a cradle Episcopalian, Caroline values involvement in her church, seeking both a spiritual home and a loving community. She has volunteered for Vacation Bible School, Sunday School, and the Christmas Pageant. She occasionally helps in the church office. As a Girl Scout leader, her troop has contributed to the food pantry.

In 2020, Duane and Caroline enrolled Vivien in Good Shepherd Episcopal School. They chose the school for the values, nurturing environment, and active protocols for Covid. Caroline has been very involved in the Parent Association, serving as Vice President for the last two years. Additionally, she works in their front office as needed.

Caroline would like to help strengthen the relationship between Good Shepherd school families and the church community. She takes pride in making people feel included and have a sense of belonging.

### Bylaw 4.2 Vestry Qualifications:

1. Be a communicant in good standing of the Parish.
2. Have maintained regular attendance at the Parish for not less than one year.
3. Be a qualified elector.

# OUTGOING VESTRY MEMBERS

We give thanks to our current Vestry members who have fulfilled their term: (l-r) Senior Warden **Heather Graham**, Junior Warden **Mike Howard**, **Beth Bohnsack**, **Beverley Cunningham**, and **George Hines**. Heather served as our Senior Warden for an additional year over her previous term to maintain continuity through the search process. She is now stepping down and the last two years of that term will be filled by a new candidate.



## WORSHIP

Throughout the year, Good Shepherd was a witness to numerous significant passages in the lives of our parishioners. Our worship events served as poignant milestones, celebrating the sacred journey of faith and life. We joyfully joined five couples in the sacrament of **Marriage**, uniting them in the bonds of love and commitment. The sacrament of **Baptism** brought 19 new members into our faith community, their entry marked by the promises of growth and spiritual guidance. Eighteen **Confirmations** and one **Reception** into the Episcopal church enriched the spiritual lives of parishioners, empowering them to embrace their faith with newfound understanding and conviction. In moments of grief, our parish came together with compassion and support, offering solace and prayers during nine **Funeral** services. These worship events, spanning the spectrum of life's experiences, underscore the integral role Good Shepherd plays in the lives of our parishioners, providing a sacred backdrop for the diverse and profound passages we navigate together as a faith community.

We offered a variety of services throughout the year including both **Rite I and Rite II Holy Eucharist** on Sundays, and **Church on the Green**, held on the second and fourth Sundays of each month from November through April. **Easter** and **Christmas** services saw 581 and 611 people, respectively, come through our doors. Livestream continues to be a powerful tool for keeping people near and far connected to Sunday services, memorials, weddings, and events.

**School Chapel** is held on Wednesday mornings in the church with the children, faculty, and parents of Good Shepherd School present. Attendance of school parents and grandparents increased throughout the year and led

to a School Chapel Coffee Time before the service.

**Morning Prayer** was held online weekdays during the program year and Tuesdays and Thursdays during the summer for a total of 217 services. Five dedicated volunteers lead the services on a rotating basis, coordinated by **Ian Anderson**. 2023 saw the loss of **Kathy Hawken**, a devoted lay leader. **Kate Gouery** has stepped in to help and by the end of the year, the Daily Office was a fully lay-led ministry.

Other services included **Transitus**, in commemoration of St. Francis of Assisi, and the **Blessing of the Animals** service in October.

Ministry groups that support worship services include **Vergers, Acolytes, and Eucharistic Ministers**, who provide clergy support with the essential workings of a worship service. **Lectors** bring the readings alive for the congregation on a revolving schedule throughout the year. We are so grateful for the people who are committed to being present and doing the important work of carrying on these traditions. Special thanks to **Karen Rupar** for coordinating the volunteer schedule — no easy task, considering there are between 200-250 positions that need to be filled each month.

**Altar Guild** kept the vessels, vestments, and sacred elements in great shape throughout 2023. Coordinated by **Denise Preston** and **Jeanne Couillard**, this team of ten reverently prepares the altar and all that goes with it, every single week of the year. Handling four services per week and Church on the Green from November through April, Christmas, Easter, and many holidays throughout the year requires considerable effort and we cannot thank this ministry group enough for their service.

**Eucharistic Visitors** brought communion to the home-bound and those in a hospital setting in 2023. Coordinator **Meredith Smith** ensured that participants were trained and licensed through the diocese. Eucharistic Visitors are truly a spiritual life-line to those unable to be present in church. We thank the team of seven for their commitment and willingness to bring the body and blood of Christ into the world.

Good Shepherd's **Wendy A. Williams Chapter of the Daughters of the King** continued throughout 2023 and saw the transition of Chapter President move from **Patti Hamilton** to **Laurie Caudle**. With 14 members currently enrolled in the chapter, the DOK provided an information session for new members resulting in three women entering the discernment process. As a group, they also volunteered to help with the St. George sandwich ministry.

## Music

Music is the harmonious heartbeat that elevates our worship experience at Good Shepherd. Led by Music Director **Timm Johnson-Reynolds**, and Choir coordinator, **Debbie White**, it transcends the spoken word, reaching into the depths of the soul, and becomes a vessel for spiritual connection. Whether through uplifting hymns, soul-stirring melodies, or the resonant voices of our choir, music has the transformative power to evoke emotion, inspire contemplation, and create a sacred atmosphere.

We are grateful for our many blessings: our young people who played guitar for communion, **Zack Gouery** or sang at Christmas services, **Sophie Riddle, Jack Grashof, Tosh Burlingame** and **Reed Wolfrom**. And, we appreciate additional musicians: **Pete Seely**, guitarist for Taizé worship and also Longest Night service with **Mark Chittum**, tenor. **Margaret Dunstan** and **Eric Pariseleti** for guitars at Church on the Green. Also, **Barbara Corcillo**, cellist for the Palm Sunday service. **Hector Mori** shared his violin at a summer service and also played at a Christmas Eve service. Let's not forget our devoted choir members and new members. Always room for more singers! Our hope is that music can be a comfort for those who are grieving, a focus and joy for worship and an inspiration for your spirit.

A new feature added in 2023 was "Music Notes", printed in weekly bulletins, and on our web site. Written alternately by Timm Johnson-Reynolds or Debbie White, one hymn that will be sung in the coming week is reviewed. Composers, and hymn authors lives receive a brief biography, all the better to sing with!

Music is a universal language that unites our diverse

congregation in a shared expression of faith. Together, we find a melody that carries our prayers, aspirations, and gratitude, lifting our spirits and fostering a sense of communion that lingers long after the service concludes.





# CONNECT

At Good Shepherd fellowship is the heartbeat that pulsates through the body of our community, infusing vitality, connection, and joy into parish life. **Good Guy's Men's Breakfast** and **Morning Glory Women's Fellowship** create spaces for shared stories and fostering bonds. **Bridge Club** met weekly in 2023 with anywhere from 8-24 participants, while **Foyer Groups** provided intimate settings for deeper connections, with three groups actively meeting.

**Green Spirits** is our Earth Stewardship group, dedicated to environmental mindfulness, embodying our collective responsibility for the planet through guided walks in nature with Eucharist — **Hallowed Hikes**. And of course, **Coffee Hour** stands where conversations flow as freely as the coffee, knitting us together in warmth and friendship. In 2023, Coffee Hour expanded to Wednesday mornings before School Chapel. We give thanks for the volunteers who stepped up to make welcoming our school families possible.

**Literary Circle** grew in 2023 and remains exclusively on Zoom. **Peggy Chittum** coordinates this group that meets monthly on the first Thursday, with summers off. There are 36 names on the roster of readers and because it's online, participants sometimes join from Virginia, North Carolina, and Alabama. Fiction, non-fiction, general book discussions, and even poetry slams make Literary Circle a fun way to get to know others in the Good Shepherd family.

**Artie's Party** is the biggest fundraiser of the year for Outreach and Mission at Good Shepherd. In 2023, we were able to raise \$36,320 at the **Outreach Express**, our themed evening of romantic art deco luxury train travel! From the platform to the dining car, passengers enjoyed an elegant dinner, a lively welcome video, bidding and mingling. We give thanks for the event sponsors, donors, guests, and volunteers who helped to bring it all together.

These fellowship activities are not merely events; they are the channels through which Good Shepherd experiences the profound sense of community, shared purpose, and enduring friendships that define the richness of our collective journey. Through these ministries, Good Shepherd becomes not just a place of worship, but a home where relationships flourish, and the spirit of togetherness becomes a living testament to the love that binds us all.

Visit [GoodShepOnline.org](https://GoodShepOnline.org) for more info about **Connect** ministries.





# GROW

Good Shepherd is dedicated to nurturing minds and spirits through an array of educational opportunities that cater to all ages and interests. Our Wednesday Bible Study sessions delve into the sacred scriptures, fostering a deeper understanding of the Word of God and providing a space for meaningful discussions. Theological Book Study, led by Mary Lou Crifasi, invites participants to explore profound concepts and perspectives by engaging in thoughtful conversation about current theological books.

**Sunday school** met weekly in 2023 for children in grades pre-K 3 through fifth grade. Our goal is always to provide a vibrant program where children can experience worship in an age-appropriate and meaningful way. Modeled after the worship service that we all take part in on Sunday, the classroom experience includes the same components of gathering, praying, singing, and listening to God's word. Children join their families in church for the Eucharist.

Youth formation programs guide adolescents on their unique journeys of faith, empowering them to navigate the complexities of the world with grace and resilience. This year, **Youth Group** participated in weekend activities to reinforce community, they met weekly on Wednesday evenings for dinner and gathering in the Barn, and they went on an exciting pilgrimage to Nova Scotia in the summer. On their return, they even shared their experience with parishioners at a Sunday Forum session. 2023 saw the departure of Youth Director David Dixon and we are working currently on establishing a plan forward in 2024 under the direction of clergy, and our dedicated Youth Ministry volunteers including Beth Bohnsack and Ian Anderson.

Adult formation endeavors offer a rich tapestry of learning experiences, from spiritual exploration to practical life applications. Our **Hear These Words** podcast continued throughout 2023 with Fr. Derek and guests for a deeper dive into the Sunday readings. **Sunday Forum** met monthly in the Parish Hall between services as a platform for discussion on the intersection between faith and community and how that practically reveals itself in our own corner of the world.

**Community 101** offered a variety of workshops and short courses including **Marriage Enrichment, Yoga, Emotionally Healthy Spirituality, Same-sex Marriage and the Episcopal Church, a book study on Sustainable Children's Ministry, and Tech Tuesday**, a monthly session to help people get

comfortable with technology. Parishioners were also invited to open **Labyrinth Walks** on the last Sunday of each month, to experience this ancient spiritual practice on our eleven-circuit labyrinth.

**Vacation Bible School** in 2023 saw an exciting program based on Star Wars that the kids really LOVED! We had about 70 children from church, school, and community who participated in Star Wars and space-themed sections throughout the week. Even our own office dog, Mr. Bingley, made an appearance as Chew'barka.'

Through these educational initiatives, Good Shepherd lived into our vision to be an educational community resource. We give thanks for the people who gave their time and expertise in the leadership of these activities, and to everyone who participated.



## SERVE

Outreach & Mission had its busiest year ever!! It should be noted at the outset that, while Outreach receives extensive administrative support from the church, all of our activities are independently funded, through Artie's Party and other donations. The Food Pantry, one of our largest ministries, is funded through a separate restricted account and is not part of the overall Outreach budget. This year all three of our major ministries – Food Pantry, St. George Table, and South Florida Haiti Project – have been blessed to receive grant funds from Episcopal Charities as well, and these grants will continue into 2024.

**Food Pantry:** This year the Food Pantry served a total of 2,848 families, or an average of 54 families per week. Each family receives a bag of non-perishable groceries, plus fresh produce donated each week from Sprouts and from CROS gleaners in season, and breads and pastries donated from Publix. The Pantry welcomes donations of non-perishable food from members of the church, the school and the community. Cash donations are also gratefully received, and are essential to our operation! This year the Food Pantry account received donations totaling \$33,475. With these funds, we purchased food to supplement donated food items. The total cost of food was: \$33,519, or approximately #13.06 per bag. (We couldn't ask for a closer balance than that!!)

**St. George Table:** The original St. George's mission in Riviera Beach has been demolished, and while new construction is on-going, services have continued through another nearby church. Denise Preston serves as Vice President of SGT, and has taken on the responsibility of coordinating the meal service. The need has grown: from an average of 125 people served per day in 2022, to 200 served per day in 2023. In total, SGT served 81,713 meals in 2023; 37,910 of those were hot meals; 43,803 were 'to go' bags. Beverley Cunningham has taken on responsibility for coordinating Good Shepherd's sandwich makers; thanks to her extensive network of willing hands, Good Shepherd provides about 20% of the sandwiches needed for the 'to go' bags. Carolyn Reikenis coordinates the hot meal preparation; Good Shepherd provides 2 of the hot meals per month, or 4,800 in 2023. In addition, the Outreach & Mission Committee donates \$6,600 per year from our budget toward the administration of the Center, and allocates \$9,360 for the purchase of food.

**South Florida Haiti Project:** two of our committee members serve on the Board of the SFHP: Teresa

Grashof, who serves as Vice President, and Katharine Murray. This year Good Shepherd hosted the annual food-packing for Haiti we packed 75,000 meals of rice and beans, and thanks to Teresa, arranged for their safe delivery to the community of Bondeau. The Outreach & Mission Committee also contributed \$6,804 from our budget toward the many other projects supported by SFHP. While all of Haiti is heavily impacted by the ongoing gang warfare, Bondeau has managed to keep 350 students in school, to provide safe water for the community, and thanks to SFHP, to provide medical care, keep the teachers paid, and even send some of their graduates on to college. The above are our three major ministries – but there is much more!!

**Warfield School:** We do two annual collections for this Title I elementary school in Indiantown: a Back-to-School drive in the summer, and a hygiene kit collection in early Spring. In addition, we regularly contribute both books and clothing, which are distributed to the neediest of the school's 800 children. We do not have an exact count of how many school supplies we delivered, because many people simply ordered from Amazon and had the items delivered directly to the school. But we do know that we delivered a truckload of backpacks, notebooks, pencils, crayons, etc. In addition, GSES used the summer to cull their library as part of a major overhaul of their media center, and we were able to deliver well over 1,000 children's books to Warfield as well. The hygiene kit collection brought in 140 fully assembled kits, plus a generous donation of 800 toothbrushes and tubes of toothpaste that were gratefully received and distributed by the school nurses.

**Christmas Toy Collection:** This annual school-church event is spearheaded by Molly Daniels, a teacher at GSES. It benefits needy children at Jupiter Elementary School. This year the toy drive collected a record number of over 500 unwrapped toys for these children, guaranteeing that every child had at least one gift to open at Christmas.

**Lenten Project:** The 2023 Lenten Project became a partnership! We set an original goal of raising \$15,000 to provide prayer books and hymnals and other liturgical essentials for St. Raphael's Episcopal Church in Ft. Myers Beach, where that entire community was destroyed by a category 5 hurricane. Because of the extent of the devastation, St. Raphael's is just now starting the process of rebuilding. Heather Graham and Marilyn Lawrence did make a trip over to Ft. Myers Beach in August, bringing cartons of hymnals and prayer



books, along with a complete set of vestments and some liturgical fixtures, which were placed in storage until the community could put them to use. The funds that we raised – over \$10,000 – are still being held in a restricted account and will serve as the basis for our Lenten collection in 2024. Once rebuilding is completed, the funds will be made available to St. Raphael's to help furnish their restored facilities. The Outreach Committee helps to support many other programs as well, either through financial support or through volunteering. We make annual contributions to such organizations as The Lord's Place, Our Little Roses, Guatemalan Tomorrow, El Sol, and the McGregor Ministry in Madagascar. And in 2023 we also hosted speakers from The Lord's Place and the Edna Runner Tutorial Center at our monthly Sunday Forums.

As Good Shepherd's Outreach, we exist to be a beacon of faith, hope and love in our community.



| <b>2023 Outreach Distributions (From all ministry accts.)</b> |                 |
|---|-----------------|
| Episcopal Relief and Development                              | \$500           |
| El Sol  | \$1,000         |
| Food For the Poor   | \$1,000         |
| Guatemalan Tomorrow Fund                                      | \$1,000         |
| Guatemalan Tomorrow Student Sponsorships                      | \$1,500         |
| Migrant Ministries (Including CROS)                           | \$500           |
| McGregor's Ministry (Madagascar)                              | \$1,100         |
| Our Little Roses Orphanage                                    | \$1,000         |
| TRUE Fund   | \$602           |
| The Lord's Place  | \$2,000         |
| Seamen's Church Institute                                     | \$200           |
| St. George's  | \$9,360         |
| St. George Table  | \$8,296         |
| South Florida Haiti Project                                   | 6,804           |
| Food Pantry   | \$33,519        |
| Food Packing For Haiti  | \$5,682         |
| Lenten Outreach Program                                       | \$10,085        |
| Mission, Youth, Adult, Intergenerational                      | \$1,500         |
| <b>TOTAL*</b>   | <b>\$85,648</b> |

\*Total of all Outreach related restricted accounts **including special fundraisers**. Budgeted Committed Outreach ministry distributions alone, was \$48,479 for 2023.





## Pastoral Care

Pastoral Care ministries provide for the caring needs of people in all conditions of life. Our dedicated Pastoral Care team, led by Fr. Derek, meets regularly to discuss and plan ministry. The group continues to meet on Zoom and meetings cover the scope of activities. Ministries that fall under the Pastoral Care umbrella including, **Eucharistic Visits, Greeting Card Ministry, Altar Flower Delivery, Healing Team, Prayer chain, and Prayer List.**

Other ministries that were active in 2023 include **Prayer Shawl** and **Seafarers' Ministries**. We had a few blessings of hand-knitted and crocheted garments such as shawls and lap blankets, of which 69 were distributed in 2023. Hats and scarves were picked up by Deacon Clay Wadell of the Port Ministry in West Palm Beach for distribution to mariners who are travelling from warm climates to the North Atlantic. They remain ever grateful for the love that is stitched into every garment.

**GriefShare** did not meet in 2023 while we discern the best way forward with grieving support.

**Run 4 the Pies** was back in full force this year. The annual 4-mile run through the streets of Tequesta on Thanksgiving Day was attended by about 2,000 people and benefitted the Good Shepherd Food Pantry and Church. Thanks to **Jo Wood** for her dedicated work in enabling this event through use of our campus and the coordination of volunteers on race day.

## Pennies For Heaven Thrift Shop

The impact of Pennies For Heaven Thrift Shop Ministry at Good Shepherd extends far beyond the walls of the store. This ministry not only provides affordable goods to our neighbors but also serves as a hub for volunteer opportunities, offering individuals a sense of purpose and a chance to contribute meaningfully to the community. Through the dedication of our volunteers, the Thrift Shop once again has proven to be a vibrant nexus of shared commitment and service for 53 volunteers.

The availability of inexpensive goods not only benefits those seeking affordable options but also fosters a sense of community, where everyone is welcome. In 2023, Pennies For Heaven reached out to about 10 community programs with donations, and the Holiday Bazaar and Open-air market raised over \$10,000. Importantly, the financial support generated by the Thrift Shop for our operational budget for 2023, was just shy of \$160,000, contributing to the overall health and sustainability of Good Shepherd. This amount represents 14.25% of our annual operating budget.

Through the enthusiastic leadership of **Beth Long**, Manager, **Jennifer Johnson**, Assistant Manager, and **Catherine Oenbrink**, Online Sales Coordinator, the Thrift Shop Ministry exemplifies how a collective commitment to compassion and stewardship can create a ripple effect of positive impact throughout our parish and beyond.





# ADMINISTRATION

2023 was a transition year led by Fr. Derek and Senior Warden, Heather Graham, marked by an active search for our next Rector. In September, our dedicated Search Committee along with Bishop Eaton, called **The Rev. Dr. Sanford H. Groff, Jr.** as the next rector of Good Shepherd! Fr. Groff was instituted on Saturday, December 9, 2023, and since, has been busy at work getting to know Good Shepherd parish and people. We warmly welcome him and his husband, **Antonio Romano**, with open arms to this community.

Our dedicated Livestream Coordinator **Erik Pariseleti** continues to keep our services available to people anywhere there is an internet connection. The search continues for more help with the livestream to give Erik a break from time to time. If you or anyone you know is interested in this vital ministry, please let him know.

Digital Media Assistant **Evelyn Seely** organizes the weekly announcements and creates slides for our digital media platforms. She also monitors social feeds during services and sends the reminder emails with links on Sunday mornings. We truly appreciate her flexibility and attention to the variety of ever-changing tasks around communication.

**Mary Lou Crifasi** is such a blessing to Good Shepherd. She not only keeps the office humming along, but she also leads Sunday School since David Dixon's departure, and she moderates a book study every Thursday. She's the real deal. **Karen Rugar** is a volunteer extraordinaire who continues with scheduling servers, coordinating work groups, and making sure support tasks are planned for success. Thank you, Karen! **Lisa Ellington** is our delightful front desk volunteer who has taken on increasing responsibility with spreadsheet management, bulletin production and printing as needed, and a variety of other specialized tasks. We are so grateful for her expertise! And we really love her colorful glasses.

**Lynn Evans** is our Business Manager who oversees the financial aspects of the office. She regularly attends our Finance Committee and Staff meetings and she is a Pennies For Heaven volunteer, too! Lynn has decades of experience in her field and has held a CPA license in Georgia. We are so pleased that she has agreed to some expanded hours in 2023 to include the management of our Safe Church program and provide assistance with participation and attendance records.

**Jo Wood** serves as our Hospitality Director, currently encompassing the areas of Newcomer Ministries and Facilities Management. She's a dynamo! If you are new to Good Shepherd you will meet her. She coordinates Newcomers' Coffee with Clergy — and most other things, too. From directing weddings to scheduling fire inspections, her work is diverse and vital to our warm, welcoming and safe parish.

**Merike Seely** is the Parish Administrator and is responsible for oversight of the major areas of Parish Communications, Program Development, Daily Financial Oversight, Office Administration, and Human Resources. She attends Finance Committee and Vestry meetings and has faithfully served Good Shepherd for 26 years.

**Giving Team** remains committed to the work of encouraging a culture of giving based on generosity. Our Generosity Statement was established to express the many ways generosity is realized practically. In the coming year, there will be renewed focus on building this team to recognize new ideas that will encourage spiritual, faithful participation on the path of discipleship.

Faithful management of our endowed funds is the role of the **Investment Committee**. The team of six led by **Mark Chittum** is charged with the growth, protection, and preservation of our funds. The team develops strategies to grow our long-term financial assets in order to ensure that Good Shepherd Episcopal Church continues to flourish, and the funds are needed when required.

**Volunteers** are the backbone of everything we do here. Good Shepherd is vibrant and active because we have an impressive lay led structure in place. From our thrift shop to worship on Sunday mornings; from washing dishes after Artie's Party, to delivering flowers to the homebound, volunteers are how it happens. Every one of you who contributes in some way is a true blessing to this place. Because of you we are able to be the hands and feet of Jesus Christ in the world. Thank you!



# TREASURER'S REPORT

## 2023 OPERATING RESULTS

Included in your Annual Meeting Report is a 2023 Budget Analysis and 2024 Budget Summary, which provides additional detail for your information.

**The Church had an operating deficit of \$17,146.** For eleven months of last year, the Church was in transition. The budget anticipated a deficit in operations. The actual deficit was \$25,506 less than budgeted. The Vestry has decided to fund this deficit from the Operating Reserve restricted account.

**Total income was \$60,734 under budget.** Pledges received were under budget by \$84,464. The following sources of income were over budget: Non-Pledge Offerings, Undesignated Offerings, Miscellaneous income, Interest income, and School Contributions. Plate Received and Ridgewood Rental income were under budget in addition to Pledges received. The Ridgewood property lease was terminated, the property was renovated and has been used as a parsonage for Father Derek and his family beginning September. Pennies for Heaven had another great year with gross income of \$158,110. Artie's Party net income was added to the committed outreach restricted fund.

**Total expenses were \$86,230 under budget.** This was primarily due to having no rector expenses for the first eleven months of the year and the unfilled sexton position. Physical Plant expenses were over budget due to higher than anticipated utility, maintenance, lawn service and housekeeping costs for the Church and Ridgewood properties. Insurance expenses were also over budget primarily due to unanticipated premium increases.

## 2023 YEAR END BALANCE SHEET

**The Church had current assets of \$1,876,471 as of year-end.** These assets include \$564,370 in cash, certificates of deposit, and money market accounts and the investment account balance of \$1,312,101. Investment balances include the Mission and Ministry Development Fund balance of \$657,444, the Endowment Fund balance of \$584,829 and the Memorial Garden Fund balance of \$69,827. The Church withdrew \$155,651 total from the investment account, consisting of \$15,933 from the Endowment Fund to support Church operations and \$139,718 from the Mission and Ministry Development Fund to fund renovations to the parsonage and anticipated renovations to the rectory. Restricted account balances were \$385,260 after funding the operating deficit from the Operating Reserve fund, which

balance was reduced to \$100,052. Committed Outreach fund balance was \$48,480. The amount of \$65,000 was withdrawn from Undesignated Gifts and Bequests restricted accounts to help fund renovations at the parsonage. The Building Maintenance fund balance was \$7,025. Food Pantry fund balance was \$8,337. The Church also owns the Ridgewood Circle parsonage, Rectory and Church buildings and land. The Church has no debt.

## 2024 OPERATING BUDGET

**The 2024 operating budget forecasts a balanced budget.** Please refer to the more detailed 2024 Budget Summary included in your materials. This budget includes an increase in some expenses versus the 2023 budget, including, full year Rector stipend and benefits, a new assistant manager for Pennies for Heaven, cost-of-living increases for staff, physical plant expenses, diocesan obligation and property and liability insurance. These increases are partially offset by lower projected costs for professional services and children and youth. The youth budget assumes Youth Director expenses for only the second half of 2024.

Thank you to all who responded to the Stewardship Campaign last year. For those who have not yet responded, it is not too late to make a pledge for 2024.

Thanks again to all who paid their Pledge, contributed Non-pledge Offerings and Gifts, Seasonal Offerings and those who supported Artie's Party in 2023. Thanks to all who worked hard to make Artie's Party and Pennies for Heaven the successes they were this past year.

Finally, thank you to the Clergy and Staff for being good stewards of the contributions and gifts received from the congregation.

Respectfully Submitted, Mike Greene, Treasurer

The Giving page on our website  
[GoodShepOnline.org](https://GoodShepOnline.org) has useful information about  
our stewardship programs and more.

On the giving page you can:

- Make a donation
- Read the Generosity Statement
- Visit our Giving FAQ page
- Make a pledge

**2023 BUDGET ANALYSIS and 2024 BUDGET SUMMARY**

|  | <b>Budget</b>      | <b>Actual</b>      | <b>Budget</b>      |
|--|--------------------|--------------------|--------------------|
|  | <b>2023</b>        | <b>2023</b>        | <b>2024</b>        |
| <b>REVENUES</b>                          |                    |                    |                    |
| <i>Pledges</i>                           | \$680,000          | \$595,536          | \$733,969          |
| <i>Contributions</i>                     | \$97,800           | \$145,260          | \$155,000          |
| <i>Other Income</i>                      | \$228,845          | \$203,683          | \$233,245          |
| <i>School Contributions</i>              | \$71,432           | \$72,874           | \$82,080           |
| <b>TOTAL REVENUES</b>                    | <b>\$1,078,077</b> | <b>\$1,017,353</b> | <b>\$1,204,294</b> |
| <b>EXPENSES</b>                          |                    |                    |                    |
| <b>Stipends, Salaries &amp; Benefits</b> |                    |                    |                    |
| <i>Clergy</i>                            | \$223,213          | \$150,190          | \$298,741          |
| <i>Administrative</i>                    | \$295,186          | \$277,662          | \$323,068          |
| <i>Children and Youth</i>                | \$90,951           | \$90,283           | \$48,300           |
| <i>Music Program</i>                     | \$52,057           | \$52,057           | \$53,619           |
| <b>Total Stipend and Salary Expenses</b> | <b>\$661,407</b>   | <b>\$570,192</b>   | <b>\$723,728</b>   |
| <b>Physical Plant Expenses</b>           |                    |                    |                    |
| <i>Church Properties</i>                 | \$106,933          | \$121,758          | \$122,542          |
| <i>Parsonage</i>                         | \$11,802           | \$14,955           | \$10,028           |
| <i>Rectory</i>                           | \$12,345           | \$12,254           | \$15,664           |
| <b>Total Physical Plant Expenses</b>     | <b>\$131,080</b>   | <b>\$148,967</b>   | <b>\$148,234</b>   |
| <b>Diocesan Obligation</b>               | <b>\$132,745</b>   | <b>\$132,744</b>   | <b>\$133,651</b>   |
| <b>Admin/Office Expenses</b>             |                    |                    |                    |
| <i>Office Expenses</i>                   | \$39,202           | \$37,540           | \$38,626           |
| <i>Computer Expenses</i>                 | \$11,200           | \$12,933           | \$10,860           |
| <i>Insurances</i>                        | \$98,825           | \$101,514          | \$116,995          |
| <i>Professional Services</i>             | \$18,850           | \$8,945            | \$1,000            |
| <i>Security Services</i>                 | \$920              | \$0                | \$500              |
| <i>Professional Development</i>          | \$3,000            | \$1,754            | \$3,000            |
| <i>Memberships &amp; Associations</i>    | \$1,000            | \$750              | \$1,000            |
| <b>Total Admin/Office Expenses</b>       | <b>\$172,997</b>   | <b>\$163,436</b>   | <b>\$171,981</b>   |
| <b>Program/Ministry Expenses</b>         |                    |                    |                    |
| <i>Education</i>                         | \$8,000            | \$7,774            | \$8,000            |
| <i>Hospitality/Evangelism</i>            | \$3,250            | \$2,108            | \$3,250            |
| <i>Seniors Ministries</i>                | \$100              | \$0                | \$100              |
| <i>Congregational Ministries</i>         | \$4,750            | \$3,342            | \$4,700            |
| <i>Vestry</i>                            | \$500              | \$430              | \$500              |
| <i>Worship</i>                           | \$5,900            | \$5,506            | \$10,150           |
| <b>Total Program/Ministry Expenses</b>   | <b>\$22,500</b>    | <b>\$19,160</b>    | <b>\$26,700</b>    |
| <b>TOTAL EXPENSES</b>                    | <b>\$1,120,729</b> | <b>\$1,034,499</b> | <b>\$1,204,294</b> |
| <b>Operating deficit 2023</b>            |                    | <b>-\$17,146</b>   |                    |

## Our Parish Prayer

*Lord, make our parish of Good Shepherd truly a community of prayer and belonging. Raise up in our midst the resources and leadership that will enable us to act upon what you would have us do in this ministry of love and concern for others. Open my mind and heart to discern what you would have me do. In Jesus' name we pray. Amen.*



**GOOD SHEPHERD**  
EPISCOPAL CHURCH & SCHOOL

The Rev. Dr. Sanford H. Groff, Jr., Rector  
The Rev. Derek M. Larson TSSF, Associate Rector  
Heather Vaughn, Head of School

**Good Shepherd Episcopal Church**

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*We exist to be a beacon of faith, hope, and love!*