



GOOD SHEPHERD
EPISCOPAL CHURCH & SCHOOL
TEQUESTA, FLORIDA

Good Shepherd Episcopal Church 2022 Annual Report



ANNUAL PARISH MEETING
Sunday, January 22, 2023
10:30 AM

Heather Graham
Senior Warden

The Rev. Derek Larson, TSSF
Associate Rector

2022 Good Shepherd Vestry

Heather Graham, *Senior Warden*
Mike Howard, *Junior Warden*
Mike Greene, *Treasurer*
Mark Chittum, *Clerk*
Tracy Smith
Beth Bohnsack
Beverley Cunningham
Matt Ulman
Ian Anderson
Akin Owosina
Brad Davis
George Hines
Zachary Gouery, *Youth Representative*

Good Shepherd Staff

Heather Graham
Senior Warden

The Rev. Derek Larson
Associate Rector

Heather Vaughn
Head of School

Merike Seely
Parish Administrator

Timm C. Johnson-Reynolds
Organist & Music Director

Jo Wood
Director of Hospitality & Facilities

Mary Lou Crifasi
Office Coordinator

David Dixon
Youth and Family Minister

Debbie White
Assistant Choir Coordinator

Lynn Evans
Business Manager

Beth Long
Thrift Shop Manager

Erik Pariseleti
Technology Coordinator

Evelyn Seely
Digital Media Assistant

We are called to be a vibrant spiritual and educational community resource, radiating God's love for everyone, everywhere!

IN THIS REPORT

2022 was a year of transition in which we faced an evolving pandemic landscape, the departure of a much-loved rector, the initiation of a search process, and the growth and reestablishment of campus-wide ministries and services.

The following pages are full of the successes and challenges we faced in 2022. Our mission to be a beacon of faith, hope, and love has been our guide throughout. It has given us the direction and strength to evaluate, plan, and make important decision for the current time and for the years to come. Together, we can ensure a strong foundation on which the next rector of Good Shepherd will build and grow community and faith in this special place. Together, we are a beacon of faith, hope, and love.

Senior Warden's Report

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Senior Warden's Report

Heather Graham, Senior Warden



Dear Friends in Christ,

As I reflected on the year 2022 and all the changes that it has brought to us here at Good Shepherd, I reviewed the last four issues of Tidings, our quarterly parish newsletter, to remind myself of all that had transpired during these 12 months. I was struck by the relevance of the four themes: **Walk by Faith, Who Is My Neighbor?, We Are All Ministers, and Behold! God Is With Us.** These topics certainly sum up our journey of the past year.

With the announcement of Bishop Doug's election we were faced with a time of transition. The Vestry had to conduct a parish survey, interpret the results, and select a search committee. That body met regularly to develop our Parish profile and answer questions which will be reviewed by the Bishop's office prior to posting the position of Rector. It seems like a long process but it has required that we **walk faith**, listening to the guidance of the Holy Spirit and taking time to do it right which will result in the calling of a new Rector who will be the perfect fit for our church and community according to God's plan.

We had already taken a leap of faith in 2021 when the Vestry approved the hiring of an associate Rector — and how *blessed* we have been with the ministry of Fr. Derek. He has embraced his new role and responsibilities with humility, perseverance, enthusiasm and great love, and we look forward to many more years of his ministry here at Good Shepherd. And, so even though we do not have an interim rector during this transition, the dedication of our staff and their passion for the ministry of Good Shepherd has allowed us to continue to live out and expand our mission as one parishioner commented, "without missing a beat".

Our congregation has looked inward *and* outward, continuing the tremendous support of each other and the community locally and abroad living out our calling of discipleship in

identifying and tending to the needs of **our neighbors**. So even though no major changes (such as capital campaigns) can occur during transition we need to ask ourselves "how do we prepare ourselves for a new rector?"

Yet again Good Shepherd has stepped up to the plate recognizing that **we are the church** and as such we all have a role to play. The congregation has stayed diligent in prayer and worship as we make our way back to pre-pandemic norms. Our online participation grew, and lay leadership played a vital role in the work of existing and new ministries. Commitment and faith in mission also resulted in a positive budget variance at year end despite the increased pledge goal last year, of 10 percent over 2021.

All of this has been made possible by God's amazing Grace, and we strive to continue to trust in God's power and plan for us no matter what. **God walks this journey with us, Emmanuel.** I would like to take this opportunity to thank our staff who have taken on extra roles and responsibilities to allow us to continue to grow, the Vestry and Search committee for leading us through the transition process, all the volunteers for their many hours of service, but especially each and everyone of you who make up this very unique and special community we call Good Shepherd.

My prayer is that we will continue into 2023 in faith knowing that God will walk beside us through all of our challenges and celebrations.

With love and great gratitude,

A handwritten signature in black ink, appearing to be the name Heather, written in a cursive style.

Heather



Associate Rector's Report

The Rev. Derek M. Larson, TSSF
Associate Rector
Friends of God,

What an incredible year it has been and what an incredible community we have in Good Shepherd! Through all of the ups and downs, the joys and sadness, Good Shepherd has been faithful to the call God has placed on us and true to our tradition in being a place of belonging.

In times of transition there is always some uncertainty, not only about the future, but also about how things will go in the meantime. While we are certainly looking ahead to the calling of a new rector, I am pleased to report that our ministries have not only survived the last seven months of transition, they have thrived. Not only have we continued all of our ministries, we have brought back some, adapted others, and created more.

Continued Ministries

We have not let go of any of our core ministries. We continue to have interesting and dynamic Bible and book studies, regular Sunday and weekday liturgical offerings, daily morning prayer on zoom, youth group, Sunday School, food pantry, pastoral care, weddings, funerals, and much more. These ministries are central to who we are as a Christian community and they will continue to be offered regularly.

Renewed Ministries

Not only have we continued our core ministries, we've brought back a number of ministries that had to be let go in the height of the pandemic. The Healing Team, Flower Ministry, Coffee House Open Mic, Morning Glories Women's Group, and liturgical oblationers have all returned. The pandemic changed some things that may take a long time or never go back to the way they were before, but we have brought back as much as possible from the things we paused during COVID.

Adapted Ministries

Some ministries that have been ongoing have taken new forms this year. Our weekly podcast took on a new name and format, featuring guests from Good Shepherd and beyond. The Rector's Forum has become the Sunday Forum and has focused on engaging our community neighbors through conversations with guests on a variety of topics from immigration to nature conservation to community planning. Our preschool chapel is using a completely new and engaging

format called Diddy Disciples that empowers children to sing and move and pray in an age-appropriate way. Trying new formats is an important way of keeping our ministry offerings fresh and relevant.

New Ministries

Finally, in the past year we have also added new ministries. We have seen this time of transition as an opportunity to experiment and explore other ways of doing and being church. We started our Hallowed Hikes series which brings worship and prayer to the outdoors in beautiful natural settings throughout the area. Our twice-a-month game nights have been a big success, attended by more folks from our neighborhoods than parishioners. The Community 101 offerings, which empower parishioners to lead one another in short term educational/spiritual opportunities, had a mixed response, starting incredibly strong with a class on prayer crafting. We will be announcing new Community 101 offerings soon with some tweaks designed to boost participation. Our Spiritual Life Team was created to offer periodic support and discernment for our prayer and spirituality ministries, such as Morning Prayer, Prayer Labyrinth, and Healing Team. Finally we have added more opportunities for young families to gather with one another for special activities and fellowship. The pumpkin carving activity and spooky Halloween liturgy in the outdoor chapel were especially successful. All of these ministries were added in 2022 and will continue into this new year.

This is but a glimpse of all that 2022 has offered us as a community. You can read more about these ministries and many others in this annual report packet. I highlight these simply to show how active we are as a parish, even with the challenges of being without a rector. We have not lost any momentum in this time of transition because Good Shepherd is a community with strong lay leadership—YOUR leadership—and we believe that part of preparing for a new rector is fostering and maintaining the passion we have for this community in all the ways we come together to worship, connect, grow, and serve.

God is alive and well at Good Shepherd, working among us! My prayer for the coming year is that we will continue to embody the call God has laid on us to be a vibrant spiritual and educational community resource radiating God's love for everyone and everywhere!

God's Peace,

Derek



Good Shepherd School Report

Heather Vaughn,
Head of School

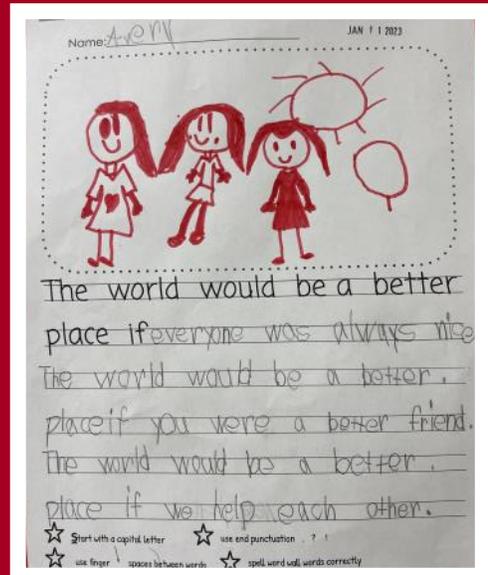
As the world rang in New Year's Day 2022, Good Shepherd Episcopal School was already well into another school year. The tumultuous start of the year due to new strains of COVID and unprecedented absences, luckily gave way to a renewed sense of calm and a fierce focus on our future. Our enrollment of 129 students represented an 11% increase over the prior year, and placed us on a trajectory for future growth. Our school community continued to grow in other ways as well, as we celebrated a substantial number of births and marriages (both staff and school families!).

We welcomed 4 new team members to our staff. Together, our faculty worked tirelessly to fulfill our school's mission and inspire children to reach their fullest potential. Our students were reintroduced to some GSES traditions, like Field Day, Christmas Concert, and Spring Showcase. Field trips abound from the Maltz Theater and Lighthouse Art Gallery, to the Little Red Schoolhouse and even an overnight trip to St. Augustine. All in all, we found the academic rigor challenged our students' minds, while in-person chapel nurtured their souls. Moreover, we were reminded of the importance of community and spending time together.

This sense of community is driven in part by our Parent Association Board who brings much enthusiasm to our school and engages volunteers in meaningful ways. Our Golf and Gala was a great success and those funds allowed us to purchase new iPads and laptops for the students.

Likewise, our Board of Trustees played a vital role in our success last year. Their guidance and oversight contributed to a highly successful year for GSES, with the school ending their fiscal year (June 30, 2022) significantly under budget. Larger than usual Annual Giving donations and an ARP Grant Award allowed the school to make much-needed contributions to reserve accounts.

Perhaps the greatest display of collaboration, however, was the commitment to a new playground. After 8 years in the planning stages, we finally embarked on the task of selecting and purchasing all new climbing equipment and synthetic turf.



We invite you to see the fabulous new outdoor space which will be enjoyed for years to come!

In just one year's time, we have grown to 150 students (with 30 faculty & administrative employees) and the campus is filled with joyful learning. Look at all we have accomplished together!

Heather Vaughn

Heather Vaughn

**Minutes of the 2021 Annual Parish Meeting
Good Shepherd Church and School
Sunday, January 30, 2022, at 10:30 AM**

The 2021 Annual Meeting of the Episcopal Church of the Good Shepherd was held pursuant to the Bylaws of Good Shepherd and by requirement of the Canons of the Episcopal Diocese of Southeast Florida on Sunday, January 30, 2022. The meeting was held both in person and on livestream to accommodate those who were unable to attend due to Covid-19. A quorum of 109 duly qualified electors was in attendance; 90 in person and an estimated 19 on livestream.

The Rev. Dr. Scharf opened the meeting by reviewing the format of the meeting including an online voting procedure for those attending remotely. Fr. Doug encouraged the review of the 2021 Annual Report, reviewed the agenda, and then reviewed the Vision and Mission of the Parish. The qualifications for electors were reviewed: that the elector be baptized, be regular in attendance and have a giving record. A test of the online voting system was successfully conducted.

Opening Prayer: Fr. Doug led the Parish Prayer.

Vestry Elections: Senior Warden Heather Graham introduced the slate of nominees. The four nominees for three-year terms are: Akintunde Owosina, Carol Block, Ian Anderson, and Brad Davis. The candidate for a two-year term to fill a vacancy is George Hines. There being no nominations from the floor, a motion was moved and seconded to close nominations. A motion to approve Akintunde Owosina, Carol Block, Ian Anderson, and Brad Davis each to one three-year term was approved by unanimous vote. A motion to approve George Hines to a two-year term was approved by unanimous vote. The new Vestry members were welcomed.

Financial Report: The financial report presented by our Treasurer Mike Greene included a review of the 2021 financial results and a presentation of the 2022 Budget.

2021 Financial Report: Mike Greene started the presentation by declaring that the Parish was in excellent fiscal condition. This success is due to the faithfulness of the parish in supporting the mission and ministry of the church through their pledges and financial gifts. This is the fifth year of an operating surplus. Year 2021 financial activities resulted in a \$37,445 operating surplus. Revenue of \$1,041,298 was over budget approximately \$96,800 with support across all categories. Pennies for Heaven made a significant revenue contribution to the church. Expenses were \$1,003,853 and over budget by \$64,500 due to unbudgeted personnel expenses including the hiring of the Assistant Rector, Fr. Derek Larson. Some physical plant expenses were also over budget. \$12,000 of the budget surplus will be allocated to the replacement of a storage shed for Pennies, and the balance for the restricted Revenue Building Maintenance account. The Balance Sheet shows assets of \$1,969,749 including \$616,642 in cash and \$1,353,999 in investments. Restricted accounts balances include: the Operating Reserve Account, Undesignated Gifts, Committed Outreach Fund and Youth Ministry.

2022 Budget: Mike Greene then presented the 2022 Budget. Budgeted Revenue is \$1,075,756. Expenses are \$1,118,590. The budgeted deficit is \$42,835. Prior year budgets have had deficits but ended the year with a surplus. The budget fully funds all positions and includes a reduction in the Diocesan Assessment. In response to a question from the floor Fr. Doug explained that that the Diocese is reducing its assessment to the biblical tithe of 10%. No additional questions were posed.

School Update: Heather Vaughn, the newly appointed Head of School provided the school update. Heather has had 15 years of involvement with the school as parent, Board of Trustees member, staff and now Head of School. The past year had many challenges including Covid, difficulty in hiring teachers, and elementary school student membership. Successes included the growth of the preschool and summer camp. They started the 2021-2022 school year on time delivering face-to-face instruction. Goals for

2022 include building relationships with the church and community, reexamining priorities of school growth and use of facilities, reevaluating what we do well and staff growth.

Church Update: Senior Warden Heather Graham presented the church update. Heather discussed the important programs and activities that took place during 2021 despite Covid. The focus for the year was on keeping people connected and in many ways the Parish ended the year in a strong position. Some of the achievements and programs highlighted included: the hiring of Fr. Derek Larson as Assistant Rector, Church on the Green, Grow Sundays for all ages, Youth program including moving into a new space, a pilgrimage and mission trips, the Labyrinth, online worship, and Daughters of the King. Outreach activities included the Food Pantry, St George's feeding program, and support for Haiti. Pennies for Heaven and the care teams provided important support for the community. Heather concluded her update by thanking the hard work of the staff and office volunteers during the year and that we should pray not only for Fr. Doug but also his family during this time.

Rector's Report: Fr. Doug opened his presentation by praising the comprehensiveness of Heather Graham's update and announced that Heather would continue as Senior Warden for the upcoming year. He then provided comments on his candidacy for Bishop Coadjutor for the Diocese of Southwest Florida. There is a week in March where the candidates meet the electors, and the election is held in April. Fr. Doug emphasized that the church includes *all* the Episcopal Church, and that God calls us to foster the whole community. We all have a part to play in the body of Christ. In the meantime, Good Shepherd will move forward in mission; run the race set before us, and pray for one another.

In response to questions from the floor, Fr. Doug said that there are four candidates and that the person selected would transition in the Summer.

Fr. Doug also discussed the BRIDGE initiative that was presented at the last annual meeting. The BRIDGE is taking us through a transition period from the previous Master Plan to new plans post Covid. The initiative currently is 85-90% complete.

Fr. Doug also highlighted the success of Pennies for Heaven over the past year. Pennies needs additional volunteers for such activities as picking up furniture; organizing, cleaning, and sorting items; and testing equipment.

Finally, Fr. Doug presented a slide showing that individuals in thirty-eight states have watched our services online.

Vestry/Staff Recognition: Fr. Doug recognized and presented gifts to the outgoing Vestry members: Gwen Gouery, Kathy Hawkien, Steve Pollard, and Rob Taylor. They provided faithful service during this challenging time. Fr. Doug also thanked those who serve on the School Board including Kathy Hawkien, Marilyn Lawrence, and School Board Chair Jim Couillard.

Staff was also recognized for their service, praising the work of Fr. Larson, Merike Seely, Jo Wood, Beth Long, David Dixon, Timm Johnson-Reynolds, Debbie White, Letty Anderson, Erik Pariseleti, and Evelyn Seely. Office volunteers Ann Ballard and Mary Lou Crifasi were also recognized. Julie Brown, Office Coordinator, who is leaving her position was thanked with flowers as was Heather Vaughn. Mary Lou Crifasi will be the interim Office Coordinator.

The final prayer was the Doxology sung by all present.

The final item in the program was a five-minute Year in Review video.

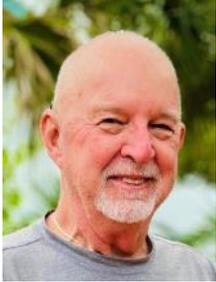
The meeting ended with a Blessing.

Respectfully submitted,

Mark Chittum
Clerk

2022 VESTRY NOMINEES

Nominees for a three-year term



Dan Gilbert

Dan Gilbert and his wife Debbie have attended Good Shepherd Church for many years. Dan has previously been on the Vestry as well as the Security team, Search Committee for Father Doug, and currently works in the Food Pantry. Dan retired from Florida Power and Light after 37 years of service. Prior to working for FPL he was a police officer for the Metro Dade Police department in Miami for seven years. Debbie is currently serving a term on the Good Shepherd School Board.



Carolyn Reikenis

Born in Tampa and raised in Jacksonville, Florida, Carolyn Reikenis has been attending Good Shepherd for many years with her husband, Rick. She is active in Food Pantry, Artie's Party, Literary Circle, and was on a leadership team for Food Packing for Haiti. She serves as an Intercessor, and regularly attends the 8:00 service. Carolyn holds Bachelor and Master of Science degrees in Nursing from Johns Hopkins Hospital School of Nursing in Baltimore, MD, and has worked as a Nurse Practitioner in various positions in Palm Beach County for 12 years before transitioning to clinical research in 2008 as a Clinical Resource Associate for Pfizer, Astra Zeneca and AbbVie. After retiring from AbbVie in 2018 Carolyn now works part-time as a Project Coordinator for Reikenis & Associates, an engineering and management consulting services firm. Her hobbies include quilting, reading, running/walking and learning to play golf. She has a grown son and daughter and 3 grand children and resides in Tequesta, Florida with husband, Rick and a rescue black lab mix named Penny.



Kevin Riddle

Kevin Riddle, along with his wife Maggie and daughters Charlotte and Sophie are long time members of Good Shepherd. They first started attending in 2002 and knew right away that they had found their church home. In his time at Good Shepherd Kevin has been on Vestry, served as the parish Cursillo representative, served on the South East Florida Cursillo Board of Directors (Secretariat), has served as the Vestry Representative to Good Shepherd School, and facilitated the Bible-in-a-year challenge. Kevin is currently a regional manager for SiteOne, a large wholesale distribution company. During his free time Kevin enjoys coaching his daughters in various sports and has served on the Dwyer High School Athletic Booster Club. Kevin's family looks on with hopeful anticipation as to what the future holds for Good Shepherd Church and School.

Bylaw 4.2 Vestry Qualifications:

1. Be a communicant in good standing of the Parish.
2. Have maintained regular attendance at the Parish for not less than one year.
3. Be a qualified elector.



Heather Graham

Our current Senior Warden, Heather Graham, will remain on the Vestry for the duration of the Search process as we have done with former Wardens whose terms were extended until the search concluded. This term does not require a vote.

OUTGOING VESTRY MEMBERS

We give great thanks for our outgoing Vestry members for their faithful service.



Tracy Smith



Mark Chittum



Matt Ulman



Who is a Qualified Elector?

Bylaw 2.4 Elector Qualifications:

1. Be an adult communicant in good standing of the Parish.
2. Be 16 years or older.
3. Be duly enrolled in the Register of the Church of the Good Shepherd.
4. Be regular in attendance at Parish services.
5. Make contributions of record to the general support of the Parish's mission and ministry.

Persons meeting these qualifications may be considered Qualified Electors.



2022 Vestry Retreat

Vestry members gathered locally, off-site, in August to make plans and evaluate needs related to the transition process and how it will affect mission and ministry at Good Shepherd. Fr. Derek attended remotely due to family illness and Ian Anderson celebrated his birthday on the day of the retreat.

WORSHIP



Worship attendance steadily increased in 2022 from the reduced numbers during the pandemic throughout 2020 and 2021. Average Sunday attendance in 2022 was 211 for in-person worship and our online average for the year was 83. Together the average was 294, only 25 less than our pre-pandemic amount. The significance of this number is remarkable since roughly a third of attendees now join us online. Reasons for online participation is varied but includes those who are homebound, ill, immunocompromised, traveling, church shopping, and people who have moved and consider Good Shepherd their church home.

Easter and Christmas services were well attended in person and online with 528 and 563 in-person attendees, respectively. (Livestream attendees added an additional 205, and 211) We added a Vigil to the Holy Week/Easter service schedule which was very well attended. Three services on Easter and an egg hunt for children brought much joy and normalcy to the congregation. Christmas services were complemented by a festive Children's pageant presented to the congregation, and a service for those who struggle to find joy at Christmas — The Longest Night.

Other services in 2022 sought to meet people outside, in the community, and in unusual times. By offering alternatives to Sunday morning worship, we are fulfilling our goal to be a beacon of faith, hope, and love. Our light shines on those who are hurting after the loss of a loved one; it shines on people seeking a connection with the natural world; and it shines on those yearning to learn about inspiring spiritual practices.

Fr. Derek, A Franciscan of the Third order of the Society of St. Francis held a **Transitus** service in October — an opportunity to celebrate the passing of St. Francis from this world to the next. **Church on**

the Green runs from November through April on the second and fourth Sunday of each month, and is among the most well attended of the outdoor services. Others include **Hallowed Hikes**, new in 2022, which brings the Eucharist to whatever path in nature we find ourselves exploring. We have experienced magnificent sunrises, lush forests, and expansive vistas as our backdrop. We are truly radiating God's love for everyone, everywhere!

Morning Prayer, without communion, is clearly designated as a daily service for the worship of the church. Coordinated by Ian Anderson, Good Shepherd holds an online service of morning prayer every weekday at 9:00 a.m. since the beginning of the pandemic, and it has become a very well attended service. Those who attend are warmly welcomed by name and the officiant changes by the day. Petitions for healing, safety, comfort, peace, happiness and grace fill the chat and the result is a unique kinship.

Clergy presided over four weddings in 2022. There were 9 Baptisms, and 12 memorials and funerals. It is important to note that for the latter, the support, and caring demonstrated by the people of Good Shepherd to the families of those who have departed this life is truly affirming of the love of this community.

It takes many committed volunteer servers to make worship possible in the way we present it here at Good Shepherd. **Vergers** assist clergy on Sundays and at other special services. At the end of 2022 there were six vergers that serve on a rotating schedule. Eucharistic Ministers administer the chalice at the Eucharist and periodically administer the bread as well. This was an area of growth to 34 serving by year end. **Intercessors** read weekly lessons and intercessory prayers on Sunday and at other special services. Their number grew to 17 in 2022. We give thanks to Peggy Greene for the coordination and training of these essential roles in our worship services.

Altar Guild prepares the church for communion on Sunday mornings, other services like Church on the



Green, and on Feast Days throughout the year. They also set up and clean up for weddings, baptisms, confirmations and memorial services. Small teams meet weekly in preparation for the services. In 2022 the number of Altar Guild members dropped to 12. Altar Guild is dedicated and diligent and welcomes people to experience the thoughtful practice and spirituality of this essential ministry.

Eucharistic Visitors take communion to sick or home bound parishioners with a team of six active members and five inactive at this time. On a monthly basis, they visit assisted living facilities, hospitals, nursing homes, and private residences providing communion for anyone present who wishes to receive. At Christmas GS Youth made Christmas stockings and stuffed them with goodies. The EVs delivered these stockings to 19 delighted people. Taking communion to a person unable to attend church is a blessing. I'm honored to be a part of this ministry.

School Chapel is led by Fr. Derek on Wednesday mornings in the church. The students of Good Shepherd School attend along with some of their families. In 2022 there were video versions of chapel at times we were not able to meet in person. In 2022, Preschool Chapel moved to Thursday mornings and was held at the school.

On months when we have a **fifth Sunday**, we continue a youth-led service, complete with band and vocalists, to conduct many aspects of the Sunday service at 10:00 AM. In 2022, this multi-generational gathering offered contemporary worship music and worked through rehearsals and practice to produce a spirited and joyful worship experience. David Dixon and Fr. Derek continue to provide leadership to this ministry.

Cursillo is 'A movement of the Church providing a method by which Christians are empowered to grow through prayer, study and action, and enabled to share God's love with everyone.' Good Shepherd's Cursillo membership in 2022 numbered 50 and there was no three-day Cursillo weekend. There were, however, online meetings, regionally and nationally that members participated in.

Good Shepherd's Wendy A. Williams Chapter of the **Daughters of the King** continued throughout 2022 and met on Zoom and in person. With 14 members currently enrolled in the chapter, the DOK is integral to our prayer chain ministry, keeping those who are in need of immediate prayer at the forefront of their petitions. As a group, they also volunteered to help with the St. George sandwich ministry and they were engaged in a new ministry — **Helping Hands** — to offer the coordination of practical support to people in our parish who are in need of assistance. The 2022 year concluded with an in-person holiday gathering in December which was well attended and plans were discussed for an upcoming book study and ideas for encouraging membership in this order.

MUSIC

Music Director and Organist, Timm Johnson-Reynolds, provided music for Sundays and special worship services throughout the year. There was a sense of relief as the choir met up again at the start of the year, singing at worship service after the struggles of 2021 with it's uncertainties of Covid. With positive support from choir members and from the congregation, music continues not only through the choir, but through the ensemble which presents anthems at the Offertory or during Communion. Debbie White has continued to provide choir coordination and music planning for the program. She and Lydia and Paul Schweizer, Ian Anderson, and Hector Mori, new to the Choir in 2022, and the volunteers who make up the Choir, have all provided glory to God through music.



CONNECT

Connect ministries are at the core of establishing relationships and bonds between parishioners. This establishment of community is fostered by parish leadership and coordinated by our Director of Hospitality, Jo Wood.

In 2022 we welcomed 25 **Newcomers** to Good Shepherd. We make an effort to be visible in the community through a variety of events and fellowship opportunities (Run 4 the Pies, Coffee House Open Mic Night, Artie's Party, Pennies For Heaven sale events, etc.) Livestream viewing was a way people searched for a church in 2022. We made a number of connections with new members this way. Toward the end of the year we reintroduced Coffee with Clergy — an opportunity for an informal chat so that we can get to know newcomers and they, in turn, can get to know us. In October there were 6 in attendance at the monthly session. We are looking forward to more in the coming year.

Good Guys, our men's fellowship ministry, met regularly in 2022 on Friday mornings at 8:00 a.m. for a bacon and egg breakfast. Good Guys have been joining in Christian fellowship for decades and they contribute regularly to the mission of Good Shepherd. In 2022 they provided \$500 grants to four graduating parish high school seniors, and they supported Lenten fundraisers, hurricane relief, and donated to Fr. Doug's purse. In addition to breakfast, the Good Guys also hold a quarterly evening Grill night to encourage and provide fellowship to all men of the parish who may not be able to attend in mornings. At the end of 2022 there were 46 members.

Morning Glory is our women's fellowship ministry that meets off site on a Friday morning, twice per month. There are about 20 members of this fun-loving group with roughly 10 active at any one meeting. They send greeting cards to parishioners as an inreach ministry. At the end of the year, they held a holiday luncheon, and the meeting time was changed to 11 a.m. as an experiment to see if more women could attend the later time. All women are invited to attend!

Literary Circle is coordinated by Peggy Chittum and is a book group that meets exclusively on Zoom. What started during the pandemic as an solution to the problem of not being able to meet in person, has become a way to meet more people wherever they are. The group meets monthly on the first Thursday, with summers off. There were some meeting time challenges at the admin level in 2022 (sorry!), but now those login issues have been resolved. They discuss books decided upon by group consensus or they chat about notable fiction or nonfiction recommended by group members. There are 6 to 10 participants at each monthly gathering which draws people regularly from not only our area, but along the Treasure Coast



and even Alabama.

Bridge Club met on Thursdays in the church office in 2022. Six to twelve people, some from Good Shepherd and others from the greater community, played cards and enjoyed fellowship. The number of players was fewer than pre-pandemic levels. Coordinator Gene Paasch notes that the number of players increases during season and may be up to 20 by March.

The Good Shepherd campus is a meeting place for hundreds of people each week. As such, **Hospitality** is an essential component of connecting the parish. We host people every day of the week and make every effort to ensure a warm, welcoming environment. Facilities Director, Jo Wood, works diligently to ensure that rooms and tables will accommodate groups. In the absence of a Sexton, she also assumes the role of project management for complex facility issues. There are times throughout the year that call for assistance, and a group of helpers comes forward on a task by task basis. Air conditioners and storage space are our perennial difficulties. We do the best we can and appreciate understanding when it comes to sharing space.

Artie's party in 2022 was an evening of colorful, funny, friendly frivolity on May 20. Kaleidoscope was the theme of our annual event to raise funds for outreach ministries. Our goal was \$40,000 and through the efforts of volunteers, sponsors, our local community, and staff, we were able to accomplish \$38,768! Artie's Party proceeds go directly to a restricted Committed Outreach account to fund programs and ministries with oversight by the Outreach & Missions committee.



GROW

Good Shepherd's vision is to be vibrant spiritual and educational community resource. We reflect that every week through ministries and programs that teach, inspire, and tell stories of the Bible to the next generation.

Family Ministries

Family Ministries provide a holistic program designed to meaningfully engage our families with youth and young children through Christian Education, relevant group and social activities, as well as opportunities to serve both in the local parish and in community outreach.

Sunday School, with 15 registered children in grades pre-K through 5th, meets weekly on Sundays, family activities happen monthly and Youth Group meets weekly. Confirmation classes for Youth, led

by Ian Anderson, meets weekly. The GS Kids Sunday School and Families held a vibrant and well attended **Vacation Bible School** in June — Rocky Railway. We had 80 children participate in addition to the youth and adult leaders. GS Kids also performed in the annual **Christmas Pageant** in a variety of animal and character roles. Every week the GS kids meet on Sunday mornings for Sunday School where they learn sacred stories, Jesus' parables, and the liturgical actions that make our worship uniquely Episcopalian. Our annual **Easter Egg Hunt** was a big event with over 50 children participating.

Youth Group went on a week long mission trip to Charleston, SC last summer through Group Missions. Participants worked at various sites such as an inner city school, Goodwill, a ranch for teens, and other outreach services. Locally they work with other ministries of Good Shepherd through food drives for the Food Pantry and sandwich making for St. George's. In 2022 there were about 20 active middle school and high school youth.

Other featured activities for youth group include multiple fundraising events such as Coffee House, Shrove Tuesday Pancake Supper, Welcome Back Grill, Pennies For Heaven Bazaar Grill, monthly family activities, the Christmas Pageant, VBS and participating in the praise ensemble.

Family Ministries as a whole met monthly for some type of activity such

as a cook out, pumpkin carving, advent wreath making, movie nights and more. **Nursery** started back in the fall with one or two little ones and a new Nursery Coordinator, Jamie Phillips who is frequently assisted by her daughter Ella or her mother Celeste. Welcome, Jamie!

Christian Formation continued throughout 2022 with GROW Sunday, on the third Sunday of each month. At 9:00 a.m., adults, youth, and children met for formation. Rector's Forum was changed to Sunday Forum after the departure of Fr. Doug and the focus has become a conversation between clergy and neighbors doing important work in our community on a wide range of topics like environmental conservation, education, community planning. We had some wonderful conversations in 2022 (Village of Tequesta, El Sol, The Lord's Place) and look forward to more in 2023.

Bible Study programs included on-site sessions covering topics like The Bible for Franciscans, Living the Christian Life, and The Story of Hanukkah. Wednesday Bible Study is well attended with committed participants.

Another ministry that had a name change in 2022 is **Sunday Forum**, which was an opportunity to look at and discuss upcoming lectionary readings. In 2022, it transitioned to a true podcast, **Hear These Words**, moderated by Fr. Derek and David Dixon. It can now be found on Spotify, Amazon music, iTunes, BuzzSprout, and Apple Podcast.

Community 101 was created with the dual purpose of building community through small groups and teaching or inspiring through imaginative short courses. Some examples of the offerings included Marriage enrichment, Yoga, Sharing Stories, and Abundant Simplicity. Prayer Crafting was the most well attended and a couple of the courses were cancelled, but as a first effort, it was a sound idea that we will be bringing back in 2023.

Theological Book Study started in the spring of 2022 to reinvigorate the Thursday Book Group after the pandemic. Led by Mary Lou Crifasi, TBS studies books that focus on connections between faith, culture and the complexities of society. About a dozen people on average attend each these afternoon sessions held in the library of the church office.

Labyrinth

Our Labyrinth Garden was the setting for monthly guided labyrinth walks with our facilitators Steve and Marcia Pollard. Our 11-circuit 40' diameter Chartres-style labyrinth is always open and searchable on the Worldwide Labyrinth Locator. Walks were held on the last Sunday of each month in 2022.



SERVE

FOOD PANTRY

Good Shepherd Food Pantry is as busy as ever. We stay afloat by the kind donations of our parishioners and community partners, not to mention financial contributions throughout the year. We collaborate with other Food Pantries such as **CROS Ministries** and **Palm Beach Harvest**. We also receive extensive support from **JL Cares (Jonathan's Landing)**, and from other organizations/businesses in the community such as **Rotary** and **Tequesta Brewing Co.** for needed donations of food.

We receive many financial donations during the year, and have received two grants totaling \$6,250 this year - one from **Healthier Jupiter** and one from **Episcopal Charities of Southeast Florida**, which went entirely to the Food Pantry, not to Good Shepherd general operating.

Good Shepherd Food Pantry saw a significant increase in the number of people turning to us for help last year -- and we saw a corresponding increase in donations to support this vital ministry. Of special note is the support we receive from **Good Shepherd Episcopal School**, whose students bring food items to Chapel every week for a blessing before turning them over to us. The students also make holiday greetings and special gifts to share with our families, and these are greatly appreciated.

Last year the **Food Pantry** grew by almost 50%. In 2022 we served a total of 2,729 families, and an estimated 8,958 individuals (with an average of 3.28 individuals per family) over 52 pantry days (once per week.) A special thanks to all our generous donors - and our wonderful volunteers!

OUTREACH AND MISSIONS

We are a composite of a number of ministries, including St. George Table, South Florida Haiti Project, Food Pantry, Warfield school support, Seafarers ministry, etc.

A key part of our mission is to work with other organizations that serve the needs of the less fortunate members of our community. We work closely with **CROS Ministries** (Food Pantry, **Gleaning**); two of our members serve on the board of the **South Florida Haiti Project**, a diocesan program in support of the community in **Bondeau, Haiti**; we collaborate with the staff and faculty of the **Warfield School** in Indiantown to provide school and hygiene supplies for their students; and we provide financial support to a large number of other community organizations such as **The Lord's Place**, **Guatemalan Tomorrow** and **El Sol**. In addition, we collaborated with GSES last year on a beach cleanup, and a **Christmas toy drive**. Outreach & Mission is totally supported by donations, especially funds obtained through our annual fundraiser, **Artie's Party**. By being financially self-sufficient, we relieve

the church budget of having to support our multiple ministries.

Giving is what we do, whether through Food Pantry, St. George's Community Center, South Florida Haiti Project, or any of the many organizations to which we contribute annually. We operate with an annual budget of approx. \$34,500 per year, ALL of which goes to support our own ministries or is dispersed as donations to other groups. *We have NO staff or administrative expenses — and we thank the church staff from the bottom of our little hearts for their support which makes this possible!!!!*

It should also be noted that in addition to this annual budget, we raise OTHER funds, which go directly to designated missions. These include, but are not limited to, the approx. \$12-13,000 donated directly to our Food Pantry account; the approximately \$20,000 raised each year for our designated **Lenten project**; and the multiple funds that are collected and passed through to programs such as South Florida Haiti Project. In kind donations, such as those for the Warfield School, the Christmas toy drive, **St. George's Meal Ministry**, and the Food Pantry, should also be added in to this calculation.

One of our members, Denise Preston, took over the management of the feeding program for **St. George's Table**. Another member, Beverley Cunningham, organized multiple teams of volunteers - some church members, many not members - to make sandwiches for St. George's. Two of our members, Teresa Grashof and Katharine Murray, serve on the Board of South Florida Haiti Project. Denise, Teresa, Katharine and Marilyn ALL applied for and received grants from **Episcopal Charities of Southeast Florida** in support of their various ministries. And then there was our Lenten Project -- when, in conjunction with SFHP, we raised enough funds to support the construction of a new kindergarten for the students in Bondeau, Haiti — \$15,000.

Outreach & mission is an incredible team --- and we love what we do! We hope to see new faces on our dedicated committee in the coming year.

PENNIES FOR HEAVEN

Good Shepherd's thrift shop, Pennies For Heaven, had another amazing year in sales, volunteering, outreach, and camaraderie. Led by Shop Manager, Beth Long, Assistant Manager, Denise Parson, and online sales coordinator Catherine Oenbrink, Pennies did some amazing business in 2022. Denise stepped down from her role halfway through the year but returned for important events like the Holiday Bazaar, which brought in \$10,000 for mission and ministry. Pennies exceeded its annual goal of 160,000 to end 2022 with \$167,837, an increase over 2021. The total proceeds from the shop are moved to the operating budget at the end of the year. This accounted for 16% of our annual income.

2022 Outreach Distributions (From all ministry acct.s.)	
Episcopal Relief and Development	\$500
El Sol	\$1,000
Food For the Poor	\$1,000
Guatamalan Tomorrow Fund	\$1,000
Guatamalan Tomorrow Student Sponsorships	\$1,500
Migrant Ministries (Including CROS)	\$500
McGregor's Ministry (Madagascar)	\$1,100
Our Little Roses Orphanage	\$1,000
TRUE Fund	\$286
The Lord's Place	\$1,500
Seamen's Church Institute	\$200
St. George's Meal Ministry	\$9,360
St. George's Community Center	\$5,400
South Florida Haiti Project	\$6,000
Food Pantry	\$20,558
Manna Bag Ministry	1,000
Bondeau Kindergarten Project	\$18,770
Food Packing For Haiti	\$5,000
Hurricane Ian Relief	\$17,000
Mission, Youth, Adult, Intergenerational	\$3,432
TOTAL*	\$96,106

*Total of all Outreach related restricted accounts including special fundraisers. Budgeted Committed Outreach ministry distributions alone, were \$40,472 for 2022.

We thank and congratulate Beth Long and her amazing team of about 30 volunteers, all bringing their special skills and abilities to the task of making this community resource possible. The role of Pennies For Heaven extends far beyond an income stream for Good Shepherd. It is a pastoral ministry in its own right with a strong network of people who know and care about each other. It serves other organizations in the community by giving children's clothing to **Oasis Foster Care** and **4 C's Program** in Hobe Sound, men's clothing to the **Kairos Prison Ministry**, **Backpacks for the Homeless**, suits and party dresses to **Prom Beach**, old towels and bedding to **Big Dog Ranch**, **Furry Friends**, and **Great Dane Rescue**, and household items to **Faith Farm**, a recovery program in West Palm Beach.

There was no Fashion Show again in 2022, but other community events included **Stop Shop & Haul**, a regional

self-guided thrift shop tour, and **Village of Tequesta Shopping Days**. The shop faces some challenges with storage and space sharing on our campus but we continued our furniture sales in the north end of the Parish Hall. Being able to accept large items, especially furniture makes a huge difference in the bottom line.

Pennies For Heaven was open for regular hours for the first time this year since the start of the pandemic. Great thanks to all of our committed volunteers and customers!



PASTORAL CARE

Pastoral Care Committee, led by Committee Chair, Jeanne Couillard, is ministry with oversight of six areas of care for our parishioners and the community. On any given day, our Pastoral Care team is providing Holy Eucharist, sending a get well card, delivering flowers, or holding people in prayer. Pastoral Care works closely with the Daughters of the King prayer chain and also communicates with staff and clergy about needs that arise in the parish. This quiet and confidential committee touches the lives of others in a variety of ways that may never be obvious to most in our church family.

After church services, **Flower Delivery** takes the arrangements to people who are ill, cannot attend at all, or are celebrating a milestone. Coordinator Tracy Smith works with a team of six families who deliver on a rotating schedule. **Greeting Card Ministry** ensures that people are remembered in good times and bad. Coordinated by Pam DeFelice, in 2022 nearly 600 cards were sent out for birthdays, anniversaries, for strength, encouragement, well wishes, holidays and just to say 'hello.' It is a demonstration of our caring everyday, not just on Sunday.

HEALING TEAM

Members of the Healing team pray with those who come to us in need of spiritual healing for mind, body, and spirit. In 2022 Healing Team, led by Alex Lesbirel, met 4 times and ended the year with about ten members. They work closely with Pastoral Care and the Daughters of the King. They are also present for the Wednesday Holy Eucharist and Healing at 10:00 a.m. Doing God's work of praying with those who are suffering is challenging online but our accomplished team finds a way to ensure everyone who needs healing support receives it.

PRAYER SHAWL AND SEAFARERS' MINISTRIES

In 2022, **Prayer Shawl Ministry**, led by Lydia Schweizer, provided hand-crafted shawls, prayer squares, and lap blankets for anyone needing to feel a loving embrace of a garment with love in every stitch. There were two blessings of the Prayer Shawls at the altar in 2022. Both times, people signed out shawls to give to someone they knew who needed the support. We hope to have this occur more often in 2023, possibly four times.

The Prayer Shawl storage area has been moved within the Parish Hall and is now much more accessible. Our display cabinet in the Quiet room makes distribution of the Shawls easier for parishioners. "Sunday Wraps" are back and available during services for anyone feeling a chill in church. Prayer Squares are always available in the chapel. You can find them in a basket below the DOK memorial plaque.

Members supported this ministry through donations of yarn and fabric. We have "Prayer Shawl Angels" and Daughters of the King who support our ministry to help underwrite some of our expenses (labels, yarn). We did not receive any financial support from the church operating budget in 2022.

Last year, **Seafarers'** knitters provided 97 scarves, 14 hats,

and 48 cowls that were knit or crocheted and distributed. Coordinator, Marion Downing received had a lovely thank you letter from Rev. Waddell at the Port of Palm Beach. He mentioned they didn't have enough to supply their demand, but our "contribution was a Christmas miracle similar to the wedding in Canaan, the LORD provided through His people." He also mentioned: They provided for a crew on its way to Canada where it is very cold this winter. Also, "A ship of Turkish Muslims was overwhelmed by your generous gifts and were amazed that they, too, received Christmas presents." Rev. Waddell closed by thanking all the knitters for their "handiwork which bears the love of God across the oceans to where St. Paul once tread."

GRIEFSHARE

GriefShare did not meet in the spring of 2022 due to a combination of factors, it only held one session in the fall season: Surviving the Holidays. Facilitating a program that helps people suffering profound grief from the loss of a loved one is not only hard on the participant, but it is draining for the leaders as well. Good Shepherd wishes to continue with this program once we establish a plan for the coordination and training required for this delicate work.



ADMINISTRATION

The most obvious change in the administrative office this year was the election of **Fr. Doug Scharf** to the position of Bishop of the Diocese of Southwest Florida. He announced his candidacy one year ago and it began the wheels turning in the search for our next Rector. That, of course, had to begin with properly saying goodbye to Fr. Doug. The election was held in April and May 22 was his last Sunday at Good Shepherd. There was a great celebration to mark the occasion of his success and we sent him off with a purse. Thank you to everyone who helped with the event and contributed to his parting gift.

Once summer rolled around we commissioned a **Search Committee** led by **Peggy Greene, Chairperson**, and **Mike Grashof, Co-chair**. The work of the committee progressed through the remainder of the year with a parish survey, interpretation and report to the congregation on our results. The good news is that based on the reliable results we are Transformational. Now we just have to stay that way! We have been working closely with the Diocese to develop our parish profile and answers to the Office of Transitional Ministry questions required of every church initiating a Rector search. We are so fortunate to have our Associate Rector, **Fr. Derek Larson** and his wonderful family, **LauraAnn, Bear**, and **Alaster** to be with us through this transitional period. In the absence of a Rector, our **Senior Warden, Heather Graham** has taken the reigns and we couldn't ask for a more competent, dedicated, and focused parish leader to shepherd us through this change.

Meanwhile, back in the office, our Business Manager, **Letty Anderson** announced her retirement, so we hired **Lynn Evans** who has been a blessing to work with for her expertise and pleasant disposition. Letty is only away for half the year so she continues to help us as a volunteer teller. We are so glad for that. In other staff changes, we

hired Jamie Phillips as our Nursery Attendant after some turnover in that position. She is a real delight and the babies love her. Welcome, Jamie!

Erik Pariseleti continues as our devoted Technology Coordinator. Erik has worked almost every Sunday since the pandemic began in March of 2020. He has been looking for help from our parish but we are unable to find any volunteers willing to assist. If this continues we will either have to hire someone or cut some livestream services. It is a priority to resolve this in 2023.

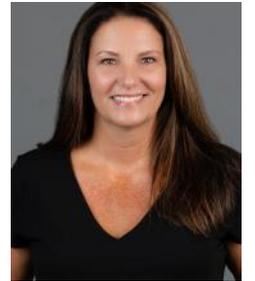
Digital Media Assistant **Evelyn Seely** has taken on more of the email announcements, slide creation, web updates, and general web posting. She provides support for other planning and visioning projects including Mission Insight mapping and Artie's Party graphics. In Fr. Doug's absence, work has been shifted and we are grateful for the flexibility of our current staff to fill in the gaps.

Mary Lou Crifasi, remained at our front desk in 2022, offering her years of expertise in church management and education. She is a blessing. **Karen Rugar** is a volunteer extraordinaire and continues with scheduling servers, a task that few do well. **Lisa Ellington** and **Valerie Hampe** began as office volunteers in 2022. Our faithful office volunteer **Ann Ballard** moved to Seattle to be with family and we miss her tremendously. We miss you, Ann!

Giving Team continues to develop plans and new phases for our long-term shift to giving based on gratitude. In 2022, the team met regularly to envision a culture of year-round giving expressed in variety of ways that addresses the needs of today, tomorrow, and forever to ensure Good Shepherd is here for generations to come. 2023 will bring new perspective from the standpoint of our heritage and history, and a forward view to what our legacy and future holds. We are excited to explore these



Lynn Evans



Jamie Phillips

themes. Thanks to everyone who has responded with faith to our 2023 pledge campaign!

We also recognize the insight and expertise of our **Investment Committee** led by Mark Chittum. He, and his team of five, oversee investment strategies that support our values and promote future growth.

The **Finance Committee** takes recommendations from the Investment Committee which in turn reports to the **Vestry**. We give thanks for those in leadership positions who thoughtfully consider the many issues that face Good Shepherd every month.

It cannot be said enough how much we appreciate the work of volunteers to make ministry possible. 2022 has been challenging as we come back to being fully on campus once again. There is, however, a gap in the expressed desire for programs and ministries that meet, and the volunteer leadership to enable it. As we work through this transition period, we pray that God will raise up in our midst the resources and leadership to enable us to act upon what he would have us do in this ministry of love and concern for others. We hope YOU will join us in 2023! *We have a place for you!*

TREASURER'S REPORT

2022 OPERATING RESULTS

The Church had an operating surplus of \$6,766 in 2022. Thanks to the faithful generosity of our parishioners. Especially in this time of transition, the Church needs the financial support of the congregation. This is the sixth straight year the Church operations have resulted in a surplus. The Vestry has decided to transfer this surplus into the building maintenance restricted account.

Total income was \$24,072 under budget. Pledges received were under budget by \$21,578. The following sources of income were over budget: Plate Received, Ridgewood Rental income, Miscellaneous income, Pennies for Heaven, and School Contributions. The following sources of income were under budget in addition to Pledges received: Non-Pledge Offerings, Seasonal Offerings and Undesignated Offerings. Pennies for Heaven had an historic year with gross income of \$167,838. Artie's Party income was added to the committed outreach restricted fund.

Total expenses were \$74,605 under budget. This was primarily due to having no Rector expenses for the last half of the year. Physical Plant expenses were over budget due to higher than anticipated maintenance, lawn service and housekeeping costs for the Church Properties and improvements at the Ridgewood Property. Administrative/ Office Expenses were also over budget, primarily due to unanticipated increases in professional services and insurances.

2022 YEAR END BALANCE SHEET

The Church had current assets of \$1,890,430 as of year-end. These assets include \$584,434 in cash or money market accounts and the Investment Account balance of \$1,305,881. Investment balances include the Mission and Ministry Development Fund balance of \$713,131, the Endowment Fund balance of \$531,114. and the Memorial Garden Fund balance of \$61,636. The Church contributed \$150,000 to the Endowment Fund and withdrew \$13,701 to support Church operations. Restricted account balances were \$401,665, which include the Operating Reserve fund of \$117,198, Committed Outreach fund of \$48,459, Undesignated Gifts of \$44,444, Building Maintenance fund of \$14,941 a portion of which was funded by the 2022 operating

budget surplus, and Food Pantry fund of \$8,381. The Church also owns the Ridgewood Circle rental house, Rectory and Church building and land. The Church has no debt.

2023 OPERATING BUDGET

The 2023 operating budget forecasts an operating deficit of \$40,655. This deficit is mostly the result of an increase in the Diocesan Obligation of \$32,492 and an increase of \$7,443 in Property and Liability insurance. Increases in expenses also included a cost-of-living increase for staff. The budget assumes Rector expenses for the second half of 2023.

Included in your Annual Meeting Report is a 2022 Budget Analysis and 2023 Budget Summary, which provides additional detail for your information.

Thank you to all who responded to the Stewardship Campaign last year. For those who have not yet responded, it is not too late to make a pledge for 2023.

Thanks again to all who paid their Pledge, contributed Non-pledge Offerings and Gifts, Seasonal Offerings and those who supported Artie's Party in 2022. Thanks to all who worked hard to make Artie's Party and Pennies for Heaven the successes they were this past year.

Finally, thank you to the Clergy and Staff for being good stewards of the contributions and gifts received from the congregation.

Respectfully Submitted, Mike Greene, Treasurer

The Giving page on our website [GoodShepOnline.org](https://www.goodsheponline.org) has useful information about our stewardship programs and more. On the giving page you can:

- Make a donation
- Read the Generosity Statement
- Watch our podcast series that talks about giving
- Visit our Giving FAQ page
- Make a pledge
- Read our Narrative Budget for 2023

2022 BUDGET ANALYSIS and 2023 BUDGET SUMMARY

	Budget	Actual	Budget
	2022	2022	2023
REVENUES			
<i>Pledges</i>	\$680,000	\$658,422	\$680,000
<i>Contributions</i>	\$112,800	\$92,712	\$97,800
<i>Other Income</i>	\$221,546	\$232,558	\$229,778
<i>School Contributions</i>	\$61,409	\$67,991	\$71,432
TOTAL REVENUES	\$1,075,755	\$1,051,683	\$1,079,010
EXPENSES			
Stipends, Salaries & Benefits			
<i>Clergy</i>	\$298,615	\$222,921	\$223,212
<i>Administrative</i>	\$293,950	\$250,059	\$295,185
<i>Children and Youth</i>	\$88,705	\$85,572	\$90,951
<i>Music Program</i>	\$49,577	\$49,577	\$52,056
Total Stipend and Salary Expenses	\$730,847	\$608,129	\$661,404
Physical Plant Expenses			
<i>Church Properties</i>	\$94,662	\$126,843	\$118,735
<i>Rectory</i>	\$13,291	\$16,688	\$12,345
Total Physical Plant Expenses	\$107,953	\$143,531	\$131,080
Diocesan Obligation	\$100,253	\$100,392	\$132,745
Admin/Office Expenses			
<i>Office Expenses</i>	\$43,626	\$42,378	\$39,202
<i>Computer Expenses</i>	\$9,108	\$10,358	\$11,200
<i>Insurances</i>	\$87,114	\$90,066	\$97,014
<i>Professional Services</i>	\$12,850	\$22,395	\$18,850
<i>Security Services</i>	\$920	\$0	\$920
<i>Professional Development</i>	\$3,000	\$4,469	\$3,000
<i>Memberships & Associations</i>	\$1,000	\$750	\$1,000
Total Admin/Office Expenses	\$157,618	\$170,416	\$171,186
Program/Ministry Expenses			
<i>Education</i>	\$7,500	\$7,547	\$8,000
<i>Hospitality/Evangelism</i>	\$3,250	\$3,073	\$3,250
<i>Seniors Ministries</i>	\$100	\$0	\$100
<i>Congregational Ministries</i>	\$7,000	\$4,442	\$5,500
<i>Vestry</i>	\$500	\$549	\$500
<i>Worship</i>	\$4,500	\$6,838	\$5,900
Total Program/Ministry Expenses	\$22,850	\$22,449	\$23,250
TOTAL EXPENSES	\$1,119,521	\$1,044,917	\$1,119,665
Operating surplus 2022		\$6,766	
Projected Operating deficit 2023			-\$40,655

Our Parish Prayer

Lord, make our parish of Good Shepherd truly a community of prayer and belonging. Raise up in our midst the resources and leadership that will enable us to act upon what you would have us do in this ministry of love and concern for others. Open my mind and heart to discern what you would have me do. In Jesus' name we pray. Amen.



GOOD SHEPHERD
EPISCOPAL CHURCH & SCHOOL

Heather Graham, Senior Warden
The Rev. Derek M. Larson TSSF, Associate Rector
Heather Vaughn, Head of School

Good Shepherd Episcopal Church

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We exist to be a beacon of faith, hope, and love!