# The Personal Resilience Indicator (PRI)

The latest neuroscience research in a single assessment

## **SCIENCE-BASED**

The PRI integrates tested concepts and insights from more than 30 years of neuroscience and psychology research in a single psychometric assessment.

It brings together deep brain health expertise of neuroscientists, psychologists and molecular biologists and the practical experience of executive coaches and corporate trainers.

# **INSIGHT-DRIVEN**

The PRI provides a holistic picture of an individual's current level of resilience across six domains and twelve drivers, each of which can be trained with targeted, evidence-based exercises and techniques.

The PRI report design facilitates deep insight-driven conversations creating strong buy-in on the Why, the What and the How of the development journey.

# **DEVELOPMENT-FOCUSED**

The PRI makes progress visible. It serves as a roadmap to guide, accelerate and measure progress - be it in one-on-one coaching journeys, group training or corporate mental wellbeing programs.

#### INDEPENDENTLY VALIDATED

The PRI has been independently validated in a blinded analysis by an independent psychometric expert and Professor of Psychology.

The most comprehensive, scientifically-validated resilience psychometric





EMOTIONAL-EXECUTIVE BALANCE

#### HEALTH

Lifestyle choices and routines supporting physical and mental wellbeing

#### **PURPOSE**

Sense of meaning in life and determination to pursue goals

#### PROBLEM-SOLVING

Resourcefulness to overcome unexpected challenges

#### **PERSEVERANCE**

Optimism and flexibility to deal with and push through setbacks

#### COMPOSURE

The ability to respond rather than react to stressful situations

## **RELATIONSHIPS**

Degree of social support and connection to others

#### **EMOTIONAL-EXECUTIVE BALANCE**

Indicator of chronic stress and HPA axis activation



# Easy and Scalable Administration

- · Online-based self-assessment
- 64 questions plus custom demographics
- Considers the past 4 weeks
- Takes 12-15 min to complete
- 8-page report with benchmarked/ normalized scores
- Debrief by a certified PRI Practitioner
- Re-test recommended after 2-4 months





# **INDIVIDUALS**

- · Creates awareness of the different aspects that drive resilience
- Develops insights with the individuals on where to focus
- Identifies the "first domino" that unlocks transformation
- Makes progress visible of the individual



#### **GROUPS & TEAMS**

- Increases leadership and team awareness of the drivers of resilience
- Encourages discussions around mental wellbeing in the workplace
- · Identifies training needs
- Makes training impact tangible with before and after results



## **ORGANIZATIONS**

- Creates an organizational baseline to design, improve and assess the impact of (ROI) mental wellbeing training programs
- Serves as organizational pulse-check to measure progress and identify blind spots
- Provides internal benchmarks to identify training needs in different parts of the organization (e.g. across departments or business units)

# Your contact to discuss the use of the Personal Resilience Indicator:



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