

VESTRY HIGHLIGHTS

A virtual meeting of the Vestry of the Episcopal Church of the Good Shepherd was held pursuant to the Bylaws and by the order of the Vestry on Tuesday, March 16, 2021.

Members Present: The Reverend Dr. Doug Scharf, Michael Howard, Kathy Hawken, Heather Graham, Beth Bohnsack, Beverly Cunningham, Steve Pollard, Rob Taylor, Mike Hanseter, Matt Ulman, Mike Greene, Merike Seely and Mark Chittum

The meeting opened with prayer.

The Rev Dr. Scharf continued to discuss Adaptive leadership with the Vestry focusing on the need to understand the climate and culture to foster church growth.

The **Agenda** was approved as presented. The February 2021 Minutes was approved with minor clarifications to the Financial Report.

Financial Reports: Mike Greene presented the Financial Reports for January and February. Pledges remain steady over the first two months of the year and Pennies is doing very well financially. Expenses to date are under budget and at the end of February the church had an operating surplus of \$7,954. The Reports were approved unanimously.

School Financial Reports: Rev. Dr. Scharf reviewed the Report for February. The school continues to do well. Year to date the school maintains a positive cash flow. The report was approved unanimously.

PPP Loan Update: Mike Green informed the Vestry that all information for loan forgiveness has been developed and submitted to the bank for review. The church expects to submit the application for forgiveness shortly.

2020 Parochial Report: The Parochial Report is the annual report all parishes provide to the Diocese. The Rev. Dr. Scharf conducted a detailed review of the 2020 report. The report included such information as membership, attendance, and year-end financial data. The report was approved unanimously.

COVID-19 response and re-entry: The Church remains at Level 2 in the response plan. Post Easter an 8:00 AM Sunday service will be restarted and the use of paper cups for communion will be discontinued.

Annual Theme-BRIDGE: The Rev. Dr. Scharf stated that we will be working on implementing the BRIDGE plan at our retreat on April 10, 2021.

Pennies for Heaven: During the Covid lockdown Pennies has been using the parish hall to store items. As the campus opens Pennies will lose this space and the associated revenue. More space is needed to remain successful. A plan will be submitted to the Vestry for consideration.

Staffing Needs: The Rev. Dr. Scharf stated that additional staffing is needed. Two positions were discussed. The first position is to combine the budgeted Office Coordinator position with a person who can assist the many people who are coming to the church seeking a wide variety of assistance. The second position is an Assistant Rector to help Fr. Doug. The budget will be evaluated to determine funding options.

Senior Warden Report: Heather Graham informed the Vestry that she attended a Congregational Vitality Seminar that was highly informative.

Junior Warden Report: Mike Howard identified completed and ongoing maintenance items/projects. They included: maintenance of COVID protocols, campus maintenance projects, bid solicitation for future projects and maintenance at the Ridgewood house.

Selection of Diocesan Convention Delegates: The delegates to convention are Heather Graham, Rob Taylor and Mike Hanseter. Alternates are Kathy Hawken and Mark Chittum.

Holy Week and Easter Schedule: The schedule for Easter and Holy Week is set. It includes both in-person and live streaming options. There will not be a sunrise service in the outdoor chapel on Easter. Rather there will be an outdoor service at 8:00.

Artie's Party: Artie's Party will be held remotely on April 16, 2021. There will be an auction opening on April 11 and there are opportunities for sponsorships.

School Drive Shack- May 7: A school fundraiser will be held at the Drive Shack on May 7.

The Vestry Retreat is scheduled for April 10 from 9:00 to 3:00.

The meeting adjourned at 9:01PM with a prayer led by the Rev. Dr. Scharf.