



GOOD SHEPHERD

EPISCOPAL CHURCH & SCHOOL

TEQUESTA, FLORIDA

Vestry Highlights

August 2025

The Vestry met on Tuesday, August 19, 2025, for its regular monthly meeting.

A Moment of Gratitude

This month's Moment of Gratitude was shared by Carolyn Reikenis, who reflected on over 40 years of friendship and faith with **Janice Thomas**. From their early days teaching Vacation Bible School together at First Evangelical Lutheran Church to reuniting at Good Shepherd, Janice has consistently shared her leadership, her faith, and her love of Scripture. Through joys and sorrows—raising children, welcoming grandchildren, and walking through loss—Janice has been a steady presence, always offering her gifts to the church family she called home. Today, we are blessed to have her at Good Shepherd, for she truly lives out the message of that Bible study she led all those years ago, *Blessed to Be a Blessing*. Thank you, Janice, for being a blessing to us all.

Treasurer's Report of Financial Review

Treasurer Mike Greene joined the Vestry to present the annual financial review for 2024, conducted by an independent CPA firm. He shared that everything was in order and that the review found nothing out of the ordinary. Work also continues to document the church's fixed assets in a clear, updatable format.

Rector's Report

Father Groff began his report by welcoming Michelle Lane, our new Parish Administrator and Director of Children's Ministry. He also announced that a job posting has been shared for a part-time Director of Youth Ministry. While Ian Anderson, Beth Bohnsack, and Father Groff will continue to serve the youth group, additional support will be a great benefit. He also noted that the program year is about to begin, with a variety of returning and new opportunities for everyone. The *Program Year Guide* will be available at our Kickoff Cookout on Sunday, September 7.

Senior Warden's Report

Senior Warden Dan Gilbert is working on offering CPR training for the community, with more details to follow. He also shared insights from his Episcopal parish in North Carolina, which undertook significant preparedness efforts after the recent hurricane. Good Shepherd will begin strengthening its own emergency and crisis readiness, with the hope of developing a ministry that can serve the wider community during natural disasters.

Junior Warden's Report

Junior Warden Kevin Riddle thanked parishioners for their generous support of the air conditioning replacement fundraiser; the new unit is scheduled to be installed soon. The school sewer has been temporarily repaired, and it is hoped that the summer's work will provide time before a more

permanent repair can be made while school is not in session. Jo Wood is also gathering quotes for several projects around the campus, including exterior painting. Tree trimming at the Rectory is scheduled in the coming weeks.

School Liaison's Report

School liaison Julie Hirsch reported that Good Shepherd School has had a tremendous start to the new academic year. She noted that the baseball game for church and school families was a great success. The summer was filled with camp programs, projects, and a well-deserved break for teachers and staff. Welcome back, students and faculty!

Youth Liaison's Report

Youth liaison Sophie Riddle reported that the Youth Group had a wonderful trip to Maine, where they served at a church summer camp, a homeless resource center, and a thrift shop. They also visited a rural community health center and the Equality Center in Portland. She shared the exciting news that the Youth Group launched its new program year last week with a record 21 youth in attendance. The Youth Group is open to all middle and high school students.

Financial Reports

Because the Vestry did not meet in July, financial reports for June and July were reviewed, as well as the school's May financial report. On the church side, year-to-date income in July exceeded the budget by \$3,750, while expenses were over budget by a modest \$698. The church is running a net operating income of \$28,000. Historically, the summer months are lean in terms of income, so it is a true gift to be running a surplus year-to-date. Thank you to all who continue to faithfully support Good Shepherd with your financial gifts.

A consolidated financial report for May is included below. Questions about the budget or church finances may be directed to Treasurer Mike Greene. For updates on your pledge or giving, please contact Lynn Evans, Business Manager.

Capital Campaign Presentation

Finally, Father Groff presented an overview of a mini capital campaign he hopes to launch in early 2026. This joint campaign with the school will address major infrastructure needs as well as provide funding for new and exciting initiatives. The Vestry expressed enthusiasm about the scope of the campaign and looks forward to sharing more with the congregation in the future.

Church Of The Good Shepherd
Analysis of Revenues & Expenses - Summary
July 2025

	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	YTD Budget Remaining (This Year)
Revenues						
Pledges	\$ 37,044.70	\$ 55,679.00	\$ 389,947.46	\$ 389,753.00	\$ 668,148.00	\$ (194.46)
Contributions	14,850.05	14,708.33	106,316.94	111,208.31	191,500.00	4,891.37
Other Income	16,143.13	18,425.01	145,316.59	140,870.93	252,391.73	(4,445.66)
School Contributions	14,699.09	15,146.88	60,891.84	56,890.58	91,555.66	(4,001.26)
Total Revenues	<u>\$ 82,736.97</u>	<u>\$ 103,959.22</u>	<u>\$ 702,472.83</u>	<u>\$ 698,722.82</u>	<u>\$ 1,203,595.39</u>	<u>\$ (3,750.01)</u>
Expenses						
Stipends, Salaries and Benefit	\$ 54,968.55	\$ 52,610.25	\$ 333,410.82	\$ 333,276.75	\$ 654,654.32	\$ (134.07)
Physical Plant Expenses	11,454.87	12,376.07	89,451.71	86,632.49	160,111.10	(2,819.22)
Diocesan Obligation	10,448.00	10,448.25	73,136.00	73,137.75	125,379.00	1.75
Admin/Office Expenses	37,975.26	39,639.66	148,842.75	152,295.62	215,512.00	3,452.87
Program/Ministry Expenses	5,496.45	3,304.16	29,628.46	28,429.12	47,450.00	(1,199.34)
Total Expenses	<u>\$ 120,343.13</u>	<u>\$ 118,378.39</u>	<u>\$ 674,469.74</u>	<u>\$ 673,771.73</u>	<u>\$ 1,203,106.42</u>	<u>\$ (698.01)</u>
Net Operating Total	<u>\$ (37,606.16)</u>	<u>\$ (14,419.17)</u>	<u>\$ 28,003.09</u>	<u>\$ 24,951.09</u>	<u>\$ 488.97</u>	<u>\$ (3,052.00)</u>