

**Petition to Recall Ron Rickard and Shane Patrick Connolly
from the Willow Glen Creek HOA Board of Directors**

We, the undersigned members of the Willow Glen Creek Homeowners Association, representing 5% or more of the Association, submit this petition to initiate a recall election for Board Members Ron Rickard and Shane Patrick Connolly.

While both individuals have served on the Board for many years, their continued leadership has not led to meaningful improvements for our community. Of particular concern is their participation in self-dealing and repeated disregard for the Association's governing documents, specifically the CC&Rs.

Section 4.2 of the CC&Rs clearly prohibits owners from leasing anything less than an entire unit. Both Mr. Rickard and Mr. Connolly have knowingly violated this provision. As Directors, they are not only expected to follow the rules; they are entrusted with the fiduciary and moral responsibility to model compliance and enforce the rules fairly and consistently.

This conduct is more than a technical infraction; it is an example of self-interest overriding community trust. Meanwhile, these same Directors continue to participate in selective enforcement against other homeowners, holding residents accountable for infractions while ignoring their own. This double standard erodes confidence in the Board and undermines the integrity of our HOA.

We believe the community deserves transparent, accountable, and equitable leadership. We therefore call for the immediate recall of Ron Rickard and Shane Patrick Connolly.

No.	Signature	Name and Address
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