GOOD SHEPHERD
EPISCOPAL CHURCH & SCHOOL
TEQUESTA, FLORIDA

Good Shepherd Episcopal Church

BUDGET SNAPSHOT 2026

The budget of Good Shepherd Church is more than just numbers—it's a story of how our community's generosity fuels vibrant ministry and brings the work of Jesus Christ to life. Gifts are transformed into meaningful action, supporting worship, outreach, pastoral care, and spiritual growth. From funding food ministries that help those in need, to maintaining a welcoming space for fellowship and prayer, our budget reflects the commitment to make Christ's love tangible in our community and beyond.



THE HEART OF OUR $1,333,725 OPERATING BUDGET EXPENSES IS PEOPLE: A FOUNDATION ON WHICH PROGRAMS AND MINISTRY ARE BUILT



55 PERCENT

Clergy and Staff Salaries and Benefits: $735,145

At the heart of all our programs and ministries are dedicated staff and clergy. Their creativity, passion, and commitment are the foundation on which we build ministry. Through their work, training, continuing education and energy, they inspire us, nurture our community, and help turn our shared goals into reality.
55% of total budget

Healthy church budget staffing ratios depend on multiple factors including giving and attendance and generally fall within 40% - 60% of total church budget.

Alban Institute, 2019

REVENUE SOURCES

$1,333,725
2026 BUDGETED INCOME

$716,805	$202,094	$200,000	$157,937	$35,500	$21,389
Pledge	Non-pledge & Seasonal Offering	Pennies For Heaven	Facility Use & Rental Income	Other Income	Endowment
54%	15%	15%	12%	3%	1%



A CLOSER LOOK AT PLEDGE INCOME

Good Shepherd average pledge:	$4,679
Good Shepherd median pledge:	$3,000
Province IV average pledge*:	$4,162
National average pledge*:	$3,093
# of Pledging households:	160
# of Good Shepherd households	456

160

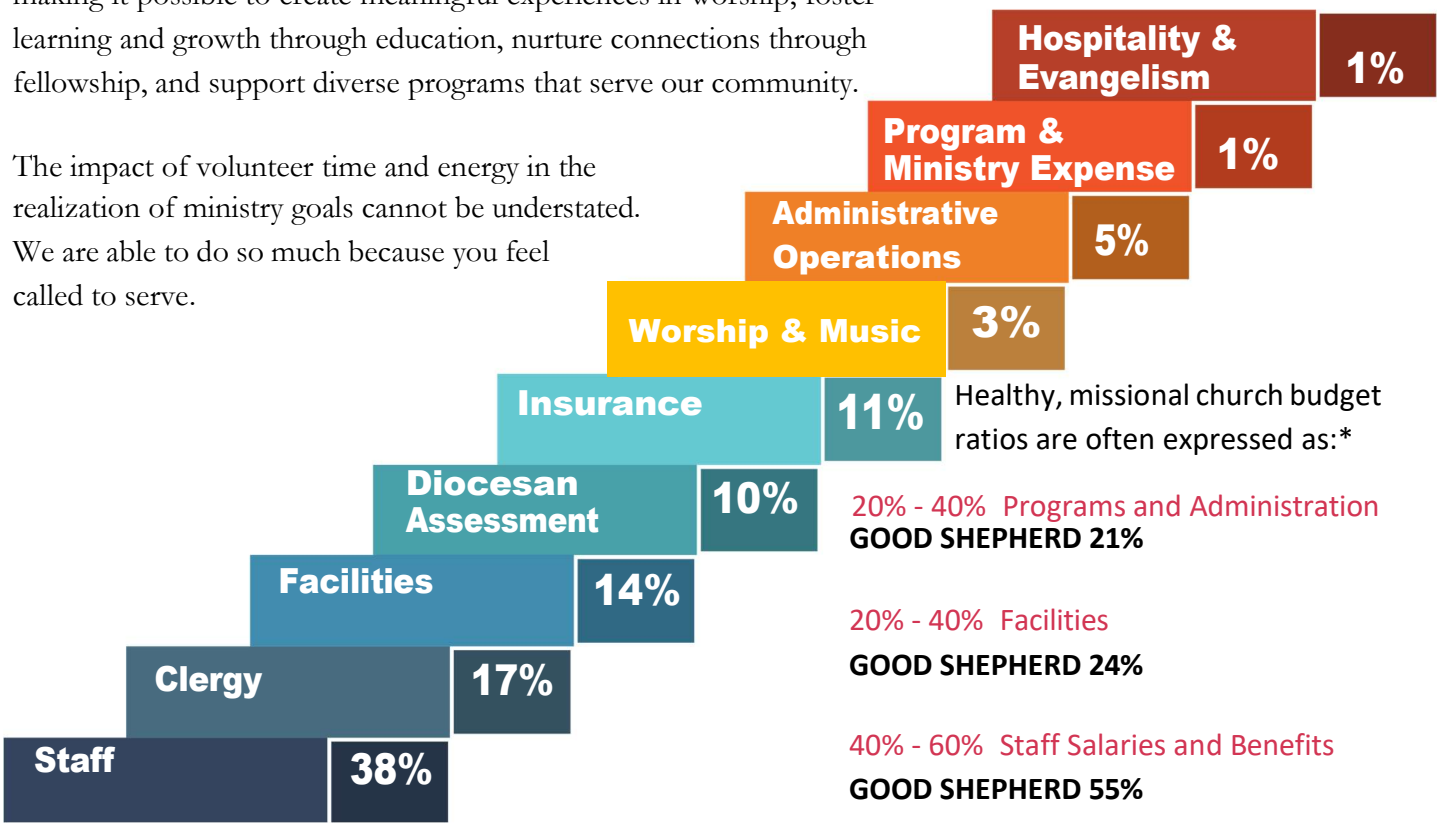
Number of Good Shepherd households that made a giving pledge for 2026

*The Episcopal Church Stewardship and Giving Statistics 2024

DIRECT EFFECTS OF GIVING

At Good Shepherd, every gift has a direct impact on our ministry, making it possible to create meaningful experiences in worship, foster learning and growth through education, nurture connections through fellowship, and support diverse programs that serve our community.

The impact of volunteer time and energy in the realization of ministry goals cannot be understated. We are able to do so much because you feel called to serve.



Healthy, missional church budget ratios are often expressed as:*

20% - 40% Programs and Administration
GOOD SHEPHERD 21%

20% - 40% Facilities
GOOD SHEPHERD 24%

40% - 60% Staff Salaries and Benefits
GOOD SHEPHERD 55%

*Alban Institute, 2019



LEGACY SOCIETY

Bequests leave a legacy that strengthens our church for generations, helping to grow ministries and maintain our sacred space in perpetuity. Join others who have remembered Good Shepherd in their will or estate plan.

To find out more: GoodShepOnline.org/giving

DESIGNATE AN ADDITIONAL GIFT

In addition to pledge, these RESTRICTED FUNDS enable us to tackle long-term projects and plans for future ministry:

Food Pantry - Provides emergency food for anyone who is hungry

Youth Ministry - Supports Youth Mission and Pilgrimage experiences not covered by operating account

Technology Fund - Enables us to keep up with rapidly changing technology requirements

Altar Guild - Provides for vestments, and elements to enhance worship

Music Fund - Supports special one-time music expenses/supplies and special guest performers

Building Maintenance Account - Enables upkeep and o funds emergency replacement/repair



Gifts to our MANAGED FUNDS transform generosity into action and action into meaningful change.

- **Endowment Fund:** Sustains the church's mission by generating annual support for operations and special projects, ensuring long-term stability. **$754,719**
- **Mission and Ministry Development Fund:** Supports new initiatives and capital improvements, enabling us to expand our impact and adapt to future needs. **$845,516**

3 PERCENT

Endowment Income Percentage transferred to our Operating Budget

Per the bylaws of our Endowment Fund, 3% of the year-end managed endowment account balance is used for operating expenses for the following year. When the fund grows, so does our revenue for the church's mission, providing a greater benefit to our operating budget and enabling more ministry. **$21,389 1% of total budget**

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