

VESTRY HIGHLIGHTS – August 2022

A meeting of the Vestry of the Episcopal Church of the Good Shepherd was held pursuant to the Bylaws and by the order of the Vestry on Saturday, August 20, 2022. The meeting was part of a Vestry retreat.

Members Present: Fr. Derek Larson, Michael Howard, Heather Graham, Ian Anderson, Brad Davis, Akintunde Owosina, Beth Bohnsack, Carol Block, Beverley Cunningham, George Hines, Zachery Gouery, Tracy Smith, Matt Ulman, Mike Greene, Merike Seely and Mark Chittum.

The meeting opened with prayer.

The **agenda** was approved as presented.

Financial Reports: Mike Greene reviewed Financial Report for July. There continues to be a year-to-date deficit. The deficit is due to lower pledge revenue received and some one-time expenditures. The deficit is expected to be reduced over time since the Rector position is vacant.

School Financial Reports: Senior Warden Heather Graham stated the school completed the fiscal year in very good financial condition. Annual income was \$196,094. The basis for the increased income was higher number of students, non-campaign funds received, summer camp income and grant income among other factors. A plan has been proposed for use of the surplus. Going into the new fiscal year the school expects to continue in good financial condition given that actual school enrollment is higher than budgeted.

Giving Team Report: An update on the Giving Team plan for the fall annual giving campaign was given. Thematic tie-ins to Generosity will launch on Sunday, October 9, 2022. Pledge cards will be mailed on October 27; Giving Sunday will be November 13 with the blessing of the cards and a reception.

Cybersecurity Report: Security at Good Shepherd has been a major concern for several years. One area of this concern is technology. As the church becomes reliant on technology it is vital that we establish a proactive plan for addressing tech security situations. Risk mitigation includes network hardening, offsite backups for data bases, system images for PCs, liability insurance and staff training. Efforts to maintain cyber security will continue to be ongoing and additional measures will be taken as appropriate.

The meeting adjourned at 10:10 AM at which time the retreat agenda commenced.