



## Contact Details

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# Vacancy - Head Golf Course Superintendent – North West

## JOB STATEMENT

### 1. JOB TITLE

Head Golf Course Superintendent.

### 2. JOB OUTLINE

This job entails the management of all and any aspects required to consistently produce the required standards of two golf courses and associated areas to the satisfaction of the client and Bidvest Top Turf.

### 3. PERSONNEL REQUIREMENTS

- 3.1 1 full time Specialist.
- 3.2 Mid – Band Employee.
- 3.3 Employed on a permanent basis.
- 3.4 Housing Provided.
- 3.5 Remuneration – TBC.

### 4. QUALIFICATIONS

The following qualifications are considered necessary for the competent execution of the job, but a positive attitude is as important as the technical qualifications.

- 4.1 Tertiary qualification preferably in Horticulture and / or Turf Management.
- 4.2 At least 5 (five) years in turf management experience.
- 4.3 Strong Technical knowledge in turf Grass, Landscape maintenance. Machinery maintenance and Irrigation.
- 4.4 Computer Competence: MS Word, Excel/similar.
- 4.5 A strong mechanical aptitude is crucial.
- 4.6 Tournament preparation experience will be beneficial.

### 5. CHARACTERISTICS

The following personal characteristics are considered essential at this level:

- 5.1 Well-developed technical skills.
- 5.2 Good People Skills.
- 5.3 Strong customer focus.
- 5.4 Building Teams and relationships.



Bidvest Services (Pty) Ltd t/a Bidvest Top Turf, Reg. No. 2000/011155/07

Board Directors: A. Fainman, D. Lesley, B.A. Gosai  
G.C. McMahon, D. Moore, H.D. Strydom, L.N. Maeta



- 5.5 Good empowerer.
- 5.6 Passion for attaining highest Standards.
- 5.7 Attention to detail.

## 6. **KEY RESULT AREAS**

### 6.1 Technical

- Ensures that the golf course is on audit standard at all times.
- Ensures that all Landscape areas are at audit standards at all times.
- Ensure all machinery is fully operational at all times.
- Employ methods and procedures to best utilize the machinery on site.
- Achieves budget Parameters.
- Ensures that all staff are technically competent through on-job training.

### 6.2 Process

- Proactive with all aspects of the job.
- Works constantly with staff on standards.
- Holds them accountable for their KRA's.
- Manages staff accordingly to structure and routing.
- Interacts daily with all staff.
- Collates daily and weekly reports for feedback and routine monitoring.
- Attends all operations meetings with the clients.
- Does full monthly audit report.
- Actions all items timeously.

If you meet the above requirements and description, please email your detailed CV to **Janet Nicholson**, [janet@topturf.co.za](mailto:janet@topturf.co.za) by the **25<sup>th</sup> of September 2020**.