



# GOOD SHEPHERD

EPISCOPAL CHURCH & SCHOOL

TEQUESTA, FLORIDA

## Vestry Highlights

### September 2025

The Vestry met on Tuesday, September 16, 2025, for its regular monthly meeting.

### *A Moment of Gratitude*

This month's Moment of Gratitude was shared by Kevin Riddle, who lifted up our Head of School, **Heather Vaughn**, for her passion and care for the students and families of Good Shepherd Episcopal School. Kevin noted that under her leadership, the school has grown and flourished, becoming a shining light in our community. Her dedication to the faculty and staff is equally noteworthy, as together Heather and her team embody the mission of the school with strength and grace. Thank you, Heather, for your faithful and inspiring leadership!

#### **Rector's Report**

Father Groff shared that The Rev. Jim Cook has accepted his invitation to serve as the new part-time Assisting Priest at Good Shepherd. In this role, Father Cook will support the parish through pastoral visitations, preaching, podcast contributions, and liturgical leadership. He will serve approximately 5–10 hours per week.

Father Groff also reported on a successful newcomer gathering at the Rectory, which welcomed about 18 people. He noted that the church continues to thrive, especially with the strong kickoff to the program year. Parishioners are encouraged to be on the lookout for a variety of upcoming activities.

#### **Senior Warden's Report**

Senior Warden Dan Gilbert has met with a CPR vendor who will provide training on campus for those interested. More details will be shared soon.

#### **Junior Warden's Report**

Junior Warden Kevin Riddle reported that the back air conditioner in the sanctuary has been replaced and is functioning well. He also shared that bids for the school sewer project will begin shortly, and that the trees at the Rectory have recently been trimmed.

#### **School Liaison's Report**

School liaison Julie Hirsch reported that Good Shepherd School had a wonderful first month of the new academic year. She also shared the Parent Association is hosting a golf tournament on October 2.

#### **Youth Liaison's Report**

Standing in for Youth Liaison Sophie Riddle, Kevin Riddle reported that the Youth Group has seen a

noticeable increase in middle school participation. He also noted that several seniors recently led an acolyte training.

### **Financial Reports**

The August financial report was presented. Year-to-date revenue is approximately \$12,000 under budget, due primarily to the summer slowdown in giving. However, expenses were under budget by about \$1,500, leaving a net operating income of \$14,800. This is a strong position to be in at this point in the year, given the seasonality of giving. Thanks to the careful stewardship of staff and the finance committee, the church is well positioned to finish the year on solid footing.

A consolidated financial report for May is included below. Questions about the budget or church finances may be directed to Treasurer Mike Greene. For updates on your pledge or giving, please contact Business Manager Lynn Evans.

**Church Of The Good Shepherd**  
**Analysis of Revenues & Expenses - Summary**  
**August 2025**

	<b>MTD Actual (This Year)</b>	<b>MTD Budget (This Year)</b>	<b>YTD Actual (This Year)</b>	<b>YTD Budget (This Year)</b>	<b>Annual Budget (This Year)</b>	<b>YTD Budget Remaining (This Year)</b>
<b>Revenues</b>						
<b>Pledges</b>	\$ 46,962.50	\$ 55,679.00	\$ 436,909.96	\$ 445,432.00	\$ 668,148.00	\$ 8,522.04
<b>Contributions</b>	11,117.00	14,708.33	117,433.94	125,916.64	191,500.00	8,482.70
<b>Other Income</b>	15,634.56	18,425.01	160,951.15	159,295.94	252,391.73	(1,655.21)
<b>School Contributions</b>	4,300.96	4,879.53	65,192.80	61,770.11	91,555.66	(3,422.69)
<b>Total Revenues</b>	<u>\$ 78,015.02</u>	<u>\$ 93,691.87</u>	<u>\$ 780,487.85</u>	<u>\$ 792,414.69</u>	<u>\$ 1,203,595.39</u>	<u>\$ 11,926.84</u>
<b>Expenses</b>						
<b>Stipends, Salaries and Benefit</b>	\$ 54,024.34	\$ 61,443.85	\$ 387,435.16	\$ 394,720.60	\$ 654,654.32	\$ 7,285.44
<b>Physical Plant Expenses</b>	12,353.78	12,376.07	101,805.49	99,008.56	160,111.10	(2,796.93)
<b>Diocesan Obligation</b>	10,448.00	10,448.25	83,584.00	83,586.00	125,379.00	2.00
<b>Admin/Office Expenses</b>	10,999.48	5,894.16	159,842.23	158,189.78	215,512.00	(1,652.45)
<b>Program/Ministry Expenses</b>	3,385.92	3,304.16	33,014.38	31,733.28	47,450.00	(1,281.10)
<b>Total Expenses</b>	<u>\$ 91,211.52</u>	<u>\$ 93,466.49</u>	<u>\$ 765,681.26</u>	<u>\$ 767,238.22</u>	<u>\$ 1,203,106.42</u>	<u>\$ 1,556.96</u>
<b>Net Operating Total</b>	<u>\$ (13,196.50)</u>	<u>\$ 225.38</u>	<u>\$ 14,806.59</u>	<u>\$ 25,176.47</u>	<u>\$ 488.97</u>	<u>\$ 10,369.88</u>